

? Ò`b`YfZf]gW\ h. `9fghYf`9]gk ØfZY`Ui hca Uh
gc f[h`ZØf`? Ø\`i b[`]a `; fØb[ØfhY`°

? Ò`b`\Uh`gY]bYb`YfghYb`9]gk ØfZY`Ui hca UhYb`YfØZbYhž`XYf
VUf[Y`X`cgYg`9]g`ZØf`\Y]» Y`HU[Y`VYfY]hghY`h`i bX
B UW\ \U`h][_Y]h`ZØfXYfh"



? Ò`bž`8Yi hgW\`UbX`! ? Ò`b`\Uh`Y]bYb`bYi Yb`Wc`Yb`< chgdch`
i bX`X]Yga U`[Y\h`Yg`b]W\h`i a `Y]bY`bYi YghY`6Uf`cXYf`Y]b
Ub[YgU[hYg`F`YghUi fUbh`B`YVYb`XYa `K`UggYfgd]Y`d`Uhn`Ub`XYf
J`Yb`cYf`GhfU» Y`ghY\h`Ynh`XYf`YfghY`9]gk ØfZY`Ui hca Uh`XYf`GhUXh`
8`Ug`]gh`b]W\h`bi f`ZØf`XYb`8`i fgh`ØgW\Yf`]b`XYf`\Y]» Yb`Gca`a`YfnY]h
Y]bY`[Yb]U`Y`≠YYž`gcbXYfb`Vf]b[h`Ui W\`Y]bYb`Zf]gW\Yb`K`]bX`]b`X]Y
GhÅXhY`@Ui h`XYf`F`i`b`X`g`W`U`i` `C`b` `]b`Y`g]b`X`9]gk ØfZY` `]b` ; YhfÅb`_Yb
k`J`Y`7`c`Už`A`c`]hc`i`b`X`5`d`Y`fc`G`df]m`k`Y]h`j`YfVfY]hYh`K`]f`k`]ggYbž
X`Ugg`X]YgY`_Y]bYb`?`Å`h`Y`Vf]b[Yf`i`fgd`fØb[`]W\`YfZ`b`XYb`k`i`f`XYb`ž
i`a` `;]YVYf`_f`Ub`_Yb`ni` `Y`ZYb`"9]b`V]ggW\Yb`<]ghcf]Yghi`b`XY
[YZÅ`][3

K`i`gghYb`G]Yž`X`Ugg`9]gk ØfZY` `]b`XYb`i`G5`c`Zh`bi`f`ni`f`5`i`ZØ`i`b[

j cb'; YhfÅb_Yb' [Ybi hnh'k YfXYb3' ð' ? Ò'b '\]b [Y [Yb' [Y\h'a Ub'a]h
XYa 'bYi Yb'5i hca UhYb'Y]bYb']bbcj Uh]j Yb'GWf]hhž'i a '9]gk ØfZY`
X]fY_h'Ub'X]Y'8i fgh] [Yb'ni 'Vf]b [Yb''8Yf'5i hca Uhž'VYhf]YVYb'j cb
XYf'C b'h\Y'FcW_g'; a V<'Ui g'6Yf [\Y]a !DZUZZYbXcfZž []Vh'%ž) 'cXYf
' '?']c'9]gk ØfZY`Ui g'i bX'Yfa Ò ['\]W'h'X]Y'VUf [Y'X'cgY'NU\ 'i b ["
8]YgY'A U»bU\ a Yb'gc''Yb'J UbXU']ga i g'Ui ggW\]Y» Yb'i bX'X]Y
Bi hni b ['Yf'Y]W'hYfb"

B UW\ U'h] [_Y]h']a ' : c_i g

B UW\ U'h] [_Y]h'gd]Y'h'Y]bY'nYbhfU'Y'F c''Y'ZØf'X]Y'6YhfY]VYf'' : fUb_
: fcghž'X]Y'A Uf_Y'\]bhYf'XYb'5i hca UhYbž'VYhfY]Vh'VYfY]hg'bYi b
gc'WYf'; YfÅhY'Ui ZA U''cfWUž'j cf'U''Ya 'Ub'VY']YVhYb'MUW'h\ÅZYb
i bX'GhfÅbXYb'' ð' ? Ò'b'k YfXYb'k Y]hYfY'5i hca UhYb']b'VY']YVhYb
HfYZZdi b_hYb'k]Y'XYa '5UWYbYf'K Y]\Yfž'XYa 'F\Y]bdUf_'i bX'XYb
Dc''Yf'K]YgYb' [Yd'Ubh''I a 'X]Y'I a k Y'h'ni 'gW'cbYbž'YfZc' [h'X]Y
@]YZYfi b ['XYg'9]gYg']b'7UXXmgž'X]Y'V]g'ni ' ; \$?']c [fUa a 'ZUggYb
i bX'XUg'9]g'V]g'ni '+&'Ghi bXYb' [YZfcfYb'\U'hYb''5i ZA U''cfWU'g]bX
X]Y'5i hca UhYb'k Y [Yb'Y]bYg'Y]b [YVUi hYb'C ga cgY! :]hYfg'VY']YVhž
XYf'X]Y'Hf]b_k UggYfei U']hÅh'j YfVYggYfh''K Å\fybX'XUg'? Ò'bYf
K UggYf' [i h']ghž' []Vh'Yg'Ui W\]b'XYb'5i hca UhYb'Y]b' :]hYfgmghYa ž
i a 'g]WYfni ghY''Ybž'XUgg'U''Yg'Zf]gW'V'Y]Vh"

5dfcdcg'Zf]gW' 'k Å\fybX'X]Y'? i bXYb'Ui Z']\f'9]g'k UfhYbž'_ÒbbYb
g]Y'g]W'ZfYi Yb'ni 'k]ggYbž'XUgg'gc [Uf'XYf'%'' : 7' ? Ò'b' [fÒ» YfY
A Yb [Yb'9]g'ZØf'gY]bY'Gd]Y'Yf'bi hnh''8Yf'5i hca Uh'\Uh'UVYf'XYfnY]h
a]h'Y]bYa 'hYW'b]gWYb'DfcV'Ya 'ni '_Åa dZYbž'XU'X]Y'GcZhk UfY
Ui » Yf'6Yhf]YV']gh'i bX'Y]b'HYW'b]_Yf'Ui g'Dc'Yb'UbfY]gYb'a i ggž'i a
XUg'DfcV'Ya 'ni 'VY\YVYb"

8]Y'Vcca YbXY'GhUfh!i d!GnYbY']b' ? Ò'b

B YVYb'XYf'9]gk ØfZY']bbcj Uh]cb']gh'? Ò'b'Ui W'ZØf'gY]bY''YVYbX] [Y
GhUfh!i d!GnYbY'VY_Ubbh''6YgcbXYfg']a 'bUW\ U'h] [Yb'6YfY]W\ []Vh
Yg'niU\ 'fY]WY'gdUbbYbXY'B Yi [fØbXi b [Yb''K]Y'A]h'J Yf [bØ [Yb
? Ò'b 'VYf]W'hYhž'Zcf]YfYb' ð'Ybž'X]Y'I a k Y'h'i bX'? ']a UgW'i hni]b
XYb' : c_i g'fØW_Yb''J cb'D'`na Ubi ZU_hi fYb'ØVYf'j Y [UbYg'9]g'V]g
\]b'ni 'I dW'W]b [!HUgWYb']gh'U''Yg'j YfhfYhYb"

- D]`nK U`X. `GhUfhYf!`?]hg`ZØf`XYb`5bVUi `j cb`6]c!D]`nYb"
- @C @C 7C .`9]bY`5ddž`X]Y ``c_U`Y`<`ÀbX`Yf`i bhYfghØhnhž k`À`fYbX`?`i bXYb`6Y`c`bi b[gdi b_hY`gUa`a`Y`b"
- Bca`cc. `JY[UbYg`9]g`c`bY`DU`a` Ò`i bX`]b`d`Ugh]_ZfY]Yb JYfdUW_i b[Yb"
- J mhU`. `9]b`X][]hU`Yg`A`Y`fk`Y[gmghYa` `ZØf`GdY]gYb`i`bX ; Yhf`Àb`_Y"
- 5]fdUe. `Fi`W_g`ÄW`_Y`Ui`g`U`hYb`5]fVU[g`i`bX G]W`Yf`Y]hg[i`fhYb"

8]YgY`GhUfh!`i`dg`ghY`Yb`ZØf`Y]bYb`HfYbXž`XYf`]a`a`Yf`a`Y`f`↑`b[`Y`l`bhYfbY`a`Yf`]b`XYf`FY[]cb`Ubn]Y`h`@Ui`h`Y]bYf`Ghi`X]Y`gh]Y[`XYf`5b`hY]`Ub`[`fØbYb`GhUfh!`i`dg]a` `U`f`&\$&&`Ui`Z`ghc`nY`')`Dfc`nYb`hž`k`Ug`X]Y`GhUX`h`ni`Y]bYa` `Y`W`hYb`<`chgdch`ZØf`b`UW`U`h][`Y`⇒`XYb`a`UW`hž`k`]Y`X]Y`?`Ò`b`Yf`Hci`f]ga`i`g`Y`fj`cf`Y`Vh"

?`Ò`b`n]Y`h`U`gc`b]W`h`bi`f`a`]hgY]bYa` `YfghYb`9]gk`ØfZY`Ui`hca`UhYb`X]Y`6`]W`_Y`Ui`Z`g]W`ž`gcb`XYfb`Ui`W`a`]hY]bYf`XmbUa`]gW`Yb`i`bX`b`UW`U`h][`Yb`GhUfh!`i`d!`GnYbYž`X]Y`Zf]gW`Y`⇒`XYb`ZØf`X]Y`GhUX`h`Vf]b[`h";`Ya`Y]bgUa` `a`UW`Yb`g]Y`?`Ò`b`ni`Y]bYa` `Y`VYbX][`Yb`6Y]gd]Y`ZØf` `b`bcj`Uh]cb`i`bX`i`a`k`Y`hVYk`i`gghYg`l`bhYfbY`a`Yfhi`a`"

8YhU]`g	
C`fh	?`Ò`b`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fi`bX`gW`Ui`!`cb`]bY"XY • _`c`Y`b`"a`]hj`Yf[`bi`Y[`Yb"W`a • a`U[`Un]b"_`c`Y`b`hci`f]ga`i`g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_`c`Y`b`bYh