

? Ò`b`Xfc`h`J Yf`_Y`fg`_c``Udg.`? J 6`_`Àa` dZh
a]h`F`Y`_`c`f`X`j` Yf`i` ghYb`°

? Ò`b`VfUi`W`h`Z]b`Ubn]Y``Y`l` bhYfghØhni` b[`ZØf`XYb`5i` gVUi` `XYg`
²` DBJ`" `? J 6`_`Àa` dZh`a`]h`c`Y`b`J`Yf`i` ghYb`i` bX`d`Ubh`k`]W`h][` Y`
Dfc`Y`_`h`Y`V]g`&\$`'`)` "`



? Ò`b`ž`8`Yi` hgW`X`Ub`X`!`8`J`Y`? Ò`b`Yf`J`Yf`_Y`fg!`6`Yhf]YVY`f?` J 6`
ghY`Y`b`j` c`f`Y]b`Yf`[` Yk`U`h][` Yb`<`YfUi` gZc`f`XYfi` b[`6]g`&\$`'`)` gc``Yb`
fi` bX`" ` (\$`A`j``]cb`Yb`:` U`f[` ÀghY`d`fc`d`U`f`]b`XYb`6i` ggYb`i` bX`6`U`b`Yb`
XYf`GhUX`h`hf`Ubgdc`fh]Y`fh`k` Yf`XYb`"8`J`Yg`k` Øf`XY`Y]b`Yb`5`bgh]Y[`j` cb`
Yhk`U`%`\$`\$`A`j``]cb`Yb`:` U`f[` ÀghYb`ja`J`Yf[`Y]W`ni` `&\$`&(`VYXYi`hYbž`
U`g`bi`f`&`*`ž`A`j``]cb`Yb`:` U`f[` ÀghY`VY`ZØf`XY`fh`k`i`f`XYb`"8`c`W`i`a`
X]Yg`Yg`Ua`V]h]cb]Y`fh`N]Y`ni`Y`ffY]W`Yb`ž`k`j`f`X`Y]b`a`Ugg]j`Yf`5i`gVUi`
XYg`6i`g!`i`bX`6`U`b`Ub[`YV`ch`g`b`ch`k`Yb`X][`gY]b`"8`UVY]``j]Y[`h`XYf`
gh`X`h]g`W`Y`<`Ui`g`U`h`[`Y[`Ybk`À`fh][`]b`Y]b`Yf`XYgc`UhYb`@U[`Yž`k`J`Y`
C`VY`f`V`Øf[`Yfa`Y]ghYf]b`<`Yb`f]Y`hhY`F`Y`_`Yf`Z`Y`gh`ghY`hY`"9]b`Y`Z]b`Ubn]Y``Y`
l`bhYfghØhni`b[`]gh`gca`]h`Xf]b[`Yb`XYf`XYbb`Y`"@Ui`h`XYa`**? Ò`b`Yf`
GhUX`h!`5`bnY][`Yf`j`YfnY]W`b`Y`hY`X]Y`?`J`6`ja`d`U`f`&\$`&`'`Y]b`A`]bi`g`
j`cb`%,`)`ž`A`j``]cb`Yb`9i`fcž`k`Ug`Y]b`Yb`5`bgh]Y[`j`cb`(`ž`i`i`ja`**

J Yf[`Y]W`ni `&\$&&`XUfghY`h"

9]b` ; fi bX`Z0f`X]Y`c`Yb`J Yf`i ghY`Y[h`b`XYf`Ui gV`Y]VYbXYb
H]W_YhbUW`ZfU[Y`Xi fW`XUg`8Yi hgW`UbX!H]W_Yh`Ni XYa`ghY][Yb
X]Y`DYfgcbU`_cghYb`ž`k`À`fYbX`X]Y`H]W_Yhd`fY]gY`dc`h]gW`ZYgh[Y`Y[h
g]bX`"l a`X]Y`_0fn`]W`Ub[Ygd`fcW`YbYb`5i gVUi d`ÀbY`Ui W`bi f
UbgUhnk Y]gY`i a`gYhnYb`ni`_0bbYb`ž`Zc`fXYfh`X]Y`? J 6`Ub[Zf]gh][Y
:]bUbn]Yfi b[gni`gU[Yb`"9]b`À`b`]W`Yg`6`X`nY][h`g]W`VY]`XYb`? 0`b!
6`AXYfb`ž`X]Y`Z0f`&\$&(`Y]bYb`J Yf`i gh]`cb`&&ž(`A`j`cbYb`9i`fc
j`cf`YfgU[Yb`i`bX`[`Y]W`nY]h][`]b`X]Y`9fk`Y]hYfi b[`]`fYf
K`UggYfZ`ÀW`Yb`]bj`Ygh]YfYb`a` 0W`hYb"

DYfgcbU`a` Ub[Y`i` bX` : U`fd`Ub_0fni` b[Yb

8Yf`DYfgcbU`a` Ub[Y`U`h`X]Y`? J 6`ja` `X`f`&\$&'` [Ynk`i`b[Yb`ž`XYb
: U`fd`Ub`]b`nk`Y]`GW`f]hYb`ni`_0fnYb`"8]YgY`a`Ugg]j`Yb`9]bgW`b]hY
g]bX`Y]bY`X]fY`_hY`F`YU`_h]cb`Ui`Z`X]Y`c`Y`? fUb`_`Y]hgei`chY
]bbYf`U`V`XYg`DYfgcbU`g`"a`B`cj`Ya`VYf`&\$&'`_Ua`Y`g`k`]YXYf`ni
Y]bYf`F`YXi`n]Yfi`b[`XYg`: U`fUb[YV`chg`"A`]h`gc`W`Yb`A`U`b`U`a`Yb
a` 0W`hY`X]Y`? J 6`Ui`Z`X]Y`U`_hi`Y`_`f]h]gW`Y`@U[Y`fYU[]YfYb`i`bX
[`Y]W`nY]h][`XU`Z0f`gcf[Yb`ž`XUgg`X]Y`A`c`V]`h`h`X`Yf`? 0`b`Yf
6`Yj` 0`_Yfi`b[`b]W`h]bg`G`hc`W`Yb`[Yf`À`h"

8]Y`GUb]Yfi`b[`XYf`A`0`Y]a`Yf`6`f0W`Y`]gh`Y]b`k`Y]hYfYg`Gcf[Yb_]bX`"
J`cf`Ui`gg]W`h]W`k`]fX`X]Y`Hf`UggY`Yfgh[Y[Yb`9bXY`XYg`YfghYb
E`i`UfhU`g`&\$&)`k`]YXYf`ZfY][Y[YVYb`ž`bUW`XYa`g]W`X]Y
GUb]Yfi`b[g`cghYb`Ui`Z`ghc`nY`" \$`%`A`j`cbYb`9i`fc`gi`a`a`]Yfh`UVYb`"
@Ui`h`XYf` **F i b X g W U i** `k`]fX`Y]bY`]bhYbg]j`YfY`8]g`_i`gg]cb`0VYf
U`hYfb`Uh]j`Y`Hi`bbY`j`Uf]Ub`hYb`ni`f`9fh`0W`h][i`b[`XYf`C`gh!`K`Ygh!
5W`gY`[YZc`fXYfh`ž`X]Y`YVYb`ZU`g`VY]`XYb`dc`h]gW`Yb`; Ygd`f`ÀW`Yb
Y]bY`F`c`Y`gd]Y`h"

8]Y`Ni`_i`bZh`XYf`? J 6

6Y]`XYb`[Yd`Ub`hYb`5i`gVUi`dfc`Y`_hYb`Ub`XY`h`Yg`g]W`i`bhYf
Ub`XYfYa`i`a`X]Y`b`VYhf]YVb`U`a`Y`XYf`B`cfX!G0X!6U`b`b`UW`&\$`&
i`bX`X]Y`K`Y]hYfYb`hk`]W`_i`b[`XYf`C`gh!`K`Ygh!5W`gY`"8]Y`? J 6`U`h]a
j`Yf[Ub[YbYb`X`f`i`bhYf`: 0`fi`b[`j`cb`J`cfghUb`X`##G`hY`ZUb]Y`<UU`g`##

nU\`fY]WXY`GWf]hhY`i bhYfbca a Ybž`i a `]\`fY` ; YgW\`ÀZhga cXY`Y`ni cdh]a]YfYb`"8YbbcW\`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`GhUXh`?Ò`b`Ui Z X]Y`Z]bUbn]Y`Yb`9b[dÀggY`fYU[]YfYb`k]fXž`ni a U`X]Y`J Yf`i ghY`X]Y ZYgh[Y`Y[hYb` ; fYbnYb`XYf`GhUXhk Yf`_Y`ØVYfgW\`fY]hYb`"

8]Y`?J 6ž[Y[fØbXYh`%, +*`i bX`a]hhYfk Y]`Y`ni `-\$`i `]a `6Yg]hn`XYf GhUXhk Yf`_Y`?Ò`bž`]gh`Y]bY`GW\`ØggY`_ca`dcbYbhY`XYf`?Ò`bYf ÆZfUghfi `_hi`f`"A]h`Y]bYa `J Yf`_Y`fgj YfVi bXž`XYf`À\`f`]W\`A]`]cbYb : U\`f[ÀghY`VYZØfXYfhž`]gh`X]Y`F c`Y`XYf`?J 6`]b`XYf`gh`AXh]gW\`Yb A cV]`]hÀhgk YbXY`j cb`nYbhfU`Yf`6YXYi hi b["`9l dYfhYb`ZcfXYfb XU\`Yf`gW\`bY`Y`A U»bU\`a Yb`ni f`GhUV]`]g]Yfi b[`XYf`?J 6`i bX`i]\`fYf Z]bUbn]Y`Yb`6Ug]g"

A]h`XYa `ghYh][Yb`5bgh]Y[`XYf` : U\`f[UghnU\`Yb`i bX`XYf Ub[YghfYVhYb`A cXYfb]g]Yfi b[`XYf`J Yf`_Y`fg]bZfUghfi `_hi`f`ghY`h`X]Y ?J 6`Ua `GW\`Y]XYk Y[. ; Y`]b[h`XYf`A cV]`]hÀhgk YbXY`XYf`Yf`cZzhY 5i ZgW\`k i b[`cXYf`k YfXYb`X]Y`U`_hi`Y`Yb`<YfUi gZcfXYfi b[Yb i bØVYfk]bXVUF3`8Yf`GhUXh`_Ubb`i bX`a i gg`XUFUb`[Y`Y[Yb`gY]bž X]YgY` : fU[Yb`ni `_"`ÀfYb`"

8YhU]`g	
C fh	?Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "fi bXgW\`Ui !cb`]bY"XY • XY"k]_]dYX]U"cf[

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh