

? Ò`b `VYXUb`_h`g]Wk . `9`fYbUa hgdFY]gY`ZØf
`YfUi gfU[YbXY`9b[U[]YfhY`°

? Ò`b`j`Yf[]Vh`XYb`9`fYbUa hgdFY]g` ? Ò`b`9b[U[]Yfh`Ua`+`
GYdhYa`VYf`"DfY]ghfÀ[Yf`g]bX`Yb[U[]YfhY`9]bnY`dYfgcbYb
i`bX` ; fi`ddYb`]b`XYf`GhUXh`"



? Ò`b`ž`8Yi`hgWk`UbX`!`†`b`? Ò`b`[]Vh`Yg`j`]Y`Ygž`k`Ug`ni`a`K`c`l`XYf`
; YgY`gWk`UZh`VY]hfÀ[h`i`i`bX`XUg`k`]fX`bi`b`[YVØ`fYbX`[Yk`ØfX][h`
8]Y`GhUXh`? Ò`b`j`Yf[]Vh`XYb`9`fYbUa hgdFY]g` ? Ò`b`9b[U[]Yfh`i`bX`
`Uh`XUni`Ui`g`%`\$`6Yk`YfVi`b[gj`cfgWk`À[Yb`Y]b][Y`YfUi`gfU[YbXY`
DYfgØb`]Wk`_Y]hYb`i`bX` ; fi`ddYb`Ui`g[Yk`À`h`8]YgY`VYgcbXYfY`
5i`gnY]Wk`bi`b[`ghY`h`Ua`GcbbhU[ž`XYb`+`"GYdhYa`VYfž`]b`XYf`
D]UnnYhhU`XYg`<]ghcf]gWk`Yb`F`Uh`Ui`gYg`Ub`i`bX`k`]fX`j`cb`
C`VYfVØf[Yfa`Y]ghYf]b`<Ybf]YhhY`FY`_Yf`ZY]Yf`]Wk`ØVYf[YVYb`"8]Y`
**? Ò`b]gWk`Y`F`i`bXgWk`Ui`k`]fX`X]Y`DfY]ghfÀ[Yf`]b`Y]bYf`
]bhYfYggUbhYb`Dc`fhfÀhgYf]Y`j`c`fghY`Yb`ž`gc`XUgg`X]Y`? Ò`bYf]bbYb`
i`bX`? Ò`bYf`a`Y`f`ØVYf`X]Y`Yb[U[]YfhYb`A`YbgWk`Yb`YfZU`fYb`
_ØbbYb`"**

6YgcbXYfgYfZFYi`jW`jghX]Y`J]Y`ZU`h`XYf`DfY]ghfÅ[Yf.`G]Y`_ca a Yb
Ui g`i bhYfgW]YX`]WYb`6YfY]WYb`i bX`Vf]b[Yb`g]W`gY]hj`]Y`Yb
X\`fYb`U`hj`]b`X]Y` ; YgY`gW`UZh`Y]b`" <]Yf`g]bX`X]Y` ; Yk]bbYf`]a
8YhU]`.

8]Y`DfY]ghfÅ[Yf`XYg`9\`fYbUa hgd`fY]gYg

- 7Ufc`U`6`i a .`8]YgY`VYY]bXfi W`YbXY` : fUi`]gh`gY]h`a Y\`f
U`g`&) `X\`fYb`Z0f`XYb`J`YfY]b`Xcbi a`]`j]hUY`?`0`b`hÅh][`i`bX
\`Uh`g]W`U`g`J`cfg]hnYbXY`i`bX` ; YgW`Å`Zh`gZ0\`fYf]b`Y]bYb
BUa Yb`[Ya U`W`h`G]Y`_0a a Yfh`g]W`i`a`X]Y`60fcgi W`Y`ž
X]Y`6YhfYi`i`b[`XYf`6YfU`hYf]bbYbž`X]Y`5`_ei`]gY`j`cb
:]bUbna]hY`b`i`bX`Y]hY`h`X]Y`HYUa`g]hni`b[Yb`"
- x`gY`Z`HY`f`Zf`0`W`hY.`9f`]gh`XYf` ; f0bXYf`XYg`J`YfY]bg
GYb]cfYb`GYfj`]W`X]YbghY`?`0`b`ž`k`Y`W`Yf`gY]h`&\$\$\$`Y]bYb
_`c`ghYb`ZfY]Yb` : f]YX\`c`ZgA`cV]`!`GYfj`]W`U`bV]YhY`h`8]YgYb
bi`hnYb`GYb]cfYbž`X]Y`XYb`K`Y[`ni`a` : f]YX\`c`Zb]W`higY`V`gh
VYk`Å`h][`Yb`_0`bbYb`"8Yf`J`YfY]b`Z]bUb`n]Yfh`g]W`Xi`fW
GdYbXYb`i`bX`\`Uh`_0fn`]W`Y]b`nk`Y]hYg` : f]YX\`c`ZgA`cV]`
Ub[YgW`U`Zh`"
- 5`b`b`Y`A`Yf`_`Yb]W` .`A`f`9b[U[Ya Yb`h`Z0f`X`Ug`8Ya Yb`nb`Y`hn
F`c`XYb`_]fW`Yb`gck`]Y`Z0f`X]Y`?`Uh\`c`]gW`Y
: fUi`Yb[Ya Y]bgW`U`Zh`8Yi`hgW`U`bXg`i`bX`XYb` : 0fXYf`_fY]g
?`0`b`Yf`GYb]cfYb`B`Y`hk`Yf`_`Y`f`gh`fY`W`_`h`g]W`0`V`Yf`(`) `X\`fY`"
: 0f`0`V`Yf`&) `X\`fY`Y\`fYbUa`h]W`Yf`5`fVY]h`Yf`\`Å`h`g]Y`Y]bYb
GcbXYf`d`fY]g`"
- 8`@`F` ; `?`0`b` .`GY]h`%`\$`\$`X\`fYb`V]`X`Y`h`X]Y`8Yi`hgW`Y`@`V`Y`bg!
F`Y`h`i`b[g! ; YgY`gW`U`Zh]b`?`0`b`G`W`k`]a`a`Yf`i`bX
F`Y`h`i`b[ggW`k`]a`a`Yf`Ui`g`"8Yf`6`Y`n]f`_`?`0`b`\`Uh`U`_`hi`Y`
U`W`h`C`fhg[fi`ddYb`a`]h`ZU`gh`&&\$\$\$`A`]h[`]Y`X`Y`fb`i`bX
cf[Ub]g]Yfh`Y\`fYbUa`h]W`Yb`K`UggY`ffY`h`i`b[gX]Yb`gh`Ua
F`\`Y]b`i`bX` : 0`\`]b[Yf`G`Y`Y`ž`k`Ug`V`Y`gcbXYfg`Ub`\`Y]»`Yb
HU[Yb`i`bj`Yfn]W`h`V`Uf`]gh`"8]Y`8`@`F` ; `?`0`b`_`U`bb`Ui`Z`(`) ,
fY[]ghf]YfhY`@`V`Y`bgfY`h`i`b[Yb`i`bX`0`V`Yf`" &\$\$\$`Df`0`Z`b[Yb
bYi`Yf`F`Y`h`i`b[ggW`k`]a`a`Yf]bbYb`ni`f`0`W`_`V`]W`_`Yb`"
- ?`0`b`Yf`?`fY]X`Y`_`fY]g.`8]YgY` ; fi`ddY`g`Y`h`h`g]W`gY]h`&\$\$\$`*
Z0f`?`]bXYf`i`bX`ž` [YbX`]W`Y`]b`gh`U]cb`A`fYf`ž` [YbX`]Z`Y`Y]b
i`bX`V]YhY`h`Y`fk`U`W`gYbY`6`Y`ni` [gdY`fgcbYb`Z0f`fi`bX`*`\$`

?]bXYf'Ub"

- 5bhc bY`U';]i fUbc.'5`g'; f0bXYf]b`XYg'J YfY]bg' C ZYbY K Y`h' `A cbXc'5dYfhc ` _0a a Yfh'g]Y`g]W`gY]h&\$\$+`i a A][fUbh]bbYb`i bX`A][fUbhYb`]b`XYf`GYb]cfYbUfVY]h`i bX Vf]b[h'g]W`U_h]j `]a ` b hY [fUh]cbg fUh`XYf`GhUXh`Y]b"
- F i bXYf`H]gW` : f]YXYb`7\cfk Y]`Yf.`9]b Ni gUa a YbgW`i ggž`XYf`XUg`Zf]YX`]W`Y`Ni gUa a Yb`YVYb`]b 7\cfk Y]`Yf`Z0fXYfh`i bX`XYb`5i ghUi gW`nk]gW`Yb`0VYf`%\$\$ j YfgW`]YXYbYb`B Uh]cbYb`Yfa 0[`]W`h"
- A cbhYggcf]!; fi bXgW`i `Y`5a `D]ghYf\cZ.`G]Y`Yf\A`h XYb`GW`i `dfY]g`Z0f`]\f`9b[U[Ya Ybh`Z0f`X]Y`%+ BUW`\U`h][_Y]hgn]Y`Y`XYf`i B ž`Y]bgW``]Y»`]W`Dfc`Y`_hY`k]Y GW`i `[UfhYb`i bX`bUW`\U`h][Y`GW`i `ZYghY"
- HJ `Ghi X]cg'; Yfa Ubm`8 Ug`i bhYfbY\`a Yb`\Uh`%& : fY]k]``[YbhU[Y`]b`Ni gUa a YbUfVY]h`a]h`XYf`? 0`bYf : fY]k]``[Yb`5[Ybhi f`i a [YgYhnh`i bX`gY]bY`A]hUfVY]hYbXYb]b`gc n]U`Y`Dfc`Y`_hY`Y]b[YVi bXYb"

8]Y`? 0`bYf` : fY]k]``[Yb`5[Ybhi fž`X]Y`]a ` ž\`f`%- - +` [Y[f0bXYh k i fXYž`\Uh`\]Yf`YVYbZU`g`Y]bY`YbhgW`Y]XYbXY`F c`Y` [Ygd]Y`h`A]h 0VYf`* +\$`j YfgW`]YXYbYb`9b[U[Ya Ybha 0[`]W`_Y]hYb`]b`XYf 8 UhYbVUb`_j YfV]bXYh'g]Y` b hYfYgg]YfhY`a]h`XYb`f]W`h][Yb Dfc`Y`_hYb`"8 UVY][]`h`Ygž`X]Y`60f[Yf[YgY`gW`UZh`ni `Z0fXYfb`i bX `YXYf`; YbYfUh]cb`X]Y`HY]`\ UVY`Ua `0ZYbh]W`Yb`@YVYb`ni Yfa 0[`]W`Yb`"8 Ug`9b[U[Ya Ybh`XYf`? 0`bYf`_Ubb`Xi fW`NY]hž; Y`X cXYf`GdYbXYb`i bhYfgh0nh`k YfXYb`" @Ui h`XYf`? 0`bYf` : fY]k]``[Yb 5 [Ybhi f`Yb[U[]Yfh'g]W` 0VYf`Y]b`8 f]hY`XYf`8 Yi hgW`Yb`ZfY]k]``[ž k cVY]j]Y`Y`b]W`h`k]ggYbž`k c`g]Y`UbZUb[Yb`gc`Yb"

? 0`b`nY][h`Y]ba U`a Y`fž`XUgg`X]Y`GhUXh`YVh`j cb`X]YgYb Yb[U[]YfhYb`A YbgW`Yb`i bX` b]h]Uh]j Yb`"9g`k]fX`gdUbbYbX`gY]bž VY]`XYf`ZYgh]W`Yb`J Yf`Y]\i b[`Ua `+"GYdhYa VYf`XUVY]`ni `gY]bž`i a X]Y`]bgd]f]YfYbXYb`; YgW`]W`hYb`j cb`A YbgW`Yb`ni `0fYbž`X]Y`g]W` i bYfa 0X`]W`Z0f`UbXYfY`Y]bgYhnYb`"9]b`8 Ub`_[Y`h`Ub`U`Y 9`fYbUa h]W`Ybž`X]Y`? 0`b`Y]b`Gh0W`_]YVYj c`Yf`i bX`a YbgW`]W`Yf a UW`Yb`°

8YhU]`g	
C fh	?Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi bXgWUi !cb`]bY"XY • k k k "ghUXh!_cY`b"XY • k k k "_cY`b!ZfY]k]``["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh