

Dc`nY]? O`b`gW`A[h`ni .) ' !`A`f][Yf`U`g
8fc[YbXYU`Yf`ZYgh[Ybca a Yb`

h`J]b[gh`k`i`fXY`Y]b`)' !`A`f][Yf`a`i`ha`U»`]W`Yf`8fc[YbXYU`Yf`
ZYgh[Ybca a Yb`"Dc`nY]`g]W`Yf`h`Y`8fc[Yb`i`bX`6Uf[Y`X`]a`
FU`a`Yb`Y]bYf`?cbhfc`Y"



@i`gh`Y]XYf`GhfU»`Yž`? O`b`ž`8`Yi`hgW`U`b`X`!`5`a`
8`c`b`b`Y`f`g`h`U[`UV`Y`b`X`Z`U`b`X`]`b`Y`]`b`Y`a``@`c`_`U`U`i`Z`X`Y`f`@i`gh`Y]XYf`GhfU»`Y`
]a``? O`b`Yf`GhUX`h`Y]`J]b[gh`Y]bY`: Y`g`h`b`U`a`Y`gh`U`h`ž`X`Y]b`XYf`GhUX`h`
`c`Y`K`Y`Y`b`g`W`A[h`8`Y`Dc`nY]? O`b`U`h`Y]bYb`)' !`A`f][Yb`A`U`b`b`
U`g`a`i`ha`U»`]W`Y`b`8`fc[YbXYU`Yf`ZYgh[Ybca a Yb`"8`U`g`V`Y`f]W`h`Y`h`H!
C`b`]bY`"6Y]`X`Y`f`8`i`f`W`g`i`W`i`b[`g`Y]bYg`: U`f`n`Y`i`[`g`g`c`k`]Y`g`Y]bYf`
K`c`b`i`b[`k`i`f`X`Y`b`b]W`h`b`i`f`j`Y`f`g`W`Y`X`Y`b`Y`8`fc[Yb`g]W`Y`f[Y`g`h`Y`h`ž`
g`c`b`X`Y`f`b`U`i`W`6`U`f[Y`X`ž`X`U`g`U`g`a`i`ha`U»`]W`Y`g`8`Y`U`[Y`X`[]`h`Ni`
X`Y`b`8`fc[Yb`n`A`Y`b`?`c`_]b`ž`A`8`A`5`i`b`X`<`U`g`W`]g`W`"9]b`Y`k`Y]h`Y`f`Y`
g`d`U`b`b`Y`b`X`Y`9`b`h`X`Y`W`i`b[`k`U`f`Y]b`G`d`f]b[a`Y`g`g`Y`f`ž`X`U`g`Y`V`Y`b`Z`U`g`
V`Y`g`W`U[b`U`a`h`k`i`f`X`Y"

8]YgYf`J`c`f`Z`U`gh`HY]`Y]bYf`i`a`Z`U`g`Y`b`X`Y`b`?`c`b`h`f`c`U`_h]c`b`X`Y`g`

6fYbbdi b_hhYUa g'?U`_ž'VY]'XYf']bg[YgUa h'() 'DYfgcbYb'ØVYfdfØZh
k i fXYb"'BYVYb'XYf': YghbU\ a Y'XYg') ' !\f][Yb'k UfYb'Ui W
k Y]hYfY'D'Uhnj Yfk Y]gY'bØh][ž]bg[YgUa h'a i gghYb'XfY]'DYfgcbYb
X]Y'² fh]W\ _Y]hij Yf'UggYb"'8]Y'Dc`]nY]'ghY`h'XUa]h'Y]ba U`'a Y\ f
_`Ufž'XUgg'g]Y'YbhgW\`cggYb' [Y[Yb'8fc[Yb_f]a]bU`]hÅhij cf[Y\hž
X]Y']b'XYf'GhUXh'Y]b'Yfbghni bY\ a YbXYg'DfcV'Ya 'XUfghY`h"

K Y]hYfY': YghbU\ a Yb']b'? Ø`b

8YhU]`g	
Cfh	@ gh\Y]XYf'GhfU» Yž'? Ø`bž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • _cY`b"dc`]nY]"b fk • XY"ghUh]ghU"WŁ a

6Ygi W\Yb'G]Y' i bg'Ui Z. 'a Y]b!_cY`b"bYh