

Gca a YfZYgh'i bX`Gdcfh!GdU» .`@c hhU : i » VU``i bX`8]gW8 Umg`]b`? Ò`b`°

9fZU\ fYb`G]Y`U``Yg`ØVYf`XUg`@C HH5`Gca a Yf!: i » VU``ZYgh'i bX
k Y]hYfY`gdUbbYbXY`J YfUbghU`hi b[Yb`]b`? U`_j ca`'&+`"V]g`&- "
† b]`&\$&) "



? U`_ž`8 Yi hgW`UbX`!`K Ug`hi`h`g]W`]b`? Ò`b`Ua`'_ca a YbXYb
K cW`YbYbXY3`9g`k]fX`Y]b`Ui ZfY[YbXYg`9j Ybh!K cW`YbYbXY
Yfk UfhYhž`XUg`[`Y]W`'a]h'a Y`fYfYb`<][\`][\hg`Ui Zk UfhYh`'5a
GUa ghU[žXYb`&, "" † b]`&\$&) žZ]bXYh`Ui ZXYf`6Yn]f_ggdcfhUb`U[Y
Dc``Yfk]YgYb`XUg`@C HH5`Gca a Yf!: i » VU``ZYgh`ghUhh``@cg`[Y`hg`i a
%\$`i` \f`a]h`Y]bYa`gdUbbYbXYb`HY]`bY`a YfZY`Xž`i bhYf`UbXYfYa
a]h`XYb`Gcb]W6U``ghUfgž;`chhYg;`fØbY`K]YgYž`i bX`5h`Yh]Wc`@c`hhU"
8]Y`6Ygi W`Yf`XØfZYb`g]W`Ui Z`YW`YfYg`9ggYbž`8 f]b_g`i bX`8`g
ZfYi Yb`i bX`XUa]h`]gh`ZØf`Y]bY`hc``Y`Gh]a a i b[`] Ygcf[h"

I bhYfXYggYb`[]Vh`Yg`Ui W`gdcfh]W`Y`BYi][_Y]hYb`Ui g`XYf`K Y`h
XYg`6Ug`_YhVU``g``8]Y`XYi hgW`Yb`8 Ua Yb`g]bX`]a`J]YfhY`Z]bU`Y`XYf
9i fcVUg`_Yh`&\$&)] Y[Yb`6Y`[]Yb``Y]XYf`Ui g[YgW`]YXYb"

Ni j Yfg]W h]W Yf'gW U i h'X]Y'a Åbb`]W Y : i » VU`!9ei]dYž'X]Y`Yg`]bg :]bU`Y`XYf'I &%!9A` [YgW UZh`UH"5a` GUa ghU[`i a` &%!` \f[Y\h Yg`ZØf`g]Y` [Y[Yb`9b[`UbX` `Y]b`Gd]Y`ž'XUg`nk Y]ZY``cg`j]Y`Y` : Ub g j cf`X]Y`6]`XgW`]fa` Y`n]Y`Yb`k`]fX"

8]gW8 Umg`7c`c [bY`&\$&)

9]b` [Ubni` [fc» Yg`H\Ya` U`g]bX`X]Y`8]gW8 Umg`7c`c [bY`&\$&) ž'X]Y`Ua GUa ghU[`i bX`GcbbhU[`]a` GdcfhUf`_`A Øb[YfgXcfZØVYf`X]Y`6Ø\ bY [Y\Yb`"<]Yf`k`]fX`Y]b`]bhYfbUh]cbU`Yg`I`h]a` UhY` : f]gVYY!Hi fb]Yf`a`]h fi bX`" \$`HYUa` g`Ui` g[YhfU[Yb`"8]Y`J cffi bXYbgd]Y`Y`ghUfhYb`VYfY]hg Ua` GUa ghU[`UV`-`I` \f`"<][\`][\h`XYg`GcbbhU[g`g]bX`X]Y` :]bU`gž X]Y`i a` `(`I` \f`ZØf`X]Y` : fUi` Yb`i bX`i a` `(`I` \f`ZØf`X]Y`c ZYbY ?`UggY`Ub[YgYhnhig]bX`"8Yf`9]bhf]hh]gh`ZFY]i bX`a` Ub`XUfZg]W`Ui`Z Y]b`Vi`bhYg`Dfc[fUa` a` `a`]h`@] Y!A` i`g`_`i bX`YXYf`A` Yb[Y` : f]gVYY! Gdcfh`ZFYi` Yb`" `a` a` Yf\]b`YfZFYi`hg]W`XYf`I`h]a` UhY` : f]gVYY!Gdcfh k`UW`gYbXYf`6Y`]YVh\Y]h` `]b`8Yi`hgW`UbX`[]Vh`Yg`ØVYf`(",\$\$ cf[Ub]g]YfhY`Gd]Y`Yf`]b`a` Y\f`U`g`%%\$`J`YfY]bYbž`k`]Y` i`h]a` UhY`Zf]gVYY%\$`\$`"XY`VYf]W`hYh"

I`h]a` UhY` : f]gVYY`ØVYfnYi` [h`b]W`h`bi`f`Xi`fW`gdUbbYbXYg`Gd]Y`ž gcbXYfb`Ui`W`Xi`fW`gY]bYb`ghUf`_`Yb` : U]fd`Umf` ; YXUb`_`Yb`" `b 8Yi`hgW`UbX`k`]fX`XYf`Gdcfh[Ubni`c`bY`GW`]YXgf]W`hYf Ui`g[YhfU[Ybž`k`Ug`XYb`Gd]f]h`c`Z`h`Y` ; Ua`Y`VYgcbXYfg`VYhcbh" Ni`XYa`]gh`X]Y` `bZfUghfi`_`hi`f`i`bX`XYf`K`YhVYk`YfV`]a` : f]gVYYgdcfh XUb`_`XYg`8Yi`hgW`Yb` : f]gVYYgdcfh!J`YfVUbXYg`fB` : J`ž`XYf`gY]bYb G]hn`]b`?`Ø`b` \Uhž`VYghYbg`cf[Ub]g]Yfh`8Yf`8` : J`Y`]hYh`b]W`h`bi`f A`Y]ghYfgW`UZhYbž`gcbXYfb`ZØfXYfh`Ui`W`X]Y`9bhk`]W`_`i`b[`XYg Gdcfhg]b`8Yi`hgW`UbX`gY]hgY]bYf` ; fØbXi`b[`%-` ,` -`"

K`Y]hYfY`J`YfUbghU`hi`b[`Yb`

8UfØVYf`\]bUi`g`ghY`h`Ua` `& ,`" `ž`b]`XYf`9XY`VUgUf`]b`XYf @`h`Yf`_]fW`Y`Ui`Z`XYa`Dfc[fUa` a` " `J`cb`%`%` \$`V]g`%+.` \$`I` \f[]Vh Yg`\]Yf`A`cXYž`HUgW`Ybž`GW`a`i`W`_`i`bX`GW`i` \Y`ni`Yfk`YfVYbž k`cVY]`XYf`9f`Øg`<]`Zgdfc`Y`_`hY`ZØf` : fUi` Yb`i` bX`?`]bXYf`i`bhYfghØhnh" 8Yf`9]bhf]hh]gh`Ui`W` \]Yf`ZFY]` `]XYU`ž`i`a`Y]b`[i`hYg` ; YgW`ÅZ`ni` a`UW`Yb`i`bX`[`Y]W`nY]h[`Yhk`Ug` ; i`hYg`ni` `hi`b`"

: Øf': Ua]Yb' []Vh'Yg'Ua '['Y]WXYb'HU['XUg'@UhY]bUa Yf[_Ub]gWXY
 CdYb!5]f!: Ygh]j U'j cb'K Ug]? Ò`Y'Y"J "ž'XUg'j cb'%'&'V]g'&%'I \f'Y]b
 Vi bhYg'Dfc[fUa a 'V]YhYhž']b_`i gj Y'7`ck bg'i bX'Y]bYf'<ØdZVi f["
 8]Y'?]bXYf'_ØbbYb'g]WXY'U'gc'Ui ZY]b'hc`Yg'9f`YVb]g'ZFYi Yb`
 5V[Yfi bXYh'k]fX'XUg'K cWXYbYbXY'a]h'Y]bYa 'Gca a YfZYgh]a
 A i g]_ \Ui g'GØXž'XUg'i a '%' 'I \f'VY[]bbhi bX'a]h'K cf_g\cdg
 gck]Y'Y]bYa 'CdYb'5]f'?cbnYfh'XYf'6UbX'G7<@5; G5#H9'UV'%, 'I \f
 [YZY]Yfh'k]fX"

: Øf'?i `hi f]bhYfYgg]YfhY'ghY\Yb']a 'J YfUbgH`hi b[g_U'YbXYf'ni XYa
 j YfgWXYXYbY'H\YUhYfUi ZZØ\fi b[Ybž'XUfi bhYf' <Y]X]' `8]Y
 @Y[YbXY'j ca '@ WXYg 'i bX'X]Y'@] Y!7ca YXm' 6ØgY'Ni b[Yb
 VYfY]h' `5i WXY'5i gghY`i b[Ybž'k]Y'Yh'k U'X]Y'K Yf_gWXYUi 'j cb'<YfVYfh
 8Øf]b[!GdYb['Yfž'g]bX'Y]b`c\`bYbgk YfhYf'6Ygi WXY"

?Øb'nY][h'g]WXY'Ua '_ca a YbXYb'K cWXYbYbXY'j cb'gY]bYf'VYghYb
 GY]hY' `Y]b'\Yff`]WXYf'A]I 'Ui g'Gdcfhž'?i `hi f'i bX'; YgY`][_Y]h
 Yfk UfhYh'X]Y'6Øf[Yf'i bX'6Ygi WXYf'XYf'GhUXh`

8YhU]`g	
Cfh	?U`_ž'8Yi hgWXY'UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bYgi YXghUXh"XY • k k k "Zf]gVYYgd c fhj YfVUbX"XY • i `h]a UhYZf]gVYY%\$\$"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh