

F Y[ YbVc[ Yb!GhfY]h'VY]'GWX i `!9]bk Y]\i b[ ]b`? Ò`b. `9`hYfb`dfc hYgh]YfYb`

9]bk Y]\i b[ `XYg`6]`Xi b[ gWJa di g`? Ò`b!`?U`\_`gcf[ h`ZØf`GhfY]h i a `FY[ YbVc[ Yb!Gma Vc`Y""?]fWXY`VYhcbh`l bhYfghØhni b[ `j`cb J]Y`ZU`h"



? Ò`bž`8Yi hgWX`UbX`!`5a` , " ' & \$& ) `k ]fX`X]Y`9]bk Y]\i b[ `XYg bYi Yb`6]`Xi b[ gWJa di g]b`? Ò`b!`?U`\_`[ YZY]Yfh` `YXcW`b]WX`h`c`\bY gWk Yfk ]Y[ YbXY`?`cbhfcj YfgYb""8Yf`GhfY]hdi b`\_`h`X]Y`J`Yfk YbXi b[ j`cb`FY[ YbVc[ Yb!Gma Vc`Ybž`X]Y`ZØf`X]Y`@`6HE`-5Ž`!6Yk Y[ i b[ ghY\Yb`i bX`J]Y`ZU`h]b`i bgYfYf`; YgY`gWX`UZh`fYdf`AgYbh]YfYb""8Yf \_ca`a`i b]n]YfhY`; YfØWX`hž`XUgg`j`cb`\_]fWX`]WX`Yf`GY]hY`Y]bY 5bk Y]gi b[ `]Y[ YVYb`k`i`fXYž`Ui`Z`X]YgY`Gma Vc`Y`ni`j`Yfn]WX`hYbž gcf[ h`ZØf`l`ba`i`hi`bhYf`9`hYfb`i`bX`GWX`Ø`Yfb""8]Y`?]fWXY`gY`Vgh`\Uh`YXcW`j`Y\Ya`Ybh`XYa`Ybh]Yfhž`XUgg`Y]bY`gc`WX`Y`J`cf[ UVY YI`]gh]Yfh`K`JY`K`8F`VYf]WX`hYhž`VYhcbh`XUg`9fnV]ghi`a`ž`XUgg b]Ya`UbX`Ui`Z[fi`bX`gY]bYf`gYI`i`Y`Yb`C`f]Ybh]Yfi`b[ `cXYf [ YgWX`YWX`h]WX`Yb`-X`Ybh]h`Ah`X]g`\_f]a` ]b]Yfh`k`YfXYb`gc`""

þgVYgcbXYfY'8cfc h\YU'6i ċhnY\_ž'X]Y'J cfg]hnYbXY'XYf  
GWxi `dZY[ gWUZhž\UhiØVYf; YfØW hY' [ YgdfcWYbž'X]Y'Y]b'J YfVch  
j cb'FY[ YbVc[ Yb!Gma Vc`Yb`VYhfYZYb"K Å\fybX'XYf  
: Y]Yf`]W\_X]hYb`VfUW hYb'j ]Y'Y'9`hYfb'i bX'?]bXYf`]\fY  
l bhYfghØhni b[ `ni a `5i gXfi W\_ž]bXYa `g]Y'FY[ YbVc[ Yb!5fh]\_Y`k ]Y  
H!G\]fhgž'6i hcbg'i bX`HUGWYb`hfi [ Yb"8cW`hfc h'X]YgYf`Vi bhYb  
8Ya cbghfUh]cb`ZØ`hY`g]W\_X; Ya Y]bXYfYZYfYbh]b`A Uf]UbbY`5fbXh  
bUW\_XYf`J YfhY`]i b[ `j cb'FY[ YbVc[ Yb!Gh]W\_Yfb'j cb`Y]bYa  
G]WYf\Y]hga Ubb`XYg; Y`ÅbXYg`j Yfk ]YgYb"Ni `X]YgYa `J cfZU`  
Åi » Yfh'g]W `DZUffYf': fUbn`A Yi fYf'i bX`VYnY]W bYh'X]Y`G]hi Uh]cb`U`g  
A ]ggj YfghÅbXb]gž`XUg`a Ub`bi hnYb`gc`hYž'i a `X]Y`?ca a i b]\_Uh]cb  
ni `j YfVYggYfb'i bX`J ]Y`ZU`h'ni `ZØfXYfb"

## l ba i h`]b`XYf`GWxi `[ Ya Y]bgWUZh

8]Y'FYU\_h]cbYb`Ui Z'X]Y'9]bk Y]\i b[ `XYg`bYi Yb`6]`Xi b[ gWUa di g  
nY][ Ybž'XUgg`XYf`i a [ Ub[ `a ]h'XYa `FY[ YbVc[ Yb!Gma Vc`]b`XYf  
GWxi `[ Ya Y]bgWUZh`Y]bYb`Y][ YbYb`Ghi fa `Ui g`ØgYb`\_Ubb"  
6Yf]W hYb`ni Zc`[ Y`k i fXY`X]Y`GWxi ``Y]hi b[ `i bhYf`8fi W\_`[ YgYhnhž  
XUg`FY[ YbVc[ Yb!Gma Vc`ni `j Yfa Y]XYb"K Y`h`\YVh`\Yfj cfž`XUgg  
gc[ Uf`nk Y]`GWØ`Yf]bbYb`Ui Z[ YZcfXYfh`k i fXYbž]\fY`FY[ YbVc[ Yb!  
Gh]W\_Yf`UVni bY`a Ybž`XU`X]Yg`b]W h]a `G]bbY`XYg`?UfX]bU`g`gY]"  
9fnV]gW`cZ`F U]bYf`A Uf]U`K cY`\_]`nY][ hY`g]W\_X`j cb`XYb`J cfZÅ`Yb  
i b]bZcfa ]Yfhi bX`VYfYi hY`XYb`9]bXfi W\_ž`XUgg`b]W h`U`Y`ja  
6]`Xi b[ gWUa di g`k ]``ca a Yb`g]bX"

8]Y`6YXYi hi b[ `XYg`FY[ YbVc[ Yb!Gma Vc`gž`XUg`gY]hZUgh`ZØbZ  
»\fnY`bhYb`]b`DUfUXYb`k ]Y`XYa `7`f]ghcd`Yf`GhfYYh`8Um  
j Yfk YbXYh`k ]fXž]gh`b]W h`bi f`Y]bY`Vi bhY`:`U[ [ Yž`gcbXYfb`ghY`h  
ZØf`X]Y; `Y]W VYfYW h][ i b[ `i bX`XUg`FYW h`Ui Z`J ]Y`ZU`h"; Yc  
VYgW`fY]Vh`X]Y; UfVYb`XYf': `U[ [ Y` `F chž`C fUb[ Yž; Y`Vž; fØbž`6`Ui  
i bX`J ]c`Yh`i `X]Y`ZØf`i bhYfgW`]YX`]W Y`dcg]h]j Y`K YfhY`ghY`Yb"9]bY  
Yfk Y]hYfhY`J Uf]UbhYž`X]Y` Dfc[ fYgg]j Y`df]XY`ZU[ ž]bhY[ f]Yfh`gc[ Uf  
k Y]hYfY; UfVYbž`i a `a Uf[ ]bU`]g]YfhY; fi ddYb`k ]Y`hfUbgł  
A YbgWYb`i bX`X]Y`5Zfc!8]UgdcfU`Y]bni VYn]Y`Yb"

## 9]b`GWX f]hh`]b`F ]W h i b[ `8]U`c [

ð`XYf`Ym][ Yb`G]hi Uh]cb`g]Y\h`DZUffYf`A Yi fYf`Y]bY ; Y`Y[ Yb\Y]hž  
 i a`Y]bYb`8]U`c[ `ØVYf`J]Y`ZU`h`ni `ZØfXYfb"" 8 Ug`A ]ggj Yfgh`ÀbXb]g  
 a i gg[ Y\_`Àfh`k YfXYb ž`a Y]bh`Yf`i bX`\cZ`h`Ui ZY]b`[ Ya`Y]bgUa`Yg  
 J Yfgh`ÀbXb]gž`XUg`Ui W` ]b`Ni \_i bZ`h`ZØf`Y]bY`cZZ`bY`i bX`Y]b`UXYbXY  
 5ha`cgd\`ÀfY`[a`6]`Xi b[ gWUa`di`g`gc`f[ h`8`Yf`Df`chY`gh`XYf`9`hYfb  
 nY][ hž`XUgg`XUg`H\Ya`U`Ub`5`\_hi`U]h`Àh`i bX`K` ]W`h][`\_Y]h`b]W`h  
 j Yf`c`fYb`\Uh"; YfUXY`]b`NY]hYbž]b`XYbYb`J]Y`ZU`h`i bX`5`\_nYdhUb`n  
 Xf]b[ YbX`Y`bXYfi b[ Yb`VYXØfZYbž`k`]fX`XYi`h]W`ž`XUgg`YXYg  
 : YbghYfž`XUg`g]W`ni`f`?`ca`a`i`b`\_Uh]cb`ØZZ`bYhž`Ui`W`Y]bY`7`\UbW  
 V]f[ hž`J`cfi`fhY]Y`UVni`VUi`Yb`i`bX`Y]b`fYgdY`\_hj`c``Yg`A`]hY]bUbXYf`ni  
 YhUV`]YfYb"

K`Y]hYfY`6Yf]W`hYfghU`hi b[ `ØVYf`X]YgYg`Vf]gUbhY`H\Ya`U`YfZc`[`h  
 Ua` ,`" `ž` ]`&\$&) `]b`XYf`@c`\_U`nY]h`Ui`g`?`Ø`b`i`a``%`-`.'`\$`I`\f"

8YhU]`g	
Cfh	?`Ø`b`ž`8`Yi`hgW`X`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k %"k Xf"XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "[ Yc"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_cY`b"bYh