

F UVUhhU_h]c b `ZØf`GWX Ø`Yf. `%'9i fc `dfc `9]bg
i bX`Nk Y]`VY]`A YX]UA Uf_h°

GWXØ`Yf`]b`BFK `Yf\U`hYb`Ua `%'&"`†` `]'&\$&) `VY]`A YX]UA Uf_h
i bX`GUhi fb`%'9i fc`FUVUhh`dfc`9]bg`i bX`Nk Y]`ja `NYi [b]g"



? U`_ž`8Yi hgWX`UbX`!`5a `%'&"`†` `]'ghY\h`VY]`A YX]UA Uf_h`i bX
GUhi fb`]a `6i bXYg`UbX`BcfXf\Y]b!K YghZU`Yb`U`Yg`]a `NY]WX`Yb`XYf
[i hYb`BchYb`°`†`X]YgYa `FU\`a`Yb`Z]bXYh`X]Y`VY[Y\fhY
NYi [b]gU_h]cb`ghUhh`zi bX`GWX Ø`Yf`_ØbbYb`XUVY]`cfXYbh`]WX
gdUfYb`"K]Y`hU[&("XY`VYf]WX`hYhž`Yf\U`hYb`GWXØ`Yf`ZØf`YXY`BchY
9]bg `cXYf` Nk Y] `]a `†\fYgnYi [b]g`Y]bYb`FUVUhh]`cb`%'9i fc`
8 Ug`6YgcbXYfY. `8]Y`5_h]cb`[]`h`b]WX`h`bi f`ZØf`Y]bY`gdYn]Y`Y
GWX`i`Zcfa`ž`gcbXYfb`]gh`ZØf`U`Y`GWXØ`Yf`ž`cV`; fi bXgWX`i`Yž
; ma`bUg]i`a`cXYf`6Yfi`ZggWX`i`Yž`cZZYb"

J ca `%%"V]g`ni a `%'&"`†` `]'_ØbbYb`GWXØ`Yf`]fY`NYi [b]ggY`]b`Y]bYa
XYf`+-`hY]`bY\`a`YbXYb`A`Äf`hY]`j`cf`Y[Yb`i bX`gcZcfh]`cb`XYb
FUVUhhYb`dfc`Z]h]YfYb`"9]b`Y]bZUWX`Yg`9]bg `cXYf` Nk Y] `]_Ubb`g]WX

gW\by`gi a a]YfYb. 'A Ul]a U`g]bX`V]g'ni ' ' \$'9i fc`F UVUhh'a Ò[`]W\ž
UV\Àb[] [`j cb`XYf`5bnU\`XYf[i hYb`BchYb"i bX`XUg`6YghY3`9g
[]Vh`_Y]b`A]b]a i a `VY]a `9]b_Ui Z`8Yf`F UVUhh`k]fX`X]fY`_h`Ub`XYf
?UggY`UV[Ync[Ybž`i bX`GW\Ø`Yf`_ÒbbYb`Ui W\`Y]bZUW\`c`bY
k Y]hYfYb`?Ui Zg]W\`X]Y`9fa`À»] [i b[`g]W\Yfbž`gc`Ub[Y`g]Y`]\fY
BchYb`j`cfnY][Yb"

HY]`bU\ a YVYX]b[i b[Yb`i bX
9]bgW\ fÀb`_i b[Yb

9g[]Vh`Y]b`dUUf`8]b[Yž`X]Y`VY]`XYf`HY]`bU\ a Y`ni `VYUW\hYb`g]bX"
GW\Ø`Yf`V]g`%` `]\fYb`a`ØggYb`]b`6Y[`Y]hi b[`Y]bYg`9`hYfbhY]`g]b
XYb`A`Uf`_h`_ca`a`Ybž`k`À`\fYbX`Y`XYf`GW\Ø`Yf`gY]b`NYi [b]g
dYfg`Òb`]W\`j`cf`Y[Yb`a`i`gg"8UVY][]`h`Dfc`DYfgcb`]gh`bi`f`Y]bY
HY]`bU\ a Y`a`Ò[`]W\`"Ni`XYa`gc`hYb`GW\Ø`Yf`]a`<]bhYf`_cdZ
VY\U`hYbž`XUgg`VYgh]a`a`hY`Dfc`Xi`_hY`k`]Y`J`Yfhf`À[Yž`9!6cc`_gž
@VYbga`]hY`i`bX`j`]Y`Y`Ub`XYfY`5fh]`_Y`j`cb`XYf`5`_h]cb
Ui`g[YgW\`cggYb`g]bXž`k`]Y`a`mXYU`n"XY`Yfj`cf`YVh"

8]Y`5`_h]cb``Ài`Zh`b]W\h`bi`f`]b`B`cfXf`Y]b!K`YghZU`Yb` `Ui`W\`]b
Ub`XYfYb`6i`bXYg`Àb`XYfb`k`]fX`X]Y`NYi [b]gU`_h]cb`nY]h`]W\`[YghUZZY`h
Ub[YVchYb" `Gc` \UVYb`VY]gd]Y`gk`Y]gY`H\Øf]b[Ybž`GUW\`gYb`i`bX
GUW\`gYb!5b`U`h`X]Y`5`_h]cb`VYfY]hg`j`ca` `&+`"V]g`&,`"ž`b][YghUfhYhž
k`À`\fYbX`B]YXYfgUW\`gYb`i`bX`6fYa`Yb`Ua` `&"i`bX`" `ž` `]XfUb
k`UfYb" `: `Øf`X]Y`Y`hnhYb`6i`bXYg`Àb`XYfž`k`]Y`6UmYfbž`Yb`XYh`X]Y
5`_h]cb`gW\`]Y»`]W\`Ua` `&"5i [i`gh"8]YgY`[YgUa`hXYi`hgW\`Y
8i`fW\`ZØ\fi`b[`gc`f[h`XUZØfž`XUgg`GW\Ø`Yf`Ui`g`j`YfgW\]YXYbYb
F`Y[]cbYb`X]Y`A`Ò[`]W\`_Y]h`\UVYbž`ZØf`]\fY`B`chYb`VY`c`b`h`ni
k`YfXYbž`k`]Y`_Ui`ZXU"XY`Yf`Ài`hYfh"

8]Y`GW\Ø`Yf`gc`hYb`g]W\`U`gc`Ua` `VYghYb`gW\`cb`Y`hnh`Ui`ZXYb`K`Y[
a`UW\`Yb`ni`A`YX]UA`Uf`_h`c`XYf`GUh`i`fb`i`bX`]\fY`NYi [b]ggY
j`cfVYfY]hYbž`i`a`XYb`Y]bYb`c`XYf`Ub`XYfYb`9i`fc`ni`gd`UfYbž
k`À`\fYbX`g]Y`g]W\`ZØf`X]Y`Gca`a`YfZYf]Yb`fØghYb" `A`]h`Y]b`k`Yb][
;`ØW`_i`bX`Y]bYa` [i`hYb`<`Àb`XW\`Yb`_Ubb`XUg`NYi [b]g`b]W\h`bi`f
XYb`GW\`i`YfZc`[`ZY]Yfbž`gc`b`XYfb`Ui`W\`Y]b`hc`Y`g`GW\`b`Àdd`W\`Yb`]b
XYb` ;`YgW\`À`ZhYb`XYf`F`Y[]cb`Yfa`Ò[`]W\`Yb`°

8YhU]`g	
C fh	? U`_ž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • a U[Un]b"a mXYU`n"XY • k k k "_Ui ZXU"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh