

B Yi Yf': YfbVU\b\cZ? Ò`b! ? U`_ . Ni _i bZhgj]g]cb`cXYf`l hcd]Y3

6UfVUfU`GWcW!K YfbYf`gW`À[h`XYb`6Ui`Y]bYg`bYi`Yb
: YfbVU\b\cZg`]b`? Ò`b! ? U`_j cfž`i a`XYb`JYf`Y\`f`ni
Ybh`UghYb`i`bX`X]Y`FY[]cb`Ui`Zni`k`YfhYb`"



? U`_ž`8Yi`hgW`U`bX`!`ħ`? Ò`b`_Ò`b`hY`VU`X`Y]b`bYi`Yg`?Ud]hY`b
XYf`J`Yf`Y\`fgd`Ubi`b[`Ui`Z[YgW`U[Yb`k`YfXYb`"6UfVUfU`GWcW!
K`YfbYf`ž`Y]bgh`? Ò`bYf`8ca`VUi`a`Y]ghYf]b`i`bX`gY]h`i`&\$&(`Df`Äg]XYbh]b
XYg`NYbhU`!8ca`VUi`!J`YfY]bgž`\Uh`Y]bYb`VYa`Yf`Ybgk`YfhYb
J`cfgW`U[`i`bhYfVfY]hYh`9]b`bYi`Yf': YfbVU\b\cZ]b`? Ò`b! ? U`_"
8]YgY`J`]g]cb`VUg]Yfh`Ui`Z`XYb`ghUXhd`UbYf]gW`Yb` ,`VYf`Y[`i`b[Yb
XYg`5fW`hY`_hYb`DUi``6Ö`a`i`bX`n]Y`h`XUfUi`Z`UVž`XYb` : Yfbj`Yf`Y\`f`
Ui`Z`XYf`B`cfX`!GØX`!5W`gY`[YVØbXY`h`i`a`F`YW`hgf`Y]b]gW`Yb`ni
cf[Ub]g]Yfyb`"8Yf`? Ò`bYf`GhUXh!5bnY][Yf`VYf]W`hYhž`XUgg`XYf`
GhUbXcfh`ZØf`XYb`bYi`Yb`6U\b\cZUi`Z`XYa` `?U`_Yf': Y`X`Y]Y[Yb`gc`ž`
a`]h`Y]bYf`G!6U\b!5bV]bXi`b[`X]fY`_hni`a`<Ui`dhVU\b\cZi`bX`]b`X]Y
ħ`bYbghUXh`"

8 Yf'U_hi Y`Y? Ò'bYf'<Ui dhVU\b\cZ_ca a h'Y]bZUW\`b]W'h'a Y\ f
 \]bhYf\Yf"A]h`YX][`]W\`%\$; `Y]gYb`]gh'Yf'ZØf'X]Y`k UW\gYbXYb
 J Yf_Y\fgghfÒa Y`Ui g[Y`Y[h'k]Y`Y]b`HfYhVcch]a `Ghi fa "'6UfVUFU
 GW\cW_!K YfbYf'n]Y\h'Y]bYb`J Yf[`Y]W\`ni `8ØggY`XcfZ`XYggYb
 <Ui dhVU\b\cZ&&; `Y]gY`V]YhYhi bX`g]W\`gca]h'VYggYf'a]h'XYb
 <YfUi gZcfXYfi b[Yb`XYg: Yfbj Yf_Y\fg`Ui gY]bUbXYfgYhnYb`_Ubb"
 8 Yf`bYi Y: YfbVU\b\cZ]b`?U`_`_Òbbh'Y`b]W'h'bi f`XYb`8fi W`_Ui Z
 XYb`VYghY\YbXYb`<Ui dhVU\b\cZj Yff]b[Yfbž`gcbXYfb`Ui W\`XYb
 6Yn]f`?U`_`_Ui Zk YfhYb"' 9]b`bYi Yf: YfbVU\b\cZk ØfXY`X]Y
 6U\bhfUggYb`]b`X]Y`ϕbYbghUXhi a `) \$`i `Ybh`UghYb ž`Yf`_`Äfh
 GW\cW_!K YfbYf"

K Ä\fybX`k]f`ØVYf`X]YgY`J]g]cb`gdFYW\Ybž`k]fX`dUfU`Y`Y]bY
 l a gYhni b[g!`i bX`K]f`_i b[gghi X]Y`j cb`nk Y]:]fa Yb`YfghY`h`X]Y
 9f[YVb]ggY`k YfXYb`ZØf`XYb`Gca a Yf`X]YgYg`ϕ\fyg`Yfk UfhYh`8]Y
 bchk YbX][Yb`GW\f]hhY`ZØf`Y]b`Dfc`Y`_h`X]YgYf`; fÒ» YbcfXbi b[`g]bX
 b]W'h'ni `i bhYfgW\ÄhnYb`i bX`VYXØfZYb`XYf`l bhYfghØhni b[`Xi fW\
 XYb`bYi Yb`GhUXhfUh`i bX`X]Y`8Yi hgW\Y`6U\b"

< YfUi gZcfXYfi b[Yb`i bX`\]ghcf]gW\Y J Yf[`Y]W\Y

8]Y`ϕXY`Y]bYg`bYi Yb: YfbVU\b\cZg`_ca a h`b]W\hj cb`i b[YZÄ\`f"
 <]ghcf]gW\`VYhfUW\hYh`UhhY`VYfY]hg`?cbfUX`5XYbUi Yf`j cf`%\$\$
 ϕ\fyb`XYb`<Ui dhVU\b\cZj Yf`Y[Yb`k c`Yb"'8Ua U`g`k]Y`\Yi hY`]gh
 XYf`6YXUfZ`bUW\`VYggYfYb`J Yf_Y\fgj YfV]bXi b[Yb`i bVYghf]hhYb"
 8 Yf: U`Ghi hh[UfhinY][hž`k]Y`Ub[Y`gc`W\Y`Dfc`Y`_hY`]b`XYf`D`Ubi b[
 j Yfk Y]Yb`_ÒbbYb.`A]h`U\fy`Ub[Yf`J cfUfVY]h`i bX`nU\`fy]W\Yb
 J Yf\UbX`i b[Yb`k i fXY`&\$-\$-`Y]b:]bUbn]Yfi b[gj YfhfU[`ZØf
 Ghi hh[Ufh`&%`i bhYfnY]W\`bYhž`i bX`XYf`6Ui `VY[Ubb`Yfgh]a `ϕ\ f
 &\$%\$" **Ghi hh[Ufh"XY`Yf]**bbYfh`XUfUbž`XUgg`Ui W\`\]Yf`Y]b
 6Øf[YfZcfi a `Y]b[Yf]W\hYh`k i fXYž`i a `XYb`8]U`c[`a]h`XYf
 6Yj Ò`_Yfi b[`ni `gi W\Yb`i bX`6YXYb`_Yb`Ui gni fÄi a Yb"

8]Y`9]bg]W\hYb`Ui g`Ghi hh[Ufh`_ÒbbhYb`Ui W\`ZØf`? Ò`b`j cb
 6YXYi hi b[`gY]b"'9]b[`i h`Xi fW\XUW\hYf`Dfc`nYggž`XYf`U`Y
 GhU`_Y\c`XYf`Y]bVYn]Y\hž`\Uh`cZh`Y]bYb`bUW\`U`h][Yb`9fZc`[`ni f
 : c`[Y"'6UfVUFU`GW\cW_!K YfbYf`VYhc`bh`Ui W\`ž`XUgg`Yg`dchYb`hY
 ϕj YghcfYb`VfUi W\hž`i a `X]Y`Dfc`Y`_hY`bhk]W`_i b[`j cfUbni hfY]VYb"

9g[]hžY]b[i hYg<ÀbXW\Yb`VY]`XYf`5i gk U\`i bX`5bgdfUWXY`j cb
 DUfhbYfb`ni ` \ UVYbžXYbb`bi f`gc`_ÒbbhY`X]Y`J]g]cb`Y]bYg`bYi Yb
 : YfbVU\ b\cZg`K]f`_]W\`_Y]h`k YfXYb"

GhUXhYb hk]W_`i b[`U`g
 ; Ya Y]bgW\ UZhgi Z[UVY

Ni _i bZhgc f]Ybh]YfhY`GhUXhYb hk]W_`i b[`ghY\h`Ui W\`]b`UbXYfYb
 GhÅXhYb`Ui Z`XYf`5[YbXU" ð`GhcW_\c`a`k i fXY`XUg
 : U\ f[UghhYfa]bU`J ÅfhU\Ua`bYb`U`g`Zi b_h]cbU`Yf`?bchYbdi b_h`ZØf
 : Å\ f!ž`6i g!`i bX`I a`ghY][Y\U`hYghY`Yb`_cbn]d]Yfhž`k cVY]`Ui W\`Y]b
 [fc»nØ[][Yf`5i ZYbh\U`hgVYfY]W\`[YgW\ UZZYb`k i fXY"7": "A Ô`Yf
 5 fW\]hY Whg` \ UVYb`a]h`6YXUW\h`XUZØf`[Ygc f[hž`XUgg`XYf`F Ui a
 , VYfg]W\h]W\`_Y]h`i bX`Y]b` ; YZØ` `XYf`G]W\Yf\Y]h`Ui gghfU\`h`8]YgY
 5bgÅhnY`_ÒbbhYb`]bgd]f]YfYbX`ZØf`X]Y`D`Ubi b[`Y]bYg`bYi Yb
 6U\ b\cZg`]b`?U`_`gY]bž`XYbb`Ui W\` \]Yf`gc`Yb`5i ZYbh\U`hgei U`]hÅh
 i bX` : i b_h]cbU`]hÅh< UbX`]b`< UbX`[Y\Yb"

8]Y`bÅW ghYb`A cbUhY`k YfXYb`nY][Ybž`cV`X]Y`J]g]cb`Y]bYg`bYi Yb
 : YfbVU\ b\cZg`]b`?Ò`b!`?U`_`]b`X]Y`F`YU`]hÅhi a [YgYhnh`k YfXYb
 _Ubb"9g`V`Y]Vh`gdUbbYbXž`cV`X]Y`?Ò`bYf`X]Y`bchk YbX][Y
 I bhYfghØhni b[`i bX`X]Y`dUggYbXYb` ðj YghcfYb`ZØf`X]YgYg
 VYXYi hYbXY`Dfc`Y`_h`Z]bXYb`k YfXYb"

8YhU]`g	
C fh	?U`_ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "ghi hh[Ufh"XY • k k k "WZa c`Yf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh