

J Yf\_Äi ZYf`]b`7\Uf`chhYbVi f[ `a ]h`A YggYf  
VYXfc`h` `HÄhYf`ZYgh[ Ybca a Yb`°

9]b`" , !>\f][ Yf`VYXfc`hY`Y]bYb`J Yf\_Äi ZYf`]b`7\Uf`chhYbVi f[  
a ]h`Y]bYa `A YggYf`"8Yf`J cfZU``[ YgWU\ `]b`XYf  
; i Yf]W\_YghfU» Y`i bX`YbXYhY`a ]h`gY]bYf` : YghbU\`a` Y"



; i Yf]W\_YghfU» Yž`%\$) , +`6Yf`]bž`8Yi hgW`UbX`!`&`XYf`B`UW`h  
ni a `GcbbhU[ `Ua`Yg`]b`7\Uf`chhYbVi f[ `ni`Y]bYa`XfUa`Uh]gW`Yb  
J cfZU``ž`XYf`X]Y` ; Ya`ØhYf`YffY[ h`9]b`" , !>\f][ Yf`gW`fYW`hY`Y]bYb  
J Yf\_Äi ZYf`]b`Y]bYa`GdÄhj`Yf`Ui`ZUi`Zž]bXYa`Yf`]\b`a`]h`Y]bYa  
A YggYf`VYXfc`hY`"8Yf`J cfZU``VY[ Ubb`a`]h`Y]bYf`j`YfVU`Yb  
5i`gY]bUbXYfgYhni`b[ `]b`XYf` ; i Yf]W\_YghfU» Yž`k`Ä`fYbX`XYf  
nk`]gW`Yb`nk`Y]`DUfhY]Yb`Yd`]\fY`8]ZYfYbnYb`\_`ÄfhYb`"5VYf  
UbghUhh]g]W`a`]h`K`cfhYb`ni`VYfi`]\[ Ybž[`f]ZZ`XYf`5b[`fY]ZYf`ni`Yfgh  
ni`Y]bYa`N][`UfYhhYbgh`ÄbXYfž`XYb`Yf`[ Y[ Yb`XYb`J Yf\_Äi ZYf  
Y]bgYhnYb`k`c`hY"

Ni`l`bhYfghØhni`b[ `Y]`hY`Y]b` : fYi`bX`XYg`J Yf\_Äi ZYfg`YfVY]"  
l`b[ `ØW`]W`Yfk`Y]gY`k`i`fXY`X]YgYf`j`cb`nk`Y]`k`Y]hYfYb`A`ÄbbYfb`]b

GWUW [ Y\U`hYb`i bX`gc [ Uf`]bg` ; Yg]W\h [ YgW\U [ Yb`"9hk U`Y]bY  
Ghi bXY`bUW\XYa`YfghYb`J cfZU`" \_Y\fhY`XYf`5b [ fY]ZYf`ni fØW\_ž  
X]Yga U`a ]h`Y]bYa`A YggYf`]b`XYf`< UbX`"8 Yf`GW\ fYW`\_gU» `h]YŽ`i bX  
XYf`J Yf`\_Äi ZYf`Yf [ f]Z`X]Y` : `i W\hž`U`Ufa` ]YfhY`YXcW\`gY]bYb  
@UXYbVYg]hnYf`"8 ]YgYf`\_Ua` \_i fnYf\UbX`a ]h`Y]bYa  
6UgYVU`gW`Ä [ Yf`ni f`< ]ZŽ`i a`XYf`G]hi Uh]cb`< Yff`ni `k YfXYb`"

## 8 ]Y`? c b Zfc b hUh]c b`a ]h`XYf`Dc`]nY ]

5`g`X]Y`Dc`]nY ]Y]bhfUŽ`k Uf`XYf`" , !>\f][ Y`b]W\h`a Y\f`]b`XYf`@U [ Yž  
gY]bYf`K i h`c\`bY`k Y]hYfY`J Yf [ Y\Yb`B UW\Xfi W`\_ni`j Yf`Y]\Yb`"9f  
k UfZ`gY]bY`A YggYf`i bhYf` [ YdUf`\_hY`5i hcgž`YXcW\`k Uf`X]Y`Dc`]nY ]  
gW\`bY`"ni f`GhY`Y`i bX`ghY`hY`XYb`5b [ fY]ZYf`" &hYfYggUbhYfk Y]gY  
k ]Yg`XYf`A Ubb`fi bX`nk Y]`Dfca` ]`Y`5`\_c\`c`]`ja` `6`i h`Ui Zi bX`k i fXY  
UbgW`]Y» YbX`]bg`? fUb`\_Yb\Ui g` [ YVfUW\h`"6Ya Yf`\_Ybgk Yfh`]ghž  
XUgg`X]Y`Dc`]nY ]`gck c\`Y]b`Y]b`\_UddVUfYg`U`g`Ui W\`Y]b  
>U [ Xa YggYf`a ]h`Y]bYf`%\* `W` \_Ub [ Yb`?`]b [ Y`ZUbX`"

Hfchn`XYg`XfUa` Uh]gW\Yb`J cfZU`g`V`]YV`XYf`J Yf`\_Äi ZYf`i bj Yf`Yhnhž  
k Ug`Y]b [ `ØW`\_]W\Yf`l a ghUbX`]b`Y]bYa` \_UbgcbghYb  
VYÄb [ gh] [ YbXYb`GnYbUf]c`]gh`"8 ]Y`6YUa` hYb`\UVYb`X]Y  
9fa ]h`i b [ Yb`bi b`Y]bYa` : UW\`\_ca` a ]ggUf]Uh`XYf`8 ]fY`\_h]cb`&  
fk Ygh`ØVYf [ YVYb`"BYVYb`XYa` <Ui dhj YfUbhk cfh`]W\Yb`k i fXYb  
Ui W\`nk Y]`k Y]hYfY`A ÄbbYf`U`g`? ca`d`]nYb`]XYbh]Z]n]Yfhž`X]Y  
U`YfX]b [ g`bUW\`\_i fnYf`NY]h`k ]YXYf`ZfY][ Y`UggYb`k i fXYb`"

## ? f]a ]b U`ghUh]gh]\_`]a`? c b hYI h

9]b`6`]W`\_Ui ZX]Y`Dc`]nY ]`W\Y`? f]a ]b U`ghUh]gh]\_`nY ][ hž`XUgg  
j cfUb [ Y [ Ub [ YbY`J cfZÄ`Y`k ]Y`X]YgYf`b]W\h]gc`]Yfh]g]bX`"8 ]YgY  
GhUh]gh]\_`V]YhYh`i a ZUggYbXY`&Zcfa` Uh]cbYb`ni`VY`\_Ubbh  
 [ Yk cfXYbYb`ghfUZfYW\h`]W\Yb`GUW\j Yf\U`hYb`i bX`X]Ybh`U`g  
k Yfhj`c`Yg`Hcc`ni f`5bU`mgY`j cb`? f]a ]b U`]hÄ`hgck ]Y`ni f  
J YfVfYW\YbgVY`\_Äa`dZ`b [ " &6Yf`]b`k ]fX`X]Y`\_f]a ]b U`dc`]h]gW\Y  
@UbXgW\UZh`Ui ZYbX`VYcVUW\hYh`i bX`U`\_hi`U`]g]Yfhž`k Ug`Y]bY  
J YfVYggYfi b [ `XYf`G]W\Yf\Y]hg`U [ Y`]a` GhUXh [ YV]Yh`i bhYfghØhnYb  
gc`""

@Uj h'Gd]Y[ Y`k Uf'XYf'5b[ fY]ZYf'VYfY]hg'j cfVYghfUZh'i bX'XU\Yf']b  
 XYf'J Yf[ Ub[ Yb\Y]h'Xi fW'XUg'; YgYhn'Ui Z[ YZU`Yb"8]YgY  
 ðZcfa Uh]cbYb'\_ÒbbhYb`Y`ZYbž'XUg'A chj `]bhYf'gY]bYf  
 5[ [ fYgg]cb`VYggYf'ni`j YfghY\Yb'i bX'a Ö[ `]WYfk Y]gY'dfÅj Ybh]j Y  
 A U» bU\ a Yb'ni`Yf[ fY]ZYb"

Gc`WY`J cfZ`Y`Yf]bbYfb'i bg`XUfUbž'XUgg']ba`]hhYb'i bgYfYf  
 i fVUbYb`@YVYbgk Y]gY`Y]b`?'`ja U`XYf'I bg]WYf\Y]h`\YffgWYb  
 \_Ubb"9g`V`Y]Vh'ni`cZYbž'XUgg'X]Y'9fa`]hh'i b[ Yb`XUni`VY]hfU[ Ybž  
 gc`WY`6YXfc\i b[ Yb`]b`Ni`\_i bZh'ZfØ\ nY]h][ Yf'ni`Yf\_YbbYb'i bX'ni  
 j Yf\]bXYfb"

8YhU]`g	
C fh	; i Yf]W_YghfU» Yž`%\$), +`6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h]l`]c"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh