

F c hYg`7\ Ucg. `I bVY_UbbhY`VYgW a]YfYb A ØbghYfg`F Uh\ Ui g`a]h` : UfVY`°

I bVY_UbbhY`VYgW a]YfYb` \]ghcf]gW Y ; YVÀi XY`]b`A ØbghYf
a]h`fchYf` : UfVY`" GhUUhggW i hn`Yfa]hY`hž`NYi [Yb`[Ygi W h"



A ØbghYfž`8 Yi hgW`Ub X`!` ð`XYf`BUW hni a` : fY]hU[ž`XYa` `*" '› b]
&\$&) ž`k i fXYb`]b`A ØbghYf`YfbYi h`a Y`fYfY` \]ghcf]gW Y ; YVÀi XY
a]h`fchYf` : UfVY`VYgW a]Yfh`8 Yf`J cfZU`"YfY][bYhY`g]W` [Y[Yb
\$&. () `I` \ f`i bX`XYf`GhUUhggW i hn` \ Uh`X]Y`9fa]h`i b[Yb
ØVYfbca` a Yb`" `I bVY_UbbhY`HÀhYf` \]bhYf`]Y» Yb`]`fYb` : UfVUi ZhfU[
Ub`dfca]bYbhYb` ; YVÀi XYbž`XUfi bhYf`XUg` <]ghcf]gW Y`F Uh\ Ui g
gck]Y`XUg`@K` @!A i gYi a`ZØf`?i bghi bX`?i`hi fž`XYb`8 ca`i bX`XUg
5Gh5! ; YVÀi XY`Ua`GW`cgg`"8]YgY`i bgW`ØbYb`GW a]YfYfY]Yb
k YfZYb`Y]b`GW`UhhYb`ØVYf`X]Y`GhUXhž`i bX`Y]b`dc`h]gW`a`chj]]YfhYf
<]bhYf[fi bX`_Ubb`b]W h`Ui g[YgW`cggYb`k YfXYbž`k]Y`H]I]c
VYf]W`hYh"

8 Yf`C VYfVØf[Yfa Y]ghYf`j cb`A ØbghYfž`A Uf`_i g`@Yk Yž`j Yfi fhY`]hY

X]Y`HUh'gW\UfZ'i bX`VYhc b hY`X]Y`[fi bXg`Åhn`]W\Y`6YXYi hi b[`XYg
<]ghcf]gW\Yb`F Uh\Ui`gYg`ZØf`f]YXYbgj`Yf\UbX`i b[Yb`"Gc`W\Y
5_]cbYb`gY]Yb`b]W\h`bi f`Y]bY`6YgW\ÅX][i b[`XYf
GhUXh[YgW\]W\hY`ž`gcbXYfb`Ui`W\`Y]b`NY]W\Yb`a`Ub[Y`bXYf
K`YfhgW\Åni b[`Y[YbØVYf`VYXYi`hYbXYb`?i`hi`fgh`ÅhYb`"8U`XYf
GW\UXYb`]b`X]YgYa` : U`" [fØ»Yf`]gh`U`g`VY]]j`cf\Yf][Yb`J`cfZ`Å`Ybž
n]Y\h`X]Y`GhUXh`Y]bY`j`Yfgh`Åf`_hY`J]XYcØVYfk`UW\i b[`gck`]Y
hYW\ b]gW\Y`i bX`↑f]gh]gW\Y`9I`dYfh]gYb`]b`6YhfUW\hž`i a`gc`W\Y
HUhYb`]b`Ni`_i bZ`h`ni`j`Yf\]bXYfbž`k`]Y`5b`hYb`bY`A`Øb`ghYf`
Ui`gZØ`f`]W\`XUf`Y[h`

K`UW\`gUa`Y`6Øf[Yf`i bX`X]Y`Dc`]nY]

8]Y`Dc`]nY]`A`Øb`ghYf`\Uh`X]Y`6Yj`Ø`_Yfi b[`i a`A`j\`]ZY`[YVYhYb`i bX
gi`W\h`bUW\`NYi [Ybž`X]Y`gUW\X]Yb`]W\Y`≠Zcfa`Uh]cbYb`ni`XYb
H`ÅhYfb`[YVYb`_ØbbYb`"<]bk`Y]gY`_ØbbYb`YXYfnY]hi`bhYf`XYf
Fi`Zbi`a`a`Yf`\$&)%#&+)!\$`[Ya`Y`XYh`k`YfXYb`"8]Yg`]gh`b]W\h`XYf
YfghY`J`cfZU`X]YgYf`5fhž`XYbb`VYfY]hg`]a`C`_hcVYf`&\$&(`k`UfYb
a`Y\fyfy`\]ghcf]gW\Y`; YV`Åi`XY`]b`A`Øb`ghYf`N]Y`j`cb`J`UbXU`]ga`i`g"
5i`W\`XUa`U`g`k`i`fXY`XYf`GW\f]Zni [`; UnU` \]bhYf`UggYbž`i bX`X]Y
GhUUhgUb`k`U`hgW\UZh`Y]hYhY`9fa`]h`i b[Yb`Y]b`"8]Y`U`_hi`Y`Yb
J`cfZ`Å`Y`k`YfZYb`Y]b`6fYbb[`Ug`Ui`Z`XUg`H\Ya`U`J`UbXU`]ga`i`gž`XUg
b]W\h`bi f`]b`A`Øb`ghYf`ž`gcbXYfb`Ui`W\`]b`UbXYfYb`Gh`ÅhYb
ni bY\`a`YbX`X]g`_i`h]Yfh`k`]fX`ž`k`]Y`8Yi`hgW\`UbXZi`b`_Yf`_`Åfh`

J`UbXU`]ga`i`g`]gh`c`Zh`Y]b`i a`ghf]hYbYf`6Y[f]ZZ`X`Yf`]b
j`YfgW\]YXYbYb`?`cb`hYi`hYb`i`bhYfgW\]YX`]W\`]bhYfd`fYh]Yfh`k`]fX`"
K`Å`fYbX`Y]b][Y`]\`b`U`g`5i`gXfi`W`_`Øb`ghYf]gW\Yf`fY]\Y]h`k`YfhYbž
g]bX`UbXYfY`XYf`A`Y]bi b[ž`XUgg`Yf`Y]bYb`fYgdY`_h`cgYb`i a [Ub[
a`]h`XYf`J`Yf[Ub[Yb`Y]h`XUfghY`h`"<]ghcf]gW\Y`8Yb`_a`Å`Yf`i bX
?i`hi`f[ØhYfž`k`]Y`g]Y`]b`A`Øb`ghYf`ni`Z]bXYb`g]bXž`g]bX`b]W\h`bi f`HY`]
XYf`GhUXh[YgW\]W\hY`ž`gcbXYfb`Ui`W\`Y]b`9fVYž`XUg`Yg`ni`VYk`U\fyb
[]h`9]b[YgW\]W\hgVYk`i`gghYf`i a [Ub[`a`]h`gc`W\Yb`?i`bghk`Yf`_Yb
i bX`; YV`Åi`XYb`]gh`VY]]j`]Y`Yb`6Øf[Yfb`[YZfU[h`i`XYbb
I`a [YghU`hi b[Yb`i bX`6YgW\ÅX][i b[Yb`Y]bYf`GhUXh`_ØbbYb
k`Y]hfY]W\YbXY`5i`gk`]f`_i b[Yb`Ui`Z`XUg`; Ya`Y]bgW\UZhg[YZØ`Å`i bX
XYb`]XYb]h]h`Åhggh]ZhYbXYb`7`UfU`_hYf`\UVYb`"

8]Y'8]g_i gg]cb'i a 'X]Y'f]W\h][Y'6U`UbW'nk]gW\Yb`_Øbgh`Yf]gW\Yb
 5i gXfi W_gZcfa Yb'i bX`XYa `FYgdY_hj cf`\]ghcf]gW`k Yfhj c``Yb
 GhÀhhYb`V`Y]Vh`XUa]h`Y]b`gdUbbYbXYgž`U_hi Y``Yg`H`Ya U"K]Y`j]Y`
 : fY]fUi a `gc``hY`[Y[YVYb`k YfXYbž`i a `bYi Y`?i bghZcfa Yb`ni
 Ybhk]W_Y`bž`c`bY`X]Y`k Yfhj c``Y`; YgW\]W\hY`ni `VYY]bhf`W\h][Yb3
 5b`X]YgYb`: fU[Yb`k]fX`A ØbghYf`i bX`j]Y`Y`UbXYfY`Gh`XhY`Ui W\`]b
 Ni _i bZi`UfVY]hYb`a ØggYb"

8YhU]`g	
C fh	A ØbghYfž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "UbhYbbYa i YbghYf"XY • k k k "XYi hgW\`UbXZi b_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh