

A Ugg]j Yf' , VYfZU``']b '@Ub[ YbZY`X.  
) , ! Æ \ f ] [ Yf' j c b `XfY ] `F Ài VYfb `UhhUW\_]Yfh°

5a `%, "\$\* "&\$&) `k i fXY`Y]b' ) , ! Æ \ f ] [ Yf' ]b' @Ub[ YbZY`X  
ØVYfZU``Yb" `A Ug\_]YfhY `HÀhYf`VYXfc`hYb' ]\b`a ]h`Y]bYa  
A YggYf" `8]Y`Dc`]nY]`gi W`h`NYi [ Yb"



@Ub[ YbZY`Xž`8Yi hgW`UbX`!`ð`@Ub[ YbZY`X`\Uh`Ua  
A ]hk cW`a cf[ Yb`Y]b`YfgW`fYW\_YbXYf`J cfZU``ZØf`5i ZFY[ i b[  
[ Ygcf[ h" ; Y[ Yb`+. & ) `I \ f`k i fXY`Y]b' ) , ! Æ \ f ] [ Yf`A Ubb`]b`gY]bYf  
K c`b i b[ `ØVYfZU``Yb" `8Yf' , VYfZU``YfY] [ bYh`g]W`]b`XYf`ð`]i g!  
<UUg!GhfU>Yž`k Æ \ fYbX`XYf`A Ubb`a ]h`gY]bYa `<i bX`i bhYfk Y[ g  
k Uf" `D`Òh`]W`hUi W`hYb`XfY]`a Ug\_]YfhY `DYfgcbYb`]a `<Ui gZi f`Ui Z  
i bX`VYXfc`hYb' ]\b`a ]h`Y]bYa `A YggYfž`i a `Ub`gY]bY  
K Yfh[ Y[ Ybgh`ÀbXY`ni `] `Y`Ub[ Yb" `8Yf' ; YgW`ÀX] [ hY`j Yfgi W`hYž`g]W  
ni f`K Y`f`ni `gYhnYbž`i bX`k i fXY`XUVY]`Y]W`hj Yf`Ymh" `8]Y`HÀhYf  
nc[ Yb`a ]h`6Uf[ Y`X`]a `b]YXf] [ Yb`j ]YfghY``] [ Yb`6YfY]W`gck ]Y  
a Y`fYfYb`9`Y`\_hfc[ Yf`ÀhYb`i bX`9]b]W`hi b[ g[ Y[ Ybgh`ÀbXYb`j cb  
XUbbYb" `8]Y`Dc`]nY]`\Uh`gW`bY``X]Y`9fa ]h`i b[ Yb`Ui Z[ Ybca`a Yb  
i bX`gi W`h`bUW`NYi [ Yb`XYg`J cfZU``gž`XYf`[ fc>Y`6Ygcf[ b]g]b`XYf

B U\ V Ufg\ UZh\ U i g [ Y`Ògh\ Uh" 8 ]Y`F Ài VYf`hfi [ Yb`Ghi fa \ U i VYb  
i bX`Xi b\_`Y`?`Y]Xi b [ ž`k Ug`]\fY`ÆYbh]Z]n]Yfi b [ `Yfg\k Yfh"

8 Yf`J cfZU``fY]\h`g]\k`]b`Y]bY`VYgcf [ b]gYffY [ YbXY`GYf]Y`j cb  
, VYfZÀ``Yb`]b`XYf`F Y [ ]cb`Y]b" `Gc`\_Ua` `Yg`Yfgh`j`cf`k`Yb][ Yb`HU [ Ybž  
Ua`GUa`ghU [ UVYbXž`ni`Y]bYa` `k`Y]hYfYb`F Ui VØVYfZU``Ua` `G!  
6 U\ b\ cZ`]b`@Ub [ YbZY`X" `Nk`Y]`%`!`Š`f][ Y`k`i`fXYb`j`cb`Y]bYf  
; fi`ddY`ž [ YbX`]W\Yf`VYXfc`h`i`bX`i`a` `]\fY`9]b`\_Ui`ZghUg\W`Y  
Yf`Y]W\hYfh" `9]b`HÀhYf`Xfc`h`Y`XUVY]`a` ]h`Y]bYa` `j`Yfa`Y]b`h`]W\Yb  
A YggYf" `8cW`XUg`; `ØW`\_`k`Uf`Ui`ZXYf`GY]hY`XYf`ž [ YbX`]W\Yb.  
9]bYf`j`cb`]`b`Yb`]b`Zcfa` ]YfhY`X]fY`\_h`gY]bYb`J`UhYfž`XYf`Ua  
DUf`\_d`Uhn`k`UfhYhY" `8]YgYf`U`Ufa` ]YfhY`i`a` [ Y\YbX`X]Y`Dc`nY]ž`X]Y  
X]Y`ZØW\h][ Yb`HUhj`YfXÀW\h][ Yb` `Y]bYb`%\*`!`Š`f][ Yb`i`bX`Y]bYb  
%-`!`Š`f][ Yb` `i`fn`bUW\`XYf`HUh`ZYghbY`a` Yb`\_cbbhY" `8Yf  
%\*`!`Š`f][ Y` \UhhY`XUVY]`bcW` `Yf]b [ Y`A`Yb [ Yb`Ub`7`UbbUV]g`i`bX  
< Ug\k ]g\k`VY]`g]W\`i`bX`gcf [ hY`a` ]h`i`bZÀh][ Yb`6Ya`Yf`\_i`b [ Yb  
[ Y [ YbØVYf`XYb`6YUa`hYb`ZØf`ni`gÀh`]W\Y`9fa` ]h`i`b [ gj`YfZU`fYb"

## 9]b`5bgh]Y [ `j`cb`F`Ui`VXY`\_]`\_hYb

8 ]Y`Øb [ ghYb`J`cfZÀ``Y`k`YfZYb`Y]b`@]W\h`Ui`Z`X]Y`ni`bY`a`YbXY  
?f]a` ]bU`]hÀh]b`8Yi`hgW\`UbX" `@Ui`h`U`\_hi`Y``Yb`GhUh]gh]\_Yb`k`i`fXYb`]a  
Š`f`&`\$`&`ØVYf" , "\$`\$`\$`F`Ui`VXY`]`\_hY`dc`nY]`]W\`YfZUgghž`Y]b  
VYgcf [ b]gYffY [ YbXYf`HfYbX`]b`Y]bYf`NY]hž`]b`XYf`X]Y`NU\`XYf  
K`c`b`i`b [ gY]bVfØW\Y`nY]hk`Y]gY` [ Ygi`b`\_Yb`k`Uf" `B`cfXf\Y]b!  
K`YghZU`Yb`a`UW\h`XUVY]`\_Y]bY`5i`gbU`a`Yž`i`bX`ØVYf`&`")`\$\$  
K`c`b`i`b [ gY]bVfØW\Y`k`i`fXYb`]a` `6i`bXYg`UbX`]a` `YmnhYb`Š`f  
j`YfnY]W\bYh" `8]Y`5i`Z`Àfi`b [ gei`chY`ZØf`F`Ui`VXY`]`\_hY`]Y [ h`ni`XYa  
VY]`\_bUdd`\*`\$`i` ž`k`Ug`VYXYi`hYhž`XUgg`X]Y`K`U`f`g\W\Y]b`]W\`\_Y]hž  
XUgg`HUhj`YfXÀW\h][ Y` [ YZUggh`k`YfXYbž`fY`Uh]j` `c`W\`]gh"

5b [ Yg]W\hg`XYf`U`\_hi`Y``Yb`G]hi`Uh]cb`]gh`Yg`i`a`gc`k`]W\h][ Yfž`XUgg  
X]Y`6Øf [ Yf]bbYb`i`bX`6Øf [ Yf`k`UW\gUa` `g]bX`i`bX`j`YfXÀW\h][ Y  
5`\_hj] ]hÀhYb`a`Y`XYb" `8]Y`Dc`nY]` \Uh`VYfY]hg`j`Yfgh`Āf`\_hY`Df`ĀgYb`n`]b  
XYf`GhUXh`Ub [ Y`ØbX][ hž`i`a` `XYf`6Yj`Ø`\_Yfi`b [ `Y]b`; YZØ\`XYf  
G]W\Yf\Y]h`ni` ` [ YVYb`i`bX`k`Y]hYfY` , VYfZÀ``Y`ni` `j`Yf\]bXYfb"

8 ]Y`6Y [ YVYb\Y]hYb`]b`@Ub [ YbZY`X`g]bX`Y]b`Y]bXf]b [ `]W\Yf

K YW\_fi ZžXUgg'f]a ]bU`]hÀh`Y]b`H\Ya U`]ghžXUg'i bg`U`Y`VYhf]ZZh"  
 K ]Y`X]Y`8UhYb`nY][ Ybž'g]bX`FUi VØVYfZÀ`Y`i bX`8]YVghÀ`Y  
 ]bgVYgcbXYfY`]b`ghÀXh]gWXYb'; YV]YhYb`cW`]a`?i fg`i bX  
 YfZcfXYfb`Y]bY`j YfghÀf`hY`K UW`gUa`\_Y]h`XYf'; YgY`gW`UZh"

8YhU]`g	
Cfh	@Ub[ YbZY`Xž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "h]l ]c"XY</li> <li>• fd!cb`]bY"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh