

: fUi `VY]`A YggYfUb [f]ZZ`]b`6Yf`]b!
@]W\ hYbVYf[`j Yf`Yhnh`!`Dc`]nY]`gi W\ h
NYi [Yb`°

I bVY_UbbhYf`HÀhYf`j Yf`Yhnh: fUi `a]h`A YggYf`]b`6Yf`]b!
@]W\ hYbVYf[``Dc`]nY]`Yfa]hY`hi bX`gi W\ h`NYi [Yb`ni `X]YgYa
; Yk U`hj cfZU``"



: fUb_Zi fhYf`5``YYž`%\$` * + `6Yf`]bž`8Yi hgW\ `UbX`!`đ`XYf
6Yf`]bYf`5VYbXXÅa a Yfi b[`Ua` :`fY]hU[ž`XYb`*`"'đ b]`&\$&) ž`_Ua `Yg
ni `Y]bYa` [fUi gUa Yb`J cfZU``]b`@]W\ hYbVYf[``9]bY`&`!`À`\\f][Y` :`fUi
k i fXY`Ub`]`\\fYf`K` c`\\bi b[ghØf`C dZYf`Y]bYg`A YggYfUb[f]Zg`Xi fW\
Y]bYb`i bVY_UbbhYb`HÀhYf`@Ui h`đZcfa Uh]cbYb`j cb`H]I]c
j Yf`YhnhY`XYf`5b[fY]ZYf`X]Y` :`fUi `Ua` `CVYf_ØfdYfž`k`À`\\fYbX`g]Y`X]Y
HØf`ÒZbYhY``8]YgY`Vfi hU`Y`5hhUW_Y`YfY][bYhY`g]W\` [Y[Yb`%-`.'`\$
I`\\fž`U`g`XYf`A Ubb`ni bÅW\ghia`]h; Yk U`h[Y[Yb`X]Y`HØf`gW\`i [`i bX
hfUH"

8 Ug`C dZYf`k i fXY`gcZcfh]b`Y]b`? fUb_Yb`\\Ui g`[YVfUW\hž`k`c`g]Y

ghUh]cbÀf'Ui Z[Ybca a Yb'k i fXY"'8]Y'GWxcW_k Y''Yb'X]YgYg'J cfZU''g
fY]WYb'YXcW'ØVYf'X]Y'X]fY_hyb'J Yf'Yhni b[Yb'\]bUi g''5i W'X]Y
Dc`nY]'`Uh'VYfY]hg'9fa]hhi b[Yb'Ui Z[Ybca a Yb/Y]b
: UW_caa]ggUf]Uh'XYf'Dc`nY]X]fY_h]cb''`fCgh'Uh'X]Y'@Y]hi b[
ØVYfbca a Yb"'8]Y'6YUa hYb'V]hYb'X]Y'^2 ZYbh]W_Y]hi a
<]bk Y]gYž'XU'XYf'HÀhYf'V]g\Yf'ZØW'h][`]gh'i bX'']b'i bVY_UbbhY
F]W'hi b['Ybh_Ua "

9]b'gWk YfYf'J cfZU''Ui g'XYf'B UW VUfgW UZh

9]b'À\b`]WYg'[Yk U'hhÀh][Yg'9fY][b]g'YfY][bYhY'g]W'`Øfn`]W']b
XYf'B UW h'ni a`GcbbhU[žVY]'XYa`Y]bY'%-!`À\ f][Y': fUi`YVYbZU''g
CdZYf'Y]bYg'A YggYfUb[f]Zg'k i fXY'i bX''YVYbgVYXfc`\]W'Y
J Yf'Yhni b[Yb'Yf']h''8]YgY'5hhUW_Y'VY'UghYhY'b]W'h'bi f'XUg'CdZYfž
gcbXYfb'Ui W']\ fY') %!`À\ f][Y'A i hhYfž'X]Y'gWk Yf'j Yf'Yhnh'k i fXYž
U'g'g]Y'j Yf'gi W'hYž'\fYf'HcW'hYf'ni f'<]ZY'ni`Y]'Yb"
;`ØW_]W'Yfk Y]gY'gWk YVh'X]Y'%-!`À\ f][Y'a]h'Yfk Y]'Y'b]W'h'a Y\ f
]b'@YVYbg[YZU\ fž'k]Y'XYf'**HU[Yggd]Y[Y''VYf]W'hYh''9g'V'Y]Vh
YXcW'`i b_Ufž']bk]YZfb'X]Y'VY]XYb'J cfZÀ''Y'a]hY]bUbXYf
j YfVi bXYb'g]bX"**

8]Y'GHUUhgUbK U'hgW UZh'[Y\h'XUj cb'Ui gž'XUgg']b'VY]XYb': À''Yb
HÀhYf'i bX'CdZYf'g]W'b]W'h'_UbbhYb''HfU[]gW'Yfk Y]gY'nY][h'g]W
k]YXYf'Y]ba U'ž'k]Y'gW'bY''Ui g'Y]bYf'bcfa U'Yb'5''hU[g]hi Uh]cb
; Yk U'h'Yb'ghY\Yb'_Ubb''Nk Y]'Ui » Yf'8]Yb'gh'VYZ]bX']W'Y
Dc`nY]VYUa hYž'X]Y'X]Y'GW'fY]Y'XYf': fUi Yb'\ØfhYbž'Y]'hYb'ni f
<]ZYž'_cbbhYb'XYb'HÀhYf'YXcW'b]W'h'j Yf\ UZhYb"

9]b'VYgcf[b]gYffY[YbXYf'HfYbX

J cfZÀ''Y'k]Y'X]YgY'k YfZYb'Ui W'Y]b'@]W'h'Ui ZX]Y'U''[Ya Y]bY
G]hi Uh]cb'XYf'; Yk U'h_f]a]bU'hÀh]b'8Yi hgW'UbX''@Ui h'**GhUh]ghU**
a UWYb'; Yk U'hj YfVfYW'Yb'k Yb][Yf'U'g'(i`U''Yf'dc`nY]`]W'
YfZUgghYb'GhfUZhUhYb'Ui g''8Yb'bcW'VY]bZi ggYb'g]Y'XUg
G]W'Yf\Y]hg[YZØ\`XYf'6Øf[Yf'Yf\YV']W''`a`''YhnhYb'ž\ f'k i fXYb
fi bX'&%+"\$\$\$'; Yk U'hj YfVfYW'Yb'fY[]ghf]Yfhž'XYf'\ØW'ghY'K Yfh
gY]h'&\$\$+"8Yf'5i Zk ÀfhghfYbX'bU[h'Ub'XYb'BYfj Yb'XYf
6Yj Ò'_Yfi b[žVYgcbXYfg'† b[Y'A YbgW'Yb'gW'Y]bYb'ni bY\ a YbX

]b`[Yk U`h`h`h] [Y`5i gY]bUbXYfgYhni b [Yb`j Yfk]W_Y`h`ni`gY]b"

8]Y` ; f0bXY`Z0f`X]YgY`9bhk]W`i b [``]Y [Yb`hY]`k Y]gY`]b
k]fhgW`UZh]W`Yb`l bg]W`Yf`Y]hYb`i bX`gcn]U`Yb`6Y`Ughi b [Yb`ž`X]Y
VYgcbXYfg`k Å`fYbX`XYf`7cfc`bU!DUbXYa]Y`j Yfgh`Åf`_h`k i fXYb`"8]Y
dgmW`]gW`Yb`6Y`Ughi b [Yb`ž`X]Y`Xi fW`Ui W``Yi hY`bcW`
UbXUi YfbXY`A U» bU`a Yb`YbhghUbXYb`g]bX`ž`_0bbhYb`Y]bYb
k Y]hYfYb` : U`_hcf`XUfghY`Yb`"8]Y`NU`Yb`g]bX`U`Ufa]YfYbX.`&\$&'
k i fXYb`0VYf`&"+ (\$; Yk U`h`h`hYb` [Y [Yb`F`Yhhi b [g`_f`ÅZhY
Xc`_i a Ybh]Yfh`9]b`VYgcf [b]gYffY [YbXYf`l a ghUbX`ž`XYb`- (i`XYf
8Yi hgW`Yb`U`g` [fc» Yg`DfcV`Ya`k U`fbY`a Yb`"

Jcf`X]YgYa`<]bhYf [fi bX`V`Y]Vh`X]Y` : fU [Yž`k Ug` [YhUb`k YfXYb
_Ubbž`i a`gc`W`Y` ; Yk U`h`h`hYb`]b`Ni`_i bZh`ni`j Yf`Y]bXYfb`i bX`XUg
G]W`Yf`Y]hg [YZ0`X`XYf`60f [Yf`ni`gh`Åf`_Yb`"8]Y`9fa]h`i b [Yb`ni
XYb`U`_hi Y`Yb`JcfZ`Y`Yb`]b`@]W`hYbVYf [k YfXYb`a]h`<cW`Xfi W`
jcfUb [Yhf]YVYbž`k Å`fYbX`X]Y` ; Ya Y]bgW`UZh`XYb`CdZYfb
Gc`]XUf]h`h`inY] [hi bX`cZhž`XUgg`VU`X` ; YfYW`h] [_Y]h`YfZc` [h`"

8YhU]`g	
Cfh	: fUb`_Zi fhYf`5`YYž`%\$` * +`6Yf`]bž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "h]l]c"XY• k k k "hU [Yggd]Y [Y`"XY• XY"ghUh]ghU"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh