

B chX]YbghY ']b ' ? Ò ` b . ' K c ' G]Y ` \ Yi hY ']a B chZU `` ` <] ` ZY ' Z]bXYb °

9fZU\ fYb ' G]Y ' U `` Yg ' ØVYf ' BchUi ZbU\ a Ybž ' 6YfY]hgWk UZhgÄfnhY
i bX ' 5dch\ Y _Yb ! BchX]YbghY ']b ' ? Ò ` b ' Ua ' ; , " ' † b] ' & \$ &) "



? Ò ` b ž ' 8 Yi hgWk ` UbX ' ! ` † ` ? Ò ` b ']gh\ Yi hYž ' Ua ' ; , " ' † b] ' & \$ &) ž X Ug
5b [YVch ' Ub ' a YX]n]b]gWk Yf ' 6YhfYi i b [' VY] ' U _i hYb ' 6YgWk k YfXYb
fY]Wk ']Wk ' i bX ' UVk YWk g ' i b [gfY]Wk " ' C V ' ZØf ' BchZÄ `` Y ']b ' XYf ' 5dch\ Y _Y
cXYf ' VY]a ' 5fnh ' ' X]Y ' ? Ò ` b Yf]bbYb ' \ UVYb ' X]Y ' A Ò [']Wk _Y]hž
gWk bY `` Y <] ` ZY ' ni ' Yf\ U ` hYbž [Ubn ' c \ bY ' ` Ub [Y ' K UfhYnY]hYb " ' Gc ' g]bX
X]Y ' BchUi ZbU\ a Yb ' i bX ' 6YfY]hgWk UZhgX]YbghY ' [i hUi Z [YghY `` hž ' i a
XYf ' 6Yj Ò _Yfi b [' ni f ' GY]hY ' ni ' ghY \ Yb " ' @Ui h ' bYk g " XY ']ghYg
k]Wk h [ž VY] ' U _i hYb ' a YX]n]b]gWk Yb ' BchU [Yb ' k]Y ' < Yfn]bZuf _hYbž
GWk ` U [UbZÄ `` Yb ' cXYf ' gWk k YfYb ' J Yf ' Yhni b [Yb ' gWk bY `` ni ' \ UbXYb
i bX ' X]Y ' f]Wk h [Yb ' ? cbhU _hY ' ni ' _YbbYb "

: Øf ' a YX]n]b]gWk Y ' DfcV ` Ya Y ' Ui » Yf\ U ` V ` XYf ' fY [i ` ÄfYb
GdfYWk nY]hYb ' ghY \ h ' X]Y ' HY ` YZcbbi a a Yf ' % % * ' % % + ' ni f ' J YfZØ [i b [ž

X]Y'6Øf[Yfi]bbYb'Yfa Ò[`]Wk hž'Y]bZUWk `Y]bYb'6YfY]hgWk UZhGUfnh'ni
_cbhU_h]YfYb"8UXi fWk `Yf\U'hYb'g]Y' _ca dYhYbHY'6YfUhi b[ž[Ubh
[`Y]Wk `cV`Yg'g]Wk `i a `Y]b'gWka Yfn`]WkYg'i bk c\`gY]b'cXYf`Y]bY
d`Øh`]WkY`BchU[Y`\UbXY`h"

B chUi ZbU\ a Yb `]b `? Ò`b

⇒ XYf`GhUXh[]Vh`Yg'a Y\`fYfY`BchUi ZbU\ a Ybž`X]Y`ja `9fbghZU``ni f
J YfZØ[i b[`ghY\`Yb" <]Yf`X]Y`k]Wk h[ghYb'5XfYggYb`i bX
?cbhU_h]bZcfa Uh]cbYb.

- ?]bXYf`fUb`Yb\Ui g'5a ghYfXUa Yf`GhfU» Yž'5a ghYfXUa Yf`
GhfU» Y`) - ž) \$+ ') `? Ò`bž`HY`" Ž (- `&&%', - \$+!\$
- Gh`J]bnYbn`< cgd]hU`ž`A Yf\Y]ja Yf`GhfU» Yž) \$+ ' `? Ò`bž`HY`"
Ž (- `&&%`++%&\$
- 9Xi UfXi g!`fUb`Yb\Ui gž'7i ghcX]gghfU» Y`!%+ž) \$* + - `? Ò`b
• Gh`A Uf]Yb!< cgd]hU`ž`?i b]VYfhg`_cghYf`%%!%`ž) \$* * , `? Ò`b
• ?fUb`Yb\Ui g`? Ò`b!A Yf\Y]ja ž`C gha Yf\Y]ja Yf`GhfU» Y`&\$ž
) %\$ - `? Ò`bž`HY`" Ž (- `&&%', - \$+!\$

8 UfØVYf`\]bUi g`ghY\`Yb`nU\`fY]Wk Y`6YfY]hgWk UZhGÀfnhY`]b`? Ò`b
VYfY]hž`i a `X]Y`a YX]n]b]gWk Y`J Yfgcf[i b[`XYf`6Yj Ò`_Yfi b[
g]Wk Yfni ghY``Yb"9]b`6`]W_`Ui Z`X]Y`BchX]YbghdfUI Yb`nY][h`Y]b
j]Y`ZÀ`h[Yg`5b[YVch"

6 YfY]hgWk UZhGÀfnhY`i bX` ⇒ fY`GhUbXc fhY

8]Y`BchX]YbghdfUI Yb`V]YhYb`]b`i bhYfgWk]YX`]Wk Yb`GhUXhhY`]Yb
GdfYWk nY]hYb`Ubž`gcXUgg`YXYf`Ni [Ub[`ni `bchk YbX][Yf`Àfnh`]Wk Yf
<]`ZY`\Uh" <]Yf`g]bX`Y]b][Y`XYf`VYfY]hgY\`YbXYb`BchX]YbghdfUI Yb.

- <Ui gUfnh` `BchX]YbghdfUI]g`? Ò`b!@]bXYbh\U`. `ægYd\!
GhY`na Ubb!GhfU» Y`&(ž) \$- ' %? Ò`bž`- . \$!&(. \$ \$ `I \f
- <Ui gUfnh` `BchX]YbghdfUI]g`? Ò`b!6UmYbh\U`. `GWk]`Yfghf"
&' ž) \$- * , `? Ò`bž`+ . \$!&(. \$ \$ `I \f
- <Ui gUfnh` `BchX]YbghdfUI]g`? Ò`b!`? U`_ . `6i Wk Zc fghghf" `&ž
) %\$ `? Ò`bž`+ . \$!&(. \$ \$ `I \f
- ?]bXYfUfnh` `BchX]YbghdfUI]g`? Ò`b!F]Y\ . `5a ghYfXUa Yf

Ghf"') - ž) \$+') '? Ò`bž', .\$\$!&%.\$\$'I \f

- ?]bXYfUfnh' BchX]YbghdfUI]g'? Ò`b!@]bXYbh\U'.?YfdYbYf Ghf"* &ž) \$- ' +'? Ò`bž', .\$\$!&%.\$\$'I \f
- 5i [YbUfnh' BchX]YbghdfUI]g'! b_]b_]?' Ò`b!@]bXYbh\U'. ?YfdYbYf'Ghf"* &ž) \$- ' +'? Ò`bž'-. \$\$!&%.\$\$'I \f

Ni gÀhn`]W`ghY`Yb`X]Y`_]bXYfÀfnh`]WYb`BchX]YbghdfUI Yb`g]WYfž XUgg`Ui W`X]Y`_]Y]bghYb`?' Ò`bYf`VYghYbg`j Yfgcf[h`g]bX" `a Gca a Yf`ghY`Yb`X]YgY`DfUI Yb`Ub`XYb`K cWYbYbXYb`j cb', .\$\$'V]g &%.\$\$'I \f`VYfY]hž]a `K]bhYf`gc[Uf`V]g`&&.\$\$'I \f"

8]Y`ÿfnhY`_Ua a Yf`?' Ò`b` []Vh`Y]bYb`i a ZUggYbXYb`, VYfV`]W`ØVYf X]Y`² Zbi b[gnY]hYb`i bX`GhUbXcfhY`XYf`BchX]YbghdfUI Ybž`i a `XYb ? Ò`bYfb`]b`Xf]b[YbXYb` : À`Yb`gW`bY`ni f`GY]hY`ni `ghY`Yb"

BchX]YbghYb`Ui W`_]b`XYb`5dch\Y`_Yb

8]Y`5dch\Y`_Yb`]b`?' Ò`b`g]bX`YVYbZU`g`[i h`ZØf`BchZÀ`Y`Ui Z[YghY`h` <]Yf`Y]bY`@]ghY`XYf`5dch\Y`_Ybž`X]Y`Ua ` \Yi h[Yb`HU[`ZØf`] \fY ?i bXYb`XU`g]bX.

- 5i [i gh]bYf!5dch\Y`_Yž`A Ufh]bghfUggY`%*!&\$ž) \$* * +'? Ò`bž \$- .\$\$'V]g`\$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- J]j U`5dch\Y`_Yž`BYi ggYf`Ghf" `&, \$ž) \$+' ' '? Ò`bž\$- .\$\$'V]g \$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- 6UmYbh\U!5dch\Y`_Yž`; c`hghY]bghf" , - !- %ž) \$- * , '? Ò`bž \$- .\$\$'V]g`\$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- 5\c fb!5dch\Y`_Yž`<UfXhghfU» Y` (\$ž) \$- ' - '? Ò`bž\$- .\$\$'V]g \$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- J]hU!5dch\Y`_Yž`C`dYbYf`Ghf" `%&\$ž) %%\$' '? Ò`bž\$- .\$\$'V]g \$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- F Òa Yf!5dch\Y`_Yž`6i bn`Ui Yfghf" ` ž) \$,) , '? Ò`bž\$- .\$\$'V]g \$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- 5dch\Y`_Y`ni f`Dcghž`6Yf`]bYf`Ghf" `-%ž) %\$* - '? Ò`bž\$- .\$\$'V]g`\$- .\$\$'I \f`f\$- "\$* "&\$&) Ł
- 5`hY`5dch\Y`_Yž`<Y]XYghf" ` ž) %%(+'? Ò`bž\$- .\$\$'V]g`\$- .\$\$'I \f`f\$- "\$* "&\$&) Ł

8]YgY`BchX]YbghY`g]bX`XUfUi Z`Ui g[Y`Y[hž`gW\ bY``i bX
i b_ca d`n]Yfh`A YX]_Ua YbhY`i bX`<]`Zga]hhY``VYfY]hni ghY``Ybž
XUa]h`X]Y`?Ò`bYf`6Yj Ò`_Yfi b[`]b`YXYf`@YVYbg`U[Y`[i hj Yfgcf[h
]gh`:`X`Yg`A YX]_Ua Ybh`n`À`hž`k Ybb`Yg`i a `X]Y`; Ygi bX`Y]h`[Y`hž
i bX`]b`i bgYfYb`5dch\Y`_Yb`]gh`a Ub`ghYhg`i a `X]Y`gW\ bY``ghY
@Ògi b[`VYa Ø`h"

ϕg[YgUa h`]gh`?Ò`b`VYghYbg`Ui Z[YghY``hž`i a `]a `BchZU``gW\ bY``Y
a YX]n]b]gW\Y`<]`ZY`ni ``Y]ghYb``8]Y`VfY]hY`5i gk U`U`Ub
BchUi ZbU`a Ybž`6YfY]hgW\UZhg`ÀfnhYb`i bX`5dch\Y`_Yb!BchX]YbghYb
gcf[h`XUZØfž`XUgg`<]`ZY`b]Y`k Y]h`YbhZYfbh`]gh"

8YhU]`g	
Cfh	?Ò`bž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "UY_bc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh