

B chX]Ybgh]b ' ? Ò ` b . ' 5 dch\Y_Yb ' i bX ` ÿ fnhY
Ua ' , " ' ð b] ' VYfY]h`ZØf ` B chZÄ `` Y °

5a ' , " ' ð b] ' & \$ &) ']bZcfa]Yfh`X]YgYf`5fh]_Y `` ØVYf
BchUi ZbU\`a Ybž`6YfY]hgW\UZhgÄfnhY ` i bX ` 5dch\Y_Yb!
BchX]YbghY `]b ' ? Ò ` b "



A Yf\Y]a ž`8Yi hgW\`UbX ` ! ` ð ` ? Ò ` b ` k]fX ` \Yi hYž`Ua ' , " ' ð b] ' & \$ &) ž
Y]b ` i a ZUggYbXYg`BchZU `` Ub [YVch`VYfY]h [YghY `` hž`XUg ` gck c \ `
a YX]n]b]gWY ` BchU [Yb ` U ` g ` Ui W ` XYb ` Ni [Ub [` ni ` A YX]_Ua YbhYb
UVXYW_h ` ` 8]Y ` GhUXh ` \ Uhj YfgW\]YXYbY ` BchUi ZbU\`a Ybž
6YfY]hgW\UZhgdFUi Yb ` i bX ` 5dch\Y_Yb ` i]a ` 8]Ybghž ` i a ` 6Øf [Yf]bbYb
i bX ` 6Øf [Yfb `]b ` U_i hYb ` [Ygi bX\Y]h]W\Yb ` G]hi Uh]cbYb ` ni f ` GY]hY ` ni
ghY\Yb " @Ui h`BYk g`XY ` j Yfgcf [Yb ` X]Y ` BchUi ZbU\`a Yb `]b ` ? Ò ` b
U_i hY ` a YX]n]b]gWY ` BchU [Yb ` k]Y ` < Yfn]bZUf_hYž`GW\U [UbZÄ `` Y
cXYf`gW\k YfY ` J Yf`Yhni b [Yb "

K]Y ` g]Y\`hYg`UVYf`_cb_fYh`Ui g3`8]Y ` HY`YZcbbi a a Yf`ZØf`XYb
Äfnh]W\Yb ` 6YfY]hgW\UZhgX]Ybgh]gh`%%* ` %%+ " ` 8]YgY ` Bi a a Yf ` gc `` hY
[Yk Ä ` \ ` h`k YfXYbž`k Ybb ` Yg ` Ui » Yf\U ` V ` XYf ` fY [i ` ÄfYb ` GdfYW\`nY]hYb

i a [Ygi bX\Y]h]W\Y`DfcV`Ya Y [Y\hž`X]Y`_Y]bYb`B chfi Z`YfZcfXYfb"
C Zha U`g`k]fX`ZÀ`gW`]W\Yfk Y]gY`X]Y`B chfi Zbi a a Yf`%%&`[Yk À\`hž
]bgVYgcbXYfY`VY]`b]W\h`YVYbgVYXfc\`]W\Ybž`UVYf`Xf]b[YbXYb
6YgW\k YfXYb`k]Y`GW\bi dZYb`cXYf`? cdZgW\ a YfnYb`"8 UVY]`]gh`Yg
k]W\h][ž`X]Y`f]W\h][Yb`GhY`Yb`ni`_YbbYbž`i a`X]Y`B chUi ZbU\ a Yb
ni`Ybh`UghYbž`k]Y`a Y\fyfy`DUh]YbhYb`i bX`Y`fnhY`VYgh`h][Yb`

B chUi ZbU\ a Yb`]b`? Ò`b

<]Yf`Y]bY` , VYfg]W\h`XYf`B chUi ZbU\ a Ybž`X]Y`\Yi hY`YffY]W\VUf
g]bX.

- ?]bXYf`_fUb`_Yb`U`i g`5a ghYfXUa Yf`GhfU» Yž
5a ghYfXUa Yf`GhfU» Y`) - ž`) \$+`) `? Ò`bž`HY`"Ž` (- `&&%
, - \$+!\$
- Gh`"J]bnYbn`< cgd]hU`ž`A Yf\Y]a Yf`GhfU» Yž`) \$+` ' `? Ò`bž
HY`"Ž` (- `&&%`++`%&\$
- 9Xi UfXi g!`? fUb`_Yb`U`i gž`7i ghcX]gghfU» Y`' !%+ž`) \$*`+-
? Ò`b
- Gh`"A Uf]Yb!< cgd]hU`ž`?i b]VYfhg`_`cghYf`%`!`%`ž`) \$*`*` ,
? Ò`b
- ? fUb`_Yb`U`i g`? Ò`b!A Yf\Y]a ž`C gha Yf\Y]a Yf`GhfU» Y
&\$ž`ž`) %%\$- `? Ò`bž`HY`"Ž` (- `&&%` , - \$+!\$

6 YfY]hgW\ UZhg`À`fnhY

9]b`VYgcbXYfYg`5i [Yba Yf`_`Y] [h`Ui ZXYb`6YfY]hgW\ UZhg`À`fnhYb`]b
XYf`GhUXhž`X]Y`Ub`X]YgYa`K`cW\YbYbXY`ni`f`J YfZØ[i b[`ghY\Yb`"Gc
Yhk U`X]Y`**B chX]YbghdfUI]g`? Ò`b!@]bXYbh\U`ž`X]Y`<Ui g`À`fnh`]W\Y
J Yfgcf[i b[`j`cb`-`.\$`\$`V]g`&(`.\$`\$`i` \f`Yfa Ò[`]W\h`**

- <Ui gUfnh` `B chX]YbghdfUI]g`? Ò`b!@]bXYbh\U`. `æ`gYd\!
GhY`na`Ubb!GhfU» Y`&(`ž`) \$-`'`%`? Ò`b
- <Ui gUfnh` `B chX]YbghdfUI]g`? Ò`b!6UmYbh\U`.
GW\j`YfghfU» Y`&(`ž`) \$-`*` , `? Ò`bž`+`.\$`!`&(`.\$`\$`i` \f
- <Ui gUfnh` `B chX]YbghdfUI]g`? Ò`b!`? U`_`'6i W\Zc`fghghfU» Y`&ž
) %%\$' `? Ò`bž`+`.\$`!`&(`.\$`\$`i` \f
- ?]bXYfUfnh` `B chX]YbghdfUI]g`? Ò`b!F]Y\`'5a ghYfXUa Yf

Ghf") - ž) \$+ ') '? Ò`bž', .\$\$!&%.\$\$'l \f

- ?]bXYfUfnh' BchX]YbghdfUI]g'? Ò`b!@]bXYbh\U'.?YfdYbYf Ghf"* &ž) \$- ' +'? Ò`bž', .\$\$!&%.\$\$'l \f
- 5i [YbUfnh' BchX]YbghdfUI]g' l b]_]b]_? Ò`b!@]bXYbh\U'. ?YfdYbYf'Ghf"* &ž) \$- ' +'? Ò`bž'-. \$\$!&%.\$\$'l \f

8]YgY`Àfnh`WXYb`BchZU`X]YbghY`g]bX`k]W\h][ži a `XYb`DUh]YbhYb`]b X]YgYf`GhUXh`YXYfnY]h`ni f`GY]hY`ni f`ghY\Yb"

5dch\Y_Yb!BchX]Ybgh

K Yf`A YX]_Ua YbhY`VYbÒh][hž`_Ubb`X]Y`Zc`[YbXYb`5dch\Y_Yb VYgi WXYbž`X]Y`\Yi hY`]a` BchX]Ybgh]bX.

- 5i [i gh]bYf!5dch\Y_Yž`A Ufh]bghfU»Y`%*!&\$ž) \$* * +'? Ò`bž \$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%&) , &&- *`
- J]j U`5dch\Y_Yž`BYi ggYf`Ghf" `& , \$ž) \$+ ' ' '? Ò`bž\$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` - - \$&- - *`
- 6UmYbh\U`!5dch\Y_Yž` ; c`hghY]bghf" , - !- %ž) \$- * , '? Ò`bž \$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` ' + ,) %`
- 5\cfb!5dch\Y_Yž`< UfXhghfU»Y` (\$ž) \$- ' - '? Ò`bž\$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` (%+&&\$`
- J]hU`!5dch\Y_Yž`C`dYbYf`Ghf" `%%\$ž) %%\$' '? Ò`bž\$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` (- &- ' - \$`
- F Òa Yf!5dch\Y_Yž`6i bn`Ui Yfghf" ` ' ž) \$,) , '? Ò`bž\$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` (' + (() (`
- 5dch\Y_Y`ni f`Dcghž`6Yf`]bYf`Ghf" ` - %\$ž) %\$* - '? Ò`bž \$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&%` * \$% , \$%`
- 5`hY`5dch\Y_Yž`< Y]XYghf" `) ž) %%(+'? Ò`bž\$- .\$\$' ` \$- .\$\$'l \f`f\$- "\$*"&\$&) Łž`HY`" `Ž (- `&&\$' ` * (%%(

8 Ug`GhUXh`VYb`_Ubb`j c`Yf` , VYffUgW\i b[Yb`gY]bž`UVYf`a]h`Y]bYf gc`]XYb`a YX]n]b]gWXYb` ðZfUghfi _hi f`i bX`[i h`YffY]W\VUfYb 5dch\Y_Yb`_ÒbbYb`g]W`X]Y`? Ò`bYf`]b`Bchg]hi Uh]cbYb`Ui Z j Yf`Àgg`]WY`l bhYfghØhni b[`j Yf`UggYb" `8 Ua]h`V`Y]Vh`X]Y ; Ygi bX\Y]h`XYf`6Yj Ò`_Yfi b[`ghYhg`]a` : c`_i g"

8YhU]`g	
C fh	A Yf\Y]a ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "UY_bc"XY • k k k "%%* %%+"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh