

@i b[Yb_fYVg`ZfØ\nY]h[`Yf_YbbYb. `BYi Yg
GWfYYb]b[`]b `A Yf\Y]a `UV`&\$&(°

8]Y`?`]b[_`A Yf\Y]a `V]YhYh`UV`5df]`&\$&(`Y]b`@i b[Yb_fYVg!
GWfYYb]b[`ZØf`F Ui W\YbXY`UV`) \$`↘\fYb`ni f`i: fØ\Yf_Ybbi b[
Ub"



A Yf\Y]a ž`8Yi hgW\`UbX`!`#`XYf`@i b[Yb_]b[_`XYg
?fUb_Yb\Ui gYg`A Yf\Y]a `hi h'g]W\`ja `6YfY]W\`XYf`i: fØ\Yf_Ybbi b[
j`cb`@i b[Yb_fYVg`Y]b][Yg"9]b`bYi `Y]b[YZØ\fhYg`GWfYYb]b[`ni f
ZfØ\nY]h[Yb`9f_Ybbi b[`X]YgYf\Y]a hØW_]gW\Yb`9f_fUb_i b[`ghY\h
VYfY]hž`XUb_`XYf`[fc»nØ[] [Yb`l`bhYfghØhni b[`XYf`6f]hhU`i`b`X
**DYhYf`K`i`fa`!Gh]Zhi`b`[`"8]YgYg`GWfYYb]b[`f]W\hYh'g]W\`Ub
gma`dhca`cgY`DYfgcbYb`ja`5`hYf`j`cb`) \$`V]g`+` `↘\fYbž`X]Y
a`]bXYghYbg`&) `↘\fY`[YfUi`W\h\UVYb`cXYf`Ui`W\`bcW\`U_hj
fUi`W\Yb`"HY]`bY\`a`Yf`gc`hYb`g]W\`a`]hY]bYf`HU[YgdUW_i`b[
N][UfYhhYb`[`i`h`Ui`g_YbbYbž`k`À`fYbX`Y\Ya`U`][Y`F`Ui`W\Yfž`X]Y`j`cf
a`Y\`f`U`g`nY\`b`↘\fYb`Ui`Z[Y\Øfh\UVYbž`Y]XYf`b]W\hj`cb`XYf
A`U`»`bU\`a`Y`dfc]h]YfYb`_ÖbbYb"**

8]Y`YfghY`DfcVUbX]bž`X]Y`XYb`bYi`Yb`GYfj`jW`]b`5bgdfi`W`b]a`a`hž
]gh`X]Y`*`%`!`Å`f][`Y`6YUHy`6f]b[`g``G]Y`fUi`W`h`gY]h`]\fYa``%(``
@VYbg`U`f`i`bX`nY][`hž`k`]Y`k`]W`h][`Y]bY`ZfØ`nY]h][`Y`l`bhYfgi`W`i`b[
]gh`8`Ug`GWfYYb]b[`gY`Vgh`XUi`Yfh`bi`f`Yhk`U`nk`Y]`A`]bi`hYb`i`Y]b
gW`bY`Y`g`J`cf[`Y`Y`b`ž`XUg`X]Y`9f[`YVb]ggY`gc`Zc`fh`VYfY]hghY`h`8]Yg
[`YgW`]Y`h`a`]hhY`g`Y]bYg`c`ZZYbYb`7H!;`Yf`Å`hYgž`dYfZY`_h`ZØf`U`Y`bYž
X]Y`?`Ui`ghfcd`cV]Y`U`VYb`5i`»`YfXYa`k`YfXYb`VY]`X]YgYf
l`bhYfgi`W`i`b[`_Y]bY`?`cb`hfUgha`]hhY`c`XYf`Gdf]hnYb`Y]b[`YgY`hnhž`i`bX
X]Y`GhfU`Y`bVY`Ughi`b[`V`Y]Vhi`bhYf`XYb`[`YgY`hn`]W`Yb`J`cf[`UVYbž
k`Ug`ni`g`Å`h`]W`Y`G]W`Y`f`Y`h`V]Y`hY`h`

9]bY`bYi`Y`7`U`b`W`ZØf`VYhfc`ZZYbY`DYfgc`bYb

A`h`Å`f`]W`fi`bX`)`+`\$\$\$`B`Yi`!8]U[`bcgYb`]b`8Yi`hgW`U`bX`ghY`h
@`b[`Yb`_fYVg`Y]bY`YfbghY`<`YfUi`gZc`fXYfi`b[`XUf``8]Y`Å`i`Z][`ghY
l`fgUW`Y`ZØf`X]YgY`9f`_fUb`_i`b[`]gh`bUW`k`]Y`j`cf`XUg`U`_h]j`Y
F`Ui`W`Ybž`k`Ug`-`\$`Dfc`nY`bh`XYf`:`Å`Y`VY]`A`Å`bbYfb`i`bX`a`]bXYghYbg
*`\$`Dfc`nY`bh`VY]`:`fUi`Yb`Ui`ga`UW`h`<`]bni`_ca`a`hž`XUgg
@`b[`Yb`_fYVg`VY]`:`fUi`Yb`ZØf`YXY`Xf]hhY`i`bX`VY]`A`Å`bbYfb`ZØf`YXY
nk`Y]hY`?`fYVgYf`_fUb`_i`b[`]j`YfUb`hk`cfh`]W`k`]ghž`k`]Y`X]Y`?`fYVg`X`UhY`b
VY`Y[`Yb``8]YgY`hfUi`f][`Yb`GhU]gh]_Yb`i`bhYfa`Ui`Yfb`X]Y
8f]b[`]W`_Y]hi`bX`B`chk`YbX][`_Y]hj`cb
:`fØ`Yf`_Ybbi`b[`ga`U`bU`a`Yb`

æ`a`FU`a`Yb`Y]bYf`bYi`Yb`FY[`Y`i`b[`]XYg`;!65`]gh`UV`5df]`&`\$`&`*
Y]bY`Z`Å`W`Yb`XYW`_Yb`XY`5b[`YV`chgY`fk`Y]hYfi`b[`]ZØf`X]Y
:`fØ`Yf`_Ybbi`b[`]j`cb`@`b[`Yb`_fYVg`[`Yd`Ub`h``Ni`_Øb`Zh][`gc``Yb`U`Y
U`_h]j`Yb`i`bX`Y`Y`a`U][`Yb`F`Ui`W`Yf`]a`5`hYf`j`cb`)`\$`V]g`+`)`\`fYbž
X]Y`]b`XYb`Y`hnhYb`&)`\`fYb`fY[`Y`a`Å`»][`N][`UfY`hhYb`_c`bgi`a`]Yfh
\`UVYbž`X]Y`@`b[`Yb`_fYVg!`GWfYYb]b[`g`]b`5bgdfi`W`bY`a`Yb
_Ø`bbYb``8]Y`l`bhYfgi`W`i`b[`Yb`YfZc`[`Yb`XUbb`U`Y`%`&`A`cb`UhY
a`]hhY`g`B]YXf][`Xcg]g!7ca`di`hYf`hca`c[`fUd`Y`

9]b`GW`f]hh`F`]W`hi`b[`]6YggYfi`b[

8Yf`;!65`]YfZc`[`h`a`]h`X]YgYa`GW`f]hh`XUg`N]Y`ž`X]Y
,`VYf`YVYbgW`U`bW`b`Xi`fW`ZfØ`nY]h][`Y`8]U[`bcgYb`XYi`h`]W`ni
Yf`\Ø`Yb``8]Y`8i`fW`ZØ`fi`b[`]i`bhYf`]Y[`h`ghfYb[`Yb

E i U`hÅhgUbZcfXYfi b[Ybži bX`Ui W`X]Y`F UX]c`c[Yb`a ØggYb
VYgcbXYfY`E i U`]Z[_Uh]cbYb`Ui Zk Y]gYb" `8YfnY]h`Ui ZYb`X]Y
fYW`h]W`Yb`DfØZ b[Ybži bX`X]Y`ϕZfUghfi _hi f`ni f`8i fW`ZØ\fi b[
XYf`GWfYYb]b[g`k]fX`j cfVYfY]hYh"

A]h`XYf`@ b[Yb_fYVg!: fØ\Yf_Ybbi b[g!J YfcfXbi b[ž`X]Y`VYfY]hg
Ua`%"`đ`]"`&\$&(`]b`?fUZh`hfUhž`g]bX`X]Y`K`Y]W`Yb`ZØf`Y]bY
j YfUbhk cfhi b[gj c``Y`i bX`YZZ]n]YbhY`6Y_Åa dZi b[`X]YgYf`?fUb_\Y]h
[YghY``h" `9g`V`Y]VhigdUbbYbX`ni `VYcVUW`hYbž`k]Y`g]W`XUg
GWfYYb]b[`]b`A Yf\Y]a`Ybhk]W_Y`hi bX`k]Y`j]Y`Y`A YbgW`Yb`XUj cb
dfcZ]h]YfYb`_ØbbYb" `?`Uf`]ghž`XUgg`X]Y`ϕ]h]Uh]j Y`b]W`h`bi f`ni f
ZfØ\Yb`9f_Ybbi b[`j cb`@ b[Yb_fYVg`VY]hfU[Ybž`gcbXYfb`Ui W`
5bfY]nY`ni f`HUVU_Ybhk Ø\bi b[`V]YhYb`gc``"

: Øf`U``Y`6YhfcZYbYb`i bX`ϕhYfYgg]YfhYb. `9]bY`gW`bY``YfY
8]U[bcgh]_`_ØbbhY`j]Y``Y]W`h`gW`cb`VU`X`@YVYb`fYhhYb" `K`Yf`g]W`
ZØf`Y]bY`HY]`bU\`a`Y`Ua`GWfYYb]b[`]bhYfYgg]Yfhž`_Ubb`VYei Ya
cb`]bY`Y]bYb`l bhYfgi W`i b[ghYfa`]b`j YfY]bVUfYb`i bX`gc`Y]bYb
YfghYb`GW`f]hh]b`Y]bY`fUi W`ZfY]Y`Ni`_i bZh`k U[Yb"

8YhU]`g	
Cfh	A Yf\Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "fi bXgW`Ui !cb`]bY"XY• k k k "[!VU"XY• k k k "_fYVgXUhYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `a`Y]b!_cY`b"bYh