

? Ò`b`ghY\`h`j`c`f`XYf`[`fÒ»`hYb`9j`U_`i`]Yfi`b`[`
gY]h`XYa` `Nk`Y]hYb`K`Y`h_f]Y[`°`

≠`A`Yf\`Y]a` `Yj`U_`i`]YfYb`HUi`gYbXY`k`Y[`Yb`Y]bYf`
?`f]Y[`gVca`VY`"9l`dYfhYb`Yb`hgW`ĀfZYb`X]Y`[`fÒ»`hY`6ca`VY`gY]h`
XYa` `Nk`Y]hYb`K`Y`h_f]Y[`"``



A`Yf\`Y]a` ž`8Yi`hgW` `UbX`!`≠`?`Ò`b`VU\`bh`g]W` `Y]b`k`Y]hYfYg`
;`fc»`YfY][`b]g`Ub.`5a` `A`]hk`cW`ž`XYb`("`†`b]`&\$&)`ž`ghY\`Yb`X]Y`
GhUXhY]`Y`8Yi`hn`i`bX`i`a` `]Y[`YbXY` ;`YV]YhY`ja` `NY]W`Yb`XYf`
6ca`VYbYbhgW`ĀfZ]`b["`≠`g[`YgUa`h`a`ØggYb`fi`bX`&`\$\$\$`A`YbgW`Yb`
Ui`Z[`fi`bX`j`cb`XfY]`K`Y`h_f]Y[`gVca`VYb`]`fY`K`c`bi`b[`Yb`
j`Yf`UggYb`"8]Y`GhUXh`\`Uh`X]YgY`A`U»`bU`a`Y`U`g`Y]bY`XYf`[`fÒ»`hYb`
9j`U_`i`]Yfi`b[`Yb`gY]h`XYa` `Nk`Y]hYb`K`Y`h_f]Y[` `XY`_`Uf]Yfhi`bX`]gh`
YbhgdFYW`YbX`j`c`fVYfY]hYh`9l`d`fYgg`VYf]W`hYhž`XUgg`Y]b`
k`Y]h`Āi`Z[`Yf`9j`U_`i`]Yfi`b[`gfUX]i`g`Y]b[`Yf]W`hYh`k`i`fXY`ž`XYf`
nU`fY]W`Y`gh`ĀXh]gW`Y` ;`YV`Āi`XY`gck`]Y`[`fc»`Y`i`bhYfbY`a`Yb`
i`a`ZUgg`h`"

8]Y`Y`hnhYb`[`fc»`Y`9j`U_`i`]Yfi`b[`ZUbX`Ua` `&+`"A`U]`&\$%)`ghUhhž`U`g`

Y]b`%\$\$\$`?`c[fUa a `gWk YfYf`6`]bX[Åb[Yf`Ua `?i \k Y[`]b`F]Y\`
YbhgWÅfZi`k YfXYb`a i gghY" `5i W`XUa U`g`k Uf`XYf`?`Ò`b`Yf`Ncc`j cb
XYf`9j U_i]Yfi b[`VYhfcZZYbž`k Ug`nY][hž`XUgg`gc`W`Y`9]bgÅhnY`]b
?`Ò`b`]b]W`h`g`Y`h`Y`b`g]bX" `æ`?`Ò`b`g]bX`6ca VYbYbhgWÅfZi b[Yb
Ui Z[fi bX`XYf`]bhYbg]] Yb`6ca VUfX]Yfi b[Yb`]a `Nk Y]hYb`K Y`h`_f]Y[
Ub`XYf`HU[YgcfXbi b[`] Yk cfXYb"

8 YhU]`g`ni f`6ca VYbYbhgWÅfZi b[

6YfY]hg`Ua `%"`"A U]`&\$&) `k i fXY`]b`?`Ò`b!@]bXYbh\U`VY]
5i Z[fUVi b[Yb`ni f`J Yf`Y[i b[`Y]bYf`Ghfca hfUggY`Y]b
Ua Yf[_Ub]gWYf`6`]bX[Åb[Yf`[YZi bXYb" `8]YgY` : ØbZ`NYbhbYf!
6ca VY`a]h`<YW_Ui ZgW`U[nØbXYf`ghY`h`ni XYa `Y]bY` ; YZU\`f`XUfž
X]Y`ZØf`XYb`&\$" `A U]`&\$&) `Y]b[Yd`Ubh`]gh" `8Yf
?Ua dZa]hhY`VYgY]h][i b[gX]Ybgh`XYf`6Yn]f_gfY[]Yfi b[`8ØggY`XcfZ
gck]Y`XUg`CfXbi b[gUa h`XYf`GhUXh`?`Ò`b`g]bX`VYfY]hg`j cf`Cfh`U_h]j ž
i a `X]Y`G]hi Uh]cb`i bhYf`?cbhfc`Y`ni `U`hYb" `9]b
9j U_i]Yfi b[gfUX]i g`j cb" `\$\$`A YhYfb`k i fXY`ZYgh[Y`Y[hž`k Ug`fi bX
&" +) \$`DYfgcbYb`VYhf]Zh" `8]Y`GhUXh`?`Ò`b`]bZcfa]Yfh`VYhfcZZYbY
<Ui g`U`hY`]a `JcfZY`X`i bX`U`h`GW`i hna U» bU`a Yb`ZØf
9]b]W`hi b[Yb`k]Y`X]Y`i b[_]b[_]i bX`XUg`GYb]cfYb`U`i g
Y]b[Yf]W`hYh"

9]b`5b`Ui Zdi b_h`ZØf`5bk c`bYf`k]fX`]a `F`Y]bYbYf[]Y!GhUX]cb`]b
?`Ò`b!A Øb[YfgXcfZY]b[Yf]W`hYh" `8 Ug`GhUX]cb`ÒZbYh`UV`- `I` \f`i bX
<Ui gh]YfY`g]bX`Ui g`G]WYf`Y]hg[fØbXYb`b]W`h[YghUhhYh"
5bk c`bYf`gc`hYb`k Å`fYbX`XYf`9j U_i]Yfi b[`Ub`Y]bYb
U`hYfbUh]j Yb`5i ZYbh`U`hgcfh`XYb_Yb`i bX`k]W`h][Y` ; Y[YbghÅbXY
a]hbY`a Yb" `9]b`G`i hh`Y!GYfj]W`k]fX`Ua `&\$" `A U]`a]h`?J 6!6i ggYb
VYfY]hghY`Ybž`i a `XYb`VYhfcZZYbYb`DYfgcbYb`X]Y`A cV]`]hÅ`h`ni
Yf`Y]W`hYfb"

9fZU`fi b[Yb`Ui g`j Yf[Ub[YbYb`9]bgÅhnYb

8]Y`Y`hnhYb`6ca VYbYbhgWÅfZi b[Yb`]b`?`Ò`b`UVYb`cZi[fc» Y
A YbgW`Yba Yb[Yb`VYk Y[h" `Gc`a i gghYb`j cf`Y]b][Yf`NY]h]b
A Yf`Y]a `a Y`fYfY`hUi gYbX`6Yk c`bYf`]`fY`<Åi gYf`j Yf`UggYb"
8Ua U`g`YfZcfXYfhY`X]Y`YbhgWÅfZiY`Ua Yf[_Ub]gWY`NY`b!NYbhbYf!

6ca VY`Y]bY`_cbhfc``YfhY`GdfYb[i b[žZØf`X]Y`[fc»Y`A Yb[Yb`GUbX
 Ub[Y`]YZfhk i fXYb" `N8: `VYf]W`hYhj cb`Y]bYf`[Yk U`h][Yb
 J cfVYfY]hi b[ž`X]Y`ØVYf`A cbUHY``YŽž`k Å\fybX`Yhk U`%" \$<Y`ZYf`
 j cb`Dc`n]ghYb`V]g`b`ni`9\fybUa`h]W`Yb` `]bj`c`j]Yfhk Ufybž`i a
 X]Y`G]W`Yf\Y]h`XYf`6Øf[Yf`ni`[Yk Å\fy]ghYb"

8]Y`GhUXh? Ò`b`UddY``Yfh`Ub`X]Y`6Øf[Yfž`Ui Za Yf_gUa`ni`V`Y]VYb
 i bX`g]W`j cfUV`ØVYf`X]Y`U`hi Y``Yb`ϕZcfa Uh]cbYb`Ui Z`XYb
 ghÅXh]gW`Yb`A YX]Yb`i bX`J YfUbghU`hi b[Yb`ni`]bZcfa]YfYb" `ϕ`Y]bYf
 Ub[YgdUbbhYb`G]hi Uh]cb`k]Y`X]YgYf`nY][h`g]W`ž`k]Y`k]W`h][`X]Y
 J cfVYfY]hi b[`i bX`Ni gUa`a YbUfVY]hj YfgW`]YXYbYf`ÿa hYf`i bX
 Cf[Ub]gUh]cbYb`]ghž`i a`Y]bY`fY]Vi b[g`cgY`9j U`i]Yfi b[`ni
 [UfUbh]YfYb"

8YhU]`g	
C fh	A Yf\Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Yl dfYgg"XY • k k k "ghUXh!_cY`b"XY • k k k "nXZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh