

? Ò`b`j` Yfg]b`_h`]a` `A` Ø``,`. `6Øf[` Yf`VYf]W` hYb`
j` cb` `5VZU` ``!7` \ Ucg`]b` `XYf` `GhUXh` °

? Ò`b` ` _Àa` dZh`a`]h`ni` bY` \ a` YbXYa` `A` Ø` `dfcV` `Ya` . `@YgYfVYf]W` hY`
ØVYf`]` ``Y[` U`Y` `5V` `U[` Yfi` b[` Yb` `i` bX` `gh` `ÀXh]gW` Y`
GYbg]V`]`]g]Yfi` b[` g` _Ua` dU[` bYb` "



? Ò`b` ž` 8Yi` hgW` `UbX` `!` ` ð` `? Ò`b` `]gh` `a` U` `k`]YXYf` `A` Ø` ``U` `Ufa`
Ub[` YgU[` h` `8`]Y` `GhUXh` g]Y` \ h` g]W` `a`]h` Y]bYa` `Yfbgh` \ UZhYb`
A` Ø` `dfcV` `Ya` ` _cbZfcbh]Yfhž` XUg`]a` a` Yf` `a` Y` \ f` `Ui` g` XYa` `Fi` XYf` `Ài` Zh`
NU` \ `fY]W` Y` `@YgYffYdcfhYf` ` \ UVYb` `i` b` \ U` `hVUfY` `A` Ø` `UbgUa` a` `i` b[` Yb`
]b` j` YfgW`]YXYbYb` GhUXhY`]` Yb` `Xc` _i` a` Ybh]Yfh` " < Ufha` i` h` `æ` gYZ`
;]YVY` `g` YbhXYW` _hY` `Ua` `DUf` _[` ØfhY` `Y`]bY` `5bgUa` a` `i` b[` j` cb` `A` Ø` `ž`]b`
XYf` gc[` Uf` [` YgW` fYXXYfhY` `DZUbXZUgW` Yb` `U[` Yb` "i` Xc` `GW` bY]XYf`
VYf]W` hYhY` j` cb` `Y]bYf` `À` \ b`]W` Yb` ` < cffcfcg]hi` Uh]cb`]b` ? Ò`b` !A` Ø` `Y]a` ž`
k` c` `Y]bY` `U` `hY` `A` UhfUhnYž` Y]b` UV[` YVUi` hYf` `?` `Y]XYfgW` fUb` _i` bX` `Y]b`
< YfX` `UW` h` cg` UV[` Y` `UXYb` `k` i` fXYb` " ` ð` bYf` \ U` `V` j` cb` `bi` f` &(` `Ghi` bXYb`
a` i` h]YfhY` `XYf` `D` `Uhn` j` cb` `Y]bYf` `A` UhfUhnY` `ni` `Y]bYa` `W` Uch]gW` Yb`
A` Ø` `d` `Uhnž` XYf` ØVYf` j`]Yf` `K` cW` Yb` ` \]bk` Y[` `b]W` hi[` Yg` Ài` VYfh` k` i` fXY` "

8cW`XUg]gh`bcW`b]W`h`U`Yg. `b`Nc`ghcW`k i fXYb`Y]b`U`hYg`GcZUž
Y]b`Ghi`i`bX`Y]b`9]b`_Ui`Zgk`U[`Yb`a`]h`i`bfUh`YbhXYW`h`8Uni
_ca`a`h`Y]bY`XYZY`_hY`HY`YZcbnY`Y`Ui`Z`XYa`?`U]gYf!K`j`Y`a`!F]b[`ž
X]Y`Ui`h`HY`Y`_ca`V]g`9bXY`&\$&)`YbhZYfbh`k`YfXYb`gc`"8]Y
;`YgW`k`]bX][`_Y]h`X]YgYf`A`U`b`U`a`Yb`hf]Zh`Y`XcW`b]W`h`ØVYfU`
Ui`Z`Ni`gh]a`a`i`b[`"5i`»`YfXYa`[`]Vh`Yg`6Yf]W`hY`ØVYf`i`b`m[`]Yb]gW`Y
Ni`gh`ÅbXY`Ub`6U`b`U`hYghY`Yb`ž`X]Y`j`cb`C`VXUW`c`gYb`U`g
GW`U`Zd`U`hn[`Ybi`hnh`k`YfXYb`i`bX`Xi`fW`]b`hYbg]j`Yb`i`f]b[`Yfi`W`
Ui`ZU`Yb`"K`Ug]gh`Yf`cgž`?`Ø`b3

9]b`6ØbXb]g`[`Y[`Yb`@]hhYf]b[

I`a`X`Ya`A`Ø`dfcV`Ya`<`Yff`ni`k`YfXYb`ž`U`h`X]Y`GhUXh`?`Ø`b`]b
Ni`g`Ua`a`Yb`UfVY]h`a`]h`X`Yb`5VZU`k`]fhgW`U`Zh`gVYhf]YVYb`?`Ø`b`f`B`K`6Ł
Y]bY`bYi`Y`?`Ua`dU[`bY`]bg`@YVYb`[`Yfi`ZYb`"i`bhYf`X`Ya`A`chhc`_`VYf
&`"\$\$\$]b`X`Y]bYf`GhUXh`Hf]Zgh`Xi`X`Yb`b`ÅW`ghYb3`gc`"X]Y
6Yj`Ø`_Yfi`b[`ni`f`c`f`X`bi`b[`g[`Ya`Å`Yb`9bhgc`f[`i`b[`j`cb`A`Ø`
gYbg]V`]g]Yfh`k`YfXYb`"N]Y`]gh`Ygž`X]Y`ØZYb`h]W`Yb`DUd]Yf`_ØfVYž`X]Y
Y`hnh`gc[`Uf`a`]h`5gW`Yb`VYW`Yfb`i`bX`<`i`bXY`_`ch`Ø`hYb!GdYbXYfb
Ui`g[`YghUhhY`h`g]bXž`gh`Åf`_Yf`ni`bi`hnYb`"I`a`X]Y`Xi`b`_Yb`NY]hYb`XYf
]`Y[`U`Yb`A`Ø`UV`UXi`b[`Yb`ni`VY`_`Åa`dZYbž`k`YfXYb`6i`»[`Y`XYf`j`cb
V]g`ni`%)`\$`9i`fc`ZØf`i`bgUW[`Ya`Å`Y`A`Ø`Yb`hgcf[`i`b[`j`Yf`Åb[`h`

8]Y`NU`Yb`gdFYW`Yb`ZØf`g]W`.`a`_`U`f`&\$&(`k`i`fXYb`fi`bX`&`,`"\$\$\$
]`Y[`U`Y`A`Ø`UV`U[`Yfi`b[`Yb`[`Ya`Y`XYhž`Y]b`5bgh]Y[`[`Y[`Yb`ØVYf`X`Yb
&(`"\$\$\$`X`Yg`J`c`f`U`f`Yg`"8]Y`GhUXh[`]Vh`ØVYf`%(`A`j`)cbYb`9i`fc`dfc
_`U`f`ZØf`X]Y`9bhgc`f[`i`b[`j`cb`k`]X`Ya`A`Ø`Ui`gž`i`bX`X]Y`HYbXYbn
nY][`h`bcW`ghY`]b`UW`c`VYb`"8UVY]V]YhYh`?`Ø`b`_cghYb`cgY
9bhgc`f[`i`b[`ga`Ø[`]W`_Y]hYb`ZØf`[`fØ`YfY`5VZ`Yž`k`]Y]b`nk`Y]
K`Yfhgch`Z]7YbhYfb`i`bX`Y]bYa`5V`c`!GYfj]W`X`Yf`5K`6`"Gc`gW`k`Yf
k`]Y`XYf`A`Ø`Ui`Z`XYb`GhfU`Yb`k`]Y[`hž`gc`k`]W`h][`]gh`X]Y`5i`Z`_`Åfi`b[
Xi`fW`X]Y`5K`6`"K`Å`fYbX`XYf`?`Ø`Y`di`hna`i`bhYf`!5_h]cbYb
Yb[`U[`]YfhYb`g]W`]a`j`Yf[`Ub[`YbYb`_`U`f`ZUgh`&)`"\$\$\$`:`fY]k`]`][`Y`ZØf
Y]bYb`gUi`VYfYfYb`?`Ø`bYf`5`hU["`

9]b`k`UW`gYbXYg`DfcV`Ya

8cW`X]Y`?`Ua`dU[`bY`]gh`bi`f`Y]b`HY]`Y]bYf`[`fØ`YfYb

<YfUi gZcfXYfi b[" ð`Y]bYf`Ghi X]Y`XYg`l a k Y`hVi bXYgUa hg`k i fXY
 ZYgh[YghY`hžXUgg`@]hhYf]b[`XUg`UWk`cgY`9bhgc f[Yb`j cb`5VZÀ`Yb
]a`ÒZYbh]WkYb`FUi a` `]b`XYb`YhnhYb`ZØbZ`š\`fYb`ghUf_
 ni [Ybca`a Yb`\Uh"`, VYf`), `i`XYf`VYZfU[hYb`9l dYfhYb`VYf]Wk hYb
 j cb`X]YgYf`Ni bU\`a Yž`i bX`*`&`i`ghY`Yb`Y]bYb`5bgh]Y[`]a
 JYf[`Y]Wk`ni`j cf`nY\`b`š\`fYb`ZYgh"J cf`U`Ya`?`i bghghcZl`i bX
 JYfVi bXa UhYf]U`Yb`a UWkYb`) +`i`XYf`]`Y[U`Yb`5VZÀ`Y`Ui gž`X]Wk h
 [YZc`[hj cb`N]] UfYhhYbž`9]bk Y[!; YhfÅb`_VYVWkYfb`i bX
 ?Ui [i a a]g"

8U`X]Y`@cW`Yfi b[Yb`XYf`Wc fcbUVYX]b[hYb`6YgWk fÅb`_i b[Yb`XUni
 ZØ\`fYbž`XUgg`a Y\`f`A YbgWkYb`NY]h]a` : fY]Yb`j YfVf]b[Ybž
 _cbgi`a]YfYb`j]Y`Y`] \fY`GdY]gYb`i bX`; YhfÅb`_Y`i bhYfk Y[g` "
 8cWk`b]Wk hU`Yg`UbXYh]a`j cf[YgY\`YbYb`5VZU`VY\`À`hYf" `<`<]Yf`]gh
 U`gc`<UbX`i b[gVYXUfZ`Ub[YgU[h`GhÅXhY`i bX`?ca`a`i bYb`bi hYb
 VYfY]hg`X]j YfgY`A U» bU\`a Yb`[Y[Yb`@]hhYf]b[ž`j cb`XYf
 9fk Y]hYfi b[`XYf`5VZU`VY\`À`hYf`V]g`\]b`ni
 GYbg]V`]g]Yfi b[ga U» bU\`a Yb"

ð`5bVYhfUWk h`X]YgYf`DfcV`Ya Y`]gh`Yg`ZØf`?`Ò`b`j cb`[fÒ» hYf
 6YXYi hi b[ž`X]Y`; Ya Y]bgWk UZh`ni`a`cV`]g]YfYb`i bX`[Ya Y]bgUa
 ZØf`Y]bY`gUi VYfY`GhUXh`Y]bni hfYhYb" `8Yi h]Wk`k]fX. `8Yf
 5VZU`fU\`a Ybf]Wk h]b]Y`]gh`b]Wk h`bi`f`Y]b`fYWk h]Wk Yfž`gcbXYfb`Ui Wk
 Y]b`[YgY`gWk UZh]Wk Yf`5i ZhfU[ž`XYa`k]f`i bg`ghY`Yb`a ØggYb"
 6`Y]VYb`G]Y`XfUbž`?`Ò`b` `Yg`[]Vh`bcWk`j]Y`ni`hi`b`°

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`_ØbbYb`G]Y`X]Y`5fh]_Y`Ui Z`9l dfYggž`
 GhUXh`?`Ò`b`i bX`l a k Y`hVi bXYgUa h`bUWk`YgYb"

8YhU]`g	
C fh	?`Ò`bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Yl dfYgg"XY • k k k "ghUXh!_cY`b"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh