

? Ò ` b ` i b h Y f ` < ] h n Y X U a d Z . ' G c ` g W X Ø h n h ` ] \ f  
Y i W X ` j c f ` ( \$ ` ; f U X ` °

9 f Z U \ f Y b ` G ] Y ž ` k ] Y ` G ] Y ` g ] W X ` V Y ] ` X Y b ` U b [ Y \_ Ø b X ] [ h Y b  
H Y a d Y f U h i f Y b ` V ] g ` n i ` ( \$ ` ; f U X ` ] b ` ? Ò ` b ` U a ` ` \$ " \$ \* " & \$ & )  
g W X Ø h n Y b ` \_ Ø b b Y b " ` H ] d d g ` n i f ` < ] h n Y "



? U ` \_ ž ` 8 Y i h g W X ` U b X ` ! ` K Y b b ` X ] Y ` G c b b Y ` V f Y b b h i b X ` X ] Y  
H Y a d Y f U h i f Y b ` U i Z V ] g ` n i ` ( \$ ` ; f U X ` 7 Y ` g ] i g ` g h Y ] [ Y b ž ` X U b b ` g h Y \ h i b g  
Y ] b Y ` \ Y Z h ] [ Y ` < ] h n Y k Y ` ` Y ` ] b g ` < U i g " ` < Y i h Y ž ` U a ` ` \$ " ' † b ] ' & \$ & ) ž  
k U f b Y b ` b ] W X h b i f ` X ] Y ` A Y h Y c f c ` c [ Y b ` X Y g ` 8 Y i h g W X Y b  
K Y h h Y f X ] Y b g h Y g ž ` g c b X Y f b ` U i W X ` X ] Y ` G h U X h ` ? Ò ` b ` \ U h ` \ ` ] Z f Y ] W X Y ` H ] d d g  
i b X ` 5 b [ Y V c h Y ` d U f U h ž ` i a ` ` X ] Y ` U b g h Y \ Y b X Y b ` \ Y ] » Y b ` H U [ Y ` V Y g g Y f ` n i  
Ø V Y f g h Y \ Y b " ` @ U i h **F U X ] c ` ? Ò ` b `** f A h ` X ] Y ` G h U X h ž ` X ] Y ` K c \ b i b [  
h U [ g Ø V Y f [ Y g W X ` c g g Y b ` n i ` \ U ` h Y b ` i b X ` ] b ` X Y b ` \_ Ø \ Y f Y b ` A c f [ Y b !  
i b X ` 5 V Y b X g h i b X Y b ` n i ` ` Ø Z h Y b " ` N i X Y a ` g c ` ` h Y ` a U b ` U i Z Y ] b Y  
U b [ Y a Y g g Y b Y : ` Ø g g ] [ \_ Y ] h g n i Z \ f ` j c b ` & ` V ] g " ` @ ] h Y f b ` K U g g Y f ` d f c  
H U [ ` U W X h Y b "

6 Y g c b X Y f g ` k Å \ f Y b X ` X Y f ` < ] h n Y k Y ` ` Y ž ` X ] Y ` V ] g ` n i f ` K c W X Y b a ] h Y

Ub\U`hYb`gc`žYa dZY\`Yb`9I dYfhYbž`\_ÖfdYf`]WXY`5bghfYb[ i b[ Yb  
ni`j Yfa Y]XYb`i bX`g]W`]b`gWUhh[ Y`6YfY]WXY`ni fØW`ni n]Y\Yb`"5V  
8]YbghU[ ` \_ÖbbhY`Yg`VYfY]hg`YI hfYa`k Ufa Y`HYa dYfUhi fYb  
nk ]gWXYb`" %i bX`" , ; fUX`[ YVYbž`k Å\fybX`A ]hkh cW`U`g`XYf  
\Y]» YghY`HU[ `XYg`Gca a Yfg[ `]hž`a ]h`Gd]hnybk YfhYb`j cb`" ( `V]g`(\$  
; fUXž`k ]Y`HU[ YggW`Ui `VYf]W`hYh"

## Gc`V`Y]Vh`≡f`\_Ø\`

8Yf` <]hny`\_b][ [ Y`XYf`GHUXh`? Ö`b`V]YhYh`k Y]hYfY`k Yfhj`c`Y  
F UhgW`Ä [ Y`ZØf`X]Y`\Y]» Yb`HU[ Y`"8 Ug`HfU[ Yb`j cb`"Ub[ Yfž  
VUi a k c`YbYf`?`Y]Xi b[ ` \_Ubb`\Y`ZYbž`g]W`j cf`XYf`X]fY`\_hYb`GcbbY  
ni`gW`Øhnyb`i bX`Y]bYb`\_Ø\`YbXYb`9ZY`\_h`ni`YfnYi [ Yb`"5i W`X]Y  
J YfXi b`\_Y`i b[ `XYf`YbghYfž`k Ybb`X]Y`GcbbY`Xi fW`gW`Y]bž`]gh`Y]b  
k ]W`h][ Yf`H]ddž`i a`X]Y`F`Äi a Y`\_Ø\`ni`U`hYb"

K ]Y`k ]W`h][ `X]Y` :`Øgg][ \_Y]hgUi ZbU\`a Y`]ghž`nY][ `h`g]W`VYgcbXYfg  
VY]`Ä`hYfYb`A YbgW`Ybž`W`fcb]gW`? fUb`\_Yb`i bX` , VYf[ Yk ]W`h][ Ybž  
X]Y`VYgcbXYfg`[ YZÅ\`fXYh`g]bX`"9]b`6`]W`\_Ui ZX]Y`9fbÅ\`fi b[ ` \_Ubb  
YVYbZU`g`b]W`h`gW`UXYb. `@Y]W`hYž`[ i`h`j YfXUi`]W`Y`?cgh`k ]Y`CVgh  
i bX` ; Ya ØgY`g]bX`]XYU`"I bX`XYb`\_Yb`G]Y`XUfUbž`Ui W`\_Ui Z  
<Ui gh]YfY`ni`UW`hYb`/g]Y`VfUi W`Yb`YVYbZU`g`Ui gfY]W`YbX  
: `Øgg][ \_Y]hi bX`GW`i hn`j cf`XYf`<]hny"

## I b hY fghØhni b [ `ZØf`? Ö`bYf

: Øf`X]Y`Yb][ Ybž`X]Y`I bhYfghØhni b [ `VYbØh][ Ybž`ghY`h`Y]b  
<]hnyh`Y`Zcb`ni f`J YfZØ[ i b[ "I bhYf`XYf`HY`Y`Zcbbi a a Yf  
\$&&%#&&%!' (' (+`\_Ubb`a Ub`g]W`hY`Y`Zcb]gW`\_Uba Y`XYb`"BYVYb  
XYf`A Ö[ `]W`\_Y]h`ni f`C`b`]bY!FY[ ]ghf]Yfi b[ `Yf\U`hYb`? Ö`bYf]bbYb  
i bX`? Ö`bYf`I bhYfghØhni b[ `i bX`H]ddg`j cb`9I dYfhYb`XYg  
; Ygi bX\Y]hgUa hYg`"6Y]`X]YgYf`5ba Y`Xi b[ `a ØggYb`BUa Yž  
GhUXhY]`i bX`HY`Y`Zcbbi a a Yf`Ub[ Y[ YVYb`k YfXYbž`i bX`Yg`k ]fX  
Ya dZc`\`Ybž`X]Y`8UhYbgW`i hnYf`\_Äfi b[ `ni f`?Ybbhb]g`ni`bY\`a Yb`  
BUW`Y]bYf`5ba Y`Xi b[ `YfZc`[ h`XUbb`Y]b`9fgh[ YgdfÅW`dYf`5bfi Zž  
]b`XYa`bØh`n]W`Y`≠Zcfa Uh]cbYb`ni f`<]hny[ Yk ]bbi b[  
VYfY]h[ YghY`h`k YfXYb"

8 Ug' <]hnY!DcfhU''?Ò`b`V]YhYh'ni gÀhn`]Wk`bZcfa Uh]cbYb'ØVYf  
 <]hnYhU[ Yž'k À\fybX'X]Y'6fcgWkØfY' 8Yf'<]hnY\_b][ [ Y'ØVYf'XUg  
 <]hnYhY`YZcb`VYghY`h'k YfXYb`\_Ubb''9]b`\_Y]bYgž'UVYf'k ]Wk h][ Yg  
 8YhU]`.5V`Y]bYa`I J!bXYI`j cb''`gc`hYb'GWk i hna U»bU\ a Yb'k ]Y  
 Gcb bYbWfYa Y`i bX'[ YY][ bYhY'?`Y]Xi b[ `Yf[ f]ZYb'k YfXYbž'XU`b]Wk h  
 bi f'X]Y'<]hnYž'gcbXYfb`Ui Wk`X]Y`I J!GhfU\`i b[ `[ Ygi bX\Y]h]Wk Y  
 F]g]\_Yb`V]f[ h"

GWk`]Wk h[ YgU[ h`K Ybb`X]Y`HYa`dYfUhi`fYb`ghY][ Ybž']gh`Yg`\_i [ ž[ i h  
 j cfVYfY]hYh'ni`gY]b"A ]h`XYb`H]ddg`XYf`GhUXh?Ò`bž'XYf  
 I bhYfghØhni b[ `XYg'<]hnYhY`YZcbg'i bX`XYf`f]Wk h][ Yb`9fbÀ\fi b[  
 \_Ubb`a Ub`X]Y`Gca`a Yf\]hnY`dfcV`Ya`cg`ØVYfghY\Yb""6`Y]VYb`G]Y  
 \_Ø\`i bX'[ Ygi bX`

8YhU]`g	
C fh	? U`_ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c`_cY`b"XY</li> <li>• k k k "ghUXh!`_cY`b"XY</li> <li>• k k k "hU[ YggWk Ui "XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!`\_cY`b"bYh