

? Ò`b`hfc hnh`XYf`< ]hnYk Y``Y. `? cghYb`cgYg  
Hf]b\_k UggYf`ZØf`U``Y°

? Ò`b`ghUfhYh`< ]hnYk Y``Y. `? cghYb`cgY`Hf]b\_k UggYfVfi bbYb  
i bX`FYZ]`!GhUh]cbYb`gcf[ Yb`ZØf`9fZf]gWxi b[ `Ub`\\Y» Yb  
HU[ Yb"



? Ò`b`ž`8Yi hgWx`UbX`!`8]Y`YfghYb`\\Y» Yb`HU[ Y`XYg`X\\fYg`ghY`\\Yb  
j cf`XYf`HØf. `? Ò`b`k ]fX`]b`XYb`\_ca a YbXYb`K cWYb`a ]h  
HYa dYfUhi fYb`ØVYf`" \$;` fUX`\_cbZfcbh]Yfh`5b[ Yg]Wxhg`X]YgYf  
< ]hnYk Y``Y`\\Uh`X]Y`GhUXh? Ò`b`j cf[ Ygcf[ hi bX`V]YhYh`XYf  
6Yj Ò`\_Yfi b[ `\_cghYb`cgYb`Ni [ Ub[ `ni`Hf]b\_k UggYf`5i`g]bg[ YgUa`h  
XfY]nY`\\b`Hf]b\_k UggYfVfi bbYb`i bX`nU`fY]WxYb`FYZ]`!GhUh]cbYb  
\_Ubb`g]Wx`YXYf`a ]hZf]gWxYa`K UggYf`j Yfgcf[ Yb`ži`a`[ Ygi`bX  
Xi`fW`X]Y`\\Y» Yb`HU[ Y`ni`\_ca`a`Yb`"H!cb`]bY`VYf]WxhYhž`XUgg`X]Y  
6fi bbYb`]b`XYb`GhUXhY`Yb`Y]bYb`k ]Wxh[ Yb`6Y]hfU[ `ni`f  
5V\_Ø`i b[ ``Y]ghYb"

8]Y`GhUXh? Ò`b`\\Uh`b]Wx`h`bi`f`X]Y`6fi bbYb`Ui Z[ YghY`hž`gcbXYfb  
Ui`W`Y]b`< ]hnY!Dc`fhU`Y]b[ Yf]Wx`hYh`8]YgYg`dc`fhU`Yb`h`À`h

dfU\_h]gWXY`H]ddg`ni f`<]hnYVYk Å`h][ i b[ `i bX`Yf]bbYfh`XUfUbž  
Ui gfY]WXYbX`:`Øgg][ \_Y]h`ni `g]W`ni `bY`a Yb``8Yf`8Yi hgWXY  
K YhhYfX]Ybgh`\Uh`VYfY]hg`Y]bY` gY`f`k Ufa `V]g`\Y]» `K ]hYfi b[ `ZØf  
X]Y`\_ca a YbXYb`HU[ Y`Ub[ Y\_ØbX][ hž`i bX`j ]Y`Y`A YbgWXYb`k YfXYb  
j cb`XYf`Yi hfYa Yb`<]hnY`VYhfcZZYb`gY]b``8U`Yf`k ]fX`U`Yb`[ YfUHYbž  
ghØbX`]W`a ]bXYghYbg`Y]b`; `Ug`K UggYf`ni `hf]b\_YbžUi W`k Ybb  
a Ub`\_Y]bYb`8i fghj YfgdØfh"

## GhUbXcfhY`XYf`Hf]b\_k UggYfVfi bbYb

8]Y`6fi bbYbžX]Y`hÅ[ `]W`j cb`F`Y]b9bYf[ ]Y`ØVYfk UW`hi bX  
fY[ Y`a Å] [ `Ui Z]\fY`<m[ ]YbY`\_cbhfc``]Yfh`k YfXYbž`ghY`Yb`Ub  
Zc`[ YbXYb`GhUbXcfhYb`VYfY]h

- NYddY`]bghfU» Y`fk Ø`Y`F`Yk Y`Hc` ; c`ĸ` `=bYbghUXh
- 9][ Y`ghY]bhc fVi f[ ` `5`hghUXh!BcfX
- 8Yi hnYf` : fY]\Y]h`fk Ø`Y`Gh" <Yf]VYfhĸ` `8Yi hn
- 6cbbYf`GhfU» Y`fk Ø`Y`5dch`Y`\_Y`Ni a` ; c`XYbYb`<cfbĸ`  
BYi ghUXh!GØX
- Gi VVY`fUH`Yf`GhfU» Y`fk Ø`Y`6`ØW`YfdUf\_ĸ` `9`fYbZY`X
- Gi VVY`fUH`Yf`GhfU» Y`fk Ø`Y`HU`i ZY`Xĸ` `9`fYbZY`X
- ¼\bk ]YgY`fk Ø`Y`5XYbUi Yf!K Y]\Yfĸ` `@]bXYbh`U`
- BYi Yf`Gdcfh`dUf\_`fk Ø`Y`A`Yf`Y]a Yf`GhfU» Yĸ` `B]ddYg
- Gdcfh`Ub`U[ Y`K`Y]W`gY`f]b[ `fk Ø`Y`G`\_UhYdUf\_`DUf\_`  
6`i a YbVYf[ ĸ` `6`i a YbVYf[
- A UhYfbi gd`Uhn` `F`cXYb\_]fWXYb
- 6UfW`cbU!5``YY`fk Ø`Y`6Øf[ YfdUf\_ĸ` `?U`\_
- ¼b!K Y`Ya !GhfU» Y`fk Ø`Y`gØX`]W`Yf`HY]`XYg`A Ø`Y]a Yf`  
GhUXh[ UfhYbgĸ` `A Ø`Y]a
- 6U`b`cZghfU» Y`fk Ø`Y`5X`Yf`5dch`Y`\_Yĸ` `Dcfn

## F YZ]``!GhUh]cbYb`]b`XYf`GhUXh

Ni gÅhn`]W`ni `XYb`6fi bbYb`\Uh`X]Y`GhUXhØVYf`) \$`F YZ]``!GhUh]cbYb  
]b` ; YgW`ÅZhYbž`7UZÅg`i bX`F`YghUi fUbhg`Y]b[ Yf]W`hYhž`X]Y`YVYbZU`g  
\_cgHYb`cgYg`@]hi b[ gk UggYf`UbV]YhYb``8]YgY`hY]`bY`a YbXYb  
; YgW`ÅZhY`g]bX`XYi h`]W`a ]h`Y]bYa `g]W`hVUfYb`5i Z`\_YVYf  
[ Y`\_Yb`bnY]W`bYhž`k Ug`Yg`XYb`?`Ø`bYfb`Yf`Y]W`hYfhž`Y]bY`9fZ]gW`i b[

ni `Z]bXYb"5`g` 8Ui Yf`Ai ZYf ` \_c b n]d]Yfhž [ Yk Å\`Y]ghYb`X]Y  
 6fi bbYbžXUgg`XUg`K UggYf`\_c b g h U b h`Zf]gW`i bX`gUi VYf`]gh`i bX  
 bUW` ; YVfUi W`]b`XYb`bUhØf`]W`Yb`? fY]g`Ui Zni fØW`\_Y`f`h`

8Yf`< ]hnYVYhfcZYb`Y]hg]bXYI`nY][ hž`XUgg`? Ø`b`]a` `A ]hY`ZY`X  
 Ub[ Yg]YXY`h]ghž`k Ug`X]Y`< ]hnYVYghÅbX][ \_Y]h`VYhf]Zh" `A ]h`ØVYf`%&  
 A ]`]c b Y b`A Y b g W`Y b`]b`XYi hgW`Y b`GhÅXhYbž`X]Y`Yi hfYa Yf`< ]hnY  
 Ui g[ YgYhnh`g]bXž`]gh`Yg`i a gc`k ]W`h][ Yfž`Ui ZX]Y` ; Ygi bX`Y]h`ni  
 UW`hYb" `8]Y`8Yi hgW`Y`I a k Y`h`]ZY`YVh`Yfj cfž`XUgg`GhÅXhY`a ]h  
 \Ø`YfYa` ; fØbUbhY]ž`k ]Y`Yhk U`< Uh]b[ Yb`cXYf` ; i a a YfgVUW`ž  
 XYi h`]W`VYggYf`[ Y[ Yb`< ]hnY`[ Yk UddbYh`g]bX" `A ]h`A U`bU`a Yb  
 k ]Y`XYf5b`U[ Y`j c b`Hf]b`\_k UggYfVfi bbYb`i bX`a Y`f` ; fØbZ`ÅW`Yb  
 \_Ubb`X]Y`GhUXh`U\_h]j`ni f`? Ø`i b[ `VY]hfU[ Yb`i bX`XUa ]h`X]Y  
 ; Ygi bX`Y]h`XYf`6Yk c`bYf`ZØfXYfb" : cW`g`VYf]W`hYh`ØVYf`X]Y  
 < YfUi gZcfXYfi b[ Ybž`X]Y` \]hnYVY`UghYhYb`F Y[ ]c b Y b  
 [ Y[ YbØVYfghY`Ybž`i bX`[ ]Vh`k Yfhj c`Y`H]ddg`ZØf`X]Y  
 < ]hnYVYk Å`h][ i b[ "

K ]Y`a Ub`g]Y`hž`]gh`? Ø`b`[ i h`Ui ZX]Y`\_ca`a YbXYb`< ]hnYdYf]cXYb  
 j cfVYfY]hYh" `8 Ug`\_c ghYb`cgY`Hf]b`\_k UggYfUb[ YVch`Ub`XYb  
 j YfgW`]YXYbYb`GhUh]cbYb` \]Zh`b]W`h`bi f`XYf` ; Ygi bX`Y]hž`gcbXYfb  
 ZØfXYfh`Ui W`XUg`6Yk i gghY]b`ZØf`bUW` \U`h][ Yb`K UggYfj YfVfUi W`  
 ]b`XYf`GhUXh" `Bi hnYb`G]Y`X]YgY`5b[ YVchY`i bX`V`Y]VYb`G]Y  
 \mXf]Yfh`

8YhU]`g	
C fh	? Ø`bž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!`c b` `]bY"XY</li> <li>• k k k "&amp;( f`Y]b"XY</li> <li>• k k k "ZcW`g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh