

? Ò`b`ghfY]W\ h` Gd]Y`d`Uhn .`B Yi Yf`B Ua Y
ZØf`a Y\ f`=b`_`i g]cb`i bX`J]Y`ZU`h°

? Ò`b`d`Ubh`i a VYbYbbi b[`j cb` Gd]Y`d`Uhn `ni` Gd]Y`!`i bX
5_h]cbgZÄWY ži a `=b`_`i g]cb`i bX`J]Y`ZU`hini `ZØfXYfb`
9bhgWY]Xi b[`]a `GYdhYa VYf`



? Ò`b`ž`8 Yi hgW\`UbX`!`=b`? Ò`b`gcf[hY]bY`[Yd`UbhY`Y`bXYfi b[`ZØf
; YgdfÄW\gghcZZ`8]Y`GhUXhj Yfk U`hi b[`a ÖW\hY`XYb`hfUX]h]cbY`Yb
6Y[f]ZZ` Gd]Y`d`Uhn `Xi fW`X]Y`bYi hfU`YfY`6YnY]W\bi b[`Gd]Y`!
i bX`5_h]cbgZÄWY `YfgYhnYb`"N]Y`X]YgYf`A U» bU\`a Y`]ghYgž`XYb
j]Y`ZÄ`h][Yb`B`i hni b[ga Ö[`]W`_Y]hYb`XYf`:`fY]ZÄWYb`[YfYW\h`ni
k YfXYb`i bX`X]Y`Hc`YfUbn`[Y[YbØVYf`i bhYfgW\]YX`]W\Yb
5`hYfg[fi ddYb`i bX`N]Y`[fi ddYb`ni `ZØfXYfb`"9]b`6Yf]W\h`XYg`
? Ò`bYf`GhUXhUb`nY][Yf`VfUW\hY`XUg`H\Ya U`_Øfn`]W\`]bg
F Ua dYb`]W\h`

? Ò`bg`C VYfVØf[Yfa Y]ghYf]b`<Yb]Y]hY`FY`_Yf`fdUfhY]`cgk`Äi » YfhY
g]W\`ni`XYa`J`cf\UVYb`g`_Ydh]gW`"G]Y`Ya`dZ]bXYh`X]Y`6YnY]W\bi b[
Gd]Y`d`Uhn `U`g`_`Uf`i bX`j YfghÄbX`]W`"K`Ä`fYbX`X]Y`J`Yfk U`hi b[

Ub`XYf`B Yi [YghU`hi b[`j cb`Gd]Y`d`UhngWk`XYfb`UfVY]hYhž[`]Vh`Yg
`YXcW`Ui W`UbXYfY`<YfUi gZcfXYfi b[Ybž`XYbYb`g]W`X]Y`GhUXh
ghY`Yb`a i gg`"FY`Yf`_ØbX][hY`Ubž`XYb`J c f g W`U[`ni f
I a VYbYbbi b[`Ua` ("GYdhYa VYf`ja`GhUXhfUh`ni f`5Vgh]a a i b[
j c f ni`Y[Yb`"9]b`ni gh]a a YbXYg`J chi a`XYg`GhUXhfUhg`]gh
bchk YbX][ž`VYj cf`X]Y`bYi Yb`GWk`XYf`]b`XYb`? Ò`bYf`DUf_g
Ui Z[YghY`h`k YfXYb`_ØbbYb"

J cb`XYf`≠XY`ni f`I a gYhni b[

8]Y`9bhgWkY]Xi b[`ni f`I a VYbYbbi b[`ghØhnhg]Wk`Ui Z`X]Y
5f[i a YbhUh]cbž`XUgg`XYf`U`hY`6Y[f]ZZ`ni`ghUf`_Y]b[fYbnYbX`k]f`_h"
≠b`_i g]cb`gd]Y`h`XUVY]Y]bY`nYbhfU`Y`F c`Y.`8]Y`GhUXhj YfZc`[h
XUa`]h`XYb`5bgUhnž`U`Y`? Ò`bYf`6Øf[Yf.]bbYb`Ub`XYb`j cf[YbUbbhYb
Gd]Y`!`i bX`5_h]cbgZ`ÅWkYb`hY]`UVYb`ni`UggYbž`i bUV`Åb[][`j cb
5`hYfž`; YgWk`YW`h`cXYf`]bX]j]Xi Y`Yb`: Å`][_Y]hYb`"6YfY]hg`Y`hnh
g]bX`D`ÅhnY`]b`XYf`D`Ubi b[ž`X]Y`b]Wk`h`bi f`Ui Z`† b[Y`?]bXYfž
gcbXYfb`Ui W`Ui Z`‡ [YbX`]WkY`i bX`: Ua`]Yb`Ui g[Yf]Wk`hYhig]bX`
HY]`XYf`D`Ubi b[`V]g`&\$` \$`g]bX`ØVYf`%&\$`bYi Y`i bX`a cXYfb]g]YfhY
5b`U[Ybž`Y]bgWk`]Y»`]Wk`GdcfhZ`ÅWkYb`k]Y`6c`n!`i bX
6Ug_YhVU`d`ÅhnY`gck]Y`K UggYfgd]Y`Z`ÅWkYb"

8Yf`C ddcg]h]cbgZØ`fYf`]a`BFK`!@UbXhU[ž`æWkYb`C`h`fGD8`Łž
_f]h]g]YfhY`X]Y`I a VYbYbbi b[`gWkUfZ`"9f`k Y]gh`XUfUi Z`\]bž`XUgg`XYf
Ni ghUbX`j]Y`Yf`? Ò`bYf`Gd]Y`d`ÅhnY`ghUf`_j YfVYggYfi b[gk`ØfX][`gY]
i bX`X]Y`? UdUn]h`ÅhYb`XYf`GhUXh`Ub`UbXYfYf`GhY`Y`VYggYf`[Ybi`hnh
k YfXYb`_ØbbhYb`"8]Y`bYi Yb`GWk`XYfž`X]Y`]b`Y]bYa`"Ub[k]Yf][Yb
DfcnYgg`j cb`ZUgh`Y]bYa`"U`f`Yb`hk]W`_Y`h`k i fXYbž`nY][Yb`Z`_h]j Y
A YbgWkYb`]b`6Yk Y[i b[ž`i a`_Y]bY`F`ØW`gWk`ØggY`Ui Z`5`hYfž
_i`h`i fY`Yb`<]bhYf[fi bX`cXYf`6YY]bhf`ÅWk]h][i b[Yb`ni`ni`UggYb"

≠b`_i g]cb`Ui Z`ÖZZYb`h`]WkYb`:`ÅWkYb

9]b`[Ub`n`Y]h]WkYf`5bgUhn`ZØf`≠b`_i g]cb`Ui Z`Gd]Y`d`ÅhnYb`gd]Y`h
Y]bY`YbhgWkY]XYbXY`F c`Y`"≠b`_i g]cb`VYXYi hYhž`XUgg`U`Y`?]bXYf
i b[Y`]\]bXYfh`gd]Y`Yb`_ØbbYb`i bX`j YfgWk]YXYbY
GWk`k]Yf][_Y]hg[fUXY`j cb`Gd]Y`[Yf`ÅhYb`j cf`\UbXYb`gY]b`gc`hYb`"9g
[Y`h`b]Wk`h`bi f`i a`Fi hgWkYb`i bX`GWkUi`_Y`bž`gcbXYfb`i a`X]Y

: ÒfXYfi b['j cb'?'fYUHj]]hÀhi bX'6Yk Y[i b[gZfY]\Y]h'Xi fW
j]Y`ZÀ`h][Y'5b[YVchY""8]Yg'gW`Y» h'Ui W`VUff]YfYZfY]Y`Ni [Àb[Y
i bX'[YY][bYhY`D`ÀhnY`ZØf'9`hYfb`i bX'; fc» Y`hYfb`Y]bž`XUa]h'X]YgY
]\fYb'?'bXYfb`\Y`ZYb`i bX'g]Y`i bhYfghØhnYb`_ÒbbYb""9]b'6Yf]W`h
XYf'; 5@? \YVh\Yfj cfž`XUgg`YXYf`_Y]bY`GW`f]hž`XYf`X]Y`HY]\UVY
U`Yf`Yfa Ò[`]W`hž`k Yfhj c``]gh"

⊖g[YgUa h'gW`Y]bYb`X]Y`bYi Yb'5bgÀhnY`ni f`l a [YghU`hi b[`i bX
l a VYbYbbi b[`XYf'?'Ò`bYf`Gd]Y`d`ÀhnY`gck c`\`ZØf`X]Y`J`Yfk U`hi b[
U`g`Ui W`ZØf`X]Y`6Øf[YfgW`UZh'bcW`j]Y`Y': fU[Yb`Ui Zhi k YfZYb""CV
g]W`XYf`bYi Y`6Y[f]ZZ`Xi fW`gYhnYb`k]fXž`V`Y]Vh`UVni k UfhYb""8]Y
< Ui dhghUXh`XYf`f\Y]b]gW`Yb`@YVYbgZfYi XY`]gh[YZcfXYfhž`XYb
GdU[Uhink]gW`Yb`HfUX]h]cb`i bX`a cXYfbYb'5bZcfXYfi b[Yb`ni
a Y]ghYfbž`k À\YbX`[`Y]W`nY]h][`Ui ZX]Y`6YXØfZb]ggY`U`Yf
6Øf[Yf.]bbYb`Y]b[Y[Ub[Yb`k]fX"

8YhU]`g	
Cfh	?Òbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "gd]Y[Y`"XY • k k k "[U`_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh