

? Ò`b`_Àa dZh`[Y[Yb`8 fc[YbZ`i h. `NU\` `XYf
8 fc[YbhchYb`ghY][h`U`Ufa]YfYbX`°

8 fc[YbdfcV`Ya Uh]_`]b`? Ò`b. `5bgh]Y[`XYf`8 fc[YbhchYb`i bX
<YfUi gZcfXYfi b[Yb`VY]`a cV]`Yb`?cbgi a fÀi a Yb`]a `: c_i g
XYf`Dc`]h]_"



? U`_ž`8Yi hgWk`UbX`!`8]Y`8 fc[Ybdc`]h]_`]b`? Ò`b`ghY`h]j cf
Yf\YV`]WkYb`<YfUi gZcfXYfi b[Yb`" `ð`XYf`YhnhYb`G]hni b[`XYg
; Ygi bX\Y]hgUi ggWk`i ggYg`j cf`XYf`Gca a YfdUi gY`k i fXY`X]Y`@U[Y
]b`XYf`GhUXh`i a ZUggYbX`X]g_i h]Yfh`'9]b`U`Ufa]YfYbXYf`HfYbX`nY][h
g]Wk. `8]Y`NU\` `XYf`8 fc[YbhchYb`]b`? Ò`b`ghY][h`_cbh]bi]Yf`]Wk`Ubž`]b
XYb`YhnhYb`ZøbZ`Ï\`fYb`i a `nk Y]`8f]hhY`Ui Zbi ba Y`f` , '
DYfgcbYb`": Øf`j]Y`Y`Y]b`VYgcf[b]gYffY[YbXYg`NY]WkYbž`XUgg
<UbX`i b[gVYXUfZ`Xf]b[YbX`bchk YbX][`]gh`Fi bXgWkUi `Cb`]bY
VYf]Wk`hYhž`XUgg`X]Y`GhUXh`&\$%-`nk Y]`6i ggY`Zøf`a cV]`Y`6YfUhi b[
i bX`?cbgi a `i bhYf`a YX]n]b]gWkYf`5i Zg]Wk`h`Y]bgYhnhY`"8cWk`X]Y
DfcV`Ya Y`k UfYb`VU`X`cZZYbg]Wk`h]Wk. `9]bYf`XYf`6i ggY`VfUbbhY
&\$&%`Ui gž`XYf`UbXYfY`k i fXY`&\$&&`k]YXYf`U`h]j]Yfhž`ghY`h`Yhnh
UVYf`YfbYi`h]g]`"

8]Y[Yd`UbhY`5i ZghY`i b[`Y]bYg`nk Y]hYb`6i ggYg`]b`A Ø`Y]a
gWY]hYfhY`Ub`ZY`YbXYb`GhUbXcfhYb`i bX`G]WYf`Y]hgVYXYb`_Yb"
8Yf`U_hi Y`Y`Ni ghUbX`]gh`ni XYa` j cb`c`Yb`?cghYb`[Ydf`À[h"
5`Y]b`X]Y`F`YdUfUhi`fYb`ZØf`XYb`9]bgUhnVi`g`VY`Ui ZYb`g]W`]b
X]YgYa` `U`f`Ui Zghc`nY`&) "\$\$\$`9i fc`ž`k`À`fYbX`X]Y
GUb]Yfi b[g_cghYb`VY]`fi bX`, "\$\$\$`9i fc`Y[Yb`k`ØfXYb`"8]Y
VY]XYb`j`YfV`Y]VYbXYb`ghUh]cb`ÀfYb`8fc[Yb`cbgi`a`f`Ài`a`Y`Ua
BYi`a`Uf`_hi`bX`<Ui`dhVU`b`c`Z`g]bX`bcW`]b`6Yhf]YVž`k`cVY]`XYf
fUi`gWYbXY`?cbgi`a`Ua`BYi`a`Uf`_h`nk`]gWYbnY]h]W`[YgW`cggYb
k`Uf`i`bX`bi`b`YX][`]W`j`]Yf`ghUhi`XYf`j`cf[YgY`YbYb`gYW`g`D`ÀhnY
V]YhYh"**F i bXgWUi`C b`]bY**

9]b`k`UW`gYbXYg`DfcV`Ya

þ`8Yi`hgW`UbX`]gh`XUg`DfcV`Ya`bcW`[fUj`]YfYbXYf`"@Ui`h`Y]bYa
6Yf]W`h`j`cb`**HU[YggWUi`**ghUfVYb`&\$&` `]bg[YgUa`h`&`&+
A`YbgWYb`Ui`Z[fi`bX`XYg`?cbgi`a`g`]`Y[U`Yf`8fc[Yb`ž`k`Ug`Y]bYa
5bgh]Y[`j`cb`&`+`]a`J`Yf[`Y]W`ni`a`J`cf`U`f`Yb`hgd]W`h`8]Yg`ghY`h
X]Y`À`W`ghY`Ya`U`g`fY[`]ghf]YfhY`NU`U`Ub`8fc[Yb`hc`hYb`XUfž
k`À`fYbX`XUg`8i`fW`gW`b]h`hgU`hYf`XYf`J`Yfghc`fVYbYb`(`%`U`fY
VYhf`i`["`6Ygc`f[b]gYffY[YbX`]gh`Ui`W`ž`XUgg`X]Y`5bnU`X`Yf
HcXYgZ`À`Y]b`Ni`gUa`a`Yb`Ub[`a`]h`?`c`_U]b`i`bX`7fUW`[Ygh]Y[Yb
]ghž`]bgVYgcbXYfY`Xi`fW`A`]gW`_cbgi`a`ž`XYf`g]W`U`g`k`UW`gYbXYg
DfcV`Ya` `YfUi`g`_f]ghU`]g]Yfh"

8Yf`6i`bXYgXfc[YbVYUi`ZhfU[hY`6i`f`_`UfX`6`]YbYfh`ZcfXYfh`XU`Yf
Xf]b[YbX`XYb`5i`gVUi`j`cb`Df`Àj`Ybh]cbg!ž`6YfUhi`b[g!`i`bX
<]Z`YgmghYa`Yb`"BYVYb`XYf`:`cfXYfi`b[`bUW`a`Y`f
8fc[Yb`cbgi`a`f`Ài`a`Yb`k`]fX`Ui`W`XYf`5i`gVUi`XYg`8fi`[!7`Y`W_]b[
[YZcfXYfh`8]YgY`Yfa`Ò[`]W`h`Ygž[Ygi`bX`Y]hggW`ÀX`]WY`Ghc`ZY`ni
]XYbh]Z]n]YfYb`i`bX`?cbgi`a`]YfYbXY`i`a`ZUggYbX`ni`VYfU`hYb`
HU[YggWUi

J`cf`UVYb`]b`?`Ò`b

?Òb`fYU[]Yfh`Ui`Z`X]YgY`9bhk`]W`_i`b[Yb`a`]h`j`YfgW`]YXYbYb
A`U`b`U`a`Yb`"; Yd`Ubh]gh`Y]b`A`cXY`dfc`Y`_h`ni`f`5V[UVY`Y]bYg
9fgU`h`ghc`Z`g`ZØf`7fUW`_ž`k`Ug`Y`X`c`W`bc`W`fY`W`h]W`[Y`_`À`f`h`i`b`X

Z]bUbn]Yfh'k YfXYb'a i gg"; `Y]W`nY]h][`gYhnYb'5fVY]hg[fi ddYb'j cb
 Dc`]nY]ž'c fXbi b[gUa hi bX'XYb'?'Ò'bYf'J Yf_Y\fg!6Yhf]YVYb
 GhfY]ZYb[Àb[Y`]b`VYhfcZZYbYb'; YV]YhYb'i a`i bX'gdfYWYb
 UV\Àb[][_Y]hg[YZÀ\ fXYhY`DYfgcbYb'Ub"'Fi bXgW`Ui`Cb`)bY

5i W`XYf'Gcn]U`X]Ybgh?'Uh\c`]gW`Yf'A ÀbbYf'Yb[U[]Yfh'g]W`i bX
 V]YhYh'6YfUhi b[Yb`]b'a Y\fyfYb'GdfUW`Yb'Ub"'9]b'Dfc`Y_h'ni f
 a`])Yi gdYn]Z]gW`Yb'Gcn]U`UfVY]h`Ua`'9VYfhd`Uhn`Ài Zh'VYfY]hg'gY]h
 A`Àfnž'V`Y]Vh'U`YfX]b[g`V]g'9bXY`XYg`š\fyg`VYZf]ghYh"'8]Y
 :cfhZØ\fi b[`]a`š\af`&\$&*`]gh'i b[Yk`]ggž'XU`XYfnY]h`_Y]bY'; Y`XYf
]a`ni gh`ÀbX][Yb`8YnYfbUhY]b[Yd`Ubh'g]bX"'9]bY`DfØZi b[ž'cV`]b
 UbXYfYb'8YnYfbUhYb'[YgdUfh'k YfXYb`_Ubbž'i a`X]Y':]bUbn]Yfi b[
 ni`g]W`Yfbž'ghY\h'bcW`Ui`g"'Fi bXgW`Ui`Cb`)bY

8]YgY`9bhk]W`_i b[Yb`gd]Y[Y`b`X]Y`<YfUi`gZcfXYfi b[Yb`k`]XYfž`j cf
 XYbYb`j`]Y`Y`Gh`ÀXhY`]b`8Yi`hgW`UbX`XYfnY]h`ghY\Yb"'8Yf`F`9`#C`L`!
 š\fygVYf]W`h`&\$&(ž`j`YfØZYb`h]W`h`j`cb`8688ž`V]YhYh`Y]bY
 i`a`ZUggYbXY`5bU`mgY`XYf`8fc[YbdfcV`Ya`Uh]_i bX`XYf
 bch`k`YbX][Yb`Df`Àj`Yb]cbga`U`š`bU`a`Yb`]b`8Yi`hgW`UbX"'9f`]gh`Y]bY
 k`]W`h][Y`š`Zcfa`Uh]cbgei`Y`Y`ZØf`U`Y`ž`X]Y`X]Y`8f]b[`]W`_Y]h`XYf
 G]hi`Uh]cb`Yf`_YbbYb`i`bX`XUfUi`Z`fYU[]YfYb`k`c`Yb"'8688

8YhU]`g	
Cfh	?U`_ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fi bXgW`Ui`Cb`)bY"XY • k k k "hU[YggW`Ui`"XY • k k k "XVXX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b"bYh