

J ]\_hcf]U' ? Ò`b. 'F Y\_c fXY ' ]b 'XYf' ? f]gY '  
Ni \_i bZh'hfc hn'6i X[ Yh\_Øfni b[ Yb °

J ]\_hcf]U' ? Ò`b`d`Ub'h'fchn'6i X[ Yh\_Øfni b[ Yb`Y]bY  
YfZc`[ j YfgdfYWX YbXY`GU]gcb`&\$&) #&\*`a ]h'XYa` : c\_i g'Ui Z  
Ni gWX Ui YfnU\`Yb`i bX`? UXYfghÀf\_i b[ "



< Ò\YbVYf[ ž'8Yi hgWX`UbX`!`b`XYf`K Y`h'XYg': i » VU`g`hi`h`g]WX  
Y]b][ Yg`VY]J ]\_hcf]U' ? Ò`b`"5\_hi Y`"\Uh'XYf`J YfY]b`Y]b  
gWX fi a dZYbXYg'6i X[ Yh'ni`j Yf\_fUZhYb`i bX`ghY\`hj`cf`Y]bYa  
I a Vfi WX"; YgWX`ZhgzØ\`fYf`5I Y`': fY]gYk ]b\_Y`V`]W\_h'XYbbcWX  
cdh]a ]gh]gWX`]b`X]Y`Ni \_i bZh`Hfchn`XYf`Z]bUbn]Y`Yb  
< YfUi gZcfXYfi b[ Ybž`VYf]WX hYhYf`j cb`[ YghY][ YfhYb`9f`ØgYb`i bX  
Y]bYa`F Y\_c fX`]b`XYf`UV[ Y`Ui ZYbYb`GU]gcbž`X]Y`a ]h`Y]bYa  
Y]bXfi W\_gj c`Yb`Di b\_hYghUbX`i bX`XYa`G]Y[ `]a`J YfVUbXgdc\_U`  
[ `ÀbnYb`\_cbbhY"

8]Y`j Yf[ Ub[ YbY`GU]gcb`k Uf`[ YdfÀ[ hij`cb`5i Zgh]Y[ ghfÀi a Ybž`X]Y  
YXcWX`]b`XYf`F ØW\_fi bXY`b]WX`h`k Y]hYfj YfZc`[ h`k YfXYb`\_cbbhYb`  
K ]f`\UVYb`[ Y[ Yb`i bgYfY`X]fY\_hYb`?cb\_i ffYbhYb`X]Y

bchk YbX][ Yb`Gd]Y`Y`j Yf`cfYb ž`Yf\_`Àfh: fY]gYk ]b\_Y`"9]b`G]Y[  
[ Y[ Yb`GUUFVfØW\_Yb`\`ÀhY`a Ò[ `]WXYfk Y]gY`ni f`F`Y`Y[ Uh]cb`ZØ\`fYb  
\_`ÒbbYb`"HfchXYa `cfXbYh`9f]W6cW`X]Y`GU]gcb`a ]h`Y]bYf`BchY  
j cb`UW`h`cXYf`bYi b`Y]bž`k Ug: fY]gYk ]b\_Y`k ]XYfgdf]W`h`" 8]Y  
j Yf[ Ub[ YbYb`A cbUHY`k UfYb`k ]f\_]W`YfZc`[ fY]W`/k ]f`\UVYb`Ub[ Y  
]a`5i Zgh]Y[ gfYbbYb`a ]h[ Ygd]Y`h`

: ]bUbn]Y`Y`< YfUi gZcfXYfi b[ Yb`i bX  
\_i fnZf]gh][ Y`D`Ubi b[

A ]h`Y]bYa`6i X[ Yhž`XUg`]a`j Yf[ Ub[ YbYb`Gca`a Yf`i`a`a`Y`\`U`g`&\$  
DfcnYbh`[ Y\_`Øfnh`k`i`fXYž`gYmh`XYf`J`YfY]b`Ui`Z`Y]bY`bUW`\`U`h][ Y  
: ]bUbn`d`Ubi b[ " : Øf`X]Y`\_ca`a`YbXY`GU]gcb`k ]fX`Y]bY`k`Y]hYfY  
F`Y`Xi`\_]cb`j`cb`ZØbZV]g`n`Y`\`b`DfcnYbh`Yfk`UfhYh`"8]YgY  
9]bgdUfi b[ Yb`g]bX`bchk`YbX][ ž`i`a`Y]b`[ Ygi`bXYg: `Y]W`[ Yk ]W`h  
nk ]gW`Yb`@Y]ghi`b[ gZ`À`][ \_Y]hi`bX`Z]bUbn]Y`Yf`GhUV`]h`À`h`ni  
[ Yk`À`\`f`Y]ghYb`" K ]f`UfVY]hYb`U`\_h]j`Ub`XYf`J`YfVYggYfi b[ `i`bgYfYf  
k ]fhgW`UZh]W`Yb`G]hi`Uh]cb`ž`gc: fY]gYk ]b\_Y`"8Yf`J`Yf`\_Ui`Z`j`cb  
Gd]Y`Yf`Nci`a`Ub`U`?Y]hU`bUW`5bXYf`YW`h]gh`HY`]`X]YgYf`GhfUHY[ ]Y`"

5\_hi`Y`"\`Uh`XYf`J`YfY]b`&&`Gd]Y`Yf`i`bhYf`J`YfhfU[ /j ]Y`Y`j`cb`]\`bYb  
k`UfYb`K`i`bgW`gd]Y`Yf`XYf`J`YfU`bhk`cfh]W`Yb`"8]Y`5V[ `Àb[ Y`hYi`fYf  
Gd]Y`Yf`k ]Y`A`cf]hn: f]hn`i`bX`DUhf]W`\_?`cfcb\_]Yk ]W`Yb`h`UghYb  
ni`g`À`h`]W`XUg`6i`X[ Yh`"5i`W`X]Y`Ni`gW`Ui`YfnU`\`Yb`\`UVYb`]b`XYf  
UV[ Y`Ui`Z`YbYb`GU]gcb`Y]b`bYi`Yg`F`Y`\_cfXb]j`YUi`YffY]W`h`ØVYf  
(\*`\$\$`Ni`gW`Ui`Yf`dfc`Gd]Y`"N]Y`]gh`Ygž]b`XYf`\_ca`a`YbXYb`GU]gcb  
X]Y`A`Uf`\_Y`j`cb`)`\$\$`\$`Ni`gW`Ui`Yfb`ni`\_bUW`Yb`"

Ni`\_i`b`Zhgc`f]Yb`h]Yf`hY`A`U»`b`U`\`a`Yb`

I`a`X]YgY`9bhk ]W`\_i`b[ `k`Y]hYf`ni`i`bhYfghØ`h`Ybž`\`Uh`J`\_]`hc`f]U`?`Ò`b  
Ui`W`]a`Gdcbgc`f]b[ !6YfY]W`F`Y`\_cfXY`Yfn]Y`h`"9]b`5i`gVUi`X`Y`g`J`Ð!  
6YfY]W`g`]gh`VYfY]hg]b`D`Ubi`b[ ž`XU`X]Y`B`UW`ZfU[ Y`Yb`c`fa`]`gh`  
8UfØVYf`\]bUi`g`ghY`\`Yb`GUb]Yfi`b[ Yb`]a`Gd`cfhdUf`\_Ui`Z`XYf  
5[ YbXU`XYf: Ub`g`cd`k ]fX`j`Yf[ fØ»`Yfž`bYi`Y`GhY`\`d`UhnVYfY]W`Y  
i`bX`fYbc`j ]YfhY`Gd]Y`Yf`\_UV]bYb`gc`Yb`Yb`hghY`\`Yb`ž`i`bX`Y`g`k ]fX  
ØVYf`Y]b`8`UW`ZØf`X]Y`GhY`\`d`Uhnhf]VØb`Y`X]g`\_i`h]Yfh`"?`i`fnZf]gh][ Y`

@Ogi b [ Yb`XUZØf`g]bX`YXcW`bcW`b]W`h]b`G]W`h"

8]Y`J`YfU`bhk`cfh]W`Yb`UVYb`Ui`W` ; Ygdf`AW`Y`a`]h`d`ch`Y`bn]Y`Yb`  
 ðj`Y`ghc`f`Yb`Ui`Z`[`Yb`ca`a`Yb`ž`k`c`VY]`XYf`9`f`Zc`[`XYf`Y`hnh`Yb`GU]gcb`  
 X]Y`J`Yf`U`b`X`i`b`[`Yb`Yf`Y]W`h`Y`fh" ðb`Yf`U`V`j`cb`nk`Y]`U`Y`f`Yb`gc`Y]b`  
 ðj`Y`ghc`f`[`YZ`b`XYb`k`Yf`XYb`ž`VY]`cfni`[`h`Ui`g`XYf`FY`[`cb" 8`Ug`  
 J`Yf`Y]bg`Y`VYb`k`]f`X`j`cb`c`U`Yb` ðj`Y`gh]h]cb`Yb`d`fc`Z]h]Yf`Yb`ž`VY`h`cb`h`  
 :`f`Y]g`Yk`]b`\_`Y`"

:`Øf`X]Y`\_`ca`a`Yb`XY`GU]gcb`U`h`XYf`J`Yf`Y]b`VYf`Y]hg`U`W`h`Ni`[`Àb`[`Y`  
 j`Y`fd`Z]W`h`Y`hi`b`X`d`U`bh`k`Y]h`Yf`Y`J`Yf`gh`À`f`\_`i`b`[`Yb`ž`]bg`VY`gcb`XYf`Y`ZØf`  
 c`ZY`bg]j`Y`Dc`g]h]cb`Yb"6`c`W`\_`Y`V`h`Y`f`j`c`f`ž`X`Ugg`j`]Y`Y`Gd]Y`Yf`g]W`  
 VYk`i`ggh`ZØf`J`\_`h`c`f]U`?`Ò`b`Yb`hg`W`]Y`XYb`UVYb`ž`h`f`c`h`j`Yf`c`W`Yb`XYf`  
 Z]b`Ubn]Y`Yf`5`b`[`YV`ch`Y`Ub`XYf`Yf`?`i`Vg" 8`U`Y`[`h`k`Ug`Ub`ž`n`Y][`h`  
 g]W` :`f`Y]g`Yk`]b`\_`Y`c`d`h]a`]gh]g`W`ž`X`Ugg`X]Y`h`U`Y`bh]Y`fh`Yb`B`Y`i`ni`[`Àb`[`Y`  
 i`b`X`X]Y`F`Ø`W`\_`Y`f`ni`f`Yf`Zc`[`f`Y]W`Yb`Gd]Y`k`Y]g`Y`X]Y`K`Y]W`Yb`ZØf`  
 Y]b`Y`[`Ø`W`\_]W`Y`i`b`X`Yf`Zc`[`f`Y]W`Y`GU]gcb`&\$&)`#`&`\*`gh`Y`Yb`k`Yf`XYb`"

A`]h`A`Uf]Ub`K`j`Y`a`U`g`b`Yi`Ya`HfU]b`Yf`Ub`XYf`GY]h`Yb`]b]Y`k`]f`X`  
 ni`XYa`Zf]g`W`Yf`K`]b`X`]b`XYb`Gd`c`fd`Uf`\_`k`Y`Y`b":`f`Y]g`Yk`]b`\_`Y`]gh`  
 g]W`g]W`Yf`ž`X`Ugg`XYf`i`a`Vfi`W`ja`?`UXYf`b]W`h`Ui`»`Yf`[`Yk`Ò`b`]W`  
 [`fc`»`g`Y]b`k`]f`X`ž`i`b`X`c`Z`ž`g`W`b`Y`"() `Di`b`\_`h`Y`ni`g`Ua`a`Y`b`ž`i`a`]ja`  
 i`bh`Yf`Yb`8`f]h`Y`XYf`Z]b`Ubn]Y`gh`Uf`\_`Yb`?`i`Vg`a`]h`U`h`Yb`ni`\_`Ø`b`Yb`  
 8]Y`?`UXYf`d`U`bi`b`[`j`cb`J`U`Y`bh]b`G`W`À`Z`Yf`i`b`X`G`h`Y`d`U`b`?`Ø`gh`Yf`g`  
 k`]f`X`Yf`b`Yi`h`Ui`Z`X]Y`D`f`c`VY`[`Y`gh`Y`h`ž`X`c`W`X]Y`<`c`Z`bi`b`[`Ui`Z`Y]b`Y`  
 gd`U`b`b`Yb`XY`GU]gcb`V`Y]V`h`

8YhU]`g	
Cfh	<Ò\YbVYf[ ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_]W`Yf"Uh</li> <li>• k k k "fi bXgW`Ui !cb`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!\_`c`Y`b`"b`Y`h`