

H]a ' ? `c gg`k YW\ gY`h`UV`ÖgYZfY]`ni `J]_hc f]U
? Ò`b. `B Yi Yg`? Ud]hY``VY[]b b h°

H]a ' ? `c gg`k YW\ gY`h`UV`ÖgYZfY]`j cb`HGJ`%, * \$`A ØbW\Yb`ni
J]_hc f]U`? Ò`b`i bX`Vf]b[h`Zf]gW\Yg`HU`Ybh]`bg`HYUa "



< Ò\YbVYf[ž`8Yi hgW\`UbX`!`H]a ' ? `c gg`k YW\ gY`h`ni a `: 7
J]_hc f]U`? Ò`b

9]b`Ui ZFY[YbXYf`Gca a Yf`ZØf`XYb`: 7`J]_hc f]U`? Ò`b. `8Yf`7`i V`\Uh
a]h`H]a ' ? `c gg`Y]bYb`hU`Ybh]YfhYb`BYi ni [Ub[`Ui g`A ØbW\Yb`Ub
@UbX`[Ync[Yb`"8Yf`&\$!`À\`f][Yž`XYf`]b`XYb`YhnhYb`XfY]`À\`fYb`VY]
XYb`A ØbW\Yb`Yf`@Øk`Yb`gd]Y`hYž`k YW\ gY`h`UV`ÖgYZfY]`ni `XYb
? Ò`bYfb`"9f`]gh`VYfY]hg`XYf`UW\ hYhY`BYi ni [Ub[`ZØf`X]Y
VYj`cfghY`YbXY`GU]gcb`" ? `c gg`gd]Y`hY`ni j`cf`gck`c`\`]b`XYf`" `"@[U
ZØf`XYb`HGJ`%, * \$`A ØbW\Yb`U`g`Ui W\`]b`XYf`6UmYfb`][U`ZØf`XYfYb
I`&%ž`k`c`Yf`g]W\`]b`XYb`YhnhYb`À\`fYb`Y]bYb`BUa`Yb`a`UW\`hY`"

? `c gg`hfUh`gY]bYb`K`Y[`VY]`%, * \$`bUW\`gY]bYa`K`YW\ gY`j`ca `: 7

6UmYfb`ja` 3\ f`&\$%+`U`g`9][Yb[Yk ÅW\g`Ub`i` bX`\Uh`g`Å`a`h`]W\Y`
đ [YbXa`UbbgW\UZhYb`Xi`fW\`Ui`ZYb`"9f`\`c`b`c`f`]YfhY`gY]bYb`5VgW\]YX`
a`]h`Y]bYf`Ya`c`h]c`b`U`Yb`J`YfUVgW\]YXi`b[`j`c`f`XYa` `<`Y]a`gd]Y`[`Y[`Yb`
9fn[YV]f[Y`5i`Y`"K`Å`f`YbX`gY]bYf`NY]h`VY]`%` *`\$`UVgc`j`]YfhY`Yf`&&`
Gd]Y`Y`]b`XYf`" `"[`@][U`i`bX`%` `DUfh]Yb`]b`XYf`I`&%`"6YgcbXYfg`
VYa`Yf`_`Ybgk`Yfh`k`Uf`gY]b`6i`bXYg`][U!8YVØh`Ua` `YfghYb`Gd]Y`hU[
XYf`GU]gcb`&\$&`#&(`ž`U`g`Yf`[`Y[`Yb`K`U`X`\`c`Z`A`Ubb`\Y]a`]b`XYf`
GW\`i`gga`]bi`hY`Y]b[Yk`YW\gY`h`k`i`fXY`"NU`\`Yba`Å»][`VYhfUW\hYhž`
VfUW\hY`Yg`XYf`↑`b[Y`Gd]Y`Yf`]b`XYf`j`Yf[Ub[Yb`Gd]Y`nY]h`Ui`Z`&\$`
9]bgÅ`hYž`]b`XYbYb`Yf`Xi`fW\gW\`b]h`]W\`&`*`A`]bi`hYb`Ui`Z`XYa` `D`Uhn`
ghUbX`"

B Yi Yg`?`Ud]hY`"b`?`Ò`b`

A`]h`XYa` `K`YW\gY`"b`UW\`?`Ò`b`Yf`\`c`Zh`g]W\`?`c`gg`b]W\h`bi`f`b`Yi`Y`
gdcfh]W\Y`<`YfUi`gZc`fXYfi`b[Ybž`gcbXYfb`Ui`W\`Y]bY`d`YfgcbU`g]YfhY`
K`Y]hYfYb`hk`]W_`i`b["`GhYd`\Ub`?`ØghYfgž`XYf`gdcfh]W\Y`@Y]hYf`j`c`b`
J]_`hc`f]U`?`Ò`bž`\`YVh`?`c`gg` `;`fØ»`Yž`gY]b`?`cd`ZV`U`gd]Y`ž`gY]bY`
Nk`Y]_`Ua`d`Zgh`Å`f`_`Y`i`bX`gY]bY`U`"[`Ya`Y]bYb`Z`»`VU`Yf]gW\Yb`
5b`U[Yb`"\`Yfj`c`f`"?"ØghYfg`]gh`ØVYfnYi`[`hž`XUgg`?`c`gg`X]Y`b`Øh][`Y`
E`i`U`]h`Å`h`ZØf`X]Y`" `"[`@][U`a`]hVf]b[hž`i`a` `g]W\`VY]J]_`hc`f]U`gck`c`\`
dYfgØb`]W\`U`g`Ui`W\`gd]Y`Yf]gW\`k`Y]hYfni`Yb`hk`]W_Y`b`"

÷`XYb`YfghYb`VY]XYb`Gd]Y`hU[Yb`XYf`"YhnhYb`GU]gcb`k`Uf`?`c`gg`
bcW\`HY]`XYf`GhUfhY`Zž`YXcW\`ghU[b]YfhY`gY]bY`Gd]Y`nY]hž`i`bX`Yf`
k`i`fXY`\`Ui`d`hg`Å`W\`]W\`U`g`9f[Åbni`b[`ggd]Y`Yf`Y]b[YgYhnh`"GY]b`
`YhnhYf`5i`Zh]h`ØVYf`-`\$`A`]bi`hYb`YbXYhY`a`]hY]bYf`&.)!B]YXYf`U[Y`
]b`8`fYgXYbž`k`Ug`gW\`]Y»`]W\`ni`f`HfYbbi`b[`j`c`a` `HGJ`%` *`\$`ZØ\`fhY`"
?`c`gg`]gh`VYfY]h`ZØf`X]Y`<`YfUi`gZc`fXYfi`b[`i`bX`k`]fX`gY]bY`
:`Å`\][`_`Y]hYb`]a` `XYZYbg]j`Yb`A`]hY`ZY`X`gck`]Y`]a` `5V`k`Y`\`fnYb`hfi`a`
i`bhYf`6Yk`Y]g`ghY`"Yb`"

9]b`6`]W_`Ui`Z`X]Y`@[`U`

8]Y`" `"[`@][U`V]YhYh`Ui`W\`k`Y]hYf\]b`gdUbbYbXY`8i`Y`Y`i`bX`
<`YfUi`gZc`fXYfi`b[Yb`ZØf`X]Y`HYUa`g`"K`Yf`a`Y`\`f`ØVYf`X]Y`HfUbgZYfg`
]b`X]YgYf`@[`U`YfZU`\fYb`a`ØW\hYž`Z]bXYh`k`Y]hYfY`÷`Zcfa`Uh]c`bYb`Ui`Z`
_W_Yf"XY"

A]h?`cgg'gWXY]bh'XYf': 7`J]_hcf]U'?Ò'b`Y]b' [i hYg'<ÀbXWXYb
 [Y\UVhini ` \UVYb'i bX`XUfZ'Ui ZY]bY`j]Y`j YfgdfYWXYbXY`GU]gcb
 \cZYb""8Yf'HfUbgZYf'nY][h`Y]ba U`a Y\ž'XUgg`XYf'?UXYf`XYf
 ?Ò'bYf`]a a Yf`k Y]hYf`k ÅWgh'i bX`g]W`j YfghÅf`h"

8YhU]`g	
C fh	<Ò\YbVYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gYW n[Yf"XY • k k k "hfUbgZYfa Uf`h"XY • k k k "_]W_Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh