

H]a ' ? `cgg`k YW\ gY`h`UV`ÖgY ZfY]`ni `J]_hc f]U
? Ö`b ` `>Y hnh`Xi fW\ ghUfhY b °

H]a ' ? `cgg`k YW\ gY`h`UV`ÖgY ZfY]`ni `J]_hc f]U`? Ö`b ži a `gY]bY
? Uff]YfY `]b`< Ö\YbVYf[`j c fUbni Vf]b[Yb" `9bX YW_Yb`G]Y`X]Y
8YhU]`g°



< Ö\YbVYf[ž`8Yi hgW\`UbX`!`<Yi hY`k i fXY`Y]b`bYi Yf`Gd]Y`Yf`ZÖf
X]Y`J]_hc f]U`? Ö`b`j YfdZ]W\hYh`H]a ' ? `cgg`k YW\ gY`h`j cb`%, * \$
A ØbW\Yb`ni `XYb`< Ö\YbVYf[Yfb ži bX`nk Uf`UV`ÖgY ZfY]`" 8]YgY
BYi][_Y]h`k i fXY`Ua `A cbhU[a]hhU[`cZZ]n]Y``VY_Ubbh[Y[YVYb"
? `cgg`k]fX`VYfY]hg`U`g`XYf`UW\hY`BYi ni [Ub[`ZÖf`X]Y`_ca a YbXY
8f]hh][U!Gd]Y`nY]h`&\$&) #&*` [YZY]Yfh`"8Yf`&\$!`Å\ f][Y`Vf]b[h
Zf]gW\Yb`K]bX`]bg`HYUa ž`XUg`g]W\`ZÖf`X]Y`bYi Y`GU]gcb`fØghYh`@Ui h
**C bY: cchVU``\Uh`? Ö`bg`GdcfW\YZ`GhYd\Ub`? ØghYfg`X]Y`GhÅf`_Yb
j cb`? `cgg` `gY]bY`; fÖ» Yž`? cdZVU``gd]Y``i bX`Nk Y]_Ua dZghÅf`_Y`
VYgcbXYfg`\Yfj cf[Y\cVYb"**

H]a ' ? `cgg`\Uh]b`XYf`8f]hhYb`@[U`VYfY]hg`gY]bY`E i U`hÅh`i bhYf
6Yk Y]g[YghY``hž]bXYa `Yf`]b`XYf`j Yf[Ub[YbYb`GU]gcb`&\$`DUfh]Yb

ZØf`X]Y`A ØbWXYbYf`@Øk Yb`UVgc`j]YfhY" `8 UVY]`_Ua`Yf`ja`GW.b]hh
Ui Z`&`*`A]bi hYb`dfc`Gd]Y`ž`k Ug`nY][hž`XUgg`Yf`]b`Y]bYa
k YhhVYk YfVg]bhYbg]j Yb`l a ZY`X`gd]Y`Yb`_Ubb" `a`5df]`&\$`&(
Yfn]Y`hY`Yf`gc[Uf`XYb`5i g[`Y]W`ghfYZZYf`VY]a`k]W`h][Yb`A UHW
[Y[Yb`GUUVfØW_Yb" `?`cggž`XYf`]a`BUW`k i W`g`XYg` : 7`6UmYfb
Ui g[YV]`XYh`k i fXY`i bX`XcfhgW`cb`a`]hUW`h`U`fYb`gY]bY`?Uff]YfY
ghUfhYhYž`U`h`bi b`XUg`N]Y`ž`]b`?`Ø`b`XYb`b`AW`ghYb`GW`f]hh`ni
a UW`Yb`"

8 Yf`K` Y[`ni` `J]_hc`f]U`?`Ø`b`

?`cgg`k]fX`U`g`j]Y`j Yfgd`fYW`Yb`XYg`HU`Yb`h`VY`hfUW`hY`h" `8 Yf
gdc`fh]W`Y`@Y]hYf`GhY`d`Ub`?`ØghY`fg`Yf`_`À`fhY`ž`XUgg`Yf`a`]h`?`cgg
Y]bYb`Gd]Y`Yf`j YfdZ]W`hY`h`U`hž`XYf`b]W`h`bi`f`]b`XYf`8YZYbg]j Yž
gcbXYfb`Ui W`]a`nYb`hfU`Yb`A`]hY`ZY`X`ni`a`9]bgUhn`_ca`a`Yb`_Ubb"
GY]bY`Gh`À`f`_Yb`]Y[Yb`]a`DUgggd]Y`i bX`Gd]Y`j Yfgh`À`b`X`b]g" `?`cgg
gY`V`gh`g]Y`h`g]W`Ua`k`c`ghYb`Ui ZXYf`GYW`gYfd`cg]h]cbž`U`h`UVYf
Ui W`X]Y`A`Ø[`]W`_Y]hž`]b`XYf`#`bYb`j YfhY]X][i b[`ni`gd]Y`Ybž`k Ug
]a`ni`g`À`h`]W`Y` : `YI]V]`]h`À`h`j Yf`Y]`h" `#`Y]bYa`#`hYf`j]Yk`VY`h`cb`hY
?`cggž`XUgg`Yf`g]W`Ui Z`X]Y`<`YfUi`gZc`fXYfi`b[`]b`?`Ø`b`ZFY`i`Y`i`b`X
g]W`d`Yfg`Ø`b`]W`g`ck`]Y`Z`»`VU`Y`f]gW`k`Y]hY`fY`b`hk`]W`_Y`b`a`ØW`hY`ž`k`]Y
HfUbgZYfa Uf`_h`VYf]W`hY`h"

#`g[YgUa`h`U`b`XY`h`Y`g`g]W`i`a`Y]bYb`gdUbbYb`XYb`HfUbgZYfž`XYf
b]W`h`bi`f`?`cgg`gY`V`ghž`gcbXYfb`Ui W`XYf`[YgUa`hYb`A`UbbgW`UZh
Zf]gW`Yb`GW`k`i`b[`j`Yf`Y]`Yb`_Ubb" `BYVYb`?`cgg`k]fX`ni`XYa`Y]b
k`Y]hY`fY`g`UV`Ø`gY`ZFY]Y`g`HU`Yb`h`Ub`X]Y`J]_hc`f]U`[Y`c`hž`k`À`fY`b`X
l`%`!`B`Uh]cb`U`gd]Y`Yf`@`_Ug`f`Y]W`XYb`J`YfY]b`j`Yf`À`ggh`i`b`X`ZØf`]`b
Y]bY`5V`Ø`gY`gi`a`a`Y`nk`]gW`Yb`(`\$\$`\$\$\$`i`b`X`)`\$\$`\$\$\$`9i`fc`[Yb`Ubb`h
k`]fX" `8`Ua`]h`nY][h`X]Y`J]_hc`f]Už`XUgg`g]Y`Y]b`[i`hY`g`<`À`b`XW`Yb`ZØf
X]Y`J`Yfgh`À`f`_i`b[`XY`g`?`UXYfg`U`h`"

B`Y`i`ni`[`À`b`[`Y`ZØf`X]Y`GU]gc`b`

8]Y`J`cfVY`fY]h`i`b[Yb`ZØf`X]Y`8f]h][U!Gd]Y`nY]h`i`&\$`&)`#`&`*`U`i`ZYb
VY`fY]hg`Ui`Z`<`c`W`h`ci`fY`bž`i`b`X`?`cgg`]gh`bi`f`Y]bYf`j`cb`a`Y`fY`fY`b
B`Y`i`ni`[`À`b`[`Ybž`X]Y`X]Y`J]_hc`f]U`[Ya`Y`XY`h`U`h" `l`bhYf`XYb`Ub`XY`fY`b
b`Y`i`Yb` ;`Y`g]W`hY`fb`]g]b`X`i`bhYf`Ub`XY`fYa`5fbY`GW`i`nž`A`Y]_c`

GdcbgY`ž'A UfWł'D`YX`ž'@i WUg'K c`Ž'@Ycb\UfX'A Øbghi bX'F Ud\UY`
 Chh"8]YgY'J]Y'nU\`Ub'BYi ni [Àb[Yb'nY][h'X]Y'5a V]h]cbYbž'X]Y'X]Y
 J]_hcf]U'ZØf'X]Y'_ca a YbXY'GU]gcb'\Uh"K]Y'Ui Wł'?'JW_Yf'ZYgh\À'hž
 k c`Yb'X]Y?'Ò'bYf']b'XYf'bYi Yb'8f]hh][U!Gd]Y'nY]h'\cWł'\]bUi g
 i bX'a]h'Y]bYf'ghUf_Yb'A UbbgWłUZhiUi ZhfYhYb"

9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]Wł'X]Y'bYi Yb'Gd]Y`Yf']a'?'UXYf
]bhY[f]YfYb'i bX'k Y'Wł'Y'F c`Y'?'cgg'XUVY]'gd]Y'Yb'k]fX"9]bYg
 ghY\h'YXcWł'ZYgh'8]Y': Ubg'j cb'J]_hcf]U?'Ò'b'XØfZYb'g]Wł'Ui ZY]bY
 Ui ZfY[YbXY'GU]gcb'ZfYi Yb°

8YhU]`g	
Cfh	<Ò\YbVYf[ž'8Yi hgWł'UbX
EiY`Yb	<ul style="list-style-type: none"> • cbYZcchVU`"Wł'a • k k k "hfUbgZYfa Uf_h"XY • k k k "_]W_Yf"XY

6Ygi WłYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh