

9l d`cg]j Y`J Yf[Y`hi b[.`8 fc[Yb_f]Y[
YfgW\ ØhhYfh? Ò`b! ? U`_`°

9l d`cg]cb`]b`? Ò`b! ? U`_`j Yfi bg]W\Yfh`GhUUhgUbK U`hgW\UZh
dfØZh`Ni gUa`a Yb\Ub[`a`]h`8 fc[Yb_f]Y[`i`bX` ; Yk U`hgd]fU`Y
i bhYf`6UbXYb"



? Ò`b! ? U`_`ž`8 Yi hgW\`UbX`!`5a`8 cbbYfghU[a`cf[Yb`YfgW\ØhhYfhY
Y]bY`9l d`cg]cb`Y]b`@`_`U`]b`? Ò`b! ? U`_`i`bX`\]bhYf`Y»`Y]b`6`]`X`XYf
J Yfk Øghi b["K`]Y`HU[&(`VYf]W\hYhž`_`Ua`Yg`VY]`XYf`8 YhcbUh]cb
[`ØW`]W\Yfk Y]gY`ni`_`Y]bYb`J Yf`YhnhYbž`YXcW\`YbhghUbX
Yf\YV`]W\Yf`GUW\gW\UXYb" `8]Y`GhUUhgUbK U`hgW\UZh`Yfa`]hY`h`bi`bž
cV`Y]b`Ni gUa`a Yb\Ub[`ni`XYb`Vfi`hU`[YZØ\fhYb
5i`gY]bUbXYfgYhni b[Yb`nk`]gW\Yb`8 fc[YbVUbXYb`VYghY\hž`X]Y`X]Y
? Ò`bYf`I`bhYfk`Y`hgY]h`š\fyb`dfÄ[Yb"

9]b`VYgcbXYfg`Vf]gUbhYg`8 YhU]`]ghž`XUgg`XYf`Gc`b`XYg
F YghUi`fUbhVYg]mYfgž`Y]b`&`!`š\Äf][Yfž`U`g`GW\`ØggY`Z][i`f`]b`XYa
gc[YbUbhYb`? Ò`bYf`8 fc[Yb_f]Y[`[]`hi`bX`XYfnY]h]b
I`bhYfgi`W\i`b[g\UZh]g]mh" `9f`k`]fX`j`YfXÄW\h][hž`Y]bY`8 fc[YbVUbXY

[Y [fØbXYh'ni '\UVYbž'X]Y'Vi bXYgk Y]h'a '[fc» Yb'Gh]'a]h'8fc[Yb
\UbXY'h'<]bhYf[fi bX'g]bX'5i gY]bUbXYfgYhni b[Ybž'X]Y'Xi fW\XYb
FUi V'j cb'') \$?'`c[fUa a 'A Uf]i UbU'Ui g'Y]bYf'@U[Yf\U''Y
Ui g[Y`Øgh'k i fXYbž'k Ug'ni 'Y]bYf' [YZÅ\ f`]W\Yb'; Yk U'hgd]fU`Y
ZØ\fhYž'X]Y'9l d`cg]cbYbž'GWØggY'i bX': c'hYfi b[Yb'bUW\ g]W\nc["

9]b` [YZÅ\ f`]W\Yg`A]`]Yi

8]Y'G]hi Uh]cb`]b`XYf'8fc[Yb_f]a]bU`]hÅh`]b`? Ò`b`Yb'hk]W_Y'h'g]W\`ni
Y]bYf'Yfbgh\UZhYb`6YXfc\i b["'@Ui h'HU[YggW\Ui `g]bX'GWØggYž
9l d`cg]cbYbž'9bhZØ\fi b[Yb`i bX'; Y]gY`bU\ a Yb`b]W\h`bi f
9]bnY`ZÅ`Yž'gcbXYfb`X]Y`c []gW\Y`? cbgYei Ybn`Y]bYf'9g_U`Uh]cb
XYf'; Yk U`hi bhYf'8fc[Yb\ÅbX`Yfb"'9fa]h`i b[Yb`\UVYb`Yf[YVYbž
XUgg`X]Y`b]YXYf`ÅbX]gW\Y` A cWfc!A UZ]U ``YX][`]W\`Ua `F UbXY`]b
X]Y`5i gY]bUbXYfgYhni b[Yb`]bj`c`j]Yfh`]gh`X]Y`?cbZ]_hY
YbhghUa a Yb`j]Y`a Y\ f`k Yb][Yf`]bhYfbUh]cbU`Yb`J Yfghf]W_i b[Ybž
gcbXYfb`g]bX`XUg`9f[YVb]g`f]j U`]g]YfYbXYf'? Ò`bYf'6UbXYb"

8]Y`GhUUhgUbk U`hgW\UZh`\Uh`VYfY]hg`a Y\ fYfY`DfcnYggj YfZU\ fYb
[Y [Yb`6YgW\i `X][hY`Ua `? Ò`bYf'@UbX[Yf]W\h`Y]b[Y`Y]hYh`i bhYf
XYb'') `6YgW\i `X][hYb`VYZ]bXYb`g]W\`nU\`fY]W\Y`A ÅbbYfž'X]Y`b]W\h
Ui g`XYb`B]YXYf`UbXYb`ghUa a Yb"'8Yf'GhUXhY]'`?U`_k]fX`\Åi Z][`]b
XYb`9fa]h`i b[Yb`Yfk Å\b`hi bX`gW\Y]bh`XUg`NYbhfi a `X]YgYf
_f]a]bY``Yb`A UW\Yb`gW\UZhYb`ni `gY]b"

Dc`]nY]'Yf\ Ò\ h`DfÅgYbn

8]Y`? Ò`bYf'Dc`]nY]`\Uh`X]Y`@U[Y` [YbUi `]a `5i [Y`i bX`gdf]W\h`j cb
Y]bYf`bYi Yb`8]a Ybg]cb`XYf'; Yk U`h`"K Y`h`VYf]W\h`Yh`j cb`Y]bYa
j Yfa Y\fhYb`9]bgUhn`j cb`GdfYb[ghcZZ`i bX`A UgW\]bYbd]ghc`Yb
Xi fW`X]Y`6UbXYb"'8]YgY`Yi hfYa Y'; Yk U`hVYfY]hgW\UZh`\Uh`V]g`ni
_ca d`]n]YfhYb'; Y]gY`bU\ a Yb` [YZØ\fhž`VY]'XYbYb`X]Y`Dc`]nY]
YbX`]W\`Y]b[fY]ZYb`_cbbhY"'8]Y`6YXfc\i b[g`U[Y`]gh`U_i hž`i bX
?f]a]bU`X]fY`_hcf`A]W\UY`9ggYf`k Ufbh`j cf`a Ò[`]W\Yb`F UW\YU`_hYb
i bhYf`XYb`6UbXYba]h[`]YXYfb` `Y]b` 9`YZUbhYb\]fb ž`XUg`bi f
XUfUi Z`k UfhYhž`ni ni gW\`U[Yb"

5_hi Y``gi W\h`X]Y`Dc`]nY]`bUW\`nk Y]`A ÅbbYfbž'X]Y`bUW\`XYf

Øb[ghYb'9l d`cg]cb'j ca`HUhcfh'[YZØW hYh'g]bX" CV'g]Y
 HUj YfXÅW h][Y`cXYf`Y]bZUW`bi f`NYi [Yb'g]bXžV`Y]Vh'j cfYfgh
 i b`_Uf"Ni XYa` []Vh`Yg`dcg]h]j Y`6Yf]W hY`ØVYf`X]Y`G]hi Uh]cb.`GY]h
 Y]b][Yb`K`cW`Yb`V`Y]VYb`9l d`cg]cbYb`]b`?Ò`b`Ui gž`k Ug
 a Ò[`]W`Yfk`Y]gY`XUfUi Z`\]bXYi hYhž`XUgg`X]Y`8fU`h]Y`Yf`Ui`g`XYf
 ?U`_Yf`6UbXY`j`cfØVYf[Y`YbX`]b`<UZ'h]bX"8cW`X]Y`@[Y`V`Y]Vh
 Ub[YgdUbbhž`XYbb`X]Y`8fc[Yb`_f]a`]bU`]h`h`]b`XYf`F`Y[]cb`U`h`XUg
 DchYbn]U`ž`YXYfnY]h`k`]YXYf`ni`Yg`_U`]YfYb"

8YhU]`g	
Cfh	?Ò`b!`?U`_ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "hU[YggW`Ui`"XY • k k k "k`Y`h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`"bYh