

9fghYg`l fhY]`a `? Ò`bYf`8fc[ Yb\_f]Y[ . 'J ]Yf  
>U\ fY` < UZh`ZØf`≠U\_Yf°

9]b`≠U\_Yf`k i fXY`ja `? Ò`bYf`8fc[ Yb\_f]Y[ `ni `j ]Yf`>U\ fYb` < UZh  
j Yfi fhY]`h`8Yf` : U`VY`Yi W`hYh`Vfi hU`Y`A Yh\cXYb`i bX  
cf[ Ub]g]YfhY`? f]a ]bU`]h`h`b`? U`\_`"



? U`\_`ž`8Yi hgW\`UbX`!`9]b`VYk Y[ YbXYf`HU[ `ZØf`? Ò`b.`8 Ug  
@UbX[ Yf]W`h`\Uh`]b`Y]bYa `k Y[ k Y]gYbXYb` : U`XYg`gc[ YbUbbhYb  
? Ò`bYf`8fc[ Yb\_f]Y[ g`gY]b`YfghYg`l fhY]` [ YZ`h`9]b` " \$!`^`\f][ Yf  
≠U\_Yf`a i gg`ZØf`j ]Yf`>U\ fY`\]bhYf` ; ]hYfž`k Y]`Yf`6Y]\`ZY`ni f  
; Y]gY`bU\`a Y`i bX`J Yfgh`» Y` [ Y[ Yb`XUg`K UZYb[ YgYhni` [ Y`Y]ghYh  
\Uh` : ð`gY]bYf`K c\bi b[ `k i fXYb`b]W`h`bi f`nk Y]`\U`VUi hca Uh]gW\Y  
GW`i g`gk UZYbž`gcbXYfb`Ui W`g`hc`nY`&) "\$\$\$\$`9i fc`6Uf[ Y`X  
[ YZ`bXYbž`X]Y`Yf`a i ha U`»`]W`Yb`?ca`d`]nYb`Y]bYf` ; Y]gY`bU\`a Y  
ØVYf[ YVYb`\UhYž`VYf]W`hYh`X]Y` : 5N"

8Yf`?cbZ]\_hž`XYf`gY]h`Yhk U`Y]bYa `>U\ f`X]Y`? Ò`bYf`l bhYfk Y`h  
YfgW`ØhYfhž`VY[ Ubb`]a `ž`b]`&\$&(`a`]h[ Yk U`hgUa Yb`9bhZØ\fi b[ Yb  
i bX`9bhZØ\fi b[ gj Yfgi W`Yb`"l bhYf`XYb`J YfX`W`h][ Yb`]gh`GYfa Yh

5"žY]bY`nYbhfU`Y : ][ i fž`X]Y`ja` < YfVgh`&\$&( `Ua` :`i [ \UZyb`7\Uf`Yg  
XY ; Ui ``Y`]b`DUf]g`[ YZUggh`k i fXY`i bX`Ui Z]\fY`5b`\_U[ Y`]b  
6]Y`YZY`X`k UfhYh`"8Yf`DfcnYgg`i a`X]Y`Vfi hU`Yb`A UWXYbgWUZhYb  
fi bX`i a`X]Y ; Y]gY`bU`a Y`]b`?`Ò`b!F cXYb`\_]fWXYb`gc``]a  
GYdhYa VYf`ghUfhYb"

< ]bhYf[ fØbXY`ni a` `?`Ò`bYf`8fc [ Yb`\_f]Y[

8]Y`YhnhYb`A cbUhY`k UfYb`[ YdfÀ[ hij`cb`9fa` ]h`i b[ Yb`[ Y[ Yb`Y]b  
BYhk Yf`\_j`cb`\*`'`6YgW`i`X][ hYb`'` ,`j`cb`]\bYb`g]bX`VYfY]hg]b  
< UZh` ,`VYf` ,`\$`9fa` ]h`Yf`g]bX`XYfnY]h`]a` `9]bgUhnž`i a`X]Y  
< ]bhYf[ fØbXY`X]YgYg`\_ca`d`Yi`Yb`8fc [ Yb`\_cbZ]\_hg`Ui`Zni`\_`ÀfYb`"  
8]Y`?`Ò`bYf`GhUUhgUbk`U`hgWUZh`\Uh`]b`XYf`J`Yf[ Ub[ Yb`Y]h`VYhc`b`ž  
XUgg`X]Y`?`Ò`bYf`8fc [ Yb`VUbXY`X]Y`NØ[ Y``]b`XYf`< UbX`\`À`h`i bX`X]Y  
8fc [ Yb`Y]ZYfi`b[ Yb`Ui`g`XYb`B]YXYf`UbXYb`\_ccfX]b]Yfhž`k`]Y`X]Y`  
**HU[ YggW`Ui`VYf]W`hYh`"9g`nY][ h`g]W`ž`XUgg`X]Y`b]YXYf`À`bX]gW`Y  
A`c`W`c!A`UZ]U`bi`f`a`Uf[ ]bU`VY]`XYb`5i`gY]bUbXYfgYhni`b[ Yb  
]bj`c`j`]Yfh`]gh`"8]Y`a`Y]ghYb`6YgW`i`X][ hYb`ghUa`a`Yb`c`\_U`Ui`g  
?`Ò`b"**

9]b`VYgcbXYfg`Vf]gUbhYf`J`cfZU``YfY][ bYhY`g]W`Ua` `&%"`ž`b`]&\$&( ž  
U`g`Y]b`F`Ui`gW`[ ]ZhXYdch`XYf`?`U`\_Yf`6UbXY`]b`<`Øfh`\`ØVYfZU``Yb  
k`i`fXY``<]YfVY]j`YfgW`k`UbXYb`` )`\$`?`]c[ fUa`a`j`cb`]bg[ YgUa`h  
+`\$`\$`?`]c[ fUa`a`A`Uf]\i`UbUž`k`Ug`X]Y`]bhYfbYb`GdUbbi`b[ Yb  
]bbYf`\U`V`XYf` ;`fi`ddYb`k`Y]hYf`Ub`Y]nhY``"8]Y`HUhgUW`Yž`XUgg`Y`hnh  
+ ,`9fa` ]h`i b[ gj`YfZU`\fYb`Ui`Z[ fi`bX`gc`W`Yf`\_f]a` ]bY``Yb  
5\_h]j`]h`À`hYb`fY[ ]ghf]Yfh`g]bXž`j`YfXY`i`h]W`hž`k`]Y`h]YZ[ fY]ZYbX`XUg  
8fc [ YbdfcV`Ya` `]b`XYf`fY [ ]cb`j`Yfk`i`fnY`h`]gh"

8fc [ Yb`\_f]a` ]bU`]h`À`h`]b`8Yi`hgW`\_Ub`X

8Yf` `?`Ò`bYf`8fc [ Yb`\_f]Y[ `fY]\h`g]W`]b`X]Y`ghY][ YbXYb  
8fc [ Yb`\_f]a` ]bU`]h`À`hgnU`\Yb`Y]bYg`UbXYgk`Y]hYb`HfYbXg`Y]b``a  
ž\`f`&\$&`i`k`i`fXYb`]b`8Yi`hgW`\_Ub`X`Y`hk`U`` ( +`"\$`\$`\$` :`À``Y`YfZUgghž`Y]b  
5bgh]Y[ `j`cb`&`DfcnYbh]a` `J`Yf[ `Y]W`ni`a` `J`cf`U`\f``&\$ ,`"\$`\$`\$`X]YgYf  
 :`À``Y`VYhfUZyb`7UbbUV]gž`k`Y`W`Yg`gY]h`5df]``&\$&( `hY`k`Y]gY``Y[ U`  
]gh`Hfchn`X]YgYf`@Y[ U]g]Yfi`b[ `V`Y]Vh`X]Y`NU`\`XYf`8fc [ YbXY`\_hY  
ØVYf`-`\$`DfcnYb`hž`k`cVY]`]b`?`Ò`b`gdYn]Y``X]Y

5i gY]bUbXYfgYhni b[ Yb`i a `8fc[ Yb`]YZYfi b[ Yb`i bX`6UbXYb\_f]Y[ Y ghUf\_`ni bY\ a Ybžgc`X]Y`GhUh]gh]\_Yb`j cb`GhUh]ghU"

9]b`VYgcf[ b]gYffY[ YbXYf`5bgh]Y[ `XYf`8fc[ YbhchYb`]b 8Yi hgW\`UbX`i bhYfghfY]W\h`ni XYa `X]Y`bY[ Uh]j Yb`i: c`[ Yb`XYg 8fc[ Yb\_cbgi a g" `a ` \J\ f`&\$&' `k UfYb`Yg`W]fWU`&`&' \$`8fc[ YbhchYž k Ug`Ui Z`X]Y`Ub[ Zf]gh][ Yb`[ Ygi bX\Y]h]W\Yb`F]g]\_Yb`j cb ØVYfa Å» ][ Ya `8fc[ Yb\_cbgi a ` \]bk Y]gh"

9g`V`Y]Vh`UVni k UfhYbžk ]Y`g]W\`X]Y`G]hi Uh]cb`]b`? Ò`b`k Y]hYf Ybhk ]W\_Y`b`k ]fXž`UVYf`X]Y`GhUXhighY\`h`nk Y]ZY``cg`j cf`XYf <YfUi gZcfXYfi b[ ž`gck c`\`X]Y`Ui Z[ Yk Ø\`hYb`; Yk ÅggYf`XYf 8fc[ Yb\_f]a ]bU`]hÅ`h`ni `VYfi \][ Yb`U`g`Ui W\`X]Y`2 ZYbh]W\`Y]h`ni gW`Øh`Yb``5i ZFY[ YbXY`NY]hYb`ZØf`X]Y`? Ò`bYf`Dc`]nY]i bX`X]Y GhUUhgUb`k U`hgW`UZh`X]Y`k Y]hYf\ ]b`< UbX`]b`< UbX`UfVY]hYbž`i a `Y]b 9bXY`X]YgYf`; Yk U`hYg`U`Uh]cbYb`\YfVY]ni ZØ\`fYb"

8YhU]`g	
C fh	? U`_ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• k k k "hU[ YggW\ Ui "XY</li><li>• XY"ghUh]ghU"Wč a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!\_cY`b"bYh