

# 9!GWčchYf! I bZU``]b ? Ò`b. ; , !>À\ f][ Y j Yf`Yhnh` : `i W\ h`XYg` : U\ fYfg°

I bZÄ``Y`a ]h`9!GWčchYfb`]b ? Ò`b. `Dc`]nY]`gi W\ h`NYi [ Yb`bUW  
?c``]g]cbYbž`X]Y`J Yf`Yhni b[ Yb`ni f` : c`[ Y`UhhYb"



B Yi VfØW\_Yf`A Uf\_hd`Uhnž`) %%\$' `? Ò`bž`8Yi hgW\`UbX`!`5a`i`&"  
> b]`YfY][ bYhY`g]W\`Ua`BYi VfØW\_Yf`A Uf\_hd`Uhn]b`? Ò`b`Y]b`I bZU``ž  
XYf`j ]Y`Y` : fU[ Yb`Ui Zk ]fZh`9]bY` , , !>À\ f][ Y` : fUi`k`i fXY`j cb`Y]bYa  
a`i`ha`U>`]W\`↑ [ YbX`]W\Yb`9!GWčchYf! : U\ fYf`YfZUggh`8 UVY]`nc [   
g]W\`X]Y`GYb]cf]b`Y]bY`C VYfgW\Yb\_Y`ZfU`hi`f`ni`i`bX`a`i`gg`bi`b`]b  
Y]bYf`?`]b]\_`VY\`UbXY`h`k`YfXYb``8Yf`J`cfZU``[ YgW\U\`[ Y[ Yb`%\*  
I`fž`U`g`XYf`9!GWčchYf! : U\ fYf`X]Y`?`cbhfc``Y`ØVYf`gY]b` : U\ fnYi [   
j`Yf`cf`i`bX`X]Y` : fUi`j`Yf`YhnhY``5bgW\`]Y>`YbX`ØVYfd`fØZhY`XYf  
: U\ fYf`ni`bÄW\gh`X]Y`G]hi`Uh]cbž`VYj`cf`Yf`g]W\`Ui`g`XYa`GhUi`V  
a`UW\hY``8]Y`Dc`]nY]`]gh`bi`b`Ui`Z`XYf`Gi`W\Y`bUW`K`]hk`Yfbž`X]Y  
<]bk`Y]gY`ni`XYa`ZØW\h][ Yb` : U\ fYf`[ YVYb`\_ØbbYbž`i`bX`V]hYh`i`a  
?`cbhU`hUi`ZbU\`a`Y`a`]h`XYa`J`Yf`\_Y\fg`\_ca`a`]ggUf]Uh`&`i`bhYf`XYf  
Bi`a`a`Yf`\$&&%&&-`!\$`cXYf`dYf`9!A`U]`Ub`

dcghghY`Y"\_cY`b4 dc`nY]"bfk "XYžk ]Y`\_ghU"XY`VYf]W`hYh"

8cW`b]W`h`bi f`XYf`J cfZU``]b`BYi VfØW`\_a UW`h`GW`U[ nY]`Yb"  
Y`b`]W`Y`i bZ`Y`Y`Ài ZYb`g]W`i]b`?Ò`b`i bX`nY][ YbžXUgg`XUg` : U`fYb  
Ui Z9!GW`chYfb`b]W`h`c`bY`F ]g]\_c`]gh"9]b`6Y]gd]Y`XUZØf`]gh`Y]b  
J cfZU``]b`?Ò`b!6fUi bgZY`XžVY]`XYa`Y]b`" -!`À`f][ Yf`9!GW`chYf!  
: U`fYf`gW`k Yf`j Yf`Yhnh`k i fXYž`bUW`XYa`Yf`VY]a`K YW`gY`j cb  
XYf` : U`fVU`b`Ui Z`XYb` ; Y`k Y[ `Ub`Y]bYf`6cfXghY]b\_UbhY`Àb[ Yb  
V`]YVžk Ug`ni`Y]bYf`GW`i`hYfZFU`hi f`i bX`Y]bYf  
; Y`]fbYfgW`ØhYfi b[ `ZØ`fY"8Yf`i bZU``YfY][ bYhY`g]W`Ua`&\*"  
C`\_hcVYf`i bX`X]Y`F`Yhi b[ g`f`À`ZhY`VfUW`hYb`XYb`A`Ubb`]b`Y]b  
?fUb`\_Yb`Ui gžk ]Y`&( f`Y]b"XY`VYf]W`hYh"

### 9!GW`chYf`i bX`j`fY` ; YZU`fYb

8]Y`Ni bU`a`Y`XYf`9!GW`chYf!i bZ`Y`Y`]gh`Y]b`VYa`Yf`\_Ybgk`YfhYg  
D`À`bca`Yb`XYf`YhnhYb`š`fY"@Ui`h`GhUh]gh]\_Yb`j`cb`XYghUh]g"XY  
gh]Y[ `X]Y`NU`X`XYf`i bZ`Y`Y`a`]h`DYfgcbYbgW`UXYb`]a`š`f`&\$&'`i`a  
gUhhY`%(ž`DfcnYbh`Ui`Z`-"(&)`i`bZ`Y`Y`ž`Y]bY`U`Ufa`]YfYbXY  
9bhk`]W`i`b[ ž`X]Y`Ui`W`XUg`6Yk`i`gghgY]b`ZØf`G]W`Yf`Y]h]a  
GhfU»`Ybj`Yf`\_Y`f`gW`ÀfZYb`gc`hY"

8]Y`Ài`Z][ ghYb`i`fgUW`Yb`ZØf`X]YgY`i`bZ`Y`Y`g]bX`ZU`gW`Y  
: U`fVU`b`bi`hni`b[ `i`bX`5`\_c`c`Y]bZi`ggžk`cVY]`,`DfcnYbh`XYf  
J`Yfi`b[ `ØW`hYb`gY`Vgh`a`]h`XYa`9!GW`chYf`i`bhYfk`Y[ `g`k`UfYb"  
GhUh]gh]\_`nY][ hž`XUgg`(`ž`\*`DfcnYbh`XYf`i`bZU``cdZYf`Øb[ Yf`U`g`&)  
š`fY`U`h`g]bXžY]b`XYi`h]W`Yg`NY]W`Yb`XUZØfž`XUgg`j`cf`U`Y`a`↑`b[ Y  
A`YbgW`Yb`]b`XYb`[ YZ`À`f]W`Yb`G]hi`Uh]cbYb`k`]YXYfni`Z]bXYb`g]bX"

### F`Y[ Y`b`i`bX`J`c`fgW`f]ZhYb`ZØf`9!GW`chYf!

: U`fYf

GY]h`XYf`Ni`Uggi`b[ `XYf`9!GW`chYf`]a`GhfU»`Ybj`Yf`\_Y`f`]b  
8Yi`hgW`U`bX`]a`š`b]`&\$%-`[ Y`hYb`\_`UfY`F`Y[ Y`b`8]Y`Bi`hni`b[ `Ui`Z  
; Y`k`Y[ Yb`]gh]`YfVchYbž`i`bX`k`c`a`Ò[ `]W`ž`a`ØggYb` : U`ffUXk`Y[ Y  
cXYf`GW`i`hghfY]ZYb`j`Yfk`YbXYh`k`YfXYb`"Ni`XYa`[ `]`h`Y]bY  
A`]bXYghU`hYf`j`cb`%(š`fYb`ZØf`9!GW`chYf! : U`fYf`i`bX`Y]bY

\$ž) !Dfca ]`Y!; fYbnY`ZØf'5`\_c\c`"8]YgY`J cfgW\ f]ZhYb'gc`Yb`XUni  
 VY]hfU[ YbžX]Y`G]W\Yf\Y]h`U`Yf`J Yf\_Y\ fghY]`bY\ a Yf`ni  
 [ Yk Å\ f`Y]ghYb"8cW`X]Y`HUhgUW\Yž`XUgg`9!GWčchYf`Ub` ž&`DfcnYbh  
 U`Yf`i bZÅ`Y`a ]h`DYfgcbYbgW\UXYb`VYhY`][ h`g]bXž`nY][ hž`XUgg  
 Xf]b[ YbXYf`< UbX`i b[ gVYXUfZ`VYghY`h"

8]Y`U\_hi`Y`Yb`i bZÅ`Y`]b`? Ò`b`j YfXYi h`]W\Yb`X]Y`k UW\gYbXYb  
 < YfUi gZcfXYfi b[ Yb`]a`i a [ Ub[ `a ]h`9!GWčchYfb`]a`i fVUbYb  
 J Yf\_Y`f"8]Y`GhUXhj Yfk U`hi b[ `i bX`X]Y`Dc`]nY]`g]bX`[ YZcfXYfhž  
 dfÅj Ybh]j Y`A U» bU\ a Yb`ni`Yf[ fY]Z]b`i bX`X]Y`F UXZU\ fYf`i bX  
 : i » [ Åb[ Yf`ni`gW\ØhnYbž`k Å\ fYbX`g]Y`[ `Y]W\ nY]h][ `X]Y`bYi Y  
 A cV]`]hÅh`]a`GhUXhj Yf\_Y`f`ZØfXYfb"

8YhU]`g	
C fh	BYi VfØW_Yf`A Uf_hd`Uhnž`) %%\$' `? Ò`bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "&amp;( f\ Y]b"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh