

8 fc [YbXY`]_hY`]a `6fYbbdi b_h`? U`_ . F Unn]U`gc f[h`ZØf`5i ZgY\`Yb` °

F Unn]Yb`]b`? U`_`XYW`Yb`8 fc [Yb\`UbXY``Ui Z`Dc`]nY`]g]W`Yfh
A Uf] \i UbUž`K UZZYb`i bX`6Uf[Y`X`"9fa`]h`i b[Yb`ni f
6Y_`Àa dZ b[`XYf`? f]a`]bU`]h`h`XUi Yfb`Ub`



? U`_ž`8Yi hgW`UbX`!`†`?`Ø`b`!`?`U`_` \`Uh`XUg`6fYbbdi b_hhYUa` `XYf
Dc`]nY`]Ua` `%"`' † b] ' & \$ &)`]Y]bYb`YbhgW`Y]XYbXYb`GW`U[` [Y [Yb`X]Y
`c`_U`Y`8 fc [YbgnYbY` [YZØ`fh`"5V`%*.`.&\$`I` \f`ØVYfbU`a` `XUg`HYUa
X]Y`?`cbhfc`"Y`ØVYf`Y]b`K`c` \b` \Ui`g`Ub`XYf`6i`W`Zc`fghghfU`»`Y`"8`UVY]
k`i`fXY`X]Y`K`c` \bi`b[`Y]bYg`&&!`À` \f][`Yb`a`i`ha`U`»`]W`Yb`8`YU`Yfg
Xi`fW`gi`W`hž`X]Y`g]W`]b`Y]bYa` `Y` \Ya`U`][`Yb` ;`Ughfc`bca`]VYhf]YV
VYZUbX`"8`]Y`6YUa`hYb`ghY`"hYb`VYY]bXfi`W`_YbXY`*`\$\$` ;`fUa`a
A`Uf] \i`UbU`gck`]Y`Y]bYb`@Jdhcdž`nk`Y]`<`UbXmgž`FYn[`Ug`i`bX`Y]bYb
XfY]ghY`][`Yb`6Uf[Y`XVYhfU[`g]W`Yf`"8`Yf`6YgW`i`X][`hY`k`i`fXY
UbgW`]Y`»`YbX`ni`f`Yf`_Ybbi`b[`gX]Ybgh`]W`Yb`6Y`UbX`i`b[`]bg
Df`Ag]X]i`a` [`YVfUW`hž`k`À` \fybX` [`Y]W`nY]h][`XfY]`k`Y]hYfY
J`YfX`AW`h][`Y`ZYgh[`Ybca`a`Yb`k`i`fXYb` `XUfi`bhYf`Y]bY`&%!`À` \f][`Y
:`fUi`i`bX`nk`Y]`A`ÀbbYf`]a` `5`hYf`j`cb`%-`i`bX`&+` †` \fyb`"8`]Y

8 i fW\gi W\i b['ZUbX'i bhYf'9]bgUhn'Y]bYf'hYW\ b]gW\Yb'9]b\Y]hi bX
Y]bYg'8]Ybgh\i bXYg'ghUhh"@Ui h'dc`nY]"bfk 'XUi Yfb'X]Y
9fa]hhi b[Yb'k Y]hYf\]b'Ubž'bUW\XYa 'X]Y'GhUUhgUb k U`hgW\UZh'?`Ò`b
Ui Z<]bk Y]gY'ni a '7UbbUV]g!< UbXY`fYU[]YfhY"

8]Y'U_hi Y`Y'F Unn]U`]gh'HY]'Y]bYf' [fÒ» YfYb'GhfUH Y[]Y'XYf'Dc`nY]ž
X]Y'gY]h'A Àfn'U`Y]b']b'X]YgYa '6fYbbdi b_h'ØVYf' %+\$
9fa]hhi b[gj YfZU\ fYb']a '6YfY]W\ '6YhÀi Vi b[ga]hY' _f]a]bU`]hÀh
Y]b[Y`Y]hYh\Uh" ð'X]YgYf'NY]h'k i fXYb'a Y\ f'U'g' ž' ?]c[fUa a
8fc[Yb'gck]Y')) 'K UZZYb'i bX'[YZÀ\ f]W\Y'; Y[YbghÀbXY
g]W\Yf[YghY`h"

< c \ Y ' ? f] a] b U `] h À h g V Y ` U g h i b [

8]Y'F Unn]U`]gh'_Y]bY'5i gbU\ a YYfgW\Y]bi b["'6YfY]hg'Ua ' &+ "'ž`]
ZØ\ fhY'X]Y'Dc`nY]'?`Ò`b [Ya Y]bgUa 'a]h'XYf'GhUXh] Yfk U`hi b[ž'XYa
Nc``i bX'XYf'6YfY]hgW\UZhgd c`nY]'Y]bY'k Y]hYfY'i a ZUggYbXY'F Unn]U
]b'?U`_Xi fW`"<]YfVY]'k i fXYb'%' %DYfgcbYb'i bX'-' : U\fnYi [Y
_cbhfc`Y]fhž'i bX'Yg'_Ua 'ni f'J c`ghfYW_i b[]j cb'g]YVYb
8 i fW\gi W\i b[gVYgW\`ØggYb']b'ZØbZ'K c\bi b[Yb'i bX'nk Y]'7UZĀg"
9]b'&- !Ā\ f][Yf'i bX'a i ha U»]W\Yf'8fc[YbXYU`Yf'k i fXY'Ui Z
Zf]gW\Yf'HUh]b'gY]bYa '5i X]ZYgh[Ybca a Ybž']b'XYa 'a Y\ f'U'g
%*"\$\$\$'9i fc'6Uf[Y`X'[YZ bXYb'k i fXYb"'8Yf'J YfXÀW\h][Y'g]Y\h
g]W\Y]bYa 'l bhYfgi W\i b[g\UZhVYZY\`k Y[Yb'VUbXYba Ā»][Ya
8fc[Yb\UbXY`[Y[YbØVYf" ð'X]Yb'Xi fW\gi W\hYb'F Āi a `]W\ _Y]hYb
k i fXYb'b]W\h'bi f'8fc[Ybž'gcbXYfb'Ui W\Y]bY'D]ghc`Y'a]h'&*' '
GW\i gg'A i b]h]cb'gck]Y'9]bVfi W\gk Yf_nYi [Y'g]W\Yf[YghY`hž'k Ug
X]Y'8]a Ybg]cbYb'XYf'DfcV`Ya Uh]_j YfXYi h]W\h"@Ui h'
_cY`b"dc`nY]"bfk '[Y[fØbXYh'Ui Zi a ZUb[fY]W\Y'9fa]hhi b[Ybž
k Uf'X]Y'F Unn]U`Y]bY'F YU_h]cb'Ui Z'X]Y'\c\Y'?f]a]bU`]hÀhgVY`Ughi b[
]b'X]YgYa 'HY]'XYf'GhUXhž'XYf'VYgcbXYfg'j cb'6YhÀi Vi b[ga]hY'!
i bX'9][Ybhi a gXY`_hYb'VYhfcZZYb']gh"

8]Y'ghUh]gh]gW\Y`@U[Y']b'8Yi hgW\`UbX'i bhYfghfY]W\h'X]Y
8f]b[`]W\ _Y]h'X]YgYf'A U» bU\ a Yb"@Ui h'ghUh]ghU"Wc a 'k i fXYb']a
»\f'&\$&' `ØVYf" (+ "\$\$\$'8fc[Yb_f]a]bU`]hÀhgZÀ`Y'fY[]ghf]Yfhž'k Ug
Y]bYb'5bgh]Y[]a 'J Yf[`Y]W\`ni a 'J cf'U\ f'XUfghY`h"'6YgcbXYfg']a
: c_i g'ghY\h'7UbbUV]gž'XUg'gY]h'XYa '%`5df]'`&\$&('hY]'k Y]gY

`Y[U`]g]Yfh]gh"8YbbcW`V`Y]VYb`X]Y: A`Y`j cb`j`Y[U`Ya` < UbXY`
 Y]b`nYbhfU`Yg`H\Ya Uzi bX`)) ") \$\$`8fc[Yb\UbXY`gXY`]_hY`k i fXYb
]a`Y`hnhYb`d\`f`U`Y]b`YfZUggh"9g`k]fX`Yfk UfhYhž`XUgg`Xi fW
 _cbh]bi]Yf`]WY`Dc`]nY]UfVY]h`X]Y`[YZÅ\`f`]WYb`A UWYbgWUZhYb
 XYf`8fc[YbgnYbY`k Y]hYf`Y]b[YXÅa`a`h`k`YfXYb"

ð`5bVYhfUW`h`XYf`YfbghYb`@U[Y`i`bX`XYf`J]Y`nU\`Ub`8fc[YbZÅ`Yb
]b`_U`_fY]WYb`GhUXhhY]`Yb`]gh`X]Y`dc`]nY]`]WY`DfÅgYbn`i`bX`X]Y
 9bhgW`cggYb`Y]hž`X]YgY`DfcV`Ya`Uh]_`Ubni`[Y\Ybž`i`bYf`Ågg`]W`"9g
 V`Y]Vh`ni` \cZYbž`XUgg`XYf`9]bgUhn`XYf`Dc`]nY]`Ub[Zf]gh][`: fØW`hY
 hfÅ[h`i`bX`X]Y`@YVYbgei`U`]hÅh`]b`?`U`_`j`YfVYggYfh"

8YhU]`g	
Cfh	?U`_ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • dc`]nY]"b fk • _cY`b"dc`]nY]"b fk • XY"ghUh]ghU"WŁa

6Ygi WYb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b"bYh