

A Ø` \ Y ] a Y f ` F U X k Y [ Y . ` G ] W X Y f ` \ Y ] h ` i b X  
J Y f V Y g g Y f i b [ ` ] a ` : c \_ i g ` X Y f ` D c ` ] h ] \_ °

A Ø` \ Y ] a Y f ` D c ` ] h ] \_ Z c f X Y f h ` g ] W X Y f Y ` : U \ f f U X k Y [ Y . ` 8 f Y ]  
5 b h f Ä [ Y ` n i f ` J Y f V Y g g Y f i b [ ` X Y f ` F U X ] b Z f U g h f i \_ h i f ` k i f X Y b  
Y ] b g h ] a a ] [ ` V Y g W X ` c g g Y b "



6 Y f [ ] g W X ` ; ` U X V U W X Y f ` G h f U » Y ` % + \$ ž ` ) % \$ \* ) ` ? Ò ` b ž  
8 Y i h g W X ` U b X ` ! A Ø ` \ Y ] a ` [ ] V h J c ` ` [ U g ` Z Ø f ` X Y b ` : U \ f f U X j Y f \_ Y \ f ` °  
8 ] Y ` 6 Y n ] f \_ g j Y f h f Y h i b [ ` \ U h ` g ] W X ` ] b ` X Y b ` ` Y h h Y b ` K c W X Y b ` ] b h Y b g ]  
a ] h ` X Y f ` g ] W X Y f Y b ` ; Y g h U ` h i b [ ` j c b ` : U \ f f U X k Y [ Y b ` ] a ` 6 Y n ] f \_  
V Y g W X ` Ä Z h ] [ h ` ` a ` 5 d f ` ` k i f X Y ` X Y f ` K i b g W X ` b U W X ` Y ] b Y f ` 5 i g k Y ] h i b [  
X Y g ` ? J 6 ! F U X b Y h n Y g ` U i h ž i a ` X ] Y ` A c V ] ] h Ä h i b ` X Y f ` F Y [ ] c b ` n i  
j Y f V Y g g Y f b ` ` 8 ] Y g ` n Y ] [ h ` g ] W X ` U i W X ` ] b ` X Y f ` G ] h n i b [ ` A ] h h Y ` A U ] ž ] b ` X Y f  
Y ] b g h ] a a ] [ ` X f Y ] ` 5 b h f Ä [ Y ` n i f ` J Y f V Y g g Y f i b [ ` X Y f  
F U X k Y [ ] b Z f U g h f i \_ h i f ` V Y g W X ` c g g Y b ` k i f X Y b ` ` @ U i h ` \_ g h U ` X Y ` \ U V Y b  
X ] Y ` 6 Y V U i i b [ ` i b X ` X ] Y [ Y Z Ä ` \ f ` ] W X Y ` G ] h i U h ] c b ` Z Ø f ` F U X Z U \ f Y f ` X U V Y ]  
\ c \ Y ` D f ] c f ] h Ä h "

8 c W X ` k U g [ Y b U i ` \ U V Y b ` X ] Y ` 5 b h f Ä [ Y ` ] a ` 8 Y h U ] ` n i ` V ] Y h Y b 3 ` 8 Y f

YfghY`5bhfU[ `ZcfXYfh`Y]bY`B`Yi [ YghU`hi b[ `XYg`F`UXk`Y[ Yg`Ub`XYf`  
6Yf[ ]gW` ; `UXVUW`Yf`GhfU»Y`%+\$`]b`?`Ò`b!6i`W`\\Y]a`"8]Y`U`\_hi`Y`Y`  
G]hi`Uh]cb`Xcfh`]gh`U`Yg`Ub`XYfY`U`g`g]W`Yf.`F`UXZU`fYf`a`ØggYb`  
nk`]gW`Yb` ; Y`k`Y[ `i`bX` : U`fVU`b`k`Y`W`gY`b`ž`k`Ug`j`]Y`Y`j`cb`]`b`Yb`  
]b` ; YZU`f`Vf]b[ h`<`]Yf`gY`hnh`XYf`5bhfU[ `Ub`ž`i`a`X]Y`@ØW`Y`  
nk`]gW`Yb`XYb`VYghY`Yb`XYb`F`UXk`Y[ Yb`ni`gW`]Y»Yb`"

## 8i fW [ Åb [ ] [ Y`F`UXk`Y[ Y`ZØf`a`Y`f`G]W`Yf`Y]h

9]b`k`Y]hYfYg`5b`Y[ Yb`]b`XYf`G]hni`b[ `k`Uf`X]Y`GW`UZZ`b[ `Y]bYg`  
Xi`fW [ Åb [ ] [ Yb` : U`ffUXk`Y[ g`Ui`ZXYa`<`Ò`Yb`\\Ui`gYf`F]b[ `]b`?`Ò`b!`  
A`Ø`\\Y]a`"8`cfh`hY`]Yb`g]W`F`UXZU`fYf`i`bX`a`c`hcf]g]YfhYf`J`Yf`\_Y`f`  
X]Y`GhfU»Y`ž`k`Ug`U`\_hi`Y`c`\\bY`Y`XY`GW`i`hnY]bf]W`hi`b[ `[ YgW]Y`\\h`  
8Yf`5bhfU[ `ZcfXYfh`X]Y`9]bf]W`hi`b[ `Y]bYg`\_`UfYb` : U`ffUXk`Y[ g`  
cXYf`ni`a`]bXYgh`Y]bYg` : U`ffUXghfY]ZYbgž`i`a`X]Y`G]W`Yf`Y]h`  
Yf`YV`]W`ni`Yf`\\Ø`Yb`"

@Ui`h`XYa`Xf]hYb`5bhfU[ `k`]fX`X]Y`Nk`]W`\_Ui`Yf`GhfU»Y`]b`?`Ò`b!`  
<c`k`Y]XY`]b`XYb` : c`\_i`g`[ Ybca`a`Yb`"8]YgY`GhfU»Y`]gh`Y]bY`VY`]YVhY`  
F`ci`hY`ZØf` : i`»[ Åb [ Yf`i`bX`F`UXZU`fYf`ž`]gh`UVYf`V]g`Ub[ `bi`f`ZØf`  
 : i`»[ Åb [ Yf`Yf`Ui`Vh`"8]Y`5bhfU[ ghY`Yf`ZcfXYfb`ž`X]Y`GhfU»Y`ZØf`  
F`UXZU`fYf`ni`ØZZ`bYb`i`bX`Y]b`Yb`hgdYfW`Yb`XYg` ; Ya`Y]bgUa`Yf`  
 ; Y`!`i`bX`F`UXk`Y[ !GW`X`Ui`Zni`ghY`Yb`<`]Yf`nY][`h]g]W`XYi`h]W`ž`  
XUgg`a`Ub`]b`A`Ø`\\Y]a`VYghfYVh`]ghž`X]Y`F`UXj`Yf`\_Y`f`g]bZfUghfi`\_hi`f`  
U`\_hj`ni`j`YfVYggYfb`"

## : ØfXYfi b [ ` \_` ]a UZfYi bX`]W`Yf`A`cV`]hÅh

8]Y`6Ya`Ø`i`b[ Yb`i`a`Y]bY`YZZ]n]Yb`hY`F`UX]bZfUghfi`\_hi`f`]b`A`Ø`\\Y]a`  
fY]»Yb`]b]W`h`UV`"æ`F`U`a`Yb`XYf`?`ca`a`i`bU`f]W`h`]b]Y`ni`f`  
 : ØfXYfi b [ ` \_` ]a UZfYi bX`]W`Yf`A`cV`]hÅh`k`YfXYb`j`YfgW]YXYbY`  
A`U»bU`a`Yb`[ YZØfXYfhž`i`a`XYb`Z]Y»YbXYb`F`UXj`Yf`\_Y`f`i`bX`  
XYggYb`æZfUghfi`\_hi`f`ni`j`YfVYggYfb`"BYVYb`XYf`B`Yi [ YghU`hi`b[`  
i`bX`XYa`5i`gVUi`VYghY`Yb`XYf`F`UXk`Y[ Y`gd]Y`h`Ui`W`X]Y`  
,`VYfdfØZ`b[ `i`bX`5bdUggi`b[ `Ub`Yf`\\Ø`hYg`  
F`UXj`Yf`\_Y`f`gUi`Z`\_ca`a`Yb`Y]bY`nYbhfU`Y`F`c`Y`<`]YfVY]`g]bX`  
GUb]Yfi`b[ Yb`i`bX`5bdUggi`b[ ga`U»bU`a`Yb`k`]W`h][`ž`k`]Y`  
\_`]a`UgW`i`hn`XY`Yf`Åi`hYfh`"

8Yg'K Y]hYfYb'gYhnh'XYf'6i bX'Ui ZY]bY' [ Ubn\Y]h]WXY': ÖfXYfi b[ XYg'F UXj Yf\_Y\fg" A cXYfb'Ui g[ YghUhhYhY'F UX]bZfUghfi \_hi fYb'g]bX b]W h'bi f'ZÖf'GhÀXhYž'gcbXYfb'Ui W\ZÖf'ÀbX'WXY'; YV]YhY'j cb 6YXYi hi b[ "'9g'ghY\h'Ui »Yf': fU[ Yž'XUgg'XYf'F UXj Yf\_Y\f'Y]bY GW\ØggY'fc''Y]b'XYf'bUW\U'h][ Yb'J Yf\_Y\fgk YbXY'gd]Y'h"@Ui h' a cV]`]hUYhgZc fi a "Vi bX"XY'k i fXYb'j ]Y'Y'?ca a i bYb VYUi ZhfU[ hž'F UXj Yf\_Y\fgVYUi ZhfU[ hY'Y]bni ghY''Yb'i bX VYhf]YV`]W Yg'A cV]`]hÀhga UbU[ Ya Ybh'Y]bni ZÖ\ fYbž'i a 'X]Y FUXbi hni b[ 'ni 'ghY][ Yfb"

9]b'F ØW\_V`]W`Ui ZX]Y''YhnhYb'9bhk ]W`i b[ Yb'nY][ hž'XUgg'X]Y : ]bUbn]Yfi b[ 'j cb'F UX]bZfUghfi \_hi f'g]W`j YfVYggYfh'\Uh" Dfc'Y\_hY k YfXYb'bi b'Xi fW'XUg'GcbXYfdfc[ fUa a ' GhUXhi bX'@UbX i bhYfghØmhž'k cXi fW'X]Y'GhÀXhY' ]b'XYf'@U[ Y'g]bXž'\fY'F UXk Y[ Y YZY\_hj' `Ui gni VUi Yb"'a '< ]bV`]W`Ui ZX]Y'J Yf\_Y\fgg]WXYf\Y]hi bX XYb'a Ö[ `]WXYb'dcg]hj Yb'9]bZi gg'Ui Z'XYb'Hci f]ga i g'g]bX'X]YgY 9bhk ]W`i b[ Yb'j cb'[ fc»Ya 'Bi hnYb"

Ni a '5VgW`i gg'k ]fX' ]b'XYf'bÅW ghYb'G]hni b[ 'XYf 6Yn]f\_gj YfhfYhi b[ 'A ]hhY'ž b]'ØVYf'X]Y'J Yfk U'hi b[ gj cf`U[ Y'ZÖf'XUg : U\ffUXghfU»Yb\_cbnYdh'A Ø`Y]a 'UV[ Ygh]a a h"8]Y ?ca a i bU'dc`]h]\_Yf'i bX'X]Y'6Øf[ Yf'g]bX'[ YgdUbbhž'k Y`WY 6YgW\ØggY'XUVY][ YZUggh'k YfXYbž'i a 'XUg': U\ffUXZU\ fYb' ]b A Ø`Y]a 'b]W h'bi f'g]WXYfYfž'gcbXYfb'Ui W\UhhfU\_hj] Yf'ni [ YghU'hYb"

8YhU]`g	
C fh	6Yf[ ]gW\ ; `UXVUWXYf'GhfU»Y' %+\$ž') %\$* ) ? Ö`bž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "_`]a UgW i hn"XY</li> <li>• k k k "a cV]`]hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!\_cY`b"bYh