

? Ò`bg`K U]Xa Uf\_h. `? i bghdfc ^Y\_hY`i bX`I !  
6U\b!6Ui `V]g`&\$' &`[ Yd`Ubh°

8]Y`GhUXh? Ò`b`d`Ubh`V]g`&\$' %`X]Y`9bhk ]W\_`i b[ `XYg  
K U]Xa Uf\_hg`a ]h?`i bghdfc ^Y\_hYb`i bX`Y]bYf`bYi Yb`I !6U\b!  
5bV]bXi b[ "



K U]Xa Uf\_hž? Ò`bž`8Yi hgWk`UbX`!`5a`K U]Xa Uf\_h]b`? Ò`b`hi h  
g]Wk`k Ug`8]Y`? Ò`bYf`J Yf\_Y\fgVYhf]YVY`fP`J 6E`UVYb`[ fc»Y`D`ÀbY  
ZØf`X]YgYb`nYbhfU`Yb`GhUbXcfh`6]g`&\$' %`cXYf`&\$' &`gc`XYf`I !  
6U\b!Hi`bbY`j c`YbXYhk`YfXYbžk`Ug`ZØf`X]Y`GhUXhY]bY  
YbhgWkY]XYbXY`9bhk ]W\_`i b[ `]a`F`U`a`Yb`XYf`BcfX!GØX`GhUXhVU\b  
XUfghY`h`6YfY]hg`gY]h`Bcj`Ya`VYf`YhnhYb`d\`fYg`g]bX`X]Y  
6Ui`UfVY]hYb`]b`j c`Ya`;`Ub[`Yž`i`bX`Yg`[ ]Vh`VYfY]hg`:`cfhgWk`f]hhY`ž  
X]Y`X]Y`5b`Y[`Yf`i`bX`DUggUbhYb`ZFYi`Yb`XØfZhYb`":`Øf`:`i`»`[`Àb[`Yf  
k`]fX`Y]b`&ž`\$`A`YhYf`VfY]hYf`:`Y`k`Y[`Ub`XYf`K`YghgY]hY`XYf  
6Ui`ghY`Y`VYfY]h[`YghY`hž`k`À`fYbX`Y]bY`GWk`U`gWk`i`hna`Ui`Yf`j`cb  
XfY]`A`YhYfb`<`Ø`Y`ZØf`X]Y`bchk`YbX][`Yb`Fi`YdUi`gYb`gcf[`hž`k`Y  
XYf`6`c[`XYf`?`J`6`VYf]Wk`hYh`"

5VYf`XUa ]h`b]W\h[ Ybi [ .`8]Y`GhUXh?`Ò`b`a` ÒW`hY`XYb`D`Uhn`fi`bX  
i`a` `XYb`K`U]Xa`Uf`\_h`U`g`Y`VYbX][ Yb`A` ]hhY`di`b`\_h`XYf`GhUXh  
k`Y]hYfYbhk`]W`\_Y`b`"8`UVY`k`]fX`Yb[ `a` ]h`6Øf[ Yf]b]h]Uhj`Yb  
ni`gUa`a`Yb[ YUfVY]hYh`i`a` `Y]b`Ub`gdfYW\Yb`XYg`gh`Å`X`hY`V`Ui` `]W\Yg  
?`cbnYdhni` `Ybhk`]W`\_Y`b`"8`nk`Y]`D`U`g`Yb`gc`X]YgY`D`Ubi`b[  
i`a` [ YgYmh`k`YfXYb`"C`VYfVØf[ Yfa`Y]ghYf]b`<`Ybf]YhhY`FY`\_Yf`U`h`X]Y  
K`]W\h][`\_Y]h`XYg`Dfc`Y`\_hg`Y`fj`cf[ Y`c`VYb`ž`k`c`VY]`VYgc`b`XYfg`XYf  
l`a` [ Ub[ `a` ]h`XYf`9f]bbYfi`b[ `Ub`X`Ug`Y]bgh][ Y`<`]ghcf]gW\Y`5fW\j  
]a` :`c`\_i`g`ghY`Yb`gc`"8`X`Yb`U`f`Yb`&\$`&`\*`V]g`&\$`&-`g]b`X`Ui`W\`XfY]  
?`i`bg`hdfc`Y`\_hY`ž[ Yb`Ubb`h` `hYfj`Ybh]cbYb`ž[ Yd`Ub`h`

## 9]b`C`fh`XYf`6Y[ Y[ bi`b[ `i`b`X`9f]bbYfi`b[

8]Y`\_cb`\_fYhYb`D`Ubi`b[ Yb`ZØf`XYb`K`U]Xa`Uf`\_h`gY`Yb`j`cf`ž`XYb  
F`Ui`a` `b]W\h`bi`f`Zi`b`\_h]cb`U`ni` `]YghU`hYb`ž`gc`b`XYfb`\_Ui`W\  
\_Øbgh`Yf]gW\`Ui`Zni`k`YfhYb`"; Yd`Ub`h`g]b`X`i`bhYf`Ub`XYfYa` `Dfc`Y`\_hY  
a` ]h`XYb`H]hY`b` `A`U[ ]gW\Yf`FYU`]ga`i`g`ž` :`fY]fUi`a`j`]g]cbYb` `i`b`X  
`8`Ug`@UVcfUhc]i`a` `Ua` `K`U]Xa`Uf`\_h`"8]YgY`gc`Yb`Yk`Y]g`]b  
Y]bYa` `K`Yh`VYk`YfV`\_Ui`g[ YgW\f]YVYb`k`YfXYb`i`b`X`n]Y`Yb`X`Uf`Ui`Z  
UV`ž`X]Y`5i`Za`Yf`\_gUa`\_Y]h`XYf`?`Ò`b`Yf`6Yj`Ò`\_Yfi`b[ `ni` `k`YW`\_Yb`i`b`X  
XYb`D`Uhn`U`h`Å[ `]W\Yf`ni` `a`UW\Yb`"; ØbhYf`C`hYb`j`cb`XYf`8]h]Uhj`Y  
`5fW\j]!`?`ca`d`YI` `U`h`Ub[ Ya`Yf`\_h`ž`XUgg`j`]Y`Y`?`Ò`b`Yf`Ui`Z`g]W\h`V`UfY  
:`cfhgW\f]hhY`k`UfhYb`i`b`X`Yg`k`]W\h][ `]ghž`XUgg`X]Y`6Øf[ Yf`]b`X]YgYb  
Dfc`nYgg`Y]b[ YV`i`b`XYb`k`YfXYb`"

8]Y`<`YfUi`gZcfXYfi`b[ `]gh`b]W\h`bi`f`X]Y`V`Ui` `]W\Y`B`Yi` [ YghU`hi`b[ ž  
gc`b`XYfb`\_Ui`W\`ž`k`]Y`a`Ub`X]Y`9f]bbYfi`b[ `Ub`X]Y`HfU[ ÒX]Y`XYg  
Y]bgh][ Yb`U`]ghcf]gW\Yb`5fW\j`gž`XUg`j`cf`%`\*`U`f`Yb`Y]bghØfnhY`i`b`X  
XUVY]`nk`Y]`A`YbgW\Yb`YVYb`ZcfXYfhY`ž`VYk`U`f`Yb`\_Ubb`"8]YgY  
Dfc`V`Ya`Uh]\_`]gh`Y]b`n`Yb`hf`U`Yg`5b`]Y[ Yb`XYf`GhUXh`i`b`X`XYf  
VYhY]`][`hYb`8]h]Uhj`Yb`"

## ?`Ø`b`Zh][ Y`G`W\`f]hhY`i`b`X` :`Y`fh][ ghY`i`b[

Ni`f` :`Yfh][ ghY`i`b[ `XYg`K`U]Xa`Uf`\_hg`g]b`X`k`Y]hYf`Yb`Y]b][ Y`G`W\`f]hhY  
b`chk`Yb`X][ "5V`&\$`&-`gc`"ja` `F`U`a`Yb`Y]b`Yg`\_ccd`Yf`Uhj`Yb  
K`Yf`\_gh`Uhj`Yf`Z`U`f`Yb`g`Y]b` `Ub[ Zf]gh][ Yg`?`cbnYdh`Ybhk`]W`\_Y`h  
k`YfXYb`"8]Y`Z]b`U`Y` ; YghU`hi`b[ `XYg`K`U]Xa`Uf`\_hg`gc`V]g`&\$`'`%`

UV[ YgW`cggYb`gY]bž`k cVY]`XYf`F Uh`XYf`GhUXh?`Ò`b`]b`gY]bYf`  
G]hni b[ `Ua` " " `đ` ]`ØVYf`X]Y`b`ÀW`ghYb`G`W`f]hhY`Y`b`hgW`Y]XYb`k` ]fX`"

I bX`Ui W`X]Y`6Ui UfVY]hYb`Ua` `K U]Xa Uf\_h`\UVYb`bcW`Y]b][ Yg`  
j`c`f`g]W`" `B UW`X`Ya` `F ØW\_VUi` `XYf`U`hYb`G`hfU» YbVfØW\_Y`i` bX`XYf`  
G]W`Yfi b[ `XYf`6Ui [ fi VYž`k YfXYb`VYfY]hg`:`c`f`hgW`f]hhY`VY]a` `6Ui`  
XYf`bYi` Yb`5b`U[ Yb`ni`f`G`hUXhVU`b`j` YfnY]W`bYh`":` Øf`X]Y`6Ui`nY]h`  
k`YfXYb`Y`b`UW`?`ca`d`YI` ]h`h`V]g`ni` `j` ]Yf`đ`Y`Y]b[ Yd`Ub`hž`UVYf`  
X]Y`:`Yfh][ ghY`i` b[ `\_ØbbhY`VYfY]hg`9bXY`&\$&` #5bZUb[ `&\$&-` ]b`  
G]W`higY]b`"

9g`V`Y]Vh`U`gc`gdUbbYbX`Ua` `K U]Xa Uf\_h`9]b`\_`Y]bYf`GhUXhhY`  
?`Ò`bg`\_ØbbhY`VU`X`ni` `Y]bYa` `YVYbX][ Ybž`Y]b`UXYbXYb`A` ]hhY`di` b\_h`  
k`YfXYbž`XYf`:` YgW`]W`hYž`?`i` bghi` bX`i` fVUbYg`@YVYb`Ui` Z`  
gdUbbYbXY`K` Y]gY`j` Yf\_bØdZn`G`W`Ui` h`a` Ub`g]W`X]Y`D`ÀbY`i` bX`  
:`c`f`hgW`f]hhY`Ubž`gW`Y]bh`X]Y`G`hUXh`j` Yfk`U`hi` b[ `a` ]hY]bYa` `[ i`hYb`  
<`ÀbXW`Yb`XUg`U`hY`5fYU`bYi` `ni` `VY`YVYb`°`

:`Øf`k`Y]hYfY``đ`Zcfa` Uh]cbYb`i` bX`U`\_hi` Y`Y`i` dXUhYg`c`b`h`g]W`Y]b`  
6`]W`\_Ui` ZX]Y`5fh]\_Y`j` cb`?`Ò`b`Yf`GhUXh!`5bnY][ Yfž`?`J`6`6`c`[ `i`bX`  
GhUXh?`Ò`b`"

8 YhU]`g	
C fh	K U]Xa Uf_hž`?`Ò`bž`8Yi` hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• V`c[ "_j V!_cY`b"XY</li><li>• k k k "ghUXh!_cY`b"XY</li></ul>

6Ygi W`Yb`G]Y`i` bg`Ui` Z.`a` Y]b!\_cY`b`bYh`