

? Ò`bYf`DfcVYU`Ufa . `G]fYbYb` \Yi` `Yb`Ua
+"`đ b]`ZØf`XYb`? UhUghfcd` \YbgW\i` hn`°

5a` `+"`đ b]`&\$&) `hYghYh`? Ò`b`gY]bY`K UfbgmghYa` Y`a`]h
G]fYbYb`i` bX`K Ufb!5ddg`ni` f`G]W\Yf\Y]h`XYf`6Øf[`Yf`"



? Ò`bž`8Yi` hgW\`UbX`!`5a` `GUa` ghU[` ž`XYb`+"`đ b]`&\$&)` ž`k`]fX`X]Y
GhUXh`? Ò`b` \fY`K UfbgmghYa` Y`Ui` Z`<`Yfn`i` bX`B`]YfYb`dfØZYb`"5b
X]YgYa` `HU[` `Z]bXYh`Y]b`DfcVYU`Ufa` `ghUhhž`XYf`X]Y`6Yj` Ò`_Yfi` b[
ØVYf`X]Y` :`i` b`_h]cbgk`Y]gY`XYf`gh`Xh]gW\Yb`K` Ufb]bZfUghfi` _hi` f
]bZcfa`]YfYb`gc`""`đg[`YgUa` h`%` *`G]fYbYb`k`YfXYb`ni` gUa` a`Yb`a`]h
X][`]h`Yb`K`YfVYhUZY`b`i` bX`XYb`K` Ufb!5ddg` B`B5` `i` bX
?5HK`5FB` `ni` a` `9]bgUhn`_ca` a`Ybž`i` a` `X]Y`K`]W\h][`_Y]h`Y]bYg
Z`b`_h]cb]YfYbXYb`K` UfbgmghYa` g`ni` `XYa` cbghf]YfYbž`k`]Y`? Ò`bYf
GhUXh!5bnY][`Yf`VYf]W\hYh`"

8Yf`5V`Ui` Z`XYg`DfcVYU`Ufa` g`]gh`_`Uf`ghfi` _hi` f]Yfh`i` a` `%&`i` \f
YfhØbh`ni` b`AW\gh`Y]b`Y]ba`]bØh][`Yf`8Ui`Yf`hcbž`XYf`X]Y`9bhk`Ufbi`b[
g][`bU`]g]Yfh`"8UfUi`Z`Zc`[`h`Y]bY`ZØbZa`]bØh][`Y`DUi`gYž`VYj`cf`Y]b`Ui`Z`

i bX`UVgWk Y`YbXYg`<Yi`hcb`Y]bYb`?UhUghfcd\YbgWki hmU`Ufa
Ub_ØbX][h`BUW`Y]bYf`k Y]hYfYb`DUi gY`YfhØbh`YfbYi h`XYf
8Ui Yfhcb`ni f`9bhk Ufbi b[" `XYg`G][bU`XUi Yfh`Yk Y]`g`Y]bY
A]bi hY`"8]YgY`HYgha U»bU`a Yb`g]bX`k]W`h][ž`XUa]h`U`Y
?Ø`bYf.]bbYb`a]h`XYb`K Ufba YW`Ub]ga Yb`j YfhfUi h`g]bX`i bX`ja
9fbghZU`f]W`h][`fYU[]YfYb`_ØbbYbž`k]Y`X]Y`GhUXh?Ø`b`]b`]\fYf
DfYggYa]hY]`i b[`Yf`_`Àfh"

9a dZc\`YbY`J Yf\ U`hYbgk Y]gYb

»a`9fbghZU`fUhYb`X]Y`6Y\ØfXYbž`GWki hm`]b`[YgW`cggYbYb
F`Ai a Yb`ni`gi W`Ybž`YbghYf`i bX`HØfYb`ni`gW`]Y»Yb`gck]Y
@ØZhi b[gUb`U[Yb`UVni`gW`U`hYb`"8 Ug`F UX]c`gc`hY`Y]b[YgW`U`hYh
k YfXYbž`i a`U`hi Y`Y`»Zcfa Uh]cbYb`ni`Yf\U`hYb`"8]Y`G]fYbYb
\UVYb`Y]bY`F Y]W`k Y]hY`j cb`Yhk U`XfY]`?]`ca YhYfbž`i bX`VY]
fY[]cbU`Yb`?UhUghfcd\Yb`U[Yb`g]bX`X]Y`ni`gh`bX][Yb`6Y\ØfXYb
[YZcfXYfhž`X]Y`K Ufbi b[`Y]bni`Y]hYb"

8]Y`9bhgW`Y]Xi b[`ØVYf`XYb`9]bgUhm`XYf`K UfbgmghYa Y`]Y[h`]b`XYb
<`AbXYb`XYf`Yi Yfk Y`fž`XYg`CfXbi b[gUa hYgž`XYg
; Ygi bX`Y]hgUa hYg`i bX`k Y]hYfYb`ni`gh`bX][Yb`GhY`Yb`"Gc`hY`Y]b
K Ufba]hY`U`i gZU`Ybž`_ØbbYb`UbXYfY`A Yh`cXYb`i bX`?Ub`À`Y
U`_hj]Yfh`k YfXYbž`i a`X]Y`6Yj Ø`_Yfi b[`fYW`hmY]h][`ni`]bZcfa]YfYb`
8Uni`n`À`h`VY]gd]Y`gk Y]gYž`XUgg`X]Y`Yi Yfk Y`f`Y]hghY`Y`X]fY`_h
a]h`F UX]cgYbXYfb`k]Y`F UX]c`?Ø`b`]b`?cbhU`h`hfYhYb`_Ubb`i bX
8i fW`gU[Yb`]b`fY[Y`a`À»][Yb`5Vgh`bX`Yb`k]YXYf`c`h`k YfXYbž`i a
g]W`Yfni`ghY`Ybž`XUgg`U`Y`X]Y`b`chk YbX][Yb`»Zcfa Uh]cbYb
Yf\U`hYb"

9]bY`V]hhYfY`@Y`fY`Ui`g`XYf`J Yf[Ub[Yb`Y]h

8]Y`B`chk YbX][`_Y]h`Y]bYg`YZZ`_hj Yb`K UfbgmghYa`g`k`i`fXY`]b`XYf
J Yf[Ub[Yb`Y]h`Xi fW`J`cfZ`À`Y`k]Y`X]Y`:`i`h`UhUghfcd\Y`&`\$`&`%
XYi h`]W`"i`a`X]Y`J`YfZØ[VUf`_Y]h`i`bX`X]Y`hYW`b]gW`Y`5i`gghU`hi`b[
j`cb`G]fYbYb`]b`8Yi`hgW`UbX`ni`j`YfVYggYfbž`k`i`fXY`Y]b
G]fYbYbZØfXYfdfc[fUa`a`]bg`@VYb`[Yfi ZYbž`XUg`j`ca`i`6i`bXYgUa`h
ZØf`6Yj Ø`_Yfi b[ggW`i`hm`i`bX`?UhUghfcd\Yb`\]ZY`f`6?`Ł
Xi fW`[YZØ`fh`k]fX`"8]YgYg`Dfc[fUa`a`]\Uh`ni`a`N]Y`ž`bYi`Y`G]fYbYb

ni `VYgW UZYb`i bX`VYghY\YbXY`5b`U[Yb`ni `a cXYfb]g]YfYbž`XUa]h
 g]Y`XYb`U_hi`Y`Yb`GhUbXUfXg`YbhgdFYWYbž`gc`k]Y`Ui ZXYf`K YVg]hY
 XYg`66?`bUWni`YgYb`]gh"

: Øf`X]Y`_ca a YbXYb`đ\`fY`ghY\Yb`Vi bXYgk Y]h`%(ž) `A]``cbYb`9i fc
 : ØfXYfa]hhY`ni f`J YfZØ[i b[ži a `X]Y`HYWb]_`Ui gni VUi Yb`i bX`X]Y
 K Ufb]bZfUghfi _hi f`UbXYgk Y]h`ni `j YfVYggYfb``8]Y`?ca a i bYb
 a ØggYb`YXcW`Y][YbY`A]hhY`Ui Zvf]b[Ybži a `j cb`X]YgYb
 : ØfXYfi b[Yb`dfcZ]h]YfYb`ni `_ØbbYb"

8]Y`J cfVYfY]hi b[Yb`XYf`GhUXh`? Ø`b`ZØf`XYb`DfcVYU`Ufa `Ua `+``đ b]
 g]bX`U`gc`b]W`h`bi f`Y]b`NY]W`Yb`ZØf`Y]bY`[i h`Zi b_h]cb]YfYbXY
 5`Ufa]Yfi b[g]bZfUghfi _hi fž`gcbXYfb`Ui W`Y]b`k]W`h][Yf`GW`f]hž
 i a `X]Y`6Øf[Yf.]bbYb`Ui ZX]Y`f]W`h][Yb`J Yf`U`hYb`gk Y]gYb`a
 BchZU``\]bni k Y]gYb``8Yb_h`XUfUb.`a `9fbghZU``]gh`YXY`A]bi hY
 YbhgW`Y]XYbX`

8YhU]`g	
C fh	? Ø`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "ghUXh!_cY`b"XY • k k k "VV_"Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh