

: Yf]YbVY[ ]bb ' ]b ' B F K . ' GhUi W X Ucg ' Ui Z  
GhfU» Yb ' i b X ' GWX ]YbYb ' Yfk UfhYh°

B F K ! G W X Ø Y f ' ghUfhYb ' Ua ' %%" \$ + " & \$ & ) ' ]b ' X ] Y ' Gca a YfZYf]Yb"  
< c \ Y ' J Yf \_ Y \ fgUi Z\_ca a Yb ' Ui Z 5i hcVU \ bYbžNØ [ Yb ' i b X  
: ' i [ \ Å ZYb ' Yfk UfhYh" H]ddg'ni f' GhUi j Yfa Y]Xi b [ "



6 f Ø W \_ ž ' 8 Yi hgW X ` Ub X ' ! < Yi hYž'Ua ' %%" ' ě ' ] & \$ & ) ž'g]bX'fi bX'&ž)  
A ]` ]cbYb'GWXØYf' ]b' BcfXF\Y]b!K YghZU'Yb' ]b' X]Y'k c \ j YfX]YbhYb  
Gca a YfZYf]Yb [ YghUfhYh" J ]Y'Y : Ua ]' ]Yb'bi mYb'X]YgY  
; Y'Y [ Yb \ Y ]hž'i a ' X]fY\_h'bUW X ' GWX i ` gW X i gg'cXYf'Ua ' YfghYb  
: Yf]Ybk cW X YbYbXY ' ]b' X]Y ' l fUi Vgd'Ubi b [ ' Y]bni hUi W X Yb" ' 8 cW X  
Ui Z [ YdUggh' ' 9g'k ]fX'Y]b' \ c \ Yg'J Yf \_ Y \ fgUi Z\_ca a Yb ' Ui Z'GhfU» Ybž  
GWX ]YbYb' i b X ' ]b' XYf' @ Zh'Yfk UfhYh" ' 8 Yf' 5857 fÅh'XUni ž'X]Y'F Y]gY  
a Ø [ ' ]W gh'Ub'Y]bYa ' A cbhU [ ' cXYf' 8 ]YbghU [ ' ni ' VY [ ]bbYbž'i a  
GhUi g'ni ' Ybh [ Y \ Yb" ' 6 YgcbXYfg'žFY]hU [ bUW X a ]hU [ g' ]gh'Ui Z'XYb  
< Ui dhghfYW\_Yb' ]b' F ]W hi b [ ' ? ØghY'a ]h'j ]Y' ; YXfÅb [ Y'ni ' fYW X bYbž  
XYbb'XU'g]bX'X]Y'GhfU» Yb' VYgcbXYfg'j c`"

8 ]Y'J cf\YfgU [ Yb'nY] [ Yb'XYi h]W ž'XUgg'X]Y'5i hcVU \ bYb' ]a

; fc» fUi a ' ? Ò`b#6cbb`i bX`ja `Fi \f[ YV]Yhini `XYb`GhUi !< chgdchg  
[ Y\ÒfYb"@Ui h`XYa `5857`BFK `k ]fX`Ua `\_ca a YbXYb` : fY]hU[ `a ]h  
XYf[ fÒ» hYb`GhUi [ YZU\`f[ YfYWX`bYh`"a `J cf`U\`f`k Uf`X]YgYf`HU[  
XYf`ghUi fY]WX`ghY`a ]h`]bg[ YgUa`h)` , `Ghi`bXYb`GhUi ""8U\`Yf`gc``hYb  
l`f`Ui VYf`Ua `VYghYb`nk ]gWX`Yb`%( `i bX`%, `l \f`gck ]Y`Ua `A ]h`k cWX  
i bX`8cbbYfghU[ `a cf[ Ybg`ZfØ\`i bX`bUWX`a ]hhU[ g`XUg`5i hc`ghY\`Yb  
`UggYb`ž`k Ybb`g]Y`\_ÒbbYb"

## GhUi dfc[ bcgYb`i bX`6Ui ghY``Yb

8Ug`J Yf`\_Y\fgUi Z`ca a Yb`k ]fX`ni XYa `Xi fWX`\*) \$`V]g`+\$\$  
6Ui ghY``Yb`ž`j YfhY]`h`ØVYf`[ Ub`n`BcfXF\Y]b!K YghZU`Yb`ž`ni g`À`h`n`]WX  
VY`UghYh`"6YgcbXYfg`Ui Z`XYb`5i hc`VU\`bYb`5%ž`5&ž`5' ž`5( `\$i bX  
5\*`%`a ØggYb`5i hc`ZU\`fYf`a ]h`J Yfn`Ò[ Yfi b[ Yb`fYWX`bYb`"l a `XYb  
FY]gYj Yf`\_Y\`f`ni `Yb`hnYffYb`ž`g]bX`Ub`XYb`GUa`ghU[ Yb`j`ca`"%"`ž`  
V]g`" %"`5i [ i gh`@\_k `ØVYf`+ž) `HcbbYb`j`cb`+`V]g`&\$`l \f`j`ca  
: U\`fYb`Ui`g[ YgWX`cggYb`"8]Y`5i`gk`Y]WX`ghfU`hY[ ]Yb`g]bX`c`Z`h`Ui`WX  
b]WX`hj`cb`9f`Zc`[ [ Y`\_f`Òb`hž`XU`U`hYfb`Uh]j`Yb`@Ub`X`ghfU»`Yb`YVYb`ZU`g`g  
gWX`bY``ØVYf`UghY`h`g]bX`"8Yf`5857`Ya`dZ]Y\`h`XYg\`U`V`Y]bYb  
j`cfUi`ggWX`Ui`Yb`XYb`FY]gYd`Ub"

8Ug`K`cWX`YbYb`XY`j`Yfgdf]WX`h`YX`cWX`Y]b`fY[ Yg  
J Yf`\_Y\fg[ YgWX`Y\`Yb`ž`b]WX`h`bi`f`X`Ub`\_`XYg` : Yf]Yb`VY[ ]bbg`]b  
BcfXF\Y]b!K YghZU`Yb`ž`gcbXYfb`Ui`WX`Xi`fWX`X]Y`nk`Y]hY`FY]gYk`Y``Yž  
X]Y`Ui`g`Ub`XYfYb`6i`bXYg`À`bXYfb`k`jY`6fYa`Yb`ž`<`YggYb`i`bX  
B]YXYfgUWX`gYb`]b` ; Ub[ [ YgY`hnh`k`]fX`"l`bX`U`g`c`V`XUg`bc`WX`b]WX`h  
[ Ybi [ `k`À`fY`ž`k`YfXYb`Ui`WX`j`jY`Y`FY]gYbXY`Ui`g`BcfXYi`fcdU`]b`XYb  
GØXYb`8Yi`hgWX`Ub`Xg`Ui`ZVfYWX`Yb`"8Ug`VYXYi`hYh`HU[ YgUi`gZØ[ `Yf  
i`bX`?`i`fnYb`hgWX`cggYbY`g]bX`YVYb`ZU`g`Y]b`ni`g`À`h`n`]WX`Yg`F`]g]\_`c`ZØf  
GhUi`gž`X]Y`c`Z`h`Ui`WX`Ub`XYb`VY`]YV`hYb`5i`gZi [ gn]Y`Yb`Yb`hghY\`Yb"

## 6U\`b\`cZ`i`bX` : `i [ \`UZYb

8]Y`8Yi`hgWX`Y`6U\`b`Yfk`UfhY`hini`a` : Yf]Yb`VY[ ]bb`YVYb`ZU`g`Y]bYb  
5bgh]Y[ `XYf`FY]gYbXYb`i`bX`Ya`dZ]Y\`h`ZYI`jV`Y`FY]gYnY]hYb`ž`i`a  
X]Y`VYghYb`D`À`h`nY`ni`g]WX`Yfb`"9g`c`b`h`g]WX`ž`cb`]bY`ni`dfØZYb`ž  
k`Ubb`X]Y`NØ[ Y`Ua`k`Yb][ ghYb`j`c``g]bX`"K`Yf`b]WX`h`Ui`Z`XYa  
Gdfi`b[ `]ghž`\_Òbb`hY`Ui`WX`UVYb`Xg`c`XYf`a`cf[ Ybg`ZU\`fYb`"8Ug

6i W\i b[ ggmghYa `ZØf`NY]hZYbghYf`Ub`XYb`G]W\Yf\Y]hg\_cbhfc`Yb`Ub  
 XYb`:`i [ \ÅZYb`j]b`8ØggY`XcfZi bX`?`Ò`b`gc`hY`YVYbZU`g`[ Ybi hnh  
 k YfXYbž`i a`X]Y`FY]gY`Ub[ YbY\`a`i bX`ghfYggZfY]`ni`i [ YghU`hYb`  
 8]YgY`VY]XYb`:`i [ \ÅZYb`fYW\`bYb`a`j]h`a`Y\`f`U`g`) `A`j`]cbYb  
 DUggU[ ]YfYb`k`Å\`fYbX`XYf`Gca`a`YfZYf]Yb`"

: Øf`:`Ua`j`]Yb`a`j]h`?`]bXYfb`XYb`\_h`XYf`5857`XUfUbž`Ui`gfY]W\YbX  
 ; YhfÅb`\_Y`a`j]hni bY\`a`Yb`i bX`fY[ Y`a`Å»][ Y`DUi`gYb`Y]bni`d`UbYb`"  
 ; YfUXY`Ub`gc`W\Yb`j`Yf`\_Y`f]g]bhYbg]j`Yb`HU[ Yb`i]gh`Yg`k`]W\h][ ž`g]W\  
 [ i`hj`cfni`VYfY]hYbž`i`a`X]Y`FY]gY`Ub[ YbY\`a`i`ni`i [ YghU`hYb`"i`bX  
 b]W\h]j`Yf[ YggYb.`K`UfhYnY]hYb`Ub`XYb`:`fYbnYb`Ui`Z[ fi`bX  
 j`YfghÅf`\_hYf`9]bfY]gY`\_cbhfc`Yb`g]bX`k`U\`fgW\Y]b`]W\ž`]bgVYgcbXYfY  
 Ui`ZXYb`5i`hcVU\`bYb`ni`i`bgYfYb`BUW\`VUf`ÅbXYfb`k`jY`²`ghYffY]W\  
 i`bX`XYf`GW`k`Y]n`"

≠g[ YgUa`h`\Y]»h`Yg`U`gc.`:`i`h`d`UbYbž`:`YXi`X`Ui`Zf]b[ Yb`i`bX  
 ]a`a`Yf`Y]bYb`\_Ø\`Yb`?`cdZVYk`U\`fYb`°`8Yf`Gca`a`Yf`ghY\`hj`cf`XYf  
 HØf`i`bX`j`]Y`Y`k`c`Yb`]b`[ Yb]Y»Ybž`Ui`W\`k`Ybb`XYf`K`Y[ `Xcfh\]b  
 Y]b][ Y`<ØfXYb`VYfY]h\`Å`h`"

8YhU]`g	
Cfh	6fØW_ž8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "UXUWXY</li> <li>• dfYggY"UXUWXY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_cY`b`"bYh