

8fY]`K Y`h_f]Y[gVca VYb`]b`? Ò`b!8Yi hn.
9j U_i]Yfi b[`j cb`&\$"\$\$\$`5bk c\bYfb`°

‡`?Ò`b!8Yi hn`k i fXYb`XfY]`K Y`h_f]Y[gVca VYb`[YZ bXYbž
9j U_i]Yfi b[`j cb`&\$"\$\$\$`5bk c\bYfb`[Yd`Ubhž`9bhgWÀfZi b[
Ua`(`"† b]"



? Ò`b!8Yi hnž`8Yi hgW`UbX`!`?Ò`b!8Yi hn`ghY`h`j cf`Y]bYf
Yfbgh\UZhYb`<YfUi gZcfXYfi b[.`6Y]`GcbX]Yfi b[gUfVY]hYb`k i fXYb
Ua`A cbhU[`XfY]`K Y`h_f]Y[gVca VYb`YbhXYW`h`8]YgY`VYZ]bXYb
g]W`]b`i ba]hY`VUFYf`BÀ`Y`ni a`8Yi hnYf`F`Y]bi ZYf`i bX`VYhfYZZYb
X]fY`h`X]Y`5bk c\bYf`i bX`X]Y`‡ZfUghfi _hi f`XYf`GhUXh`K]Y`
_ghU"XY`VYf]W`hYhž`\UbXY`h`Yg`g]W`_cb_fYhi a`nk Y]
Ua Yf]_Ub]gWY`6ca VYb`a]hY]bYa` ; Yk]W`h`j cb`Y`&\$`NYbhbYfb
gck]Y`Y]bYf`k Y]hYfYb`a]h`%\$`NYbhbYfbž`U`Y`Ui g[YghUhhY`h`a]h
5i ZgW`U[nØbXYfb"

8]Y`9bhgW`ÀfZi b[`X]YgYf`[YZÀ`f`]W`Yb`<]bhYf`UggYbgW`UZhYb`Ui g
XYa`Nk Y]hYb`K Y`h_f]Y[`]gh`ZØf`A]h`k cW`ž`XYb`(`"† b]`&\$&) ž
Ub[YgYhnh`8Yf` ; YZU`fYbVYfY]W`ž`XYf`a]hY]bYa`F`UX]i g`j`cb

%"\$\$\$'A YhfYb'i a`XYb':i bXcfhUV[YgdYffh'k]fXž'VYhf]Zh'fi bX
&"\$\$\$'A YbgWYb"J]Y`Y`5bk c\bYf'a ØggYb`]\fY`K c\bi b[Yb
j YfUggYbž'k À\fybX`_f]h]gWY`9]b]W`hi b[Ybž'k]Y`XUg`9Xi UfXi g!
?fUb_Yb\Ui g'i bX`a Y\fyfY`DZY[YY]b]W`hi b[Ybž']b`XYf
9j U_i]Yfi b[gncbY`Y[Yb`i bX`VYgcbXYfY`5i Za Yf_gUa`_Y]h
YfZcfXYfb"

9j U_i]Yfi b[ga U» bU\ a Yb`i bX
GhfU» YbgdYffi b[Yb

I a`X]Y`G]W`Yf\Y]h'k À\fybX`XYf`9bhgW`ÀfZi b[`ni`[Yk À\fy]ghYbž
VY[]bbYb`X]Y`GhfU» YbgdYffYb`Ua`A]h'k cW`a cf[Yb`i a` ; `l` \fž'k]Y
**h!cb`]bY`XY`VYf]W`hYh`GÀa`h`W`Y`A U» bU\ a Yb`k YfXYb`]b`Yb[Yf
Ni gUa`a YbUfVY]h'k]gW`Yb`XYa`?Ua`dZa`]hhY`VYgY]h][i b[gX]Ybgh
XYf`6Yn]f_gfY[]Yfi b[`8ØggY`XcfZi bX`XYa`CfXbi b[gUa`h`XYf
GhUXh?`Òb`_ccfX]b]Yfh":`Øf`X]Y`6Yk c\bYf'i bX`DYbX`Yf`V]YhYb`X]Y
gh`Xh]gW`Yb`8]YbghghY`Yb`[YbUi Y`ϕZcfa`Uh]cbYb`ni
J Yf_Y`fgY]bgW`f`Àb_i b[Ybž`X]Y`Ui Z`XYf`ϕhYfbYhgY]hY`XYf`GhUXh
?`Òb`j YfZØ[VUf`gY]b`k YfXYb"**

≈a`9j U_i]Yfi b[gVYfY]W`Y`Y[Yb`VYXYi hYbXY`ϕZfUghfi`_hi fYbž`X]Y
k À\fybX`XYf`9bhgW`ÀfZi b[`b]W`h`ni [Àb[`]W`gY]b`k YfXYb"8 Uni
nÀ`Yb`X]Y`GYj Yf]bgVfØW`Yž`X]Y`8Yi hnYf`6fØW`Yž`X]Y
<c\Ybnc`YfbVfØW`Y`gck]Y`XYf`F`Y]b`U`g`k]W`h][Y`K UggYfghfU» Y"
5i W`X`Yf`gØX`]W`Y`Ni [j Yf_Y`f`ni a`?`ÒbYf`<Ui dhVU`b`c`Ž
X]j YfgY`?J`!`@]b]Yb`i bX`9]b]W`hi b[Yb`k]Y`GW`i`Ybž`?]hUgž`X]Y
@Ubl YggUfYbU`i bX`XUg`F`Uh\Ui`g`g]bX`VYhfc`ZYb"

8 Yf`? Ua`dZa`]hhY`VYgY]h][i b[gX]Ybgh

8]Y`?Ua`dZa`]hhY`VYgY]h][i b[`]b`8Yi hgW`UbX`VYhf]Zh`b]W`h`bi`f`X]Y
9bhgW`ÀfZi b[`j`cb`6ca`VYbž`gcbXYfb`Ui W`X]Y`G]W`Yfi b[`XYf
ØZYb]h]W`Yb`G]W`Yf\Y]h`K]Y`**K`_]dYX]U`Yf`Ài hYfhž'k YfXYb`gc`W`Y
9]bg`À`hY`Xi`fW`Y]b`df`Àn]gYg`J`cf[Y`Yb`UV[Yg]W`Yf`hž`XUg
\]ghcf]gW`Y`9f_i bXi b[Yb`i bX`X]Y` ; YZÀ`fXi b[gUVgW`À`hni b[
Y]bgW`Y`Y»`h"8]Y`9l`dYfhYb`bi`hnYb`@`ZhV]`XYf`i bX`5fW`j`Yž`i`a`X]Y
GhUbXcfhY`j`cb`?Ua`dZa`]hhY`b`ni`c`_U`]g]YfYb"8]Y`Ub`gW`Y]Y»YbXY**

FÀi a i b['YfZc`[h]b'a Y\fyfYb'GWf]hhYb. j ca '9]bgUhn
 [Ycd\mg]_U`]gWYf'8YhY_hcfYb'V]g'\]b'ni f'6Yf[i b['XYf
 ; YZU\fybei Y`Y""9]bY'U__i fUhY'D'Ubi b['i bX'?'ccfX]bUh]cb'g]bX
 i bYf`Àgg`]Wž'i a 'b]W'h'bi f'X]Y'6ca VYb'g]WYf'ni 'YbhgW`ÀfZYbž
 gcbXYfb'Ui W`GY_i bX`ÀfgW`ÀXYb'ni 'j Yfa Y]XYb"

8]Y'G]hi Uh]cb`]b'?Ò`b!8Yi hn'gW`ÀfZiXUg'6Yk i gghgY]b'XUZØfž'k]Y
 k]W'h]['X]Y?'Ua dZa]hhY'VYgY]h][i b[']gh'i bX'XUgg'X]Y
 <]bhYf'UggYbgW`UZhYb'XYg'?f]Y[Yg'bcW`]a a Yf'Y]bYb'9]bZi gg'Ui Z
 XUg'hÀ[']WY '@YVYb'Ui gØVYb'_ÒbbYb""9g'V`Y]Vh'ni '\cZYbž'XUgg
 X]Y'9bhgW`ÀfZi b['fY]Vi b[g'cg'j Yf`Ài Zh'i bX'X]Y'5bk c\bYf'VU`X'ni
]\fYa '5`hU['ni fØW__Y\fyb'_ÒbbYb"

8YhU]`g	
C fh	?Ò`b!8Yi hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "h!c b`]bY"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh