

6ca VY`]b`? Ò`b!`? U`_. `Dc`]nY]`^U[h
8 fU\ hn]Y\ Yf`XYf`A cWfc!A UZ]U°

‡`? Ò`b!`? U`_`gdFYb[hY`Y]b`l bVY_UbbhYf`Y]b`F YghUi fUbh"
Dc`]nY]`gi W`h`NYi [Yb`]b`Y]bYa` : U``j`cb`8fc[Yb`_f]a`]bU`]h`h
i`bX`9]bgW`ØW`hYfi`b["



? U`_ž`8Yi hgW`UbX`!`‡`XYb`ZfØ\Yb`A cf[Ybghi`bXYb`XYg`%-`"† b]
Ua`Yg]b`? Ò`b!`? U``ni`Y]bYf`GW`cW_k`Y`Y. `9]b`F YghUi fUbh`Ub`XYf
j`Y`VYZU\`fYbYb`9W_Y`? U`_!`8Yi`hnYf!`GhfU»`Y#8Yi`hnYf`F]b[`k`i`fXY
j`cb`Y]bYf`a`Ugg]j`Yb`9l`d`cg]cb`YfgW`ØhhYfh";`ØW`_]W`Yfk`Y]gY`k`Uf
ni`f`HUhnY]h`b]Ya`UbX`]a`‡`bYfYbž`k`cXi`fW`J`Yf`YhnhY`j`Yfa`]YXYb
k`YfXYb`_`cbbhYb`"8]Y`5i`gk`]f_i`b[Yb`XYf`9l`d`cg]cb`k`UfYb`YXcW`
j`Yf\`YYfYbX`":`YbghYfgW`Y]VYb`nYfvfUW`Yb`i`bX`GhØ\`Y`Zc[Yb`V]g
Ui`ZXYb`;`Y\`k`Y[ž`k`À`fYbX`X]Y`Dc`]nY]`? Ò`b`bi`b`bUW`XYa
6ca VYb`Y[Yf`ZU\`bXYhž`XYf`UbgW`Y]bYbX`J`Yfv]bXi`b[Yb`ni`f
VYfØW`h][`hYb`A`cWfc!A`UZ]U`U`hž`VYf]W`hYh`6]`X`"XY"

8Yf`<`Ui`dhj`YfX`ÅW`h][`Yž`GYfa`Yh`5`"f&`Łž`VYZ]bXYh`g]W`i`ni`a`]bXYgh
j`cfYfghi`]b`l`bhYfgi`W`i`b[`g\`UZh]b`i`fUb`_fY]W`i`bX`k`]fX

j YfXÅW h][hž'b]W h'bi f'HY]'Y]bYg' [fÒ» YfYb'8 fc[Ybf]b[g'ni 'gY]bž
gcbXYfb'Ui W']b'XYb'6Yg]hn'j cb'+\$\$'?'c'A Uf]\i UbU'[Y_ca a Yb
ni 'gY]b" 'J cb'X]YgYf'A Yb[Y'gc''Yb'VYfY]hg'') \$'?'c'VY]'Y]bYa
, VYfZU''Xi fW' f'j U']g]YfYbXY'8YU'Yf'Yb h'k YbXYh'k cfXYb'gY]b" 'b
XYf'? Ò'bYf'9fa]h'hi b[gU_hY'Z]bXYb'g]W' J YfV]bXi b[Yb'ni 'Vfi hU'Yb
9]bgW'ØW'hYfi b[ghU_h]_Ybž']b_'i g]j Y': c'hYf'i bX'; Y]gY'bU'a YžX]Y
cZYbVUf'ni f']bhYfbYb'6YghfUZ' b['Y]b[YgYhnh'k YfXYb"
C VYfghUUhgUbk U'h'i 'f]W' '6fYa Yf'Yfk Å\ bhYž'XUgg'Yg'g]W' i a
Y]bYb' [i h'cf[Ub]g]YfhYb'8 fc[Yb\UbXY''\UbXY'hž'XYf'hY]'k Y]gY
ØVYf'b]YXYf'ÅbX]gW'Y '@]YZYfUbhYb'UV[Yk]W_Y'h'k]fXž'gc'X]Y
bZcfa Uh]cbYb'j cb'K 8 F"

8]Y 'Gdi fYbgi W'Y

8]Y 'Dc`nY]'_cbbhY'XYb'6ca VYb'Y[Yf'XUb_'Y]bYf
, VYfk UW'i b[g_Ua YfU']XYbh]Z]n]YfYb" '8Yf'HUj YfXÅW h][Y'k]fX'U'g
Yh'k U'%ž \$'A YhYf' [fc» 'VYgW'f]YVYb' i bX'hfi ['Y]bYb' < ccX]Y'gck]Y
Y]bY'æ [[]b[\cgY" 'J cf'XYf'9I d'cg]cb'_ØbbhY'Yf'a]h'Y]bYa
A cV]'hY'YZcb'\Ubh]Yfh'\UVYbž'a Ò[']W'Yfk Y]gY' i a 'Y]b'J]XYc'j cb
XYf'6ca VY'ni 'a UW'Yb" 'B UW'XYf'HU'h'ZØW'hYhY'Yf']b'F]W'hi b['XYf'
HYW'b]gW'Yb' < cW'gW' i 'Y'8Yi hnž'VY['Y]hY'h'j cb'Y]bYa 'k Y]hYfYb
I bVY'_UbbhYb" '8]Y 'Dc`nY]' \Uh'X]Y'6Yj Ò'_Yfi b['i a 'A]h\]'ZY
[YVYhYb' i bX'\cZž'XUgg'NYi [Yb'g]W' 'a Y'XYb" '<]bk Y]gY'_ØbbYb
i bhYf'XYf'HY'YZcbbi a a Yf'\$&&%&&-!\$'cXYf'dYf'9!A U]'Ub
dcghghY''Y'_cY'b4 dc`nY]"b'fk "XY'Y]b[Y[Ub[Yb'k YfXYb"

5_hi Y''Y'9fa]h'hi b[Yb'XYf'? Ò'bYf'GhUUhgUbk U'hgW'UZh'XUi Yfb
VYfY]hg'ZØbZ'A cbUhY'Ub' i bX'\UVYb'') '6YgW' i 'X][hY']XYbh]Z]n]Yfh"
6]g\Yf'g]bX'%) 'A ÅbbYf']b'8Yi hgW'\UbX'j Yf\UZhYh'k cfXYbž
k Å\ fYbX'Y]b'k Y]hYfYf'A Ubb']b'DUf]g'ZYgh[Y\U'hYb'k]fX" '8]Y
J Yfghf]W_i b[Yb'XYf'? Ò'bYf'6YgW' i 'X][hYb''UggYb'j Yfa i hYbž'XUgg
Yg'g]W' b]W'hi a '9]bnY'hÅhYf'\UbXY'hž'gcbXYfb' i a 'Y]bY'; fi ddYž
X]Y'XYb'K Y]hYfj Yf_Ui Z'XYf'8 fc[Yb'cf[Ub]g]Yfh''9]b'VYgcbXYfg
\Åi Z]['Ui ZhYhYbXYf'B Ua Y']b'XYb'9fa]h'hi b[Yb']gh' ?U'_
gW'Y]bVUf'Y]b'nybhfU'Yf'Di b_h']b'X]YgYa '_f]a]bY''Yb'; YZYW'h"

8]Y 'A cWfc!A UZ]U

8]Y`A cWfc!A UZ]Už`X]Y`]\fYb`i fgd fi b[`]b`XYb`B]YXYf`UbXYb` \Uhž
 \Uh] \fYb`9]bZi gg`Ui Z`XYb`8fc[Yba Uf`h`]b`8Yi hgW\`UbX
 Ui g[Yk Y]hYh`8]YgY` ; fi ddY`]gh`VY`_Ubbh`ZØf`]\fY`g`fi dY`c`gYb
 DfU`h`_Yb`i bX`ghY`h`Y]bY`Yfbgh\UZhY`6YXfc\i b[`ZØf`X]Y`ÒZYbh`]W\Y
 G]W\Yf\Y]h`XUf`6Yf]W\hYb`ni Zc`[Y`g]bX`X]Y`A UW\YbgW\UZhYb`XYf
 A cWfc!A UZ]U`b]W\h`bi f`Ui Z`?Ò`b`VYgW`f`Àb`_hž`gcbXYfb`XY\`bYb`g]W\
 ØVYf`a Y`fYfY`Gh`XhY`8Yi hgW\`UbXg`Ui g`8YbbcW\ []Vh`Yg`Ui h
 ?Ò`bYf`GhUUhgUbK U`hgW\UZh`_Y]bY`5bnY]W\Yb`ZØf`Y]bY
 i b[Y\]bXYfhY`5i gVfY]hi b[`X]YgYf` ; fi ddY`]b`XYf`GhUXh`8]Y`?U`_Yf
 6UbXYž`X]Y`+\$\$`?`]c`7UbbUV]g`Ui g`XYb`B]YXYf`UbXYb`VYnc[Yb
 \Uhž`gW\Y]bh`ghUhhXYggYb`]bhYfbY`?cbZ`_hY`ni ` \UVYbž`X]Y`V]g`ni
 8]YVgh`À`Yb`i bhYf`]\fYb`Y][YbYb`F Y]\Yb`ZØ\`fYbž`k]Y`Gd]Y[Y`"XY
 VYf]W\hYh`"

8]Y`@U[Y`V`Y]Vh`Ub[YgdUbbhž`k `À\`fYbX`X]Y`9fa]h`i b[Yb
 k Y]hYf[YZØ\`fh`k YfXYb`"8]Y`?Ò`bYf`Dc`nY]`]gh`ZYgh`YbhgW\`c`ggYbž
 X]Y`8fU\`hn]Y`Yf` \]bhYf`X]YgYb`J YfVfYW\Yb`ni f`F YW\YbgW\UZh`ni
 n]Y`Ybž`i a`XUg`G]W\Yf\Y]hg[YZØ\`"b`?Ò`b!`?U`_
 k]YXYf\`Yfni ghY`"Yb`"

8YhU]`g	
C fh	?U`_ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k %"k Xf"XY • k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh