

5W\ hi b [ 'F UXZU\ fYf° '8 ccf]b [ !I bZÄ`Y`]b  
? Ò`b`Xfc\Yb`9fbgh\ UZhYg`F ]g]\_c °

? Ò`b`ghUfhYh? Ua dU[ bY`ni f`J Yfa Y]Xi b [ `j cb`8 ccf]b [ !  
I bZÄ`Yb" `F UXZU\ fYf`gc`Yb`5VghUbX`\U`hYb`i bX`XYb  
\c`ÄbX]gW\Yb"; f]ZZ `bi`hYb"



? Ò`b`ž`8Yi hgW\`UbX`!`#`? Ò`b`]gh`Y]b`H\Ya U`k ]YXYf`\cW`]a`?`i fgž  
XUg`b]W\h`bi f`F UXZU\ fYf`ž`gc bXYfb`Ui W\`5i hcZU\ fYf`VYhf]Zh  
8 ccf]b [ !I bZÄ`Y`"8 Yf`F UX`\_i f]YfZU\ fYf`H\ca Ug`K U`fUZZ  
VYf]W\hYhj cb`gY]bYb`Y][ YbYb`9fZU\fi b [ Yb`i bX`a UW\h`Ui ZX]Y  
; YZU\ fYb`Ui Za Yf\_gUa ž`X]Y`VY]a`i bUW\hgUa Yb`^ ZzbYb`j cb  
5i hc hØfYb`Yb hghY\Yb`\_Òb`Yb" `GY]bY` : fYi bX]b`Yf`]h`Y]bY  
; Y\]fbYfgW\ØhYfi b [ ž`bUW\XYa`Y]b`HUI`]d`Øh`]W\`X]Y`HØf  
Ui ZgW`i [ " `Gc`W\Y`J cfZÄ`Y`g]bX`\_Y]b`9]bnY`ZU`" `#`XYb`Y`hnhYb`XFY]  
X\ fYb`k i fXYb`]b`? Ò`b`ZUgh` (\$\$`8 ccf]b [ !I bZÄ`Y`fY [ ]ghf]Yfhž`k cVY]  
&+ `F UXZU\ fYf`gc`gW\k Yf`j Yf`Y`hnh`k i fXYb`ž`XUgg`g]Y`]a  
? fUb`\_Yb\Ui g`VY\UbXY`h`k YfXYb`a i gghYb`ž`k ]Y`K`8F`ZYghghY`h"

8 ]Y`GhUXh`? Ò`b`i bX`X]Y`Dc`nY`\UVYb`XU\Yf`Y]bY`? Ua dU[ bY`]bg

@VYb [ Yfi ZYbžX]Y ØVYf'D'U\_UhY i bX'gcn]U`Y`A YX]Yb`Ui Z`X]Y  
5W hgUa \_Y]h`VY]a `² ZbYb`j cb`5i hc hØfYb` \ ]bk Y]gYb`gc` ``A ]W UY`  
@]bX`Ufž`@Y]hYf`XYf`J Yf\_Y`fgi bZU`X]fY`\_h]cb`XYf`Dc`]nY]`? Ò`bž  
k Ufbh`Y]bXf]b[ `]W`j cf`XYb`dchYbn]Y``gW k YfYb`J Yf`Yhni b[ Ybž`X]Y  
Xi fW`gc`WY`i bZ`Y`j Yfi fgUW`hik YfXYb`\_ÒbbYb`"8 Ug  
<Ui dhUi [ Yba Yf`\_XYf`? Ua dU[ bY`]Y[ h`Ui ZXYa`gc[ YbUbbhYb  
` \c`ĀbX]gW Yb` ; f]ZZ`žY]bYf`HYW b]\_ž`X]Y`5i hc ZU`fYf`UbYf[ Yb`gc`ž  
VY]a `² ZbYb`XYf`HØf`Y]bYb`6`]W`ØVYf`X]Y`GW i`hYf`ni`k YfZYb`"

8 Yf` \c`ĀbX]gW Y` ; f]ZZ` `Y]bY`Y]bZUW Y

@Øgi b[ 3

8 Yf` \c`ĀbX]gW Y` ; f]ZZ` k ]fX`XUVY]`U`g`Y]bZUW Yž`UVYf`YZZY`\_hj`Y  
A U» bU`a Y` \c`W [ Y`cVh`"5i hc ZU`fYf`gc`hYb`X]Y`HØf`a` ]h`XYf  
fYW`hYb`< UbX`ÒZbYbž`i a`Ui hca`Uh]gW` \`fYb`C VYf`\_ØfdYf`bUW  
`]b`\_g`ni`XfY`Yb`i bX`Y]bYb`6`]W`ØVYf`X]Y`]b`\_Y`GW i`hYf`ni`k U[ Yb`"  
5i Z`X]YgY`K`Y]gY`\_ÒbbYb`g]Y`F UXZU`fYf`i bX`9!GW`chYfZU`fYbXY  
VYggYf`k U`fbY`a Ybž`VYj cf`g]Y`Ui g`XYa`5i hc`ghY][ Yb`"8]YgY  
A Yh`cXY`k ]fX`b]W`h`bi f`j cb`XYf`? Ò`bYf`Dc`]nY]`dfcdU[ ]Yfhž  
gcbXYfb`Ui W`j ca`8Yi hgW`Yb`J Yf\_Y`fgg]W`Yf`Y]hgfUhž`k ]Y`X]Y  
D`UhhZcfa` <i bXYfh`Df`cnYb`h`Yf`\_Āfh` Ni`cZh`k ]fX`VY]a  
5i gghY][ Yb`b]W`h`ØVYf`X]Y`GW i`hYf`[ YgW`Ui hž`k Ug`[ fUj ]YfYbXY  
: c`[ Yb` \UVYb`\_Ubb`"

Ni gUa a Yb`a ]h`XYa`5857ž`XYa`HUI ]fi Zi bX`j YfgW]YXYbYb  
: U`fgW i`Yb`k ]fX`X]Y`? Ua dU[ bY`j cb`XYf`GhUXh] cfUb[ Yhf]YVYb`"  
9]bY`Yb[ Y`Ni gUa a YbUfVY]hž`X]Y`b]W`h`bi f`Ui ZGYbg]V`]g]Yfi b[  
UVn]Y`hž`gcbXYfb`Ui W`F UXZU`fYf`Yfa`i h][ hž`Y]bYb  
G]W`Yf`Y]hgUVghUbX`j cb`a`]bXYghYbg`Y]bYf`HØf`Āb[ Y`ni`dUf`\_YbXYb  
5i hc`g`Y]bni` \U`hYb`"8]Yg`Ya`dZ]Y`h`Ui W`>c`W`Yb`GdYfVYfž  
; YgW`ĀZhgzØ`fYf`XYg`F UX`\_i f]YfX]YbghYg`F Ud]Xcž`XYf`YVYbZU`g  
Y]bYb`J cfZU`gW`]XYfhž`VY]`XYa`Y]bY`F UXZU`fYf]b`a`]hY]bYf  
@]YZYfUbhØf`\_c`X]YfhY`"

J Yf`\_Y`f`gg]W`Yf`Y]h`ZØf`U`Y

J Yf`\_Y`f`ghY]`bY`a`Yf`

8ccf]b[ !I bZÄ`Y`g]bX`Y]b`UbXYgk Y]hYg`D\Äbca Yb" `b`6Yf`]b  
 fY[ ]ghf]Yfh`X]Y`Dc`]nY]`hÄ[ `]W\`VY]bU\Y`nk Y]`gc`W\Yf`Nk ]gW\YbZÄ`Y`  
 8UVY]`hfU[ Yb`]b`XYb`a Y]ghYb` : Ä`Yb`X]Y`5i hcZU\fyf`cXYf`XYfYb  
 ðgUggYb`X]Y`J YfUbhk cfhi b[ "8]Y`J Yf`Y\fgYI dYfhYb`[ `Y]W\Yb`g]W\  
 XUf]b`Y]b][ ž`XUgg`Y]bY`g]W\YfY` ðZfUghfi \_hi f`i bYf`Ägg`]W\`]ghž`i a  
 X]YgY`I bZÄ`Y`ni` j Yfa`]bXYfb" `b`6Yf`]b`ZcfXYfh`XYf`58: 7ž`XUgg  
 FUXZU\fybXY`Y]bYb`G]W\Yf\Y]hgUVghUbX`j cb`a`]bXYghYbg`%A YhYf  
 ni`dUf`\_YbXYb` : U\fnYi [ Yb`Y]b\U`hYb`gc`hYbž`VYggYf`k ÄfYb`gc[ Uf  
 %ž) \$`A YhYfž`i a`g]W\`]b`G]W\Yf\Y]h`ni`Vf]b[ Yb"

: Øf`X]Y`Ub[ Zf]gh][ Y`J Yfa`Y]Xi b[ `gc`W\Yf`I bZÄ`Y`a ØggYb`ni XYa  
 A U» bU\`a`Yb`Yf[ f]ZZYb`k YfXYb. `8]Y`Dc`]h]\_`gc`hY`XYb`6Ui`g]W\YfYf  
 FUXk Y[ Y`i bX`[ YgW\ØhnhYf`ðZfUghfi \_hi f`j cfUbhfY]VYb"  
 5i hca`cV]`YfghY`Yf`g]bX`[ YZcfXYfhž: U\fnYi [ Y`a`]h  
 Ui hca`Uh]gW\Yb`Ghcdd!GmghY`a`Yb`ZØf`5i hcchØfYb`Ui gni ghUhhYb" `5i Z  
 X]YgY`K`Y]gY`\_ØbbhY`X]Y`G]W\Yf\Y]h`ja`GhfU»Ybj Yf`\_Y\`f`ZØf`U`Y  
 6YhY]][ hYb`g][ b]Z`\_Ubh`Yf\Ø\h`k YfXYbž`k ]Y`58: 7`6Yf`]b  
 VYf]W\hYh"

8YhU]`g	
Cfh	?Ø`bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k %"k Xf"XY</li> <li>• \i bXYfhdfcnYbh"V[ \k "XY</li> <li>• VYf`]b"UXZWXYZ</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b"bYh