

»U_U'7i VYf'DchcWb]_.' < c ZZb i b [ghfÀ [Yf
k YWgY`h'ni 'F ch!K Y]gg'9ggYb °

»U_U'7i VYf'DchcWb]_`k YWgY`h'j ca '%" : 7 '? Ò`b`Y]k Y]gY'ni
F ch!K Y]gg'9ggYbž'i a 'Gd]Y`dfUI]g'i bX`HcfY'ni 'gUa a Y`b"



? Ò`bž'8Yi hgWk`UbX`!`đ`Y]bYf`Ui ZfY [YbXYb`K YbXi b [`ZØf`XYb`%"
: 7 '? Ò`b`U`h`XYf`g`c`k`Yb]gWk`Y`I` &%!B U]cbU`gd]Y`Yf`»U_U'7i VYf
DchcWb]_ž`&\$`»U`fY`U`hž`XYb`J`YfY]b`j`Yf`UggYbž'i a `ZØf`Y]b`»U`f`Ub
XYb`8f]h] []ghYb`F`ch!K`Y]gg'9ggYb`Ui`g [Y`]Y`Yb`ni`k`YfXYb`"8Yf
HfUbgZYf`k`i`fXY`c`ZZ]n]Y`Ua`'-`" ð '] & \$ &) `VY`Ubbh [Y [YVYb`"
DchcWb]_`U`h`Y]b`j`]Y`j`YfgdfYWk`YbXYg`DchYbn]U`ž`XUg`hfchn`gY]bYf
VY [fYbnhYb`9]bg`À`hnY`]b`XYf`&`@[U`VY]a` : 7 '? Ò`b`ni`f`i`Y`hi`b [
_ca`a`h`'`đ`XYb`Y`hnhYb`XfY]`»U`fYb`Xi`fZhY`Yf`YX] [`]Wk`%)`A`]bi`hYb
DfcZ]!@`Zh`gWk`bi`ddYfbž`Y]b`I`a`ghUbXž`XYb`Yf`gY`Vgh`U`g
i`bni`fY]Wk`YbX`Ya`dZ]bXYh"

8Yf`hYWk`b]gWk`Y`8]fY`_`hcf`@`_Ug`6Yf [`i`bhYfghf]Wk`ž`k`]Y`k`]Wk`h] [`Yg
ZØf`DchcWb]_`]ghž`fY [Y`a`À»] [Y`Gd]Y`dfUI`]g`ni`Yf`U`hYb`"9f`U`h`X]Y

I &%hUhgÅW`WX` \]bhYf'g]WX` [Y`UggYb'i bX`]gh'VYfY]h'ZØf'XYb
bÅW ghYb'GW f]hh ž'gU[h'6Yf['i bX'VYhcbh'gY]bY'Ni j Yfg]W h]b'X]Y
'Ub[Zf]gh][Y'9bhk]W`i b['XYg'† b[Yb'GhØfa Yfg" 'DchcWb]_`k Uf'Ui W
j cf'gY]bYa`K YW gY`ZØf'gY]bY'HcfY`]b'XYf'I %- !6i bXYg`][U'fl)
Gd]Y`Yž'&' HcfYŁ'i bX'XYf'F Y[]cbU`][U'K Ygh'fl) 'Gd]Y`Yž'%) 'HcfYŁ
VY_Ubbh'i bX'\Uh'bi b`_UfY'N]Y`Y'j cf'5i [Yb.'9f'a ØW hY'ZØf'9ggYb
j]Y`Y'HcfY'gW]Y»Yb"

? Uff]YfYk Y['i bX' < YfUi gZcfXYfi b[Yb

Ŗ_U'7i VYf'DchcWb]_`\Uh'g]WX`ØVYf'X]Y`YhnhYb'Ŗ\ŖY`Y]bYb'B Ua Yb
[Ya UW h'J cf'gY]bYa`K YW gY`bUW`?Ø'b]a`Ŗ\Ŗf'&&&_Ua`Yf
j cb'B?'C`]a d]Ŗ@† V`ŖbU'i bX'k i fXY`]b'G`ck Yb]Yb'Ui g[YV]XYh"
Ŗ'XYf'5!Ŗ [YbX'ZØf'XYb'%" : 7'?Ø'b'nÅ\`hY`Yf'a]h'&' HcfYb'i bX
XfY]J cf'U[Yb']b'&, 'Gd]Y`Yb'ni`XYb'VYghYb'GWcfYfb"GY]b
DfcZ]XYVØh[UV`Yf'Ua`'&- "GYdhYa VYf'&&(&`]b'XYf'&"6i bXYg`][U
[Y[Yb'XYb'?Uf'gfi \Yf'G7"Bi b'g]Y\h'DchcWb]_`gY]bY'NY]h'VY]'F ch!
K Y]gg'9ggYb'U'g'f]W h][Y'9bhgW Y]Xi b['Ui Z'gY]bYa`K Y['ni f
Gd]Y`dfUI]g"

GY]b'Yi Yf'J YfY]b'\Uh]`b'a]h'XYf'F ØW_Ybbi a a Yf'- 'Ui g[YghUhhYh
i bX'gY]b'K YW gY`ghY`h'ZØf'F ch!K Y]gg'9ggYb'XYb'Yi bhYb
BYi ni [Ub[']b'X]YgYa`Gca a Yf'XUf"J YfY]bgX]fY_hcf'A UfW g
GhYY[a Ubb'VYgW fY]Vh'DchcWb]_`U'g' \i b[f][Yb'GhØfa Yf' a]h
\Yfj cffU[YbXYb'5VgW`i ggZÅ\ [_Y]hYb'i bX'\cZh'Ui Z'Y]bY'ghUf_Y
GU]gcb" 'DchcWb]_`gY`Vgh'ZfYi h'g]W`Ui Z'X]Y' < YfUi gZcfXYfi b['i bX
XUb_h'XYb' : Ubg'i bX'XYa`J YfY]b'ZØf'\ŖY'I bhYfghØhni b["

K Ufi a`XYf'GW f]hh'bUW`9ggYb 3

DchcWb]_`dYbXY`hY`k Å\ŖYbX'gY]bYf'NY]h'VY]a` : 7'?Ø'b'\Åi Z][
nk]gW Yb'XYb'Ŗ [YbXa UbbgW UZhYb'i bX'XYf'DfcZ]a UbbgW UZh
k Ug'gY]bY'9bhk]W`i b[[YVfYa gh'\Uh"6Yf['i bX'gY]bY'A UbbgW UZh
gY\Yb']b'XYf'@Y]\Y`bUW`9ggYb'Y]bY'7\UbWž'XYa`Gd]Y`Yf'X]Y
bØh][Y'Gd]Y`nY]h'ni` [YVYb'i bX']`b'k Y]hYf'Ui gni V]XYb"8]YgY
9bhgW Y]Xi b['_ØbbhY`b]W h'bi f'DchcWb]_`g'? Uff]YfY`Y]bYb'GW i V
[YVYbž'gcbXYfb'Ui W`F ch!K Y]gg'9ggYb'j YfghÅf_Yb"

8]Y`@Y]\gd]Y`Yf!GhUh]gh]_`nY][hž`k]Y`k]W\h][`gc`W\Y`HfUbgZYfg`]a
 : i »VU``g]bX"7`i Vg`k]Y`XYf`%": 7`?Ò`b`dfcZ]h]YfYb`j cb`XYb
 9fZU\fi b[Ybž`X]Y`]\fY`HU`YbhY`]b`j YfgW\]YXYbYb`@[Yb`gUa a Y`b"
 DchcWb]_`Vf]b[h`b]W\h`bi f`HU`Ybh`a]hž`gcbXYfb`Ui W\`XUg`K]ggYbž
 XUgg`Yf`VYfY]h`]ghž`ZØf`gY]bYb`bYi Yb`7`i V`U``Yg`ni` [YVYbž`i a`Ui Z
 XYa`D`Uhn`ni` [`ÀbnYb`i bX`a Ò[`]W\ghj]Y`Y`HcfY`ni` Yfn]Y`Yb"

8]YgY`BYi][_Y]hYb`XØfZhYb`VY`]XYb`: Ubg`j cb`Fch!K Y]gg`9ggYb`ZØf
 5i ZVfi W\gh]a a i b[`gcf[Ybž`i bX`a Ub`XUfZ[YgdUbbh`gY]bž`k]Y
 g]W\`DchcWb]_`]b`XYb`_ca a YbXYb`A cbUhYb`Ybhk]W_Y`b`k]fX" `BcW\
 b]Y`k Uf`XYf`8fi W_ž`g]W\`ni` VYk Y]gYbž`gc`[fc»`i bX`X]Y`JcfZfYi XY
 YVYbgc"

K Y]hYfY`ϕZcfa Uh]cbYb`ni`X]YgYa`HfUbgZYf`i bX`XYb
 9bhk]W_`i b[Yb`VY]a`%": 7`?Ò`b`g]bX`Ui Z`XYb`GY]hYb`j cb`6]`X`i bX`
Fch!K Y]gg`9ggYb`ni`Z]bXYbž`k À\fYbX`HfUbgZYfa Uf_h`Y]bYb
 i a ZUggYbXYb`,`VYfV`]W_`ØVYf`@Y]\gd]Y`Yf`i bX`XYfYb
 9bhk]W_`i b[Yb`V]YhYh"

8YhU]`g	
Cfh	?Ò`bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "fch!k Y]gg!YggYb"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh