

MJa Uhc ']b ' ? Ò ` b . ' HU] _ c ! ? Ø b gh ` Yf ` nY] [Yb X] Y ' ? fUZh ` a YbgWÅ `]WÅ Yf ` 9bYf [] Y °

8] Y ` HU] _ c ! 6 UbX ` MJa Uhc ` d f Å g Y b h] Y f h `] \ f Y ` b Y i Y ` G \ c k `] a ? Ò ` b Y f ` G c a a Y f Z Y g h] j U ` " ` 9 f ` Y V Y b ` G] Y ` Y] b X f i W _ g j c ` ` Y H f c a a Y ` _ i b g h i b X ` a Y b g W Å `] W Å Y ` 9 b Y f [] Y °



? Ò ` b ž ` 8 Y i h g W Å ` U b X ` ! ` 8 U g ` K U f h Y b ` \ U h ` Y] b ` 9 b X Y ° ` 8] Y ` U d U b] g W Å Y HU] _ c ! H f c a a ` Y f ! 6 U b X ` M J a U h c ` _ Y \ f h ` b U W Å ` Z Ø b Z ` † \ f Y b `] b ` X] Y ? Ò ` b Y f ` D \] \ U f a c b] Y ` n i f Ø W _ i b X ` V Y [Y] g h Y f h ` U V ` X Y a ` % % " ` † `] ` a] h] \ f Y f ` b Y i Y b ` G \ c k ` ` <] h c ` B c ` 7 \] _ U f U ` ` 8] Y ` A U W Å h i X Y f a Y b g W Å `] W Å Y b ` G h Å f _ Y ` " ` 8] Y g Y ` g d Y _ h U _ i ` Å f Y ` 8 U f V] Y h i b [`] g h ` H Y] X Y g ` (" ? Ò ` b Y f ` G c a a Y f Z Y g h] j U ` g ž ` X U g ` n U \ ` f Y] W Å Y ` _ i ` h i f Y ` ` Y <] [\] [\ h g ` V] Y h Y h ž ` X U f i b h Y f ` U i W Å ` U b X Y f Y ` g d U b b Y b X Y J Y f U b g h U ` h i b [Y b ` k] Y ` 6 Y f `] b ` 6 Y f `] b ` i b X ` 6 U ` Y h ` F Y j c ` i W _ c b ž ` X] Y V] g ` n i a ` & ` " ` † `] ` U b X U i Y f b " ? U f h Y b ` Z Ø f ` X] Y ` 5 i Z Ø \ f i b [Y b ` g] b X ` U V f i b X ` * \$ ` 9 i f c ` c b ` `] b Y ` Y f \ ` Å ` h `] W Å "

MJa Uhc ` \ U h ` g] W Å ` a] h ` 5 i Z h f] h h Y b `] b `) (` @ Å b X Y f b ` i b X ` a Y \ f ` U ` g ` U W Å h A] `] c b Y b ` N i g W Å U i Y f .] b b Y b ` Y] b Y b ` Z U b h U g h] g W Å Y b ` F i Z Y f U f V Y] h Y h "

I bX`XUg[YgWk]Y\h`b]Wk`h`c`b`Y` ; fi bX`A UgU`C [Uk U`z`XYf` ; f0bXYf
i bX`_0bgh`Yf]gWk`Y`@Y]h`Yf`XYf` ; fi ddY`z`ghY`h`X]Y`Y]bn][Ufh][Y
9fZU\fi b[`]b`XYb`J cfXYf[fi bX`z`X]Y`bi f`XYf`a` YbgWk`]Wk`Y`?`Ub[
XYf`Hfca` a` Y`b`YfnYi [Yb`_Ubb`"8i fWk`XYb`J Yfn]Wk`h`Ui`Z`?`=i bX
HYWk`bc`c[]Yb`V`Y]Vh`XUg`<Yfngh0W_]`fYf`A`i`g]_`X]Y`9bYf[]Y`XYg
@j`Y!5i`Zhf]h`hg` `i`bj`Yf`Ab`XYfh`"8]Y`a`YbgWk`]Wk`Y`9bYf[]Y`_Ubb
Xi fWk`b]Wk`hg`Yfg`Yhnh`k`YfXYb` ž`VYhc`bh`C [Uk U`z`k` Ug`X]Y`[YgUa` h`Y
6UbXd\`]\`cgcd\]Y`dfA[h`

? fUZh`i` bX`5i` gXUi` Yf`

I a`Ub`X]Y`Gd]h`Y`ni` _ca` a` Yb`ž`j`Yf`Ub[h`X]Y`?i` bgh`XYg`HU]_c!
Hfca` a` Y`bg`\0Wk`ghYb`9]bgUhn`"8]Y`Hfca` a` `Yf`0VYb`V]g`ni` `nY`b
Ghi`bXYb`h`A[`]Wk`i`bX`j`Yf`]YfYb`dfc`G\`ck` `nk`]gWk`Yb`nk`Y]i`bX`XfY]
?]`c`ž`k`A`fYb`X`g]Y`VYY]b`Xfi`W`Yb`XY`Gd]h`Yb`ZfYe`i`YbnYb`j`cb`V]g`ni`
)`\$\$`GWk`A`[Yb`dfc`A`]bi`h`Y`YffY]Wk`Yb`" , Vf][Ybg`VY[]bbh`]\f`HU[
Zf0\`ž`VYfY]hg`i`a` *`i` \f`ž`a`]h`Y]b`Ya` `@Ui`Z`j`cb`V]g`ni` `nY`b
?]`ca`Yh`Yfb`ž`[YZc`[hij`cb`?`fUZh`hfU]b]b[`i`bX`]bhYbg]j`Yb`Dfc`VYb`"I`bX
Ui`Wk`X]Y`c[]gh]gWk`Yb`<YfUi`gZcfXYfi`b[Yb`a`Y]ghYfb`X]Y`A`]h[`]YXYf
gY`Vgh`ž`hf`Ub`gd`cfh]YfYb`")`Hfca` a` Y`b` `XUfi`bhYf`X]Y`Y]b`Xfi`W`g]`c`Y`
C`XU]_c`a`]h`%ž`+\$`A`Yh`Yf`8i`fWk`a`Ygg`Yf`i`bX`Y]b`Ya` `;`Yk`]Wk`h`j`cb`)`\$\$
?]`c[fUa` a` `i`bX`gWk`b]h`Yb`X]Y`8fi`a`gh]W`g`ž`X]Y`g]Y`j`Yfk`Yb`XYb`"

8 Ug`?0`b`Yf`Di`V`]i` a` _Ubb`g]Wk`Ui`Z`Y]b`Y`VYgcb`XYfY`J`cfghY`i`b[
ZfYi`Yb`ž`]b`XYf`fi`bX`" \$`Hfca` a` Y`b`i`bX`hfUX]h]cb`Y`Y`Y`UdUb]gWk`Y`
A`i`g]_]bghfi`a`Yb`h`Y`ni`a`9]bgUhn`_ca` a` Yb`"6Y]`X]YgYa` `;`Ughgd]Y`
k`]fX`X]Y`VYgcb`XYfY`5ha`cgd`\`fY`XYf`D\`]\`Ufa`cb]Y`j`cb`XYb
6Ub`Xa`]h[`]YXYfb`[YgWk`A`hnh`"K`]f`Z0\`Yb`i`bg`\]Yf`]a`a`Yf
k`]`_ca` a` Yb` ž`gU[h`C [Uk U`i`bX`V`]W`h`bc`ghU`[]gWk`Ui`Z`X]Y`5b`Z`Ab[Y`
XYf` ; fi ddY`ni`f0W`ž`X]Y`j`cf`" &`ž`\fYb`a`]h`GhfU»`YbdYfZcfa`Ub`W`g
VY[Ubb`"<Yi`h`Y`]gh`Mu`a`Uhc`b]Wk`h`bi`f`Y]b`Y`6Ub`X`ž`gcb`XYfb`Y]b`Y
;`Ya`Y]bgWk`U`Z`ž`X]Y`_i` `hi`f`Y`Y`HfUX]h]cb`Yb`c`Wk`A`h`i`b`X
[`Y]Wk`nY]h[`]X]Y`a`c`XYfb`Y`Dcd`_i` `hi`f`]bhY[f]Yfh`"J`]Yf` ; fUi`Yb`g]b`X
a`]h`Yfk`Y]Y`HY`]`XYg`9bgYa`V`Yg`ž`k`Ug`U`g`[fc»`Y`6YfY]Wk`Yfi`b[
Ub[YgY`Yb`k`]fX`"8]Y`&)`!`A`f][Y`B`Yb`Y`A`]i`U`ž`X]Y`gY]h`g]YVYb
ž`\fYb`HY`]`XYf`6Ub`X`]gh`ž`YVh`\Yfj`cf`ž`k`]Y`k`]Wk`h[`]`ž`h`Y[fU]h]cb`i`b`X
dYfg0b`]Wk`Y`9b`hk`]W`_i`b[`]bb`Yf`U`V`XYf` ; fi ddY`g]b`X`"

9]b': Ygh'ZØf' >Jd Ub!: Ub g

8]Y'6Y[Y]ghYfi b['ZØf' HU]_c!A i g]_k ÅW gh'VYgcbXYfg'i bhYf'XYf
 ↑ b[Yb'; YbYfUh]cb']b' >Jd Ubž'i bX'Ui W\ 'Yf']b' ? Ò'b'k YfXYb'X]Y
 5i Zhf]hhY' j cb' MJa Uhc' Y]b' 9f'YVb]g'gY]bž'XUg'X]Y'Ni gW'Ui Yf'a]hhYb
]bg' < Yfn'XYf' 'UdUb]gW'Yb' ?i 'hi f'n]Y\h" & J YfV]bXi b['a]h'XYa
 Gca a YfZYgh]j U' _ÒbbYb'g]W' : Ub'Ui ZY]b'j]Y'ZÀ'h][Yg'Dfc[fUa a
 ZfYi Yb" '8 UfØVYf'\]bUi g'YfZfYi Yb'g]W' J YfUbghU'hi b[Yb'k]Y'X]Y
 8fYUa '[\h?cbnYfhYž'X]Y'5b]a Y!A i g]_i a ZUggYbž'[fc»Yf
 6Y']YVh\Y]h"

8]Y' ?ca V]bUh]cb'Ui g'HfUX]h]cb' i bX'A cXYfbY'a UW'h' MJa Uhcg
 5i Zhf]hhY'ni 'Yhk Ug'[Ubni'6YgcbXYfYa "'I bX'gc'k]fX'XUg
 Gca a YfZYgh]j U' j ca '&, "'ž b]'V]g'ni a '&' "'ž ']b]W'h'bi f'Y]b
 GW'Ui ZYbghYf'ZØf'X]Y'J]Y'ZU'h'_i 'hi fY''Yf'8 UfV]Yhi b[Yb'gY]bž
 gcbXYfb'Ui W\ 'Y]b' C fhž'Ub'XYa 'X]Y' ? Àb[Y' >Jd Ub g'YVYbX][
 k YfXYb" 'Hc''ž'cXYf3' <]Yf' _Ubb'a Ub'X]Y'K i fnY'b'XYf' ?i bgh
 \Ui hbU\ 'Yf'YVYb"

: Øf'U''Y'Ub[Y\YbXYb'Hfca a 'Yf'[]Vh'Yg'ni XYa 'X]Y'A Ò[']W'_Y]hž
 g]W'Ubni gW']Y» Ybž'c\ bY'XUgg'7 Ugh]b[g'YfZcfXYf']W'g]bX"'J]Y'Y
 hfYhYb'XYf'; fi ddY'VY]ž'bUW'XYa 'g]Y'j cb'ZfØ\YfYb'5i Zhf]hhYb
]bgd]f]Yfh'k i fXYb" '8 Ug'nY][hž'k]Y'Ubgd fYW'YbX'X]Y'9bYf[]Y'i bX
 X]Y'@Y]XYbgW'UZh'j cb' MJa Uhc'g]bX"

8]Y'6UbX']gh'VYghYbg'[YfØghYh'ZØf']\fY'F ØW'_Y\ f'bUW' ? Ò'b"
 6'Y]VYb'G]Y'i bVYX]b[h'XUVY]i bX'Yf'YVYb'G]Yž'k]Y' MJa Uhc'X]Y
 D\]' \Ufa cb]Y'ni a '6YVYb'Vf]b[h'

8YhU]`g	
C fh	? Ò'bž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "fi bXgW'Ui !cb`]bY"XY • k k k "_ghU"XY • gi a]_U]"Wč a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh