

J c`h`? Ò`b. : f]gW\ Yf`K ]bX`ZØf`X]Y  
?ca a i bU`k U\` `]a `GYdhYa VYf`&\$&) °

J c`h`? Ò`b`d`Ubh`VY]`XYf`?ca a i bU`k U\` `Ua `%( " `GYdhYa VYf`  
&\$&) žX]Y`@YVYbgei U`]h`h`]b`XYf` b`bYbghUXh`Xi fW\`  
]bbcj Uh]j Y`Dc`]h]\_`ni` `j YfVYggYfb"



? Ò`b`ž`8Yi hgW\`UbX`!`5a `%( " `GYdhYa VYf`&\$&) `ghY\`Yb`X]Y  
?ca a i bU`k U\` `Yb`]b`BcfXf\`Y]b`!K YghZU`Yb`Ub` `Y]b`VYXYi hYbXYf  
HU[ `ZØf`? Ò`b`ž`g]bX`XcW\`nU\`fY]W\`Y`K`Y]W\`Yb`ZØf`X]Y`ni`\_ØbZh][`Y  
GhUXhYbkh ]W\_`i`b[ `ni` `ghY` `Yb` " `b`X]YgYa`F`U\`a`Yb`\`Uh`X]Y`DUfhY]  
J c`h`Ua`V]h]cb]Yfh`Y`N]Y`Y`[`YgYhnh`"Gc`d`Ubh`J c`h`ž`a`Y\`f`U`g`Xcdd`Y`h  
gc`j`]Y`Y`G]hnY`]a`GhUXhfUh`ni` `]Yk`]bbYb`i`bX`n]Y`h`Ui`Z`%\$i` `XYf`  
K`À`\`Yfgh]a`a`Yb`UV`"5`\_hi`Y`" `À`h`X]Y`†`b[`Y`DUfhY]ž`X]Y`VY]`XYf`  
`YhnhYb`9i`fcdUk`U\` `]b`? Ò`b`+`ž%a` `XYf`Gh]a`a`Yb`Yf\`]Y`h`ž`YX][`]W\`  
j`]Yf`j`cb`]bg[`YgUa`h`-`\$`G]hnYb`]a`GhUXhfUh`"@Ufg`K`c`ZfUa`k`]fX`U`g`  
C`VYfVØf[`Yfa`Y]ghYf`\_`UbX]XU`h`X]Y` ;`YgW\`]W\_`Y`j`cb`J c`h`Y`]hYb`i`bX`  
Y]bYb`\_`UfYb` :`c`\_i`g`Ui`Z`?`]a`UgW\`i`h`ž`J]Y`ZU`hi`bX`[`YfYW\`hY`  
J`Yf`\_`Y\`fgdc`]h]\_`Y[`Yb`" ? GH5`VYf]W\`hYh`ž`XUgg`X]YgY`H\`Ya`Yb`  
VYgcbXYfg`X]Y`@YVYbgfYU`]h`h`Yb`†`b[`Yf`K`À`\`Yf]bbYb`i`bX`K`À`\`Yf`

VYfØW\_g]W h[ Yb"

J c`h]gh`Ui Z`XYb` ; YgW`a UW`\_`bYi Yf`<YfUi gZc`fXYfi b[ Yb  
[ Y`\_ca a Yb`i bX`hf]hh`Yfgha U`g`]b`bU`Yni `U`Yb`6Yn]f`\_Yb`XYf`GhUXh  
a ]h`Y][ YbYb`? UbX]X]YfYbXYb`Ub`"8]Yg`]gh`Y]b`\\]ghc`f]gW`Yf`A ca Ybh  
ZØf`X]Y`? Ø`bYf`J c`h! ; YgW`]W`hYž`XU`g`Àa`h`]W`Y`GhUXhVYn]f`\_Y  
j YfhfYhYb`g]bX`"8]Y`5i ZghY`i b[ Yb`gd]Y[ Y`b`b]W`h`bi`f`X]Y`J`]Y`ZU`h  
XYf`GhUXh[ YgY`gW`UZh`k ]XYfž`gc`bXYfb`gYhnYb`Ui W`Y`]b`NY]W`Yb`ZØf`  
a Y`f`6Øf[ Yfb`À`Y`i bX`]bbc`j Uh]j Y`≠XYb`]b`XYf`?ca`a`i`bU`dc`h]\_"  
J c`h`YVh`\\]Yf`\\Yfj`cfž`XUgg`X]Y`@]ghYb`ZØf`Y]bY`VØf[ YfbU`Y`Dc`h]\_  
ghY`Yb`i bX`X]Y`@YVYbgei`U`]h`h`]b`XYb`J`YYXY`b`j`YfVYggYfb`gc`Yb`  
8YhU]`g`ni`XYb`? UbX]X]YfYbXYb`Z]bXYb`G]Y`\\]Yf"

? UbX]X]YfYbXY`ZØf`X]Y`6Yn]f`\_gj`YfhfYhi`b[ Yb

≠`XYf`≠bYbghUXh]j`cb`? Ø`b`\\Uh`J c`h`Y]bY`X]j`YfgY`F`Y]`Y`Ub  
? UbX]X]YfYbXYb`Ui`Z[ YghY`hž`XUfi`bhYf.

- BUX]bY` ; UfY]g
- : UV]c`A`]`cYg
- ?`Ui`X]U` ; fchY
- 8ca`]b]\_`GW`bY]XYf
- 5bXfYU`6fck`Yfg
- A`Ubi`Y`A`Ufh]b
- Gj`Yb!`?i`fh`GW`k`U`Yf

≠a`GhUXhVYn]f`\_`F`cXYb`\_]fW`Yb`g]bX`YVYbZU`g`dfca`]bYbhY`B`Ua`Yb  
k`]Y`@Ufg`K`c`Z`Ua`i`bX`@`W]U`<]bgYb`j`YfhfYhYb`"≠`@]bXYbh`U`ž  
9`fYbZ`Y`X`i`bX`XYb`UbXYfYb`GhUXhhY`Yb`g]bX`k`Y]hYfY  
? UbX]X]YfYbXY`Yb[ U[ ]Yfhž`i`a`Zf]gW`Yb`K`]bX`]b`X]Y`Dc`h]\_`ni  
Vf]b[ Yb"

: c`\_i`g`Ui`Z`Dc`h]\_`i`bX`Dfc[ fUa`a`Y

8Ug`K`U`d`fc[ fUa`a`]j`cb`J`c`h`igYhnh`bYi`Y`A`U`gh`À`VY`i`gc`d`Ubh`X]Y  
DUfhY`i`bhYf`UbXYfYa`X]Y` ; fØbXi`b[ `Y]bYf`gh`À`Xh]gW`Yb  
K`c`\\bi`b[ gVUi`[ YbcggYbgW`UZh`X]Y`À`f`]W`a`]bXYghYbg`(\$`\$  
dfY]gk`YfhY`K`c`\\bi`b[ Yb`Yff]W`hYb`gc`""K`Y]hYfY`?Yfbd`i`b`\_hY`g]bX

Y]bY`ghÅf\_YfY': ÒfXYfi b[ `]a `; Ygi bX\Y]hggY\_hcfž]bgVYgc bXYfY`ZØf  
 Gi W\_h\_fUb\_Yžgck ]Y`Y]bY`a Ugg]j Y`5i gk Y]hi b[ `XYf  
 dgmW\_cgc]U`Yb`6YfUhi b[ gUb[ YVchY": ]bUbn]Yfh`k YfXYb`gc`Yb  
 X]YgY`Dfc`Y\_hY`Xi fW`9]bgdUfi b[ Yb`]b`XYf`X][ ]hU`Yb  
 GhUXhj Yfk U`hi b[ `i bX`XYf`?i`hi fgnYbYž`Yhk U`Xi fW`X]Y  
 Ni gUa a Yb`Y[ i b[ `j cb`A i gYYb`"8Ua ]h`VYUVg]W\_h][ h`j c`hž`Ui W  
 X]Y`J Yfk U`hi b[ `YZZ]n]YbhYf`ni`[ YghU`hYb`i bX`ZfØ`nY]h][ `a ]h  
 J c f g W`À[ Yb`5Vgd f U W Y b`ni`hfY Z Y b`"

K Å\fybX`J c`h`a ]h`Zf]gW`Ya`K ]bX`]b`X]Y`?ca a i bU`k U\`[ Y\hž  
 k ]fX`X]Y`C VYfVØf[ Yfa Y]ghYfk U\`]b`?Ò`b`\Y]» `i a \_Åa dZh"  
 <Yb f]YhhY`F Y`\_Yfž`X]Y`Ua h]YfYbXY`i bX`dUfhY]`cgY  
 C VYfVØf[ Yfa Y]ghYf]bž`hf]hh`bUW`nk Y]`5a hgnY]hYb`b]W`h`a Y`f`Ub"  
 GdUbbYbXY`bYi Y`?UbX]XUhYb`ghY\Yb`VYfY]hž`Ui W`Ui g`XYb`F Y]\Yb  
 j cb`78I ž; fØbYb`i bX`k Y]hYfYb`DUfhY]Yb`"<]Yfni`[ Y\ØfYb`i bhYf  
 UbXYfYa`6Yfĝ`Ub`5ma Un]j cb`XYb`; fØbYb`gck ]Y`A Uf`\_i g  
 ; fY]hYa Ubb`j cb`XYf`78I`"8Yf`K Yh`VYk YfV`i a`XYb`DcghYb`XYg  
 C VYfVØf[ Yfa Y]ghYfg`k ]fX`gca ]h`b]W`h`bi f`ZØf`X]Y`K Å\Yfž`gcbXYfb  
 Ui W`ZØf`X]Y`dc`]h]gW`Yb`5\_hYi fY`Y]bY`gdUbbYbXY`NY]h`A Y`f  
 ðZcfa Uh]cbYb`ni`XYb`?UbX]XUhYb`Z]bXYb`G]Y` \ ]Yf"

?Ò`b`]gh`VYfY]h`ZØf`J YfÅbXYfi b[ ži bX`X]Y`\_ca a YbXYb`K U\`Yb  
 \_ØbbhYb`X]Y`K Y]W`Yb`ZØf`X]Y`Ni`\_i bZi`Yb hgW`Y]XYbX`ghY`Yb`"9g  
 V`Y]Vh`UVni k UfhYbž`cV`J c`h`gY]bY`Ua V]h]cb]YfhYb`N]Y`Y`YffY]W`Yb  
 \_Ubb`i bX`k Y`W`Y`bYi Yb`XYYb`X]Y`?UbX]X]YfYbXYb`]b`X]Y  
 dc`]h]gW`Y`@UbXgW`UZh`XYf`8ca`ghUXh`Vf]b[ Yb`k YfXYb`"

8YhU]`g	
C fh	?Ò`bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• j c`hXYi hgW`U`bX"cf[</li> <li>• k k k "&amp;( f\Y]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh