

J Yf_Y\fgWk Ucg'i bX'9bhhÄi gWk i b[. '5bbU
@Udk ccXg'; fUh]g! ? cbnYfh']b ' ? Ò`b °

K Y`hghUf'5bbU'@Udk ccX'[UV'Ua`%) "'ž`]'&\$&) `cghYb`cgY
?cbnYfhY']a`?'Ò`bYf'8ca ž'X]Y`YXcWk`ZØf'J Yf_Y\fgWk Ucg']b
XYf' ðbYbghUXh'gcf[hYb"



? Ò`bYf'8ca ž') \$* * + ? Ò`bž'8Yi hgWk`UbX`!'K Ug`ZØf`Y]b
K cWkYbYbXY`]b' ? Ò`b`'5a`%) "'ž`]'&\$&) `gcf[hY`X]Y`Vf]h]gWk Y
A i g]_Yf]b'5bbU'@Udk ccX`'a`]h']\fYb`'; fUh]g! ? cbnYfhYb`']a`?'Ò`bYf
8ca`'ZØf'5i ZgY\Yb"'8cWk`bYVYb`XYb`'a`]hfY]» YbXYb`?'Äb[Yb`[UV
Yg`Ui Wk`j]Y`5i ZfY[i b[`i bX`7\Ucgž`k Y]'X]Y`Cf[Ub]gUh]cb`b]Wk h
[Ubn`fi bX`]'Yz`'8]Y`9bYf[]Y`XYf`&- !Ä\`f][Yb`?ØbghYf]bž`X]Y`]b`XYf
?]fWkYba`i g]_gnYbY`gck]Y`]a`' ðhYfbYh`cWk`]a`?'i fg`ghY\`hi bX
ØVYf`%ž%A`]'`]cbYb`': c`ck Yf`Ui Z`ðghU[fUa`'nÄ\`hž`nc[`nU\`fY]Wk Y
: Ubg`Ubž`UVYf`X]Y`YfVY][Yfi ZYbY`BUWk ZfU[Y`VfUWk`X]Y
J YfUbghU`hi b[`ZUgh`Ui gY]bUbXYf`" **k U"XY`VYf]Wk hYh`ØVYf`XUg**
J Yf_Y\fgWk Ucgž`XUg`b]Wk h`bi f`X]Y` ðbYbghUXh`ni a`'9f`]Y[Yb
VfUWk hYž`gcbXYfb`Ui Wk`j]Y`Y` : Ubg`YbhhÄi gWk hYž`X]Y`]a`'J cfZY`X
[Y\c Zh`\UhYbž`X]Y`hU`Ybh]YfhY`Cf[Ub]gh]b`]'j Y`ni`Yf`VYb"

8Yf?ÒbYf'8ca`_Ubb`V]g'ni`") \$\$`DYfgcbYb`ZUggYbž`i`bX`X]Y`:`i`h
Ub`6Ygi`W`Yfb`ZØ`fhY`XUni`ž`XUgg`gdc`bhUb`[`Y]W`nk`Y]?`cbnYfhY
bUW`Y]bUbXYf`cf[`Ub]g]Yfh`k`YfXYb`a`i`gghYbž`k`]Y`K`8F`gW`J`XYfh"
8YbbcW`_Ua`Yb`j`]Y`Y`6Ygi`W`Yf`b]W`h`ni`a`?`cbnYfhž`k`Ug`c`Zhi`Ui`Z
X]Y`a`Ub[`Y`U`Z`h`Y`C`f[`Ub]gUh]cb`ni`fØW`_`[`YZØ`fh`k`i`fXY`" `đ`gcn]U`Yb
A`YX]Yb`V`YgW`k`YfhYb`g]W`j`]Y`Y`ØVYf`Ub[`Y`K`UfhYnY]hYbž
J`Yf`_`Y`fgd`fc`V`Ya`Y`i`bX`i`b`_`Uf`Y]hYb`V`YnØ[`_]W`X`Yf`5`bg`h`Y`!
C`f`X`bi`b[`"9]b`_i`fnYg`H]_Hc`_!J`]X`Y`c`n`Y][`h`Y]b`X`fi`W`_gj`c`ž`k`]Y`Ub[`Y`
X]Y`G`W`Ub[`Yb`j`c`f`X`Ya`8ca`k`UfYb"

8]Y`?`Øbgh`Yf`_Ubc`bY`]a`8ca

?f]h]_`Y]b`c`XYf`Yfž`X]Y`5i`Zhf]hY`j`cb`5bbU`@Jdk`ccX`k`UfYb
a`i`g]_U`]gW`Y]b`<`cW`[`Ybi`gg`"8Yf`K`8F`V`YnY]W`b`Y`h`Y`X]Y
A`i`g]_Yf]b`gc[`Uf`U`g`gc`k`Ug`k`]Y`H`U`m`c`f`G`k`]Zhi`Ub`X`Yf`C`f[`Y`"Hf`ch
X`Yf`g`W`]Y`Z[`Y`Ui`Z`Yb`Yb`C`f[`Ub]gUh]cb`k`UfYb`Y`b`Y`ž`X]Y`Y`g`]bg`đ`b`Y`f`Y
X`Y`g`8ca`g`g`W`U`Z`h`Y`b`ž`j`cb`X`Y`f`8`U`f`V]Y`hi`b[`V`Y[`Y]ghYfh`8Yf`N`Ui`V`Y`f`
X`Y`g`?`Ò`b`Y`f`8`c`a`g`i`b`X`X]Y`Y]b`X`fi`W`_gj`c`Y`D`Y`f`Z`c`f`a`Ub`W`j`cb
@Jdk`ccX`nc[`Yb`j`Y`f`Y`Ni`_Ø`f`Y`f`g`c`Z`c`f`h]b`X`Y`b`6`U`bb"

6Y]X`Y`f`D`U`bi`b[`gc`W`Y`f`9j`Y`b`hg`]gh`Y`g`Y`b`hg`W`Y]X`Y`b`X`ž`X`U`gg`X]Y
C`f[`Ub]gUh]cb`f`Y]Vi`b[`g`c`g`j`Y`f`À`i`Z`h`K`]Y`Ui`g`X`Y`f`A`i`g]_k`]gg`Y`b`
!G`Y]h`Y`Y`f`j`c`f[`Y`h`ž`a`Ø`gg`Y`b`j`]Y`Y`:`U`_`h`c`f`Y`b`V`Y`X`U`W`h`k`Y`f`X`Y`b`j`cb
X`Y`f`6`Ø`b`Y`b[`Y`gh`U`hi`b[`Ø`V`Y`f`6`Y`Y`i`W`h`i`b[`i`b`X`G`ci`b`X`V]g`Y]b`ni`f`
K`U`L`X`Y`f`f]W`h][`Y`b`@`c`W`h]cb`"5`X]Y`g`Y`5`gd`Y`_`h`Y`f`Z`c`f`X`Y`f`b`d`f`Ā`n]g`Y
D`U`bi`b[`ž`i`a`Y]b`i`bj`Y`f[`Y`gg`]W`Y`g`9`f`Y`V`b]g`ni`g`W`U`Z`Z`Y`b`"K`]Y`g]W`
Ua`6Y]gd]Y`X]Y`g`Y`g`?`cbnYfhg`nY][`hž]gh`Y]b`Y`gc`]X`Y
J`Y`f`U`b`gh`U`hi`b[`gj`c`f`V`Y`f`Y]hi`b[`i`b`Y`f`Ā`gg`]W`ž`i`a`X`U`g`Di`V`_i`a`ni
V`Y[`Y]ghYfb`i`b`X`D`f`c`V`Ya`Y`ni`j`Y`fa`Y]X`Y`b"

Hf`ch`n`X`Y`f`A`]gg[`Y`g`W`]W`_`Y`_`U`V`Y`b`X]Y`?`cbnYfhY`j`cb`5bbU`@Jdk`ccX
i`bg`k`]Y`X`Y`f`Y]ba`U`j`c`f`5i`[`Y`b[`YZØ`fhž`k`]Y`g`Y`f`A`i`g]_i`bg
j`Y`f`V]b`X`Y`b`_`U`bb`"K`Ā`f`Y`b`X`X]Y`?`f]h]_`ni`f`C`f[`Ub]gUh]cb`Ui`h`k`U`f`ž
V`Y]V`h`X]Y`6Y[`Y]ghYfi`b[`Ø`V`Y`f`X`U`g`a`i`g]_U`]g`W`Y`<][`_][`h]b`X`Y`f`
V`Y`Y]b`X`fi`W`_`Y`b`X`Y`b`?`i`]gg`Y`X`Y`g`?`Ò`b`Y`f`8`c`a`g`U`i`W`j]b`9`f]b`b`Y`fi`b[`"
9]b`d`Y`f`Z`Y`_`h`Y`g`6Y]gd]Y`X`U`Z`Ø`f`ž`k`]Y`a`]h`X`Y`b`f]W`h][`Y`b`Ni`h`U`h`Y`b
g`c`k`c`_`6Y[`Y]ghYfi`b[`U`g`U`i`W`7`U`c`g`Y`b`hg`h`Y`Y`b`_`U`bb"

8YhU]`g	
C fh	?Ò`bYf`8ca ž) \$** + `?Ò`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k U"XY • k k k %"k Xf"XY • a i g]_k]ggYb"Wt a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh