

# Hfi a d 'gWx ]W\_h'B Uh]cbU` [ UfXY 'bUWx '@cg 5b[ Y`Yg' 'DfchYghY 'Yg\_U`]YfYb°

DfchYghY 'b '@cg'5b[ Y`Yg'Ua ' - " ' † b ] ' & \$ & ) . 'Hfi a d 'a cV]'g]Yfh  
BUh]cbU` [ UfXY '[ Y [ Yb ' ; ci j YfbYi f'BYk gca žYg\_U`]YfYbXY  
; Yk U`h'Yfk UfhYh"



@cg'5b[ Y`Ygž' U`]Zc fb]Ybž'i G5 '! † b '@cg'5b[ Y`Yg'VfcXY'h'Yg  
XYfnY]h[ Yk U`h][ . '8Yf' ? cbZ ]\_h'nk ]gWxYb'XYf'GhUXh'i bX'XYa  
K Y]» Yb' < Ui g' \ Uh'Y]b' bYi Yg '@j Y`YffY]Wx'h' 'i G!DfAg]XYbh'8 cbU`X  
Hfi a d '\ Uh'X]Y'DfchYghY '[ Y [ Yb'X]Y'5VgWx]YVYdc`h]\_ 'XYf' 'i G!  
9]bk UbXYfi b[ gVY\ÖfXY' ⇒ 9'U'g' [ Yk U`hgUa Yž'Ui ZghAbX]gWxY  
A Yi hYb' 'VYnY]Wx bYh'i bX'XYb'9]bgUhn'XYf'BUh]cbU` [ UfXY  
Ub[ YcfXbYhž'i a 'X]Y'j Yfa Y]bh]WxY' ; YgYhn'cg][ \_Y]h'ni 'VYYbXYb"  
6]g'GcbbhU[ UVYbX'VYf]Wx hYhYb'X]Y'6Y\ÖfXYb'j cb'bi f  
j YfY]bnY'hYb'DfchYghYb' ]b'XYf' † bYbghUXhž'XcWx'X]Y '@U[ Y' \_ÖbbhY  
g]Wx'gWx bY' 'AbXYfb" '6Øf[ Yfa Y]ghYf]b' ? UfYb'6Ugg'VYf]Wx hYhY'j cb  
a Y\ fYfYb' HUi gYbX'8Ya cbghfUbhYbž'X]Y'nY]hk Y]gY'Y]bY'5i hcVU\ b  
V'cW\_]YfhYb" '8]Yg[ YgWxU\ 'bUWx'Y]bYa '5i ZY]bUbXYfhfYZYbž'XUg  
Xi fWx'X]Y' : YghbU\ a Y'8i hnYbXYf'A ][ fUbhYb'c\ bY' [ Øh][ Y'DUd]YfY

Ui g[ Yfi ZYb`k i fXYž`k Ug`X]Y`A YbgW`Yb`]b`XYf`GhUXh`Ui Z`X]Y  
6Uff]\_UXYb`VfUW`hY`"F UX]c`?`Ò`b`]bZcfa` ]Yfh`i bg`XUfØVYfž`XUgg  
VY]`XYb`8Ya`cbghfUh]cbYb`G]W`Yf\Y]hg\_f`ÄZhY`a`]h:``UgW`Yb`i bX  
GhY]bYb`VYk`cfZYb`k i fXYbž`i bX`Yg`Ui W`ni`J`UbXU`]ga`i`g`i bX  
VfYbbYbXYb`5i`hcg`\_Ua`"

Hfi`a`d`fYW`hZYfh][`h`XYb`9]bgUhn`XYf`B`Uh]cbU`[`UfXY`a`]h`XYb  
\_Øfn`]W`Ui`Z`YhfYhYbYb`5i`ggW`fY]hi`b[`Yb`Ua``F`UbXY`XYf  
Zf]YX`]W`Yb`DfchYghY`"`g[`YgUa`h`k`i`fXYb`"``\$`\$`Gc`XUhYb`a`cV`]g]Yfhž  
k`Ä`fYbX`Yhk`U`)``\$`\$`A`Uf]bY]bZUbhYf]ghYb`]b`6YfY]hghY`"i`b[`ghY`Ybž  
i`a`VY]`6YXUfZ]bni`[`fY]ZYb`"``@YhnhYb`9bXYg`k`]fX`\]Yf`i`bgYfY  
G]W`Yf\Y]h`Ui`Z`XYa`Gd]Y`ghY`Yb`ž`gc`Hfi`a`d`"5`YfX]b[`g`g]bX`b]W`h  
U`Y`a`]h`X]YgYf`9bhgW`Y]Xi`b[`Y]b]YfghUbXYb.`;`ci`j`YfbYi`f`;`Uj`]b  
BYk`gca`\_f]h]g]YfhY`X]Y`A`U»`bU`a`Y`gW`UfZi`bX`gdfUW`j`cb`Y]bYa  
fYW`hgk`]Xf][`Yb`J`cf[`Y`Yb`"Ni`XYa`d`UbhYf`Ui`h`6Yf]W`hYb  
a`Ò[`]W`Yfk`Y]gY`Y]bY`?`U[`Y`[`Y[`Yb`Hfi`a`dg`5bcfXbi`b[`ž`k`Ug`X]Y  
GdUbbi`b[`Yb`nk`]gW`Yb`XYa`DfÄg]XYbhYb`i`bX`XYa`;`ci`j`YfbYi`f  
k`Y]hYf`Ub`Y]nYb`\_ØbbhY`"

## F`Y`U`\_h]cbYb`i`bX`9g`\_U`Uh]cbYb

?`Ua`U`U`<`Uff]gž`Y`Y`a`U`][`Y`J`]nYdfÄg]XYbh]b`i`bX`GYbUhc]b`Ui`g  
?`U`]Zc]b]Ybž`U`h]g]W`Y`VYbZU`g`ni`K`c`fh[`Ya`Y`XYh`G]Y`VYnY]W`bYhY  
XYb`9]bgUhn`j`cb`B`Uh]cbU`[`UfXYgc`XUhYb`[`Y[`Yb`[`fØ»`hYbhY`]g  
Zf]YX`]W`Y`8Ya`cbghfUbhYb`U`g`[`YZÄ`f`]W`Y`9g`\_U`Uh]cb`i`bX`HY`]`  
Y]bYf`5[`YbXUž`X]Y`7`\Ucg`i`bX`GdU`hi`b[`]bgnYb]YfYb`gc`"``Ä`fYf  
A`Y]bi`b[`]bUW`\_ØbbhY`Hfi`a`dž]bXYa`Yf`Y]bZUW`X]Y  
B`Uh]cbU`[`UfXY`a`cV`]g]Yfhž`X]Y`gc]n]U`Y`G]hi`Uh]cb`]b`?`U`]Zc]b]Yb  
ni`gÄ`h`]W`[`YZÄ`f`XYb`"Y`b`]W`Äi`»`YfhYb`g]W`Ui`W`UbXYfY  
dc`]h]gW`Y`5`\_hYi`fYž`X]Y`X]Y`A`cV`]g]Yfi`b[`]U`g`i`bUb[`Ya`YggYb  
Y]bghi`ZYbž`XU`X]Y`c`\_U`Yb`G]W`Yf\Y]hg\_f`ÄZhY`VYfY]hg`]b`XYf`@U[`Y  
gY]Ybž`a`]h`XYb`DfchYghYb`i`a`ni`[`Y`Yb`"HU[`YggW`Ui`VYf]W`hYhYž  
XUgg`XYf`;`ci`j`YfbYi`f`b]W`h`]b`X]Y`9bhgW`Y]Xi`b[`]ni`f`A`cV`]g]Yfi`b[  
Y]b[`YVi`bXYb`k`i`fXYž`k`Ug`X]Y`i`bgh]a`a`][`\_Y]hYb`nk`]gW`Yb`XYf  
6i`bXYg!`i`bX`XYf`@UbXYgY[`]Yfi`b[`]YfXYi`h]W`h`"

8cW`b]W`h`bi`f`X]Y`Dc`]nY]g]Y`h]g]W`<`YfUi`gZc]fXYfi`b[`Yb  
[`Y[`YbØVYf`"J]Y`Y`8Ya`cbghfUbhYbž`X]Y`ni`f`i`bhYfghØmi`b[`]XYf

A ][ fUbhYb`\_ca a Yb`i bX`XYfYb` : fY`Uggi b[ `ZcfXYfbž`g]bX`Zfi ghf]Yfh  
 ØVYf`X]Y`ZYgh[ YZU\`fYbY`G]hi Uh]cb`"8Yf`9]bgUhn`XYf`B Uh]cbU`[ UfXY  
 i bX`X]Y`a Ufh]U`]gWXY`8fc\`i b[ `Hfi a dgž` ; Yk U`h[ Y[ Yb`X]Y  
 8Ya cbghfUbhYb`Ubni k YbXYbž`gc f[ Yb`ZØf`Y]b`Ub[ YgdUbbhYg  
 ?`]a U`"9]b][ Y`5\_hj] ]ghYb`ZcfXYfb`\_cb`fYhY`A U» bU\`a Yb`ni f  
 8YYg\_U`Uh]cb`"8Yf`J Yf`Ui ZXYf`G]hi Uh]cb`]b`@cg`5b[ Y`Yg`k ]fX`ni a  
 DfØZghY]b`ZØf`Hfi a dg`< U`hi b[ `ni f`]bbYfYb`G]WXYf\`Y]hi bX`ZØf`X]Y  
 F`Y`Yj Ubn`XYf`F`YW`hY`XYf`8Ya cbghf]YfYbXYb`"

## 9]b`Dc`]h]gWXYg`Gd]Y`

8]Y`A cV`]g]Yfi b[ `XYf`B Uh]cbU`[ UfXY`c`bY`Ni gh]a a i b[ `XYg  
 ; ci j YfbYi fg`]gh`]b`XYf`HUh`Y]bY`i b[ Yk Ò\`b`]WXY  
 A UW`hXYa cbghfUh]cb`"B cfa U`Yfk Y]gY`\`Uh`XYf`6i bXYgghUUh`X]Y  
 ?cbhfc`Y`ØVYf`X]Y`B Uh]cbU`[ UfXYž`X]Y`VY]`BchZÀ`Yb`ni a `9]bgUhn  
 \_ca a h`8U\`Yf`g]Y\`h`Yg`gc`Ui gž`U`g`k ÅfY`Hfi a d`VYfY]hž`]b`Y]bYa  
 \cW`dc`]h]gWXYb`?`]a U` ; fYbnYb`ni `ØVYfgW`fY]hYb`"GØXXYi hgWXY  
 VYgW`fY]Vh`X]Y`G]hi Uh]cb`U`g[ YZÀ`\`f]WXYg`Gd]Y`]b`Y]bYf`dc`]h]gW  
 dc`Uf]g]YfhYb`NY]h`Dc`]h]gWXY`A UW`h`k ]fX`\`]Yf`\_`Uf`ni f`GW`Ui  
 [ YghY`hž`i bX`X]Y`5bgdUbbi b[ `nk ]gWXYb`Hfi a d`i bX`BYk gca  
 a UW`h`XYi h]W`ž`k ]Y`h]YZ`X]Y` ; fÅVYb`nk ]gWXYb`XYb`8Ya c`fUhYb  
 i bX`XYb`F`Ydi V`]\_UbYfb`j Yf`Ui ZYb`"

8]Y`\_ca a YbXYb`HU[ Y`j YfgdfYWXYb`b]W`h`k Yb][ Yf`5i ZfY[ i b[ ``8]Y  
 dc`]h]gWXY`6Ø\`bY`@cg`5b[ Y`Yg`k ]fX`ni a `GW`Ui d`Uhn`Y]bYg  
 ?Ua dZYg`i a `X]Y`8Yi hi b[ g\`c\`Y]h`ØVYf`X]Y`Ua Yf]\_Ub]gWXYb`K YfhY  
 j cb` : fY]\`Y]hi bX`G]WXYf\`Y]h`C V`X]Y`DfchYghY`k Y]hYfY`K Y`Yb  
 gW`U[ Yb`k YfXYb`cXYf`cV`g]W`X]Y`@U[ Y`VYfi \][ hž`V`Y]Vh  
 UVni k UfhYb`"

8YhU]`g	
C fh	@cg`5b[ Y`Ygž`? U`]Zcfb]Ybž`l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c`_cY`b"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "gi YXXYi hgWXY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh