

Ghi hh[ Ufh`]gh`8 Yi hgWx `UbXg`YVYbX][ ghY  
=bbYbghUXh` `J ]hU`7]hm`5k UfX`&\$&(`

Ghi hh[ Ufh`k ]fX`&\$&) `ni f`YVYbX][ ghYb`=bbYbghUXh  
8 Yi hgWx `UbXg`[ Y\_Øfh`8Yf`J ]hU`7]hm`5k UfX`c\bcf]Yfh`c\Y  
6Ygi WXYfnU`Yb`i bX`5hfu\_h]j ]h`h`



Ghi hh[ Ufh`8 Yi hgWx `UbX`!`K Ug`ZØf`Y]bY`Ui ZfY[ YbXY`B UWx f]Wx h  
Ui g`Ghi hh[ Ufh`8 ]Y`GhUXh`Uh`g]Wx`a ]h`XYa` `J ]hU`7]hm`5k UfX`XYb  
H]hY`XYf`YVYbX][ ghYb`=bbYbghUXh`8 Yi hgWx `UbXg`[ Yg]WXYfh`< Yi hYž  
Ua`%"`† b]`&\$&) žk ]fX`X]Y`YfUi gfU[ YbXY`@Y]ghi b[ `XYf`VUXYb!  
k ØfhY a VYf[ ]gWXYb`@UbXYg`Ui dhghUXh`[ YZY]Yfh`X]Y`]b`XYf  
? UhY[ cf]Y` Gh`XhY`ØVYf`\* \$\$`\$\$`\$`9]bk c`bYf`XYb`YfghYb`D`Uhn  
VY`Y[ h`Uh`**GWX k`AV]gWXY`XY`VYf]WXYh`h`XUgg`X]Y`6Ug]g`X]YgYf  
5i gnY]Wx bi b[ `Ui Zi a ZUggYbXYb`5bU`mgYb`VYfi`h`X]Y`X]Y  
DUggUbhYbZfYe i Ybn`]b`=bbYbgh`XhYb`[ Ya`YggYb`UVYb`< ]YfVY]  
\_Ua Yb`c`Wx df`Än]gY`@UgYfgWUbbYf`ni a`9]bgUhn`ž`i a`X]Y  
6Yk Y[ i b[ Yb`j cb`ØVYf`&%`A`]]cbYb`6Ygi WXYfb`]b`Ghi hh[ Ufh`]a  
=Uf`&\$&(`ni`YfZUggYb`**

Ghi hh[ Ufh`Àggh`X]Y`?cb\_i ffYbn`\]bhYf`g]W`°`8]Y  
J]hU`]hÀhg\_Ybbn]ZYf`XYf`GhUXh`VYhfÀ[ h`VYY]bXfi W\_YbXY`' ' ' "  
?cb\_i ffYbn`VY`YVh`XUg` ; YgW`ÀZh`XUg`nY][ Yb`Ui W`X]Y  
bUW`Zc`[ YbXYb`D`ÀhnY.`: fUb\_Z fh`Ua`A U]b`fUb[ ]Yfh`a`]h`Y]bYf  
J]hU`]hÀhg\_Ybbn]ZYf`j`cb`' `%ž[ YZc`[ hj`cb`8cfha`i`bX`a`]h`ZUgh`&,  
i`bX`8ØggY`XcfZ`X]Y`Yg`i`bhYf`&)`[ YgW`UZh`\UVYb`"8]Y`Ghi`X]Y  
YfZUgghY`X]Y`DUggUbhYbZfYe`i`Ybn`]b`%\$+`Gh`AXhYb`i`bX`ZØ`fhY`fi`bX  
\*`-`"\$\$\$`dYfgØb`]W`Y`ϕbhYfj`]Yk`g`Xi`fW`ž`i`a`'9]b`\_Ui`Zg[ Yk`c`\b`Y]hYb  
i`bX`X]Y`5hhfU`\_hj`]h`Àh`XYf`ϕb`Yb`gh`AXhY`ni`VYk`YfhYb`"Ghi`[ ]`"hj  
\YVh`\Yfj`cfž`XUgg`Ghi`hh[ Ufh`di`b`\_hYhYž`k`Y]`X]Y`GhUXh`Ui`ZX]Y  
6YXØfZb]ggY`XYf`6Øf[ Yf`i`bX`6Ygi`W`Yf`Y]b[ Y`h`"

5hhfU`\_hj`Y`ϕb`Yb`ghUXh`i`bX`\`c`Y

5i`ZYb`h`U`hge`i`U`]h`Àh

K`Ug`a`UW`h`Ghi`hh[ Ufh`gc`VYgcbXYfg3`8]Y`GhUXh`ØVYfnYi`[ h`Xi`fW`  
Y]b`VfY]hYg`GdY`\_hfi`a`'Ub`5hhfU`\_h]cbYb`°`Ni`XYb`Gh`f`\_Yb`n`À`\`Yb`X]Y  
Z`»`[ `Àb[ YfZfYi`bX`]W`Y` ; YghU`hi`b[ `XYf`ϕb`Yb`ghUXh`ž`X]Y`Yi`nY`Yb`hY  
5bV]bXi`b[ `Ub`XYb`ØZYb`h`]W`Yb`BU`j`Yf`\_Y`f`gck`]Y`Y]b`j`]Y`Z`À`h][ Yg  
Gcfh]a`Yb`h`Ub`J`Yf`Ub`ghU`hi`b[ Yb`ž` ; Ughfcbca`]Y`i`bX`9]bnY`\`UbXY`"  
6Y]XYb`6YfU[ hYb`\_ca`a`Yb`X]Y`[ YdZY[ hYb`D`ÀhnY`i`bX`X]Y  
Ui`gfY]W`YbXYb`G]m[ Y`Y[ Yb`Y]hYb`[ i`h`Ub`"9]b`\`c`Yg  
G]W`Yf`Y]hg[ YZØ`\`hfÀ[ h`YVYbZU`g`ni`f`6Y`]YVh`Y]h`XYf`GhUXh`VY]"

C`VYfVØf[ Yfa`Y]ghYf`8f`": fUb`\_B`cddYf`\`Uh`X]Y`5i`gnY]W`bi`b[ `U`g  
Y]bYb`6Yk`Y]g`ZØf`X]Y`5bn]Y`i`b[ g`\_fUZh`XYf`ϕb`Yb`ghUXh`[ Yk`YfhYh`"  
8]Y`9ffY]W`VUF`\_Y]h`]gh`Yb`hgW`Y]XYbX`ZØf`X]Y`J]hU`]h`Àh`i`bX`XUg  
Ni`gUa`a`Yb`gd]Y`j`YfgW`]YXYbYf`5`\_hYi`fY`k`]Y`9]bnY`\`UbXY`ž  
 ; Ughfcbca`]Y`i`bX`GhUXh`a`Uf`\_Yh]b[ `gd]Y`h`Y]bY`[ fc`»`Y`F`c`Y`ž`'a`Yf`\_h  
Yf`Ub`"5i`W`Hc`fghYb`j`cb`5ddYb`ž`@Y]hYf`XYf`K`]fhgW`UZhgZØfXYfi`b[ ž  
VYhcbhž`k`]Y`k`]W`h][ `XUg`d`UfhbYfgW`UZh`]W`Y`A`]hY]b`UbXYf`ZØf`XYb  
9fZc`[ `Ghi`hh[ Ufhg`]gh`"

8]Y`9b`hk`]W`\_i`b[ `i`fVUbYf`F`Ài`a`Y

8cW`k`Ug`VYXYi`hYh`XUg`U`Yg`]a`'fØ»`YfYb`?cbhYI`h3`8]Y  
GhUXhYbhk`]W`\_i`b[ `]gh`Y]b`XmbUa`]gW`Yf`DfcnYgg`"I`fVUb`8][ ]hU`

Yf`Ai hYfhz`XUgg`GhUXhYbtk ]W\_`i b[ `b]W`h`bi f`XUg`K UW`ghi a `j cb  
 GhAXhYb`i a ZUgghz`gcbXYfb`Ui W`X`Y`D`Ubi b[ `ni \_ØbZh][ Yf  
 9btk ]W\_`i b[ Yb`i bX`X]Y` ; YghU`hi b[ `i fVUbYf`Ghfi \_hi fYb`"Ni a  
 6Y]gd]Y`k ]fX`]b`NY]hYb`XYg`?`]a Uk UbXY`g`ni bY`a YbX`Ui Z  
 bUW`U`h][ Y`GhUXhYbtk ]W\_`i b[ ` [ YUW`hYh`X]Y`Ö\_c`c[ ]gW`Yz`gcn]U`Y  
 i bX`Ö\_cbca ]gW`Y`8]a Ybg]cbYb`]bhY[ f]Yfh`Ghi hh[ Ufhg`9fZc`[ `]gh  
 b]W`hj cb`i b[ YZ`A`fz`gcbXYfb`XUg`9f[ YVb]g`Y]bYf  
 j cfUi ggW`Ui YbXYb`D`Ubi b[ ž`X]Y`XYb`6YXØfZb]ggYb`Y]bYf`g]W`  
 k UbXY`bXYb` ; YgY`gW`UZh`F`YW`bi b[ `hf`Ä[ h`

8]Y` : Y]Yf`]W`\_Y]hYb`i a `XYb`J]hU`7]hm`5k UfX`&\$&( `VY`Y[ Ybž`XUgg  
 Ghi hh[ Ufh`Y]b`[ i hYg`<`ÄbXW`Yb`ZØf`GhUXhYbtk ]W\_`i b[ `U`h`"a  
 F`U`a Yb`XYg`K`YhVYk`YfVg`k`i fXYb`Ui W`U`bXYfY`GhAXhY  
 Ui g[ YnY]W`bYh`XUfi bhYf`i `a`f%\$`\$`\$`\$`V]g`&) "\$`\$`\$`9]bk c`bYfłž  
 K ]YgVUXYb`f&) "\$`\$`\$`V]g`\*`\$`\$`\$`\$`9]bk c`bYfłž`DUggUi`f) "\$`\$`\$`V]g  
 %\$`\$`\$`\$`9]bk c`bYfłž`i bX`@]a Vi f[ `fi bhYf`) "\$`\$`\$`9]bk c`bYfłž`  
 7`Y`a b]hn`\_cbbhY`Y]bYb`5k UfX`ZØf`6YghbchYb`]b`XYb  
 DUggUbhYbVYk`Yfhi b[ Yb`Yfn]Y`Yb`"

Ghi hh[ Ufh`nY][ hz`k ]Y`Xi fW`\_`i [ Y`D`Ubi b[ `i bX`X]Y  
 6YfØW\_g]W`h][ i b[ `XYf`6Øf[ Yf]bhYfYggYb`Y]b`i fVUbYf`F`Ui a  
 `YVYbX][ ` [ YghU`hYh`k`YfXYb`\_Ubb`"8Yf`J]hU`7]hm`5k UfX`]gh`b]W`h  
 bi f`Y]b`H]hY`ž`gcbXYfb`Ui W`Y`Y]bY`6Ygh`Äh][ i b[ `ZØf`Y]bY`GhUXh`ž`X]Y  
 g]W`\_`cbh]bi ]Yf`]W`i a `]`fY`J]hU`]h`Ä`hi bX`@YVYbgei U`]h`Ä`h`VY`a`Ø`h`  
 5i Zj ]Y`Y`k`Y]hYfY`9fZc`[ Y`i bX`Y]bY`YVYbX][ Y`Ni`\_i bZh`

8YhU]`g	
C fh	Ghi hh[ Ufhz`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y`XY</li> <li>• k k k "ghi [ [ ]"hj</li> <li>• i fVUb!X][ ]hU`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b`bYh