

GhUXh? Ò`b. ') \$ 'A]``]cbYb`9i fc`ZØf
i a ghf]hhYbYb`? Ui Z\cZ!A]Yhj YfhfU[°

8]Y`GhUXh? Ò`b`ghY\h`j]b`XYf`? f]h]_`k Y[Yb`Y]bYg`i a ghf]hhYbYb
A]Yhj YfhfU[g`ZØf`X]Y`? Ui Z\cZ!NYbhfU`Yž`XYf`\c\Y`? cghYb
j Yfi fgUW`h"



@Ycb\UfX!H]Yhn!GhfU»Yž') \$* * +`? Ò`bž`8Yi hgW`UbX`!`8]Y
GhUXh? Ò`b`ghY\h`j cf`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Yb`fi bX`i a
XYb`A]Yhj YfhfU[`ZØf`X]Y`Y\Ya U`][Y`? Ui Z\cZ!NYbhfU`Y`]b`XYf
@Ycb\UfX!H]Yhn!GhfU»Y" `†`Y]bYf`NY]hž`]b`XYf`X]Y`a a cV`]YbdfY]gY
]b`XYf`GhUXh`ghUf`_`UbghY][Ybž`]gh`X]Y`5ba]Yhi b[`XYg`CV`Y`_hg
hYi fYf`[Yk cfXYb`U`g`ni bÅW`gh`[Yd`Ubh" `8Yf`GhUXhfUh`\Uh`V]g\Yf
a Y\`f\Y]h]W`[Y[Yb`X]Y` : fY][UVY`j cb`) \$ 'A]``]cbYb`9i fc`ZØf`XYb
I a VUi `[Ygh]a a hž`i bX`X]Y`Dc`h]_`nY][h]g]W`_`f]h]gW`]a`<]b`V`]W`
Ui ZX]Y`A Y\`f`_cghYbž`X]Y`a]hh`Yfk Y]`Y`]bg[YgUa`h` \$ \$ 'A]``]cbYb
9i fc`V]g`&\$) \$`VYhfU[Yb`k YfXYbž`k]Y`_ghU"XY`VYf]W`hYh"

5a " " ' † `]a ÒW`hY`X]Y`GhUXhj Yfk U`hi b[`Y]bYb`bYi Yb`J`Yfgi W`
k U[Ybž`X]Y` ; YbY\`a]][i b[`]a `GhUXhfUh`ni `Yf\`U`hYb`" `8]Y

8]g_i gg]cbYb'_ca a Yb'b]W\hj cb'i b[YZ\Ā\řXYbb']bbYf\U`V`XYf
gh\Xh]gW\Yb'; YV\i XYk]fhgW\UZh'[]Vh'Yg'8]ZYZfYbnYb'ØVYf`XYb
A]Yhj YfhfU[žXYggYb'i fgdfØb[`]W\Yg'N]Y`Yg'k Ufž'U'g
≠hYf]a gghUbXcfh'ZØf'X]Y'≠bYbghUXh!: Yi Yfk UW\Y'ni `X]YbYb"
8]YgYg'J cf\UVYb'k i fXY`YXcW`Ui Z[fi bX`XYf`c\Yb'?cghYb
ni fØW_[Ync[Yb"

GhY][YbXY`? cghYb`i bX`bYi Y`B i hni b[

8]Y`GhUXh? Ø`b'gc``bi b'ZØf'X]Y`I a VUi a U»bU\ a Yb`Y]bY
GcbXYfnU\`i b[`j cb`) \$`A]``cbYb`9i fc`Y]ghYb"8Yf`A]Yhj YfhfU[ž
XYf'i fgdfØb[`]W\`Ua`-`"ž b]`&\$&&'Ui Z`6Ug]g`Y]bYg
F UhgVYgW\`i ggYg'[YgW\`cggYb'k i fXYž'g]Y\h'Ui W\`Y]bY
J Yf`Ab[Yfi b[`i a`ZØbZ`J\fy`V]g'ni a`' %`8YnYa VYf`&\$) \$`j cf"8]Y
; YgUa hZ\W\Y`XYf`a a cV]`Y`VYhfĀ[h'fi bX`() "\$\$\$`E i UXfUha YhYfž
[Yd`Ubh'g]bX`6Øfcg'ZØf'j YfgW\]YXYbY`Y'a hYfž`XUfi bhYf`XUg
?i`hi fXYnYfbUh'i bX`XUg'; Ygi bX\Y]hgUa h"5`YfX]b[g'k i fXYb`X]Y
i fgdfØb[`]W\`j cf[YgY\YbYb`C V`Y`_hYž'k]Y`XUg: Yi Yfk UW\Yb!
≠hYf]a`i bX`XYf`@YgYgUU`ž'a]hhYfk Y]`Y`[Yghf]W\Ybž'k]Y`
fi bXgW\Ui !cb`]bY"XY`Yf`_`Āfh"

8]Y'; YgUa h_cghYb'ZØf'XYb`i a VUi`g]bX`]bnk]gW\Yb`Ui Zfi bX`++
A]``cbYb`9i fc'[YgW\Āmhž'k Ug`Y]bYb`5bgh]Y[`i a`) \$`A]``cbYb
9i fc`ja`J Yf[`Y]W\`ni a`i fgdfØb[`]W\Yb`6i X[Yh`VYXYi hYh"; fØbXY
ZØf'X]YgY'?cghYbghY][Yfi b[Yb`g]bX`i a ZUb[fY]W\Y`I a d`Ubi b[Ybž
NY]hj YfnØ[Yfi b[Yb`i bX`A]YhUi gZ\`Y"Ni a`6Y]gd]Y`Yf[]Vh'g]W\
Y]bY`A Y\fdY]gghY][Yfi b[žXU`&\$i`XYf`ni gĀh`]W\Yb'?cghYb`Ui g
A]YhUi gZ\`Yb`fYgi`h]YfYbž'i bX`%\$i`Ui Z[fi bX`Yf\Ø\hYf
5bZcfXYfi b[Yb`Ub`X]Y`G]W\Yf\Y]hghYW\ b]_`i bX`#H"

Dc`]h]gW\Y`F YU_h]cbYb`i bX`6YXYb`_Yb

8]Y`F YU_h]cbYb`]b`XYf`Dc`]h]_`g]bX`[Ya]gW\h"8]Y'; fØbYb`i bX`X]Y
78I`j Yf`Ub[Yb`Y]bY`[`Y]W\`nY]h][Y`9b`hgW\Y]Xi b[`ØVYf`XUg`≠hYf]a
Ub`XYf`@Øk Yb[UggY`i bX`X]Y`?Ui Z`cZ`NYbhfU`Yž'k Ā\fybX`X]Y`GD8
i bX`X]Y`@]b`_Y`a Y\f`HfUbgdUfYbn`]b`XYb`J cf[Āb[Yb`ZcfXYfb"
B Yi YfY`GW\Āhni b[Yb`VYgU[Ybž`XUgg`X]Y`Ā\f`]W\Yb
A]YhnU\`i b[Yb`UV`9bXY`&\$&*`Ui Z`Yhk U`%&ž`A]``cbYb`9i fc

ghY][Yb`k YfXYb"8]Yg`Ybhgdff]W`h`Y]bYa`5bgh]Y[`j cb`%) *`DfcnYbh
]a`J Yf[`Y]W`ni`ZfØ\YfYb`A]YhnU\`i b[Ybž`k Ug`X]Y`Z]bUbn]Y``Y
6Y`Ughi b[`ZØf`X]Y`GhUXh`ni g`Àhn`]W`Yf\Ø\h"

C V k c \ ` X Y f ` a U f _ h Ø V `] W ` Y ` A] Y h d f Y] g `] b ` X Y f ` ð b Y b g h U X h ` V Y] ` ` ` ž) \$
9 i f c ` d f c ` E i U X f U h a ` Y h Y f `] Y [h ž ` k i f X Y ` Z Ø f ` X] Y ` ? U i Z c Z I N Y b h f U ` Y ` Y] b
D f Y] g ` j c b ` %- ž + \$ ` 9 i f c ` d f c ` E i U X f U h a ` Y h Y f ` j Y f Y] b V U f h " ` 8] Y g Y f
A] Y h d f Y] g ` k] f X ` U ` Y f X] b [g ` U i Z [f i b X ` X Y f ` N i g U h n _ c g h Y b
j c f U i g g] W ` h] W ` U i Z & (ž \$ ` 9 i f c ` d f c ` E i U X f U h a ` Y h Y f ` g h Y] [Y b " ` 8] Y
G h U X h ` a i g g `] \ f Y ` ð h Y f Y g g Y b ` [Y b U i ` U V k ` À [Y b ` i b X ` g] W ` Y f g h Y ` ` Y b ž
X U g g ` X U g ` [Y d ` U b h Y ` B i h n i b [g _ c b n Y d h ` U i W ` h U h g ` W `] W ` Y `] b Y b
A Y \ f k Y f h Z Ø f ` X] Y ` 6 Ø f [Y f .] b b Y b ` V] Y h Y h "

Ni gUa a Yb[YZUgghinY][h`XYf: U``i a `X]Y`?Ui ZcZINybfU`Yžk]Y
k]W`h][`Y]bY`hfUbgdUfYbhY`i bX`gcf[Z`h][Y`<Ui g\U`hgd`Ubi b[`]gh"
8]Y`_ca a YbXYb`dc`h]gW`Yb`9bhgW`Y]Xi b[Yb`k YfXYb
YbhgW`Y]XYbX`XUZØf`gY]bž`k]Y`X]Y`GhUXh`a]h`X]YgYf`Z]bUbn]Y``Yb
<YfUi gZcfXYfi b[`i a [Y`h`i bX`cV`g]Y`XYb`Ub\U`hYbXYb
DfY]gUbgh]Y[`Ui ZXYa `?Ø`bYf`æ a cV]`]Yba Uf`h`YfZc`[fY]W
VYk `À`h][Yb`_Ubb" `ð`X]YgYa `XmbUa]gW`Yb`i a ZY`Xž]b`XYa `X]Y
6Yj `Ø`_Yfi b[`?Ø`bg`V]g`&\$(\$`Ui ZØVYf`%ž&`A]`)cbYb`UbK UW`gYb
gc``ž]g]bX`gc`W`Y`<YfUi gZcfXYfi b[Yb`\cW`]a `?i fgž`k]Y`Ui W`XYf
æ a cV]`]Yba Uf`h`gY`Vgh"

8YhU]`g	
Cfh	@Ycb\UfX!H]Yhn!GhfU»Yž) \$*`*`+`?Ø`bž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "fi bXgWUi !cb`]bY"XY• k k k "_cY`b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh