

F]Yg][Y`9j U_i]Yfi b[`]b`? Ò`b. `&\$"\$\$\$
A YbgW\Yb`j cf`6ca VYbYbhgW\ÀfZi b[
VYhfc ZZYb`°

5a `&"'† b]`&\$&) `a i gg`X]Y`? Ò`bYf`†bYbghUXhk Y[Yb`XYf
9bhgW\ÀfZi b[`j cb`XfY]`K Y`h_f]Y[gVca VYb`Yj U_i]Yfh
k YfXYb"



? Ò`b!8Yi hnž`8Yi hgW`UbX`!`5a `A]hk cWž`XYa `&\$" '† b]`&\$&) ž
_ca a Yb`Ui Zj]Y`Y`? Ò`bYf.]bbYb`Ui ZfY[YbXY`Ghi bXYb`ni "`; fi bX
XUZØf`]gh`X]Y`9bhgW\ÀfZi b[`]`Y]W`XfY]Yf`K Y`h_f]Y[gVca VYbž`X]Y
]a `GhUXhhY]`? Ò`b!8Yi hn`YbhXYW`_hk i fXYb" `K]Y`X]Y`GhUXh? Ò`b
VYf]W`hYhž`a ØggYb`]a `Ni [Y`X]YgYf`5_h]cb`j cfUi gg]W`h]W` `&\$"\$\$\$
A YbgW\Yb`]`fY`K c`bi b[Yb`j Yf`UggYbž`k Ug`ni `Y]bYf`XYf`[fÒ» hYb
9j U_i]Yfi b[Yb`XYf`YhnhYb`†\fY`ZØ`fh" `b!hj` `YVh`Yfj cfž`XUgg
VYhfc ZZYbY`9]bf]W`hi b[Yb`]a `9j U_i]Yfi b[gVYfY]W`i bhYf
UbXYfYa `XUg`A i gYi a `@ Xk][`i bX`XUg`K U`fUZf]W`Ufh!A i gYi a
g]bX"

5VYf`XUg`]gh`bcW`b]W`h`U`Yg.`5i`W`XYf`:`YfbgY`gYbXYf`FH@]gh
VYhfcZZYbžXYf`gY]bY`:`fØ`a`U[Un]bY`Di`b_h`*`i`bX`Di`b_h`+`i`]j`Y
Ui`g`XYa`i`GYbXYnYbhfi`a`i]b`8Yi`hn`gYbXYb`k`]fXž`k`À`fYbX`X]Y
5i`gghfU`i`b[`j`cb`Di`b_h`,`i`Ui`gZ`h`6]g`,`i`f`gc`Yb`XUg`FH@
;`YV`Ai`XY`gck`]Y`Ub[`fYbnYbXY`9]bf]W`hi`b[`Yb`k`]Y`XUg`9Xi`UfXi`g!
?fUb`_Yb`U`i`gž`nk`Y]`DZY[`Y!`i`bX`5`hYb`Y]a`Y`gck`]Y`XUg`?`Ò`bYf`
F`Uh`U`i`g`Yj`U`_i`]Yfh`gY]b`"b`X]YgYa`?`cb`hYl`h`g]bX`Ui`W`i[`Y]W`XfY]
6fØW`_Yb`ØVYf`XYb`F`Y]b`VYhfcZZYbž`Y]bgW`Y]Y»`]W`XYf`
GYj`Yf]bgVfØW`_Y`i`bX`XYf`8Yi`hnYf`6fØW`_Yž`X]Y`[`YgdYffh`k`YfXYb`
a`ØggYb`"

8 YhU]`g`ni`f`9j`U`_i`]Yfi`b`[

8]Y`9bhXYW`_i`b[`XYf`6ca`VYbž`nk`Y]`Ua`Yf]_Ub]gW`Y`&\$!`NYbhbYf!
6ca`VYb`i`bX`Y]bY`NY`b!`NYbhbYf!`6ca`VYž`YfZc`[`hY`Ua`gY`VYb`HU[`ž
k`]Y`X]Y`9j`U`_i`]Yfi`b[`ga`U»`bU`a`Yb`"i`@Ui`h`ghUXh!`_c`Y`b`"XY`k`i`fXYb`
X]Y`?`Ua`dZa`]hhY`Ua`i`8Yi`hnYf`K`YfZi[`YZ]`bXYb`i`bX`g]bX`a`]h
5i`ZgW`U[`nØbXYfb`Ui`g[`YghUhhYh`8Yf`
?Ua`dZa`]hhY`VYgY]h][`i`b[`gX]Ybgh`XYf`6Yn]f_gfY[`]Yfi`b[`8ØggY`XcfZ`
ØVYfb]a`a`h`X]Y`9bhgW`ÀfZ]`b[`ž`X]Y`ZØf`XYb`\$(`"i`ž`b]`&\$&)`Ub[`YgYhnh`
]gh`"

8Yf`ZYgh[`Y`Y[`hY`:`YZU`fYbVYfY]W`Y`fghfYW`_h`g]W`ØVYf`Y]bYb`
F`UX]i`g`j`cb`%`\$\$\$`A`YhYfbž`]b`XYa`g]W`Ui`W`bYi`b`GW`i`Ybž`
X]j`YfgY`?`]hUg`gck`]Y`),`6Y`YfVYf[`i`b[`gVYhf]YVY`VYZ]bXYb`9g`k`]fX`
Ya`dZc`Ybž`XUgg`g]W`6YhfcZZYbY`fYW`hnY]h][`Ui`ZXYf`K`YVgY]hY`XYf`
GhUXh?`Ò`b`cXYf`VY]`c`_U`Yb`A`YX]Yb`]bZcfa`]YfYbž`i`a`ØVYf`
GhfU»`YbgdYffYb`i`bX`a`Ò[`]W`Y`6YY]bhf`ÀW`h][`i`b[`Yb`XYg`
ÒZZYbh`]W`Yb`BU`j`Yf`_Y`f`g`Ui`ZXYa`i`@Ui`ZYbXYb`ni`V`Y]VYb`"

K]W`h][`Y`b`Zc`g`ZØf`6Yhfc`ZZY`b`Y

6YhfcZZYbY`5bk`c`bYf`k`YfXYb`[`YVYhYbž`5i`gk`Y]gXc`_i`a`YbhYž`
A`YX]_Ua`YbhYž`6UVmbU`fi`b[`i`bX`Xf]b[`YbX`VYb`Øh][`hY`dYfg`Øb`]W`Y`
;`Y[`Ybgh`ÀbXY`a`]hni`bY`a`Yb`"<`Ui`gh]YfY`XØfZYb`b]W`h]b`X]Y`
5b`Ui`ZghY`Yž`X]Y`]b`XYf`Hi`fb`U`Y`XYg`6Yfi`Zg`_c`Y[`g`
<`i`a`Vc`XghfU»`Y`Y]b[`Yf]W`hYh`k`]fX`"K`À`fYbX`X]Y`YfghYb`
9j`U`_i`]Yfi`b[`Yb`VYfY]hg`]b`XYf`BU`W`h]j`cf`XYf`

6ca VYbYbhgWÅfZi b['ghUhhZUbXYbž\UVYb'g]WÅ'YXcWÅ'b]WÅh'U`Y
 5bk c\bYf'j]b'X]Y'5b`Ui ZghY`Yb'fYhhYb'a ØggYb"9]b][Y'ZUbXYb
 U`hYfbUh]j 'Ni Zi WÅh'VY]': fYi bXYb'i bX': Ua]'Y"

K]Y'K 8F 'VYf]WÅhYhžj Yf`]YZ'X]Y'YfghY'9j U_i]Yfi b[gfi bXY']b'XYf
 ðbYbghUXh'ØVYf'a Y\fyfY'Ghi bXYb'i bX'k i fXY'i bhYf'UbXYfYa 'j cb
 XYf'?Ò'bYf': Yi Yfk Y\fi bX'XYa 'CfXbi b[gUa hi bhYfghØhnh"5i WÅ
 XYf'ÒZYbh]WÅY'B U\j Yf_Y\f'k]fX'k Å\fybX'XYf'9bhgWÅfZi b['Ui g
 XYa 'JYf_Y\f'[Ync[Ybž'V]g'X]Y'6ca VYb'g]WÅYf'[YVcf[Yb'k YfXYb
 _ÒbbYb"GcVU'X'X]Y'9bhgWÅfZi b['UV[YgWÅ`cggYb']ghi bX'U`Y
 G]WÅYf\Y]hgj cf_Y\fi b[Yb'[YhfcZYb'k i fXYbž'_ÒbbYb'X]Y
 5bk c\bYf'k]YXYf'j]b']\fY'<Åi gYf'ni fØW_Y\fyb"

8YhU]`g	
C fh	?Ò'b!8Yi hnž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "ghUXh!_cY`b"XY • k k k %"k Xf"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh