

# F Y[ ]cbU`VU\ b`&) `k ]YXYf`i bhYfk Y[ g` UVYf`@ØXYbgW Y]X`V`Y]Vh`ZYfb`°

5a`&"'ž`]'&\$&) `[ ]Vh`Yg`9]bgWfÄb\_i b[ Yb`ja`6U\bj Yf\_Y\`f  
nk ]gW`Yb`?`Ò`b`i bX`@ØXYbgW`Y]X``F`Y[ ]cbU`VU\ b`F`6&) `i bX  
F`6) &`V`Yhfc`ZY`b`"



@ØXYbgW`Y]X`ž`8`Yi`hgW`\`Ub`X`!`5a`&"'ž`]'&\$&) `fc``h`Y`X`Y  
F`Y[ ]cbU`VU\ b`&) `f`F`6&) `Ł`nk ]gW`Yb`?`Ò`b`i bX`@ØXYbgW`Y]X`b`UW  
Y]b`Yf`nk`Y]Ä`\`f][`Yb`Gh]`gh`Ub`Xd`\`Ug`Y`k ]YXYf`ž`Xc`W`X`Y]:`f`Yi`XY  
k`Ä`\`fh`Y`bi`f`\_i`fn``6`Yf`Y]hg`Ua`i`[`Y]W`Yb`J`c`fa`]hh`U[ `k`i`f`XY`X`Ug  
HY]`gh`Ø`W`nk ]gW`Yb`6`f`Ø[ [`Y`i`b`X`@ØXYbgW`Y]X`Ui`Z[`fi`b`X`Y]b`Yg  
XY`ZY`\_`h`Yb`G][`b`U`g`Y`fb`Yi`h`[`Y`gd`Y`ff`h``8`Yg`V`Yf]W`h`Y`h`W`c`a`Y`!`c`b`"XY"  
8`Y`i`fgd`f`Ø`b[ `]W`Y`F`Ø`W`\_`Y`\`f`XY`f`:`U`\`f[`Ä`gh`Y`a`i`ggh`Y`ja`a`Y`f`k ]YXYf  
j`Yfg`W`c`V`Yb`k`Y`f`XY`b`/`Ub`Z`Ub[`g`k`U`f`X`Y]`Gd`Y`ffi`b[ `V]g`%`i`l`f  
Ub[`Y`g`Y`hnh`ž`X`U`bb`V]g`%`i`l`f`j`Y`f`Ä`b[`Y`f`hi`b`X`g`W`Y]Y`»`]W`V]g`%`+`i`l`f`  
Ni`a`NY]hdi`b`\_`h`XY`f`Gd`Y`ffi`b[ `d`Y`b`XY`h`X`Y]`F`Y[ ]cbU`VU\ b`&) `U`Y`Y]b  
V]g`6`f`Ø[ [`Y`ž`k`c`i`U`\`f[`Ä`gh`Y`b`[`Y`f`Uh`Y`b`k ]f`X`ž`X`Y`6`i`g`b]Y`b`%`(`c`XY`f  
(`+`Z`Ø`f`X`Y`K`Y]h`Y`f`Z`U`\`fh`b`U`W`@ØXYbgW`Y]X`ni`bi`hn`Y`b``9]b  
G`W`Y]b`Y`b`Y`fg`U`hj`Y`f`\_`Y`\`f`XY`f`F`Y[ ]cbU`VU\ b`&) &`gh`Y`\`h`Y`V`Y`b`Z`U`g`ni`f`

J YfZØ[ i b[ ž`U`YfX]b[ g`]gh`XYf`6Yhf]YV`Ui W`Xcfh`Ui Z[ fi bX`j cb  
; `Y]gUfVY]hYb`V]g`i fY]hU[ `Ui g[ YgYhnh`

8cW`b]W`h`bi f`XUg`HY]`ghØW`nk ]gW`Yb`6fØ[ [ Y`i bX`@ØXYbgW`Y]X  
gcf[ h`ZØf`5i ZfY[ i b[ " `6fØW`YbUfVY]hYb`]b`A Uf]Yb`Y]XY`ZØ`fYb`ni  
Y]bYa `ca d`YhhYb`5i gZU``U`Yf`NØ[ Y`XYf`F`6`&) `nk ]gW`Yb  
A Uf]Yb`Y]XY`i bX`@ØXYbgW`Y]X"8]YgY`A U»bU`a Y`k i fXY`VYfY]hg  
Ua `%"`A U]`&\$&) `Y]b[ YZØ`fhi bX`V]g`ni a `%"`ž`]`&\$&) `j Yf`Àb[ Yfh`  
9fgUhmVi ggY`j Yf`Y`fYb`UV`Y]bYf`bYi `Y]b[ Yf]W`hYhYb`<U`hYghY``Y  
HUbbYbVUi a `fP`fYi ni b[ `?`Ò`bYf`Ghf`#J`c`a Yghf`Łž`XcW`ZØf  
: U`ffUXZU`fYf`[ ]Vh`Yg`Y]Yf`Y]b`DfcV`Ya `5i g`D`Uhm[ fØbXYb`]gh`X]Y  
A ]hbU`a Y`]b`XYb`6i ggYb`b]W`h`a Ø[ `]W`"Ni XYa `]Y[ Yb`X]Y  
<U`hYghY``Yb`XYg`GW`Y]bYbYfgUhnj Yf`Y`fg`b]W`h]a a Yf`X]fY`h`Ub  
XYb`6U`b`ØZYbžk Ug`ZØf`J Yfk ]ffi b[ `gcf[ h`8]Y`K Y[ VYgW`fY]Vi b[  
ni `XYb`G9J!<U`hYghY``Yb`]gh`YXcW`Ui ZVU`b`cZ`XY`j YfZØ[ VUfžk ]Y  
j cb`j UfYc`"XY`VYf]W`hYh`

## 5\_hi Y``Y`≠bZcfa Uh]cbYb`i bX GhØfi b[ ga Y`Xi b[ Yb

K Ybb`G]Y`Ui ZXYa `@Ui ZYbXYb`V`Y]VYb`a ØW`hYbž`Ya dZ]Y`h`g]W`  
Y]b`6`]W`Ui ZX]Y`]bhYfU`\_h]j Y`GhØfi b[ g`UfhY`j cb`VU`b`"XYž`X]Y  
Y]bY` , VYfg]W`h`ØVYf`U\_hi Y``Y`Ni [ Ui gZ`Y`i bX  
GhfYW`\_Ybi bhYfVfYW`i b[ Yb`V]YhYh`<]Yf`\_Ubb`a Ub`Ui W`X]Y  
9W`hY]h!Dc]h]cbYb`XYf`NØ[ Y`j YfZc`[ Yb`i bX`c`\_U`Y`≠bZcfa Uh]cbYb  
ni `5VZU`fhghUZ`b`UVfi ZYb`"Ni XYa `[ ]Vh`Yg`Y]bY`J Yfgd`Àhi b[ gU`Ufa !  
: i b\_h]cbž`X]Y`Ui hca Uh]gW`VYbUW`f]W`h][ hž`ZU``g`Yg`ni  
J Yfgd`Àhi b[ Yb`\_ca`a`h`Y]bY`Y`ZfY]W`Y`A ]b]!5dd`ZØf`DYbX`Yf`

8]Y`a`ca YbhUbYb`l`a gh`ÀbXY`fi bX`i`a`X]Y`FY[ ]cbU`VU`b`&)  
nY][ Ybž`XUgg`GW`Y]bYbj Yf`Y`f`b]W`h]a`a`Yf`fY]Vi b[ g`cg`j`Yf`Ài`Zh`  
K Yf`XYbbcW`X]Y`J YfV]bXi b[ `nk ]gW`Yb`?`Ò`b`i`bX`@ØXYbgW`Y]X  
bi`hYb`a`ØW`hYž`gc`hY`g]W`Ui`Z`X]Y`6Ui`h`Àh][`\_Y]hYb`Y]bghY``Yb`i`bX  
[ Y[ YVYbYbZU``g`U`hYfbUh]j Y`J Yf`Y`fgk Y[ Y`]b`6YhfUW`h`n]Y`Yb`"≠  
X]YgYa`G]bbY.`G]W`Yfh`Yi W`X]Y`VYghYb`D`ÀhY`]b`XYb`6i`ggYb`i`bX  
j`Y``;`YXi`X`Ui`ZXYb`GhfU»Yb`XYf`FY[ ]cb`°

8YhU]`g	
C fh	@ØXYbgW\Y]Xž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "WŁa Y!cb"XY</li> <li>• k k k "j UfYc"XY</li> <li>• k k k "XV!ZU\fd`Ub"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh