

F UgUb hY '5 hhUW\_Y. 'F UXZU\ fYf' [ fY]Zh  
, \$! Æ\ f][ Yb 'b UW\ 'I bZU``'Vfi hU``'Ub °

9]b'' )! Æ\ f][ Yf'F UXZU\ fYf' [ f]ZZ'Y]bYb'; \$! Æ\ f][ Yb'F YbhbYf']b  
? Ò'b'Ubž'bUW\XYa 'Yf']\b'Ub[ YZU\ fYb'\UhhY''8fc [ Yb!'i bX  
5`\_c\c'hYghg'dcg]hj] "



< UVgVi f[ Yff]b[ ž'? Ò'bž'8Yi hgW\`UbX'!'9]b'gW\cW\_]YfYbXYf  
JcfZU``'YfY][ bYhY'g]W\`Ua 'AcbhU[ bUW\ a ]hhU[ ž'XYa ' &' "' ð b]ž']b  
? Ò'bž'U`g'Y]b'' )! Æ\ f][ Yf'F UXZU\ fYf'Y]bYb'; \$! Æ\ f][ Yb'F YbhbYf']b  
XYf'BÄ\Y'XYg'M]hU\_!FUV]b!D`UhhYg'UbZ '\f''8Yf'Ä`hYfY'<Yff'VYZUbX  
g]W\ '[ YfUXY'Ui Z'XYa ' ; Y\k Y[ ž'bUW\XYa 'Yf'Y]bYb'8]gW\ci bhYf  
j Yf'UggYb'\UhhYž'U`g'Yf'j cb'XYa 'F UXZU\ fYfž'XYf''Ui h'NYi [ Yb  
ni jcf'a i ha U» `]W\`@UW [ Ug'Ui g'Y]bYa '@ ZhVU`cb']b\U`YfhYž  
YfZUggh'k i fXY''8Yf'5i ZdfU``'Y» 'XYb'F YbhbYf'ni '6cXYb'ghØfnYb  
i bX'gYhnhY'Y]bY [ Yk U`hgUa Y'5i gY]bUbXYfgYhni b[ ']b'; Ub[ "'BUW  
5b[ UVYb'XYf'? Ò'bYf'GhUXh!5bnY][ Yf'gh]Y» 'XYf'F UXZU\ fYf  
a Y\fa U`g'a ]h'gY]bYa ' : U\ffUX' [ Y[ Yb'XYb'Ua '6cXYb''Y[ YbXYb  
GYb]cf"

A Y\ fYfY`Ui Za Yf\_gUa Y`NYi [ Yb`\_Ua Yb`XYa` ]b`Bch[ YfUhYbYb  
F YbhbYf`gW`bY`ni f`<]`ZYž`k`À\ fYbX`XYf`a`i`ha`U»`]W`Y`H`hYf`]b  
F]W`hi`b[ `6UfVUfcggUd`Uhn`ZØW`hYhY`"9]b`%,`!`À\ f][ Yf`DUggUbh  
YbhgW`]YX`g]W`ž`XYa` F`UXZU\ fYf`ni`Zc`[ Yb`i`bX`U`Ufa` ]YfhY  
i`a` [ Y\ YbX`X]Y`Dc`nY]ž`X]Y`XYb`U[ [ fYgg] Yb`A`Ubb`bi`f`k`Yb][ Y  
A`]bi`hYb`gd`hYf`ZYghbY\`a`Yb`\_cbbhY`"6Y]`XYf`?`cbhfc`Y`ghY`hY`g]W`  
\`YfUi`gž`XUgg`gck`c\`8fc[ Yb!`U`g`Ui`W`5`\_c\`c`hYghg`VY]`XYa  
F`UXZU\ fYf`dcg]h]j`Ui`gZ]Y`Ybž`k`Ug`Ui`Z`gY]bYb`Ni`ghUbX`k`À\ fYbX`XYf  
HUh`\]bk`Y]gh"

## DgmW`]gW`Y`DfcV`Ya`Y`]a`Ni`gUa`a`Yb`Ub[ a`]h`8fc[ Yb`\_cbgi`a`

8Yf`J`cfZU`k`]fZi`b]W`h`bi`f`f`FU[ Yb`ni`f`;`Yk`U`hVYfY]hgW`UZh`Ui`Zž  
gcbXYfb`Ui`W`ØVYf`XUg`K`c\`VYZ]bXYb`XYg`H`hYfg`"9g`k`]fX`XYfnY]h  
[ YdfØZž`cV`XYf` )`!`À\ f][ Y`dgmW`]gW`Yf`\_fUb`\_h]gh`"8fc[ Yb`\_cbgi`a  
]gh`VY`\_Ubb`h`XUZØž`XUgg`Yf`b]W`h`bi`f`X]Y`<`UbX`i`b[ gZ`À\][`\_Y]h  
VYY]bhf`hW`h][ Yb`\_Ubb`ž`gcbXYfb`Ui`W`[ fUj`]YfYbXY`5i`gk`]f`\_i`b[ Yb  
Ui`ZX]Y`dgmW`]gW`Y`;`Ygi`bX`Y]h`\Uh`"@Ui`h`Y]bYf`5bU`mgY`Ui`Z`  
;`YXUb`\_Ybk`Y`h`\_Ubb`XYf`?`cbgi`a`j`cb`Gi`VghUbnYb`ni  
Yfbgh\UZhYb`GhØfi`b[ Yb`ZØ\ fYb`"i`bhYf`UbXYfYa`\_`ØbbYb  
8YdfYgg]cbYbž`5b[ gmi`gh`AbXY`i`bX`gc[ Uf  
K`U\fbY\`a`i`b[ gghØfi`b[ Yb`Ui`ZhYhYbž`X]Y`]b`gc`W`Yb`Ya`ch]cbU`Yb  
5i`gVfØW`Yb`a`ØbXYb`\_`ØbbYb"

8]Y`Dc`nY]`dfØZi`bi`bž`cV`XYf`F`UXZU\ fYf`]b`Y]bY`?`]b]`\_`Y]b[ Yk`]YgYb  
k`YfXYb`a`i`gg`cXYf`cV`Y]bY`J`cfZØ\ fi`b[ `j`cf`Y]bYb`<`UZhf]W`hYf  
YfZc`[ Yb`gc`""8]Y`Gcn]U`Yb`i`a`gh`AbXY`gck`]Y`X]Y`a`Ø[ `]W`Y  
DgmW`cV]c`c[ ]Y`XYg`H`hYfg`gd]Y`Yb`\]YfVY]`Y]bY`YbhgW`Y]XYbXY  
Fc`Y`"8]Y`DfcV`Ya`Y`]a`Ni`gUa`a`Yb`Ub[ `a`]h`8fc[ Yb`\_cbgi`a  
[ YVYb`5b`Ugg`ni`[ fc»Yf`6YgcF[ b]g`\_`YXYg`š\`f`ZØ\ fh`X]Yg`ni  
hUi`gYbXYb`j`cb`HcXYgZ`Y`Ybž`k`]Y`]b`XYf`5bU`mgY`XUf[ YghY`h`k`]fX"

## 8]Y`<`]`ZgVYfY]hgW`UZh`XYf`NYi`[ Yb`

I`b[ YUW`hYh`XYf`XfUa`Uh]gW`Yb`@U[ Y`nY][ Yb`X]Y`NYi`[ Yb`ž`X]Y`XYa  
F`YbhbYf`ni`f`<]`ZY`Y]`hYbž`XUgg`b]W`h`U`Y`A`YbgW`Yb`[ `Y]W`[ Ø`h][

g]bX"9g]ghVYfi \][ YbX'ni 'gY\Ybžk ]Y'N]j ]'Wci fU[ Y']b'gc`WXYb  
 VfYbn`][ Yb'G]hi Uh]cbYb'ni a 'HfU[ Yb'\_ca a h''8]Y'gWAbY`Y  
 FYU\_h]cb'XYg%, !Å\][ Yb'NYi [ Yb'gck ]Y'XYf'UbXYfYb'DUggUbhYb  
 \_ÒbbhY'a Ò[ `]WXYfk Y]gY'GW`ja a YfYg'j Yf\]bXYfh'\UVYb'i bX  
 ]\bYb'[ YVØ\fh'Y]b'[ fc»Yg'@cV"

K ]Y'g]WAb'XYf': U``k Y]hYfYbhk ]W\_Y'hž'V`Y]Vh'UVni k UfhYb""8]Y'?Ò`bYf  
 Dc`]nY]j Yfgi WAhž'Y]b'i a ZUggYbXYg'6]'X'XYf'G]hi Uh]cb'ni `nY]WAbYb  
 i bX'UfVY]hYh'a ]h<cWAXfi W'\_Ub'XYb'9fa ]hhi b[ Yb"

8YhU]`g	
C fh	< UVgVi f[ Yff]b[ ž'?Ò`bž'8Yi hgWAb`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "V]"X"XY</li> <li>• [ YXUb_Ybk Y`h"XY</li> </ul>

6Ygi WAb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh