

B Yi Yg'< chY`Ub`XYf'6fY]hY`GhfU» Y.  
; U`Yf]U`k ]fX`ni a`< chgd`ch`]b`? Ò`b`°

B Yi Yg'< chY`dfc`Y`\_h`]b`XYf`? Ò`bYf`ϕbYbghUXh`8Yf`9][ YbhØa`Yf`5fci`bXhck`b`d`Ubh`l`a`VUi`i`bX`GUb]Yfi`b[`XYf`  
; U`Yf]U!:`]`U`Y`Ub`XYf'6fY]hY`GhfU» Y"



6fY]hY`GhfU» Y`%\$`!%` )`ž` )`\$+`'`'`? Ò`bž`8Yi`hgW`UbX`!`ϕ`? Ò`b`  
hi`h`g]W`k`Ug`Ub`XYf'6fY]hY`GhfU» Y.`8Yf`9][ YbhØa`Yf`5fci`bXhck`b`  
\Uh`gY]bY`l`a`VUi`d`ÀbY`ZØf`X]Y`V]g\Yf][`Y` ; U`Yf]U!:`]`U`Y`Ub`XYf`  
<Ui`gbi`a`a`Yf`%\$`'`V]g`%` )`ØVYfUfVY]hYh`GhUhh`Y]bYa`\_ca`d`YhhYb`  
B Yi`VUi`ž`XYf`i`fgdfØb[`]`W`Ub[`YXUW`h`k`Ufž`n]Y`h`X]Y`bYi`Y`  
GhfUhY[`]Y`Ui`Z`Y]bY`i`a`ZUggYbXY`GUb]Yfi`b[`XYg`VYgh\YbXYb`  
; YVÀi`XYg`UV`"8]Y`\]ghc]gW`Yb`:`UggUXYb`Ui`g`XYb`ϕ\`fYb`%-`%`  
V]g`%-`%(`V`Y]VYb`XUVY]Yf\U`hYbž`k`Ug`XYb`7`Ufa`Y`XYg`GhUXhY]`g`  
k`Y]hYf\]b`i`bhYfghfY]W`h`"8]Yg`VYf]W`hYh`XYf`? Ò`bYf`GhUXh!  
5bnY][`Yf"

8]Y`bYi`Yb`D`ÀbY`VY]b\U`hYb`Y]bYb`HY]`fØW`VUi`gck`]Y`Y]bY`  
5i`ZghcW`i`b[`XYg` ; YVÀi`XYg`"8]Y`<`UbXY`gZ`ÀW`Yb`VYgW`f`À`\_Yb`

g]W\`\_ØbZh][`Ui ZXUg`9fX[ YgW\cgg`i bX`Y]bYb`HY]`XYg`YfghYb  
CVYf[ YgW\cggYgž`k Å\fybX`X]Y`cVYfYb`GhcW\_k Yf\_Y`ZØf`Y]b`bYi Yg  
<chY`j cf[ YgY\Yb`g]bX" ; Yd`Ubh`g]bX`ni XYa` [ Ughfcbca ]gW\Y  
5b[ YVchY`i bX` : ]hbYggZÅW\Yb`ja` ZØbZhYb`i bX`gYW\ghYb`GhcW`"9]b  
\_Y]bYf`bYb\cZ`gck ]Y` ; fØbZÅW\Yb`k YfXYb`YVYbZU`g`Ub[ Y`Y[ hž  
k Ug`XYa`i fVUbYb`?`ja` U`Ub`XYf`6fY]hY`GhfU`Y`ni [ i hY`\_ca`a`h"

## 8 ]Y`GW\`]Y» i b[ `XYf` ; U`Yf]U : ]`]U`Y

5\_hi Y`ghY`h`X]Y`GW\`]Y» i b[ `XYf` ; U`Yf]U! : ]`]U`Y`Ua` " %"5i [ i gh  
ZYghž`X]Y`gY]h`%- \*` `Ub`X]YgYa` GhUbXcfh`h`h][`]gh`i bX`bi b`U`g  
; U`Yf]U!9]b\_Ui Zg\Ui g`Z]fa ]Yfh`"8]YgY`A U» bU\`a Y`\_Øb`bhY`XYf  
: ]`]U`Y`Ub`XYf`<c\Y`GhfU`Y`D`Ubi b[ gg]W\Yf\Y]h`V]YhYbž`k Å\fybX  
XYf`K ]fhgW\UZh`gYnYfbYb`h`XYf`GhUXhž`5bXfYY`<UUW`ž`VYhc`b`hž`XUgg  
Xf]b[ YbX`b`j Ygh]h]cbYb`]b`XUg` ; YVÅi XY`b`ch`k YbX][`g]bXž`XU  
i a ZUb[ fY]W\Y`GUb]Yfi b[ gUfVY]hYb`]a` a Yf`k ]YXYf`j YfgW\cVYb  
k i fXYb"

CVk c\`X]Y`GW\`]Y» i b[ `VYgc f[ b]gYffY[ YbX`]ghž`\Uh`X]Y` ; U`Yf]U!  
?YhY`\_Øfn`]W\`VYhc`b`hž`]b`gh`Å`bX][`Ya` 5i ghUi gW\`a` ]h`XYa  
J Yfa ]YhYf`ni`ghY`Yb`i bX`bUW\`Ub[ Zf]gh][`Yb`@Øgi b[ Yb`ni`gi`W\Yb`"  
9]bY` ; U`Yf]U!GdfYW\Yf]b`]bZcfa ]YfhYž`XUgg`X]Y`A ]YhY`g][`b]Z\_Ubh  
[ YgYb`\_h`k YfXYb`\_cb`bhY`i bX`bi b`bi f`bcW\` , `V]g`- `DfcnYbh`XYg  
I a gUhnYg`Ui ga UW\`h`"8]YgY`5bdUggi b[ Yb`g]bX`YggYbn]Y`ž`i a`XUg  
, VYf`YVYb`XYf` : ]`]U`Y`ni`g]W\Yfbž`X]Y`ni`XYb`Y`h`hYb`XfY]  
j YfV`Y]VYb`XYb`]b`?`Ø`b`n`Å`\`h"

## 6Ui j cfUbZfU[ Yb`i bX`ni \_ØbZh][ Y DYfgdY`\_h]j Yb

5fci bXhck b`ghY`h`Y`VYfY]hg`ja` : YVfi Uf`&\$&`Y]bY`6Ui j cfUbZfU[ Yž  
i a`X]Y`fYW\h`]W\Yb`F U\`a YbVYX]b[ i b[ Yb`ZØf`XUg`J cf\UVYb`ni  
\_`ÅfYb`"8]YgY`5bZfU[ Y`gW\`cgg`XYb`HY]`fØW`VUi ž`I a`!`i bX  
5i ZghcW`i b[ `gck ]Y`X]Y`[ Yd`UbhY`Bi`hni b[ `ZØf`J Yf\_Ui Zž  
6Y\YfVYf[ i b[ ž ; Ughfcbca ]Y`i bX` : ]hbYgg`a` ]h`Y]b`"  
b`hYfYggUb`hYfk Y]gY`k Uf`X]Y`YfghY`6Ui j cfUbZfU[ Y`ja` `b`]&\$&%  
bcW\`fUX]\_U`Yfž`XU`g]Y`Y]bYb`\_ca`d`Y`hYb`5Vf]gg`XYg`VYghY`Yb`XYb

? UfghUXh!; YVÄi XYg'j c f g U \ ž ' k U g ' X ] Y ' G h U X h j Y f k U ' h i b [ ' ] a ' Ni [ Y  
XYg'8Yb\_a U`gWxi hnYg'UV`Y\bhY"

A ]h'Y]bYf'; fi bXghØW\_gZÄWY'j cb'a Y\ f'U`g' '\$\$\$'E i UxfUha YhYfbž  
X]fY\_h'[ Y[ YbØVYf'XYa 'VY']YVhYb' ?Ui Z\Ui g' ; `cVYhfchYf ž'V]YhYh  
XYf'GhUbXcfh[ fc» Yg'DchYbn]U`ZØf']bbcj Uh]j Y'Bi hni b[ g\_cbnYdhY"  
9]b'5fWx]hY\_hi fVØfc'Ui g'6Yf']b` \UhhY'VYfY]hg'&\$&&'9btk ØfZY'ZØf  
Y]bY'?ca V]bUh]cb'Ui g'< chY'ž'K c\bi b[ Ybž'6Øfcg'i bX  
9]bnY`\UbXY`gZÄWYb'ja '9fX[ YgWx cgg'dfÄgYbh]Yfhž'k Ug'X]Y  
J ]Y`gY]h][ \_Y]h'XYg'Dfc'Y\_hg'i bhYfghfY]Wxh"

8]Y'GhUXhj Yfk U'hi b[ '\Uh'X]Y'bYi Yb'D`ÄbY'a ]hh'Yfk Y']Y'U`g  
ni `Ägg][ 'Y]b[ Yghi Zhž'i bX'X]Y'dc'h]gWxYb'; fYa ]Yb'gYhnYb'g]Wx'ZØf  
XYb'9f\U'hY]bYg'?Ui Z\Ui gYg'Ub'X]YgYa 'nYbhfU'Yb'GhUbXcfh'Y]b"  
8]Yg'XØfZhY'b]Wx'h'bi f'ZØf'X]Y'i ba ]hhY`VUfY'l a [ YVi b[ 'j cb  
6YXYi hi b[ 'gY]bž'gcbXYfb'Ui Wx'ZØf'XUg'[ YgUa hY  
9]b\_Ui Zgj Yf\U'hYb' ]b'XYf'?Ö`bYf' ðbYbghUXh"

Ni gUa a Yb[ YZUggh'ghY\h'X]Y'6fY]hY'GhfU» Y'j c f'h]YZ[ fY]ZYbXYb  
J YfÄbXYfi b[ Ybž'X]Y'gck c\`bYi Y'7\UbWx'b'U`g'Ui Wx  
< YfUi gZcfXYfi b[ Yb'a ]h'g]Wx'Vf]b[ Yb'k YfXYb" ð'Y]bYf'GhUXhž'X]Y  
ghÄbX][ 'ja 'K UbXY`'ghž'nY][ Yb'X]Y'A U» bU\ a Yb'j cb'5fci bXhck bž  
XUgg'a Ub'Y]b'[ i hYg'< ÄbXWxYb`\Uhž'i a 'X]Y'\]ghcf]gWxY'Gi VghUbn  
ni `VYk U\ fYb'i bX' [ 'Y]Wx'nY]h][ 'ni \_i bZhgc f]Ybh]YfhY '@Øgi b[ Yb'ZØf  
X]Y' ðbYbghUXh'ni 'Ybtk ]W\_Y'b"8]Y'\_ca a YbXYb'A cbUhY'k YfXYb  
nY][ Ybž'k Y`WxY': cfa Yb'X]Y'J YfÄbXYfi b[ Yb'UbbY\ a Yb'i bX'k ]Y  
g]Y'g]Wx'Ui ZX]Y'?Ö`bYf'6Yj Ö`\_Yfi b[ 'Ui gk ]f\_Yb'k YfXYb"

8YhU]`g	
C fh	6fY]hY'GhfU» Y`%\$' !%' ) ž) \$+' ' ' ?Ö`bž 8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• XYf!a Uf_h"bYh</li></ul>

6Ygi WxYb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh