

? Ò`b g`9][ Y`ghY]b hc fVi f[ .  
GUb]Yfi b[ gb c hghUbX` +\$\$"\$\$\$`9i fc`ZØf  
XYb`K Yghhi fa

8]Y`gUb]Yfi b[ gVYXØfZh][ Y`9][ Y`ghY]b hc fVi f[ `]b`? Ò`b`Yf\À`h  
: ÒfXYfa `]hY`ZØf`\fY`9f\U`hi b[ " +\$\$"\$\$\$`9i fc`k YfXYb  
VYbØh][ hž`i a`GW\ÅXYb`ni`VY\YVYb`"



9][ Y`ghY]b hc fVi f[ ž`? Ò`b ž`8 Yi hgW\`UbX`!`8]Y`9][ Y`ghY]b hc fVi f[  
]b`? Ò`b ž`Y]b`k U\fyg`š`k Y`XYf`a `]hY`U`hYf`W\Yb`5fW\]hY`\_hi`fž`ghY`h  
j`cf`Y]b`Yf`\YfUi`gZcfXYfbXYb`GUb]Yfi b[ "8]YgY  
[ YgW\]W`hgf\ÀW`h][ Y`HcfVi f[ ž`X]Y`gY]h`VY]bU\Y` , \$\$`›\fYb`Y]b`HY`  
XYf`? Ò`b Yf`GhUXh[ YgW\]W`hY`]ghž`VYbØh][ h`Xf]b[ YbXY  
FYbcj`]Yfi b[ gUfVY]hYb`"@Ui`h`XYa` `? Ò`b Yf`GhUXh!`5bnY][ Yf`\UVYb  
6Ui`Yi`dYfhYb`i`bX`FYghUi`fUhcFYb`Yf\YV`]W\Y`GW\ÅXYb`ZYgh[ YghY`hž  
]bgVYgcbXYfY`Ua`K`Yghhi`fa`ž`k`c`GhY]bj`Yfk`]hYfi b[ `i`bX  
: `i`[ YbgW\ÅXYb`ni`VYgc f[ b]gYffY[ YbXYb`K`UggYfY]bhf]hYb`ZØ`fYb`"  
I`a`X]Y`GW\ÅXYb`ni`VY\YVYbž`k`]fX`a`]h`GUb]Yfi b[ g`cghYb`j`cb  
fi`bX`+\$\$"\$\$\$`9i`fc`[ YfYW`bYh`"

;`ØW\_]WXYfk Y]gY`ghY\Yb`a Y\fyfY: ÒfXYfa ]hhY`ni f`J YfZØ[ i b[ ž  
i a`X]YgY`?cghYb`ni`ghYa a Yb"8 Ug`@UbX`BcfXf\Y]b!K YghZU`Yb  
d`Ubhž`&\$"\$\$\$`9i fc`VY]ni ghYi Yfbž`k À\fybX`X]Y`8Yi hgWXY  
Gh]Zhi b[ `8Yb\_a U`gWxi hn`) "\$\$\$`9i fc`ni f`J YfZØ[ i b[ `ghY`h"8 ]Y  
C ZYbY`>Unn!< Ui g!GWxi `Yž`X]Y`Y]b`9fVVUi fYVW`h`Ub`XYf  
9][ Y`ghY]bhcfVi f[ `À`hž`k ]fX`YVYbZU`g`%( +"\$\$\$`9i fc`VY]hfU[ Yb"  
I a`YXcW`X]Y: ÒfXYfZÀ\][ \_Y]h`XYg`Dfc`Y`hg`g]WXYfni ghY`Ybž`a i gg  
X]Y`GhUXh?Ò`b`ni gÀ`hn`]WXY`%- ) "\$\$\$`9i fc`VYfY]hghY`Yb"9]b  
?i`hi fUi ggWxi ggVYgW`i gg`ni f: fY][ UVY`X]YgYg`6YhfU[ g`k ]fX`Ua  
&(` `ž`b]`Yfk UfhYh"

## 8 ]Y`J ]Y`gY]h][ \_Y]h`XYf`9][ Y`ghY]bhcfVi f[

8 ]Y`9][ Y`ghY]bhcfVi f[ `]gh`b]W`h`bi f`Y]b`]\]ghcf]gWXYg`8Yb\_a U`ž  
gcbXYfb`\Uh`g]W`Ui W`U`g`VY`Y]VhYf`J YfUbghU`hi b[ gc`fh`Y`hUV`]Yfh"  
GY]h`XYb`ZfØ`Yb`%- - \$Yf`>\`fyb`k ]fX`X]Y`6YbYX]\_h]bYf!HcfVi f[ `ZØf  
A i g]\_dfcVYb`i bX`?cbnYfhY`[ Ybi`mh"8 ]Y`C ZYbY`>Unn!< Ui g!  
GWxi `Yž`X]Y`gY]h`%- - ( `Y]bYb`HY]`XYg; YV`Ài XYg`VY`Y[ hž  
j YfUbghU`hY`h`fY[ Y`a`À» ][ `9] Ybhg`i bX`bi`mh`X]Y`Y]bn][ Ufh][ Yb  
F`Ài a` `]W`\_Y]hYb`ZØf: Y]Yfb"8 Yf`J YfY]b` 9][ Y`ghY]b!HcfVi f[ `Y`J "  
i bhYfghØ`nh`ni XYa`X]Y`J Yfa ]Yhi b[ `XYf`F`Ài a` `]W`\_Y]hYb`ZØf  
df]j UhY`J YfUbghU`hi b[ Ybž`X]Y`V]g`ni`%\$\$`DYfgcbYb`ZUggYb`\_ÒbbYb"  
9]b`J YfUbghU`hi b[ gVYhfYi Yf`]gh`ghYhg`j cf`C`fhž`i a`X]Y`G]WXYf\Y]h  
i bX`XYb`GWxi`hn`XYg`8Yb\_a U`g`ni`[ Yk`À`f`Y]ghYb"

Ni XYa`VY`YfVYf[ h`X]Y`HcfVi f[ `XUg`K`fUW`\_Y]bYg`F`Y`hhi b[ gVc`chYg  
Ui g`XYa`9fghYb`K`Y`h`\_f]Y[ ž`XUg`Y]bY`VYk`Y[ hY;`YgW]W`hY`Yfn`À`h  
i bX`Ub`X]Y`[ YZU`YbYb`A`UhfcgYb`Yf]bbYfh"8 ]YgY`Y]bn][ Ufh][ Yb  
A Yf\_a U`Y`a`UW`Yb`X]Y`9][ Y`ghY]bhcfVi f[ `ni`Y]bYa  
5bn]Y\i b[ gdi`b`\_h`ZØf`Hci`f]ghYb`i bX`9]b`Y]ja ]gWXY  
[ `Y]WXYfa`U»`Yb"8 ]Y`HcfVi f[ `Uh`gW`cb`j ]Y`Yg`ØVYfghUbXYb.`F]ggY  
]b`XYb`K`ÀbXYb`k`i`fXYb`b`UW`X`Ya`Nk`Y]hYb`K`Y`h`\_f]Y[ `VY`c`VYbž  
i bX`X]Y`gi`VghUb]Y`Yb`<`YfUi`gZcfXYfi`b[ Yb`XYf`%- , \$Yf`>\`fY  
ZØ`fhYb`ni`Y]bYa`i`a`ZUggYbXYb`GWxi`hn`cbnYdh`ZØf`DUggUb`hYb"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8 Yf`9f`U`h`XYf`9][ Y`ghY]bhcfVi f[ `k`Y]gh`U`Y`fX]b[ g`Ui`W`Ui`Z`X]Y

< YfUi gZcfXYfi b[ Yb`XYg`8Yb\_a U`gWxi hnYg`\\b" J ]Y`Y`9][ Ybh0a Yf  
 gY\\Yb`g]W`a ]h`c`Yb`?cghYb`i bX`i a ZUb[ fY]WXYb`V0fc\_fUh]gWXYb  
 < 0fXYb`\_cbZfcbh]Yfh" Nk Uf`Z0fXYfh`X]Y`GhUXh? 0`b`X]Y`9f\\U`hi b[  
 ]\\fYf`\\]ghcf]gWXYb`6Ui hYbž`XcW`c`\\bY`ghAXh]gWXY`i bhYfgh0hni b[  
 \_0bbhYb`X]YgY`\_0bZh][ Yb`5i gg]W hYb`hf0VY`YfgWXY]bYb" 8]Y  
 Gcf[ Yb`0VYf`Z]bUbn]Y`Y`6Y`Ughi b[ Yb`k i fXYb`VYfY]hg`a Y\\fZUW  
 [ YAi » Yfhž`i bX`Yg`V`Y]Vh`ni `\\cZZYbž`XUgg`X]Y`GUb]Yfi b[ `b]W`h`bi f  
 X]Y`H0f`ni f` ; YgW ]W`hY`cZZYb`\\A`hž`gcbXYfb`Ui W`X]Y`\_i `hi fY`Yb  
 5\_hj] ]h`hYb`Ua `GhUbXcfhj YfghAf`h"

A ]h`\\fYf`Ub[ Yb` ; YgW ]W`hY`U`g`a ]`hAf]gWXYg` ; YZAb[ b]gž  
 ; Yf]W`hgVUf\_Y]h`gck ]Y`U`g`HY]`XYg? 0`bYf`GhUXha i gYi a gž  
 i bhYfghfY]W`h`X]Y`9][ Y`ghY]bhc fVi f[ `X]Y`J ]Y`ZU`h`\\fYg`\_i `hi fY`Yb  
 9fVYg" 8]YgY`GUb]Yfi b[ \_0bbhY`XYf`GW`0ggY`gY]bž`i a `XYb`U`hYb  
 ; `Ubn`XYf`HcfVi f[ `k ]YXYf`Yfni ghY`Yb`i bX`g]Y`Z0f`X]Y  
 \_ca a YbXYb` ; YbYfUh]cbYb`ni `VYk U`fYb" 8]Y`GhUXh? 0`bž`X]Y  
 CZZYbY`!Unn! < Ui g!GWxi `Y`i bX`Yb[ U[ ]YfhY`60f[ Yf`V]`XYb`Y]b  
 ghUf\_Yg`HYUa ž`i a `X]YgYg`\\]ghcf]gWXY`A cbi a Ybhj`cf`XYa `J YfZU`  
 ni `VYk U`fYb`i bX`XYggYb`ni \_0bZh][ Y`Bi hni b[ `ni `g]WXYfb"

A Y\\f`0VYf`X]Y`6Ui a U» bU\\a Yb`i bX`XYfYb` : ]bUbn]Yfi b[ `Z]bXYb  
 G]Y`ja `? ; K !6Ui `6`c [ ž`XYf`k ]W`h][ Y`5gdY`hY`XYg  
 8Yb\_a U`gWxi hnYg`VY\\UbXY`h"

8YhU]`g	
C fh	9][ Y`ghY]bhc fVi f[ ž`? 0`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• _cY`bYf!XYb_a UY`Yf"cb`]bY! fYXU_hYi fY"WŁa</li> <li>• _[ k !VUi "WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh