

? Ò`bg'6Ui `ØW\_Y. `< chY`VUi `V]g'&\$' %`  
GhfY]h'i a `; fi bXghØW\_`YffY]W\ h  
< Ò\Ydi b\_h°

? Ò`b'd`Ubh'bYi Yg'< chY`' ]b`XYf` ÆbYbghUXh'V]g'&\$' %ž'k À\ fYbX  
ghf]hh][ Y`6Ui `ØW\_Y`i bX` \c\Y`GhfUZYb`X]Y`GhUXhj Yfk U`hi b[  
\YfUi gZcfXYfb"



F ]W\ UfX!K U[ bYf!GhfU» Y`\* ž) \$\* +( `? Ò`bž'8Yi hgW\ `UbX`!  
? Ò`bg`VYfØW\h][ hY`6Ui `ØW\_Y`Ub`XYf`F ]W\ UfX!K U[ bYf!GhfU» Y`\*  
gcf[ h`Y]b`k`Y]hYfYg`A U`ZØf`5i ZgY\Yb" `< ]Yf`d`Ubh`Y]b` Æj Yghc`f`XYb  
6Ui `Y]bYg'< chY`g`V]g`9bXY`&\$' %" `8 ]Yg`VYf]W\hYh`\_ghU"XY" `8 Yf  
GhUbXcfh`VYZ]bXYh'g]W\ `bi f" \$\$`A YhYf`j ca `Fi Xc`Zd`Um`YbhZYfbh  
i bX`k`i fXY`Ub[ Y`NY]h`U`g`Gcf[ Yb\_]bX`XYf`GhUXh`Ub[ YgY\Yb" `8 ]Y  
; YgW\ ]W\hY`X]YgYf`6Ui `ØW\_Y`]gh[ YdfÄ[ hj`cb`?cbZ]\_hYb`i bX`Y]bYf  
\c\Yb`Z]bUbn]Y`Yb`6Y`Ughi b[ `ZØf`X]Y`9][ YbhØa`Yf"

⇒ `↳\f`&\$&&`j YfghUfV`XYf`ZfØ\YfY`9][ YbhØa`Yf`9VYf\ UfX`GhØdd`\_Yž  
XYf`VYfY]hg`ZØf`gY]bY`i bhÄh][ \_Y]h`a` ]h`Y]bYf`GhfUZY`j`cb`%ž

A ]`]cbYb`9i fc`VY`Y[ hY`k i fXY"GhDdd\_Yg`9fVYb`nU\`Yb`bi b  
k Y]hYf\]b`Y]bY`a cbUh]WXY`GhfUZY`j cb`%\$`\$\$\$`9i fc`ž`X]Y`g]Y  
cZZYbVUf`ni a`<UbXY`b`UbFY[ Yb`gc``"8]Y`GhUXhj`Yfk`U`hi b[`\`Uh`XYb  
@]Y[ YbgW`UZhgi`ggW`i`gg`XUfØVYf`]bZc`fa`]Yfhž`XUgg`XYf  
JYf\_Ui`ZgdfcnYgg`XYg`; fi`bXghØW`g`j`cfUb[ Yhf]YVYb`k`YfXYb`gc``ž  
k`À`fYbX`X]Y`9fVYb`g]W`VYfY]hg`XUfUi`Z`j`cfVYfY]hYbž`gY`Vgh`ni  
VUi`Ybž`gc``hY`XYf`JYf\_Ui`Z`b]W`h`ni`ghUbXY`\_ca`a`Yb"

## 9b hgW`Y]Xi`b[ gXfi`W`\_`ghY][`h

5a`>`%\*``"ž`b]`k`]fX`XYf`@]Y[ YbgW`UZhgi`ggW`i`gg`Yfgha`U`g`ØVYf`X]Y  
6YX]b[ i`b[ Yb`X]g`\_i`h]YfYbž`X]Y`X]Y`GhUXh`a`]h`XYb`9fVYb  
Ui`g[ Y\`UbXY`h`\`Uh"8]YgY`6YX]b[ i`b[ Yb`VY]b\`U`hYb`Y]bY  
5i`gk`Y]hi`b[ `XYf`6Ui`j`YfdZ]W`hi`b[ `Ui`ZU`Y`XfY]; fi`bXghØW`Y`Ub  
XYf`F]W`UfX!K`U[ bYf!GhfU»Y``8Ua`]h`a`ØW`hY`X]Y`GhUXh  
g]W`YfghY``Ybž`XUgg`Y]bY`i`a`ZUggYbXY`Bi`hni`b[ `XYf  
=bYbghUXhZ`ÅW`Y`YfZc`[`hi`bX`b]W`h`bi`f`Y]b`Y]bnY`bYg`<`chY`  
Yb`hk`]W`Y`h`k`]fX"

8`Ug`[ Yd`Ub`hY`<`chY`gc``g]YVYb`; YgW`cggY`i`a`ZUggYb`i`bX`gc[ Uf  
D`Uhn`ZØf``+`GhY``d`ÅhnY`]b`Y]bYf`H]YZ[ UfU[ Y`V]YhYb``I`a`XYb`8`fi`W`  
Ui`ZX]Y`9fVYb`ni`a`]bXYfbž`k`]fX`XYfnY]h`Y]bY`5i`ggYhni`b[ `XYf  
\`c\`Yb`GhfUZY`V]g`9bXY`&\$`>`%`X]g`\_i`h]Yfh"8`UbUW`gc``Yb`a`Ui`]a`U`  
\*`\$\$\$`\$\$\$`9i`fc`ZØf`Y]bYb`NY]hfUi`a`j`cb`ZØbZ`š\`fYb`j`YfY]bVUfh  
k`YfXYbž`ni`g`Åhn`]W`a`ØggYb`X]Y`9fVYb`)`(\$`\$\$\$`9i`fc`Ub`X]Y`GhUXh  
nU\`Ybž`i`a`X]Y`[ YghY][ YfhY`Bi`hni`b[ `XYg`; fi`bXghØW`g  
UVni`XYW`Yb"

## 8 ]Y` ;` YgW`]W`hY`XYf`6Ui`\_`ØW`Y

9VYf\`UfX`GhDdd\_Yž`Y]b`Y\`Ya`U`][ Yf`Dc`n]ghž`\`UhY`a`]h`fYW`h`]W`Yb  
5i`gY]bUbXYfgYhni`b[ Yb`i`bX`Ya`ch]cbU`Yb`DfchYghU`\_h]cbYb`[ Y[ Yb  
X]Y`GhUXhj`Yfk`U`hi`b[ `Ui`Z`g]W`Ui`Za`Yf`\_gUa`[ Ya`UW`h"9f`k`UfZ`XYf  
GhUXhj`cfž`\`b`]b`gY]bYa`6YghfYVYbž`X]Y`6Ui`j`YfdZ]W`hi`b[ `ni  
YfZØ``Ybž`ni`\`]bXYfb`i`bX`Yb`hV`Ø»hY`X]Yg`Ui`Z`K`YVgY]hYb`i`bX`a`]h  
D`U`\_UhYb`Ui`Z`gY]bYa`DUf`\_d`Uhn`Ub`XYf`F]W`UfX!K`U[ bYf!GhfU»Y`%\$`  
8]YgY`5i`gY]bUbXYfgYhni`b[ Yb`nYi`[ Yb`j`cb`Y]bYf`h]YZYb  
I`bni`Zf]YXYb\`Y]hi`bX`Y]bYa` ;`YZØ`\`XYf`C`\ba`UW`h`[ Y[ YbØVYf`XYf

GhUXhj Yfk U`hi b[ "

6Yn]f\_gj YfhfYhYf`A ]W UY`GW YZZYf`j cb`XYf`@]b\_Yb`Ai »YfhY  
<cZbi b[ YbžXUggXUg`bYi Y`6Ui `UbXa cV`]g]Yfi b[ g[ YgYhn  
YZZY\_hj`Y]b[ Y\U`hYb`k ]fX"8]Y`G]hi Uh]cb`]b`?`Òb`]gh`Ub[ YgdUbbhž  
X]Y`K c\bi b[ g\_bUdd\Y]h`k ]fX`U`g`\_UhUghfcd\U`VYgWf]YVYbž  
k Yg\U`V`YXY`J YfVYggYfi b[ `Ui ZX]YgYa `; Y`AbXY`j cb`[ fc»Yf  
6YXYi hi b[ `k AfY"5i W`6Yn]f\_gVØf[ Yfa Y]ghYf`<i d\_Y`nY][ h  
`hYfYggY`XUfUbž`Ui ZXYa `; Y`AbXY`Y]b`Ghi X]YfYbXYbk c\`b\Y]a `ni  
gW UZZYbžVYZ]bXYh]g]W`YXcW`]b`XYf`i b[ Yk ]ggYb`@U[ Yžk ]Y`gc`W  
Y]b`Dfc`Y\_h`fYU`]g]Yfh`k YfXYb`\_`ÒbbhY"

### K UbXY`XYf`GhUXh

8]Y`6Ui `ØW\_Y`Ub`XYf`F ]W UfX!K U[ bYf!GhfU»Y`]gh`YXcW`bi f`Y]b  
\_`Y]bYf`HY]`Y]bYg`[ fØ»YfYb`6Ui Vcca g]b`?`ÒbžXYf`X]Y`GhUXh  
[ fi bX`Y[ YbX`j YfAbXYfb`k ]fX" `h`XYb`\_ca a YbXYb`d\`fYb`g]bX  
a Y`fYfY`; fc»dfc`Y\_hY`]b`D`Ubi b[ žXUfi bhYf`X]Y`BcfX!GØX!  
GhUXhVU\`bžX]Y`Y]bY`gW`bY`YfY`5bV]bXi b[ `j cb`XYb`GhUXhY]`Yb`]b  
X]Y``h`bYbghUXhj Yfgdf]W`hž`gck ]Y`X]Y`BYi [ YghU`hi b[ `XYg`8Yi hnYf  
<UZYbg"

`h]g[ YgUa h`nY][ h]g]W`?`Òb`Ui ZY]bYa `gdUbbYbXYb`K Y[ `]b  
F]W`hi b[ `Y]bYf`a cXYfbYb`GhUXh`a ]hj ]Y`Z`h[ Yb`K c\`b!`i bX  
5fVY]hga Ò[ `]W`\_Y]hYb"8cW`ni b`AW`gh`gc`hY`X]Y`; YgW`]W`hY`XYf  
6Ui `ØW\_Y`Y]Yf`Ub`XYf`F ]W UfX!K U[ bYf!GhfU»Y`Y]b`dcg]h] Yg`9bXY  
Z]bXYb"8Yf`8fi W`\_`Ui ZX]Y`9bhgW`Y]Xi b[ ghfÀ[ Yf`]gh`\cW`žXYbb`X]Y  
NY]h`ZØf`Y]bY`@Øgi b[ `XfAb[ h"

8YhU]`g	
C fh	F ]W UfX!K U[ bYf!GhfU»Y`*ž) \$* +( `?`Òbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "&amp;( f\Y]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh