

? Ò`bYf'8ca . 'BYi Yg'K UfbgmghYa 'gWØhnh 6Ygi WXYf'j cf'6`]hn[YZU\ f°

8Yf'? Ò`bYf'8ca `Yf\À`h'Y]b`bYi Yg'; Yk]hhYfk UfbgmghYa ži a
6Ygi WXYf'j cf'6`]hnY]bgW`À[Yb`ni `gWØhnb"9]b`A Y]`YbghY]b
]b`XYf'G]WXYf\Y]h"



? Ò`bYf'8ca ž') \$* * + ? Ò`bž'8Yi hgW`UbX`!`8Yf'? Ò`bYf'8ca ž
k Y]h\]b`VY`Ubbh'i bX`[YgW`Àhnhž`Yf\À`h'Y]b`VfUbXbYi Yg
; Yk]hhYfk UfbgmghYa ž`XUg`6Ygi WXYf`_ØbZh][`bcW`VYggYf'j cf
a Ò[`]WYb`6`]hnY]bgW`À[Yb`gWØhnb`gc`""G]WXYf\Y]hg_ccfX]bUhc f
C`]j Yf'; UggYb`Yf`Ài hYfhž`XUgg`Yg`nk Uf`V]g\Yf`_Y]bY`GW`ÀXYb
Xi fW`6`]hngW`À[Y`Ub`XYf`VYY]bXfi W`YbXYb`? Uh\YXfU`Y`[Y[YVYb
\Uhž`XYbbcW`gWY]bh`Df`Àj Ybh]cb`Y]bY`_i [Y`K U\`ni `gY]bž`i a`X]Y
G]WXYf\Y]h`XYf`h`À[`]W`nU\`fY]WYb`6Ygi WXYf`ni `[Yk`À`f`Y]ghYb"
6YgcbXYfg`VYa Yf`_Yb`gk Yfh`]ghž`XUgg`XYf'? Ò`bYf'8ca `X]Y`YfghY
? Uh\YXfU`Y`]b`9i fcdU`]ghž`X]Y`Ui Z`X]YgYg`Zc`fhgW`f]h`]WY
K UfbgmghYa `gYhnhž`XUg`j cb`XYf`:`]fa U`7C`DHF`VYhf`]YVYb`k`]fXž
Y]bYf`9i dYfhYbfi bXYž`X]Y`XUg`6`]hn[YgW`Y\Yb`]b`9i fcdU`[YbUi
VYcVUW`hYhi bX`Ui hca Uh]g]YfhY`K Ufbi b[Yb`[YbYf]Yfh"7Uh\c`]W

B Yk g'5 [Yb Wm:VYf]Wk hYhX]Yg'Ui gZØ\ f']Wk "

8 Ug' bYi Y'K UfbgmghYa 'k]fX'Y]bYb'XYZ]b]YfhYb'K UfbfUX]i g
Y]b]f]Wk hYbž']b'XYa 'fYWk hnY]h]['X]Y'6Ygi Wk Yfd'UhhZcfa 'Ua
GØXhi fa '[YfÅi a h'k YfXYb'_Ubb"'6Y]'U_hj]YfhYf'K Ufbi b['YfZc'[h
_Y]bY'U_i gh]gWk Y'G][bU'g]Yfi b[ž'gcbXYfb'X]Y'6Ygi Wk Yf'k YfXYb
a Ubi Y'']bZcfa]Yfh' 'Y]b'GWk f]hž'XYf'X]Y'9]b\U'hi b['j cb
G]Wk Yf\Y]hgghUbXUfXg'ZØfXYfhž'a Y]bh'; UggYb"'6]g'Ub['k i fXY
XUfØVYf'cZhi'bi f'VY]'Ghi fa k Ufbi b[Yb']bZcfa]Yfh"'8cWk'bi b
_ØbbYb'6Ygi Wk Yf'cdh]a U'' [YgWk Øhnh'i bX'a Ø[']Wk Y'hYWk b]gWk Y
GhØfi b[Ybž'X]Y'Xi fWk'6']hnY'ja 'bU\Yb'i a ZY'X'j Yfi fgUWk h'k YfXYb
_ØbbhYbž'j Yfa]YXYb'k YfXYb"'5i Wk'k Ybb'cZZ]n]Y''Y'GhU]gh]_Yb
ØVYf'6']hngWk'À[Y'Ua '8ca 'ZY'\Ybž']gh'X]Y'DfcU_hj]]hÅh'XYf
J YfUbhk cfh]Wk Yb'b]Wk h'ni 'ØVYfgY\Yb"8 C A F 5 8 =C 'Yf[Åbnhž'XUgg
g]Wk'XYf'6']hngWk i hn'XYg'8ca g'gY]h'gY]bYf': Yfh][ghY''i b[
_cbh]bi]Yf']Wk'j YfVYggYfh'\Uh"

9]b '\]ghc f]gWk Yg'6Ui k Yf_]a '6']W_d i b_h

8 Yf'? Ø'bYf'8ca ž'Y]b' [ch]gWk Yg'A Y]ghYfk Yf_ž'XYggYb'6Ui '%&(,
VY[Ubb'i bX'% , \$'j c''YbXYh'k i fXYž']gh'b]Wk h'bi f'XYf'\ ØWk ghY
_Uh\c']gWk Y'?]fWk YbVUi '8Yi hgWk'UbXg'a]h'Y]bYf'VYY]bXfi W_YbXYb
<Ø\Y'j cb'fi bX'%) + 'A YhYfbž'gcbXYfb'Ui Wk'gY]h'%- - * 'Y]b'i B 9G7C!
K Y'h_i 'hi fYfVY"'8]YgY'UfWk]hY_hcb]gWk Y'DfUWk h'n]Y\h'Å\ f']Wk
A]''cbYb'j cb'Hci f]ghYb'Ubž'X]Y'cZhi'X]Y' - + 'A YhYf'\c\Y
6Ygi Wk Yfd'UhhZcfa 'Ua 'GØXhi fa 'Yf_]a a Ybž'i a 'Y]bYb
UhYa VYfUi VYbXYb'5i gV']W_ØVYf'? Ø'b'i bX'XUg'l a 'UbX'ni
[Yb]Y» Yb"

: Øf'j]Y'Y' []'h'XYf'8ca 'XYg\U'V'U'g'XUg'GWk a i W_ghØW_ 'XYf'GhUXhž
XYf'b]Wk h'bi f'ZØf'hci f]gh]gWk Y'<][\][\ hg'gcf[hž'gcbXYfb'Ui Wk'X]Y
FY']ei]Yb'XYf'<Y'] [Yb'8fY]'? Øb][Y'VY\YfVYf[hž'X]Y'VYfY]hg'%%* (
bUWk'? Ø'b' [YVfUWk h'k i fXYb"'5b[Yg]Wk hg'X]YgYf'VYXYi hYbXYb
Fc''Y']gh'Yg'bi f'U''ni 'j YfghÅbX']Wk ž'XUgg'X]Y'G]Wk Yf\Y]h'XYf
6Ygi Wk Yf'\ ØWk ghY'Df]cf]hÅh'\Uh"

9]b 'GWk f]hh']b 'X]Y'Ni _i bZh

8 Ug`bYi Y'; Yk]hhYfk UfbgmghYa `ghY``h'gca]h'b]W`h'bi f`Y]bYb
 hYW`b]gW`Yb': cfhgW`f]hh'XUfž'gcbXYfb`nY][h'Ui W`ž'k]Y`k]W`h][`XYf
 GW`i hn`j cb`A YbgW`Yb`]b`gc`W`Y]bYa `nYbhfU`Yb`C fh`]gh`C`j] Yf
 ; UggYb`bYbbh`X]Y`? cghYb`ZØf`XUg`GmghYa `Ub[Ya YggYbž`XU
 `YhhYbX`]W`XUg`@YVYb`XYf`6Ygi W`Yf`Ui Z`XYa `Gd]Y`ghY`h`8]Y
 J YfUbhk cfh`]W`Yb`UUVYb`Y]Yf`k]f`_]W`Y]b`[i hYg`< ÅbXW`Yb
 VYk]YgYbž`i a`g]W`Yfni ghY`Ybž`XUgg`XYf`? Ø`bYf`8ca `b]W`h'bi f`Y]b
 K U`fnY]W`Yb`XYf`GhUXh`V`Y]Vhž`gcbXYfb`Ui W`Y]b`g]W`YfYf
 5b`Ui Zdi b`h`ZØf`U`Y`]ghž`X]Y`gY]bY`VYY]bXfi W`YbXY`GW`Øb`Y]h
 Yf`YVYb`a`ØW`hYb"

8YhU]`g	
C fh	?Ø`bYf`8ca ž') \$**+`?Ø`bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • XY"W`h`c`]W`bYk gU[YbW`h"W`a • k k k "Xca fUX]c"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh