

? Ò`bYf`7G8. `* \$"\$\$\$: Y]YfbXY`gYhnYb`Y]b
NY]WXYb`ZØf`E i YYffYWX hY`°

NY\bhUi`gYbXY`ZY]Yfb`VY]a` ? Ò`bYf`7`f]ghcd`Yf`GhfYYh`8 Um
&\$&) `ZØf`X]Y`@, 6HE`-5Ž`!FYWX hY`]b`Y]bYf`gdY`_hU`_i``ÄfYb
DUfUXY`Xi`fWX`X]Y``bYbghUXh"



? Ò`bž`8Yi`hgWX`UbX`!`5a`GcbbhU[`k`Uf`Yg`Y]ba`U`a`Y`f`gc`k`Y]h
9]bYf`XYf`[`fØ`»`hYb`l`a`nØ[`Y`ni`a``7`f]ghcd`Yf`GhfYYh`8 Um`f7G8`È`]b
? Ò`b`gcf`[`hY`ZØf`Y]bY`ZUfVYbZfc`Y`DUfUXYž`X]Y`g]WX`Xi`fWX`X]Y
`bYbghUXh`gWX`Àb`[`Y`hY`"``b`g[`YgUa`h`b`U`a`Y`b`n`Y`\`bhUi`gYbXY
A`YbgWX`Yb`Ub`XYf`:`Y]Yf`hY]`ž`i`bX`gc`[`Uf`XYf`nY]`hk`Y]gY`FY`[`Yb
_`c`b`b`hY`X]Y`Gh]a`a`i`b`[`b`]WX`h`hfØVYb`"8`Y`J`Yf`UbghU`hYf`\`UhhYb`Ui`Z
Y]bY`\`c`\`Y`HY]`bY`\`a`YfnU`\`j`cb`V]g`ni``*`\$`\$`\$`\$`[`Y`\`c`Zh`i`b`X
`c`b`b`hYb`a`]h`Y`hk`U`-`\$`:`Yghk`U`[`Yb`k`]f`]WX`VYY]bXfi`W`_YbXY`NU`\`Yb
Ui`ZghY`"Yb`"9]b`:`Ygh`ZØf`X]Y`G]bbYž`i`bX`b`]WX`h`bi`f`X]Y
GWX`Ui`i`gh][`Yb`]b`XYb`GhfU`»`Yb`_`Ua`Yb`]b`XYb`:`Ybi`gg`XYg`Vi`bhYb
HfY]VYbgž`Ui`WX`nU`\`fY]WX`Y`Dc`]h]_Yf`nY][`hYb`Df`ÄgYbnž`XUfi`bhYf`X]Y
6i`bXYgUfVY]hga`]b]ghYf]b`6`ÄfVY`6Ug`fGD8`È`i`bX`XYf`ZfØ`YfY
6i`bXYg[`Ygi`bX`\Y]hga`]b]ghYf`?`Uf`@`Ui`hYfVUWX`fGD8`È"

›XYf`HY]`XYf`DUfUXY`YVhY`XUg`X]Yg`Ä`f][`Y`A`chhc` :`Øf
E`i`YYffY`W`hY`"J`Y`Y`";`Ya`Y]bgUa`"GhUf`_`ž`k`Ug]b`XYf`U`_hi`Y`Y`b
dc`h]gW`Yb`?`a`Ug]hi`Uh]cb`VYgcbXYfg`k`]W`h][`]gh`"@Ui`h`N8`:
Äi`»`YfhY`X]Y`E`i`YYf!6YUi`ZhfU[`hY`XYg`6i`bXYgž`Gcd`\\Y`?`cW`ž
6Ygcf[`b]g`ØVYf`XYb`5bgh]Y[`ei`YYfZY]bX`]W`Yf`GhfUZhUhYb`i`bX
5b[`f]ZY`Ui`ZX]Y`@`6HE`=5Ž`!7ca`a`i`b]hm`›bg`D]Y`\\Ui`ž`XYf
J`c`fghUbX`XYg`J`YfY]bg`7c`c[`bY`Df]XYž`VYhcbhY`X]Y`6YXYi`hi`b[`XYf
:`fY`\\Y]hi`bX`XYg`GY`Vghj`Yfgh`Ä`bXb]ggYgž`Zf]YX`]W`ZØf`X]Y`Y][`YbYb
F`Y`W`hY`Ui`ZX]Y`GhfU»`Y`ni`[`Y`\\Yb"

9]b`\\]ghcf]gW`Yf`<]b`hYf[`fi`bX

8]Y`K`i`fnY`b`XYg`7G8`fY]W`Yb`ni`fØW`_`V]g]b`X]Y`%-`*\$Yf`›J`\\fY`i`bX
g]bX`Yb[`j`YfVi`bXYb`a`]h`XYa`GhcbYk`U`!5i`ZghUbX`]b`BYk`Mcf`ž
XYf`U`g`K`YbXYdi`b`_h`ZØf`X]Y`@`6HE`=5Ž`!6Yk`Y[`i`b[`[`]h`%-`*-`_`Ua
Yg`Xcfh`ni`gW`k`YfYb`5i`gY]bUbXYfgYhni`b[`Yb`nk`]gW`Yb`5`_h]j`]ghYb
i`bX`G]W`Yf`\\Y]hg`_f`Ä`ZhYbž`i`bX`gY]hXYa`]gh`XYf`7G8`Y]bY`k`]W`h][`Y
D`Uhž`cfa`ZØf`X]Y`G]W`hVUf`_Y]hi`bX`F`Y`W`hY`ei`YYfYf`A`YbgW`Yb
[`Yk`cfXYb`"K`]Y`8Yi`hgW`Y`8][`]hU`Y`6]V`c`h`\\Y`_`VYf]W`hY`hž`k`Uf
XUg`GhcbYk`U`›`b`b]W`h`bi`f`Y]b`HfYZZdi`b`_h`ZØf`X]Y`7ca`a`i`b]hmž
gcbXYfb`Ui`W`Y]b`C`fhž`Ub`XYa`g]W`K`]XYfghUbX`Zcfa`]YfhY`[`Y[`Yb
X]Y`8]g`_f]a`]b]Yfi`b[`i`bX`F`Y`dfYgg]cbYbž`X]Y`XUa`U`g
U`[`Y[`Yb`k`Ä`fh][`k`UfYb"

8Yf`7G8`]b`?`Ö`b`]gh`a`]h`Y`fk`Y]Y`Y]bY`XYf`[`fÖ»`hYb`gY]bYf`5fh]b
9i`fcdUž`bi`f`XYf`7G8`]b`6Yf`]b`_Ubb`XU`a`]h`U`hYb`"8]Y
J`YfUbghU`hi`b[`n]Y`\\h`›J`\\f`ZØf`›J`\\f`b]W`h`bi`f`ei`YYfY`A`YbgW`Ybž
gcbXYfb`Ui`W`Y`\\fY`i`bhYfghØhnYf`Ubž`k`Ug`XUg`6YXØfZb]g`bUW
;`Y]W`VYfY`W`h][`i`b[`i`bX`G]W`hVUf`_Y]hi`bhYfghfY]W`h`9g]gh`Y]b
GW`Ui`ZYbghYf`ZØf`X]Y`J]Y`ZU`h`XYf;`YgY`gW`UZh`i`bX`Y]bY
5i`ZcfXYfi`b[`ž]g]W`k`Y]hYf`[`Y[`Yb`8]g`_f]a`]b]Yfi`b[`ni`Yb[`U[`]YfYb"

G]W`Yf`\\Y]h`i`bX`<YfUi`gZcfXYfi`b[`Yb

Hfchn`XYf`dcg]h]j`Yb`Gh]a`a`i`b[`g]bX`X]Y`G]W`Yf`\\Y]hgVYXYb`_Yb
b]W`h`ni`][`bcf]YfYb`"8]Y`Dc`n]Y`k`Uf`a`]h`ghUf`_Yb`?`fÄ`ZhYb`j`cf`C`fhž
i`a`X]Y`J`YfUbghU`hi`b[`ni`gW`ØhnYbž`i`bX`Yg`[`UV`_`UfY
J`cfk`Ufbi`b[`Yb`VYnØ[`]W`Xfc`\\YbXYf`5bZY]bXi`b[`Yb`[`Y[`Yb`X]Y

@ 6HE 5Ž !; Ya Y]bgWUZh'k]Y]a 'GhYfb'VYf]W.hYh'k]fX"8]Y
 hfUbg!'i bX'ei YfZY]bX'WY'; Yk U'hVYhf]Zh'b]W.h'bi f'9]bnY'bYž
 gcbXYfb'ghY'h'Y]bY'Yfbgh\UZhY'6YXfc\i b['Z0f'X]Y'[YgUa hY
 ; Ya Y]bgWUZh'XUf"

8Yf'?0'bYf'7G8'V'Y]Vh'YXcW'Y]b'Y]bXfi W_gj c''Yg'NY]WYb'XYf
 <cZbi b['i bX'XYg'Ni gUa a Yb\U'hg"<UVYb'k]f'a]h'X]YgYf'DUfUXY
 b]W.h'bi f'Y]b'ZYgh]WYg'9] YbhžgcbXYfb'Ui W'Y]bYb'5i Zfi Z'ni f
 gc'XUf]gWYb'i bhYfgh0hni b[ž'XYf']b'XYb'<YfnYb'XYf'A YbgWYb
 bUW_]b[h'8Ua]h'V'Y]VYb'X]Y'ei YfYb'FYW.hY']b'XYf'\Yi h[Yb
 NY]h'Ui W']b'?0'b'\cW'ja '?i fgž'i bX'X]Y'7ca a i b]hm'Aggh'g]W
 b]W.h'i bhYf_f]Y[Yb"

8YhU]`g	
C fh	?0'bž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "nXZ\Yi hY"XY • k k k "XYi hgWY!X][]hU`Y! V]V`]ch\Y_"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh